

VOTE SUMMARY REPORT

Date range covered : 03/01/2026 to 03/31/2026

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

JDE Peet's NV

Meeting Date: 03/02/2026 **Country:** Netherlands **Ticker:** JDEP
Record Date: 02/02/2026 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: N44664105

Shares Voted: 10,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.	Receive Explanation of the Transaction (Including the Offer)	Mgmt			
3.a.	Amend Articles Re: Changing Certain Elements in the Corporate Governance	Mgmt	For	For	For
3.b.	Approve Conversion of the Company	Mgmt	For	For	For
4.	Approve Post-Closing Merger	Mgmt	For	For	For
5.	Approve Post-Closing Demerger	Mgmt	For	For	For
6.	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
7.a.	Elect Khaled Rabbani as Executive Director A	Mgmt	For	For	For
7.b.	Elect Ramon Hogenboom as Executive Director A	Mgmt	For	For	For
7.c.	Elect Robbe Mertens as Executive Director A	Mgmt	For	For	For
7.d.	Elect Asta Aleskute as Executive Director A	Mgmt	For	For	For
7.e.	Elect Anthony Shoemaker as Executive Director B	Mgmt	For	For	For
8.	Close Meeting	Mgmt			

Nordson Corporation

Meeting Date: 03/02/2026 **Country:** USA **Ticker:** NDSN
Record Date: 01/02/2026 **Meeting Type:** Annual
Primary Security ID: 655663102

Nordson Corporation

Shares Voted: 725

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher Mapes	Mgmt	For	For	For
1.2	Elect Director Michael Merriman, Jr.	Mgmt	For	For	For
1.3	Elect Director Sundaram Nagarajan	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Cencora, Inc.

Meeting Date: 03/05/2026

Country: USA

Ticker: COR

Record Date: 01/12/2026

Meeting Type: Annual

Primary Security ID: 03073E105

Shares Voted: 8,515

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Werner Baumann	Mgmt	For	For	For
1b	Elect Director Frank K. Clyburn	Mgmt	For	For	For
1c	Elect Director Ellen G. Cooper	Mgmt	For	For	For
1d	Elect Director D. Mark Durcan	Mgmt	For	For	For
1e	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1f	Elect Director Lorence H. Kim	Mgmt	For	For	For
1g	Elect Director Robert P. Mauch	Mgmt	For	For	For
1h	Elect Director Redonda G. Miller	Mgmt	For	For	For
1i	Elect Director Dennis M. Nally	Mgmt	For	For	For
1j	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
1k	Elect Director Lauren M. Tyler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Date: 03/05/2026

Country: Finland

Ticker: KNEBV

Record Date: 02/23/2026

Meeting Type: Annual

Primary Security ID: X4551T105

Shares Voted: 9,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7975 per Class A Share and EUR 1.80 per Class B Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chair, EUR 125,000 for Vice Chair and EUR 110,000 for Other Directors	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13.a	Reelect Banmali Agrawala as New Director	Mgmt	For	For	For
13.b	Reelect Matti Alahuhta as Director	Mgmt	For	Against	Against
13.c	Reelect Susan Duinhoven as Director	Mgmt	For	For	For
13.d	Reelect Marika Fredriksson as Director	Mgmt	For	For	For
13.e	Elect Anna Herlin as New Director	Mgmt	For	For	For
13.f	Reelect Antti Herlin as Director	Mgmt	For	Against	Against
13.g	Reelect Jussi Herlin as Director	Mgmt	For	Against	Against
13.h	Reelect Timo Ihamuotila as Director	Mgmt	For	For	For

Kone Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Fix Number of Auditors at One	Mgmt	For	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
18	Appoint Ernst & Young as Auditor for Sustainability Reporting	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	Against	Against
21	Close Meeting	Mgmt			

TransDigm Group Incorporated

Meeting Date: 03/05/2026

Country: USA

Ticker: TDG

Record Date: 01/09/2026

Meeting Type: Annual

Primary Security ID: 893641100

Shares Voted: 2,317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Barr	Mgmt	For	For	For
1.2	Elect Director Jane M. Cronin	Mgmt	For	For	For
1.3	Elect Director Michael Graff	Mgmt	For	For	For
1.4	Elect Director Sean P. Hennessy	Mgmt	For	For	For
1.5	Elect Director W. Nicholas Howley	Mgmt	For	For	For
1.6	Elect Director Michael J. Lisman	Mgmt	For	For	For
1.7	Elect Director Gary E. McCullough	Mgmt	For	For	For
1.8	Elect Director Peter J. Palmer	Mgmt	For	For	For
1.9	Elect Director Michele L. Santana	Mgmt	For	For	For
1.10	Elect Director Robert J. Small	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

TransDigm Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Novartis AG

Meeting Date: 03/06/2026 Country: Switzerland Ticker: NOVN
 Record Date: Meeting Type: Annual
 Primary Security ID: H5820Q150

Shares Voted: 458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Novartis AG

Meeting Date: 03/06/2026 Country: Switzerland Ticker: NOVN
 Record Date: Meeting Type: Annual
 Primary Security ID: H5820Q150

Shares Voted: 458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.70 per Share	Mgmt	For	For	For
4	Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	For	For	For
5.3	Approve Remuneration Report	Mgmt	For	For	For
6.1	Reelect Giovanni Caforio as Director and Board Chair	Mgmt	For	For	For

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For
6.3	Reelect Ton Buechner as Director	Mgmt	For	For	For
6.4	Reelect Patrice Bula as Director	Mgmt	For	For	For
6.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For
6.6	Reelect Bridgette Heller as Director	Mgmt	For	For	For
6.7	Reelect Frans van Houten as Director	Mgmt	For	For	For
6.8	Reelect Elizabeth McNally as Director	Mgmt	For	For	For
6.9	Reelect Simon Moroney as Director	Mgmt	For	For	For
6.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For	For
6.11	Reelect John Young as Director	Mgmt	For	For	For
6.12	Elect Charles Swanton as Director	Mgmt	For	For	For
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For
7.4	Reappoint John Young as Member of the Compensation Committee	Mgmt	For	For	For
7.5	Appoint Elizabeth McNally as Member of the Compensation Committee	Mgmt	For	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For	For
9	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Phoenix Financial Ltd.

Meeting Date: 03/09/2026

Country: Israel

Ticker: PHOE

Record Date: 02/09/2026

Meeting Type: Special

Primary Security ID: M7918D145

Shares Voted: 6,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Rachel Lavine as External Director	Mgmt	For	For	For
2	Issue Indemnification and Exemption Agreements and Insurance Coverage to Rachel Lavine (Subject to Her Reelection)	Mgmt	For	For	For
3	Approve Replacement of the Company's Articles of Association	Mgmt	For	Against	Against
4	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	Against	Against
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against

FinecoBank SpA

Meeting Date: 03/10/2026

Country: Italy

Ticker: FBK

Record Date: 02/27/2026

Meeting Type: Extraordinary Shareholders

Primary Security ID: T4R999104

Shares Voted: 7,581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
0010	Extraordinary Business Amend Company Bylaws Re: Articles 5, 13, and 23	Mgmt	For	For	For

Roche Holding AG

Meeting Date: 03/10/2026 Country: Switzerland Ticker: ROG
 Record Date: Meeting Type: Annual
 Primary Security ID: H69293266

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2.1	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
2.2	Approve Sustainability Report	Mgmt	For	For	Do Not Vote
3	Approve CHF 10 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2025	Mgmt	For	Against	Do Not Vote
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
5	Approve Allocation of Income and Dividends of CHF 9.80 per Share	Mgmt	For	For	Do Not Vote
6.1	Reelect Severin Schwan as Director and Board Chair	Mgmt	For	For	Do Not Vote
6.2	Reelect Andre Hoffmann as Director	Mgmt	For	Against	Do Not Vote
6.3	Reelect Joerg Duschmale as Director	Mgmt	For	Against	Do Not Vote
6.4	Reelect Patrick Frost as Director	Mgmt	For	For	Do Not Vote
6.5	Reelect Anita Hauser as Director	Mgmt	For	For	Do Not Vote
6.6	Reelect Akiko Iwasaki as Director	Mgmt	For	For	Do Not Vote
6.7	Reelect Richard Lifton as Director	Mgmt	For	For	Do Not Vote
6.8	Reelect Jemilah Mahmood as Director	Mgmt	For	For	Do Not Vote

Roche Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.9	Reelect Mark Schneider as Director	Mgmt	For	For	Do Not Vote
6.10	Elect Lubomira Rochet as Director	Mgmt	For	For	Do Not Vote
6.11	Reappoint Joerg Duschmale as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.12	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.13	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
7	Approve Remuneration of Directors in the Amount of CHF 12 Million	Mgmt	For	Against	Do Not Vote
8	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Mgmt	For	Against	Do Not Vote
9.1	Approve CHF 106.6 Million Reduction in Share Capital via Reduction of Nominal Value	Mgmt	For	For	Do Not Vote
9.2	Approve Creation of CHF 702,562.70 Participation Share Capital via Conversion of Non-Voting Equity Securities into Bearer Participation Certificates	Mgmt	For	For	Do Not Vote
10.1	Amend Articles Re: Subscription Rights	Mgmt	For	For	Do Not Vote
10.2	Amend Articles Re: Participation Rights	Mgmt	For	Against	Do Not Vote
11	Designate Testaris AG as Independent Proxy	Mgmt	For	For	Do Not Vote
12	Ratify KPMG AG as Auditors	Mgmt	For	Against	Do Not Vote
13	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Shares Voted: 380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Remuneration Report	Mgmt	For	Against	Against
2.2	Approve Sustainability Report	Mgmt	For	For	For
3	Approve CHF 10 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2025	Mgmt	For	Against	Against

Roche Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CHF 9.80 per Share	Mgmt	For	For	For
6.1	Reelect Severin Schwan as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Andre Hoffmann as Director	Mgmt	For	Against	Against
6.3	Reelect Joerg Duschmale as Director	Mgmt	For	Against	Against
6.4	Reelect Patrick Frost as Director	Mgmt	For	For	For
6.5	Reelect Anita Hauser as Director	Mgmt	For	For	For
6.6	Reelect Akiko Iwasaki as Director	Mgmt	For	For	For
6.7	Reelect Richard Lifton as Director	Mgmt	For	For	For
6.8	Reelect Jemilah Mahmood as Director	Mgmt	For	For	For
6.9	Reelect Mark Schneider as Director	Mgmt	For	For	For
6.10	Elect Lubomira Rochet as Director	Mgmt	For	For	For
6.11	Reappoint Joerg Duschmale as Member of the Compensation Committee	Mgmt	For	Against	Against
6.12	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	For	For	For
6.13	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	For	Against	Against
7	Approve Remuneration of Directors in the Amount of CHF 12 Million	Mgmt	For	Against	Against
8	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Mgmt	For	Against	Against
9.1	Approve CHF 106.6 Million Reduction in Share Capital via Reduction of Nominal Value	Mgmt	For	For	For
9.2	Approve Creation of CHF 702,562.70 Participation Share Capital via Conversion of Non-Voting Equity Securities into Bearer Participation Certificates	Mgmt	For	For	For
10.1	Amend Articles Re: Subscription Rights	Mgmt	For	For	For

Roche Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.2	Amend Articles Re: Participation Rights	Mgmt	For	Against	Against
11	Designate Testaris AG as Independent Proxy	Mgmt	For	For	For
12	Ratify KPMG AG as Auditors	Mgmt	For	Against	Against
13	Transact Other Business (Voting)	Mgmt	For	Against	Against

Roche Holding AG

Meeting Date: 03/10/2026 **Country:** Switzerland **Ticker:** ROG
Record Date: **Meeting Type:** Annual
Primary Security ID: H69293266

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Broadridge Only Meeting Vote For If You Intend On Participating In This Meeting. This Is To Enable The Sub-custodian To Create A Blocking Certificate On Your Behalf.	Mgmt	None	Refer	Do Not Vote

Applied Materials, Inc.

Meeting Date: 03/12/2026 **Country:** USA **Ticker:** AMAT
Record Date: 01/14/2026 **Meeting Type:** Annual
Primary Security ID: 038222105

Shares Voted: 12,808

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Anderson	Mgmt	For	For	For
1b	Elect Director Rani Borkar	Mgmt	For	For	For
1c	Elect Director Judy Bruner	Mgmt	For	For	For
1d	Elect Director Xun (Eric) Chen	Mgmt	For	For	For
1e	Elect Director Aart J. de Geus	Mgmt	For	For	For
1f	Elect Director Gary E. Dickerson	Mgmt	For	For	For
1g	Elect Director Thomas J. Iannotti	Mgmt	For	For	For

Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1i	Elect Director Kevin P. March	Mgmt	For	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

BPER Banca SpA

Meeting Date: 03/12/2026

Country: Italy

Ticker: BPE

Record Date: 03/03/2026

Meeting Type: Extraordinary Shareholders

Primary Security ID: T1325T119

Shares Voted: 61,271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
0010	Extraordinary Business Approve Merger by Absorption of Banca Popolare di Sondrio SpA into BPER Banca SpA; Approve Amendments to the Articles of Association and Share Capital Increase	Mgmt	For	For	For

Swiss Prime Site AG

Meeting Date: 03/12/2026

Country: Switzerland

Ticker: SPSN

Record Date:

Meeting Type: Annual

Primary Security ID: H8403W107

Shares Voted: 991

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Non-Financial Report	Mgmt	For	For	For
3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For

Swiss Prime Site AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For	For	For
7.1.1	Reelect Ton Buechner as Director	Mgmt	For	For	For
7.1.2	Reelect Thomas Studhalter as Director	Mgmt	For	For	For
7.1.3	Reelect Gabrielle Nater-Bass as Director	Mgmt	For	For	For
7.1.4	Reelect Barbara Knoflach as Director	Mgmt	For	For	For
7.1.5	Reelect Brigitte Walter as Director	Mgmt	For	For	For
7.1.6	Reelect Reto Conrad as Director	Mgmt	For	For	For
7.1.7	Reelect Detlef Trefzger as Director	Mgmt	For	For	For
7.2	Reelect Ton Buechner as Board Chair	Mgmt	For	For	For
7.3.1	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.3.2	Reappoint Barbara Knoflach as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.3.3	Reappoint Detlef Trefzger as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.4	Designate Paul Wiesli as Independent Proxy	Mgmt	For	For	For
7.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Swiss Prime Site AG

Meeting Date: 03/12/2026

Country: Switzerland

Ticker: SPSN

Record Date:

Meeting Type: Annual

Primary Security ID: H8403W107

Swiss Prime Site AG

Shares Voted: 17

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Wartsila Oyj Abp

Meeting Date: 03/12/2026

Country: Finland

Ticker: WRT1V

Record Date: 03/02/2026

Meeting Type: Annual

Primary Security ID: X98155116

Shares Voted: 5,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.54 Per Share and Extraordinary Dividends of EUR 0.52 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 212,000 for Chair, EUR 112,000 for Vice Chair and EUR 85,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For

Wartsila Oyj Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Reelect Karen Bomba, Henrik Ehrnrooth, Morten H. Engelstoft, Johan Forssell, Tom Johnstone (Chair), Tiina Tuomela and Mika Vehvilainen (Vice Chair) as Directors; Elect Heather Rivard as New Director	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors for the Term of Office 2026 and 2027	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors for the Term of Office 2026	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers as Auditors for the Term of Office 2027	Mgmt	For	For	For
17	Approve Remuneration of Auditor for Sustainability Reporting for the Term of Office 2026 and 2027	Mgmt	For	For	For
18	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting for the Term of Office 2026	Mgmt	For	For	For
19	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting for the Term of Office 2027	Mgmt	For	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For	For
21	Approve Issuance of up to 57 Million Shares without Preemptive Rights	Mgmt	For	For	For
22	Close Meeting	Mgmt			

HEICO Corporation

Meeting Date: 03/13/2026

Country: USA

Ticker: HEI

Record Date: 01/16/2026

Meeting Type: Annual

Primary Security ID: 422806109

Shares Voted: 2,852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nanda Kumar Cheruvatath	Mgmt	For	For	For
1b	Elect Director Thomas M. Culligan	Mgmt	For	For	For
1c	Elect Director Carol F. Fine	Mgmt	For	For	For

HEICO Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Adolfo Henriques	Mgmt	For	For	For
1e	Elect Director Mark H. Hildebrandt	Mgmt	For	Against	Against
1f	Elect Director Eric A. Mendelson	Mgmt	For	For	For
1g	Elect Director Victor H. Mendelson	Mgmt	For	For	For
1h	Elect Director Julie Neitzel	Mgmt	For	For	For
1i	Elect Director Alan Schriesheim	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Nestle India Ltd.

Meeting Date: 03/13/2026 **Country:** India **Ticker:** 500790
Record Date: 02/06/2026 **Meeting Type:** Special
Primary Security ID: Y6268T145

Shares Voted: 46,474

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Mandeep Singh Chhatwal as Director	Mgmt	For	For	For
2	Approve Appointment and Remuneration of Edouard Dominique Jean Mac Nab as Whole-time Director, designated as Executive Director - Finance & Control and Chief Financial Officer	Mgmt	For	For	For
3	Approve Appointment and Remuneration of Jagdeep Singh Marahar as Whole-time Director, designated as Executive Director - Technical	Mgmt	For	For	For

Commercial International Bank - Egypt (CIB) SAE

Meeting Date: 03/15/2026 **Country:** Egypt **Ticker:** COMI
Record Date: **Meeting Type:** Annual
Primary Security ID: M25561107

Commercial International Bank - Egypt (CIB) SAE

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2025	Mgmt	For	For	Do Not Vote
2	Approve Corporate Governance Report for FY 2025 and Related Auditor's Report	Mgmt	For	For	Do Not Vote
3	Approve Auditors' Report on Company Standalone and Consolidated Financial Statements for FY 2025	Mgmt	For	For	Do Not Vote
4	Accept Standalone and Consolidated Financial Statements and Statutory Reports for FY 2025	Mgmt	For	For	Do Not Vote
5	Approve Allocation of Income and Dividends for FY 2025 and Authorize the Board to Set the Guidelines on Employees Profit Distribution	Mgmt	For	For	Do Not Vote
6	Authorize the Board to Distribute Profits to those who Resigned in 2024 from Retained Earnings, in Accordance with the Amendments Made to the Rules for Distributing Profits to Employees	Mgmt	For	For	Do Not Vote
7	Authorize Increase in Issued and Paid in Capital by Issuing 27,203,000 Shares to be Allocated to Employee Stock Purchase Plan and Amend Articles 6 and 7 of Bylaws Accordingly	Mgmt	For	For	Do Not Vote
8	Ratify Changes in the Composition of the Board Since 25/09/2025	Mgmt	For	For	Do Not Vote
9	Approve Discharge of Chairman and Directors for FY 2025	Mgmt	For	For	Do Not Vote
10.1	Elect Niveen Sabbour as Director	Mgmt	For	For	Do Not Vote
10.2	Elect Ameen Hisham Izz Al Arab as Director	Mgmt	For	For	Do Not Vote
10.3	Elect Fadhil Al Ali as Director	Mgmt	For	For	Do Not Vote
10.4	Elect Azeez Moulji as Director	Mgmt	For	For	Do Not Vote
10.5	Elect Huda Al Asqalani as Director	Mgmt	For	For	Do Not Vote

Commercial International Bank - Egypt (CIB) SAE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.6	Elect Jaweed Mirza as Director	Mgmt	For	For	Do Not Vote
10.7	Elect Burkhard Eckes Director	Mgmt	For	For	Do Not Vote
10.8	Elect Georgios Anagnostopoulos as Director	Mgmt	For	For	Do Not Vote
10.9	Elect Tanvi Davda as Director	Mgmt	For	For	Do Not Vote
10.10	Elect Amr Al Janayni as Director	Mgmt	For	For	Do Not Vote
10.11	Elect Islam Zikri as Director	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Chairman and Non Executive Directors for the Board Membership for FY 2026	Mgmt	For	For	Do Not Vote
12	Ratify Auditors and Fix Their Remuneration for FY 2026	Mgmt	For	For	Do Not Vote
13	Authorize the Board to Donate Charitable Donations Above EGP 1,000 for FY 2026 and Ratify the Charitable Donations During FY 2025	Mgmt	For	For	Do Not Vote
14	Authorize Non-Executive Board Members to Perform any Technical or Administrative Activities in any Form in Other Joint-Stock Companies on a Permanent Basis	Mgmt	For	For	Do Not Vote

Commercial International Bank - Egypt (CIB) SAE

Meeting Date: 03/15/2026

Country: Egypt

Ticker: COMI

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: M25561107

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Articles 52 of Bylaws Re: Employees Stock Ownership Plan	Mgmt	For	Against	Do Not Vote
2	Approve Company's and its Subsidiaries Employee Stock Ownership Plan for the Years from 2026-2035	Mgmt	For	Against	Do Not Vote

Plaza SA

Meeting Date: 03/17/2026

Country: Chile

Ticker: MALLPLAZA

Record Date: 03/11/2026

Meeting Type: Annual

Primary Security ID: P7898L106

Shares Voted: 31,523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Consolidated Balance Sheet	Mgmt	For	For	For
3	Approve Consolidated Financial Statements	Mgmt	For	For	For
4	Approve Auditors' Report	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6	Approve Allocation of Income Which are no Distributable to Shareholders	Mgmt	For	For	For
7	Approve Dividend Policy	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Appoint Auditors	Mgmt	For	For	For
10	Designate Risk Assessment Companies	Mgmt	For	For	For
11	Receive Report Regarding Related-Party Transactions	Mgmt	For	For	For
12	Present Directors' Committee Report on Activities	Mgmt	For	For	For
13	Approve Remuneration of Directors' Committee	Mgmt	For	For	For
14	Approve Budget for Directors' Committee	Mgmt	For	For	For
15	Designate Newspaper to Publish Company Announcements	Mgmt	For	For	For

Prologis Property Mexico SA de CV

Meeting Date: 03/17/2026

Country: Mexico

Ticker: FIBRAPL14

Record Date: 03/06/2026

Meeting Type: Ordinary Shareholders

Primary Security ID: P4559M101

Shares Voted: 56,408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of REITs - ISIN MXCFFI170008	Mgmt			

Prologis Property Mexico SA de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Acquisition of up to 100 Percent of Real Estate Trust Certificates (CBFIs) of Fibra Macquarie	Mgmt	For	For	For
1.2	Delegate Administrator Authority to Set Terms and Conditions of Each Offer, Exchange Factor and/or Cash Purchase Price per Certificate	Mgmt	For	For	For
1.3	Authorize Administrator to Carry out Acts to Formalize Offers; Carry out Preparation, Negotiation and Execution of Contracts, Agreements, Certifications and Other Documents to Implement and Formalize Offers	Mgmt	For	For	For
1.4	Delegate Administrator Power to Exercise or Instruct Administrator to Exercise or Instruct Vote Corresponding to Real Estate Trust Certificates (CBFIs) of Fibra Macquarie that Trust Acquires as Result of Offers	Mgmt	For	For	For
2.1	Approve Issuance of Additional Real Estate Trust Certificates	Mgmt	For	For	For
2.2	Delegate to Manager Authority to Set Terms and Conditions of Such Additional Issuances	Mgmt	For	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

QUALCOMM Incorporated

Meeting Date: 03/17/2026

Country: USA

Ticker: QCOM

Record Date: 01/16/2026

Meeting Type: Annual

Primary Security ID: 747525103

Shares Voted: 37,396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	For	For
1c	Elect Director Mark Fields	Mgmt	For	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1e	Elect Director Jeremy (Zico) Kolter	Mgmt	For	For	For

QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For	For
1i	Elect Director Marie Myers	Mgmt	For	For	For
1j	Elect Director Irene B. Rosenfeld	Mgmt	For	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For
7	Report on Risks Related to Operations in China	SH	Against	Against	Against

Agilent Technologies, Inc.

Meeting Date: 03/18/2026

Country: USA

Ticker: A

Record Date: 01/21/2026

Meeting Type: Annual

Primary Security ID: 00846U101

Shares Voted: 18,156

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Judy Gawlik Brown	Mgmt	For	For	For
1.2	Elect Director Sue H. Rataj	Mgmt	For	For	For
1.3	Elect Director George A. Scangos	Mgmt	For	For	For
1.4	Elect Director Dow R. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For

The Walt Disney Company

Meeting Date: 03/18/2026

Country: USA

Ticker: DIS

Record Date: 01/20/2026

Meeting Type: Annual

Primary Security ID: 254687106

Shares Voted: 5,436

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For	For
1b	Elect Director Amy L. Chang	Mgmt	For	For	For
1c	Elect Director D. Jeremy Darroch	Mgmt	For	For	For
1d	Elect Director Carolyn N. Everson	Mgmt	For	For	For
1e	Elect Director Michael B.G. Froman	Mgmt	For	For	For
1f	Elect Director James P. Gorman	Mgmt	For	For	For
1g	Elect Director Robert A. Iger	Mgmt	For	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1i	Elect Director Calvin R. McDonald	Mgmt	For	For	For
1j	Elect Director Derica W. Rice	Mgmt	For	For	For
1k	Elect Director Jeffrey E. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Risks of Excluding Religious Charities from Employee Gift Matching Program	SH	Against	Against	Against
5	Report on Expected and Potential Return on Investment from Climate Commitments *Withdrawn Resolution*	SH			
6	Provide for Cumulative Voting	SH	Against	Against	Against
7	Review and Report on Disability Inclusion and Accessibility Practices	SH	Against	Against	Against

ABB Ltd.

Meeting Date: 03/19/2026

Country: Switzerland

Ticker: ABBN

Record Date:

Meeting Type: Annual

Primary Security ID: H0010V101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CHF 0.94 per Share	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 40 Million	Mgmt	For	For	For
7.1	Reelect David Constable as Director	Mgmt	For	For	For
7.2	Reelect Frederico Curado as Director	Mgmt	For	For	For
7.3	Reelect Johan Forssell as Director	Mgmt	For	For	For
7.4	Reelect Denise Johnson as Director	Mgmt	For	For	For
7.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	For
7.6	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
7.7	Reelect David Meline as Director	Mgmt	For	For	For
7.8	Reelect Claudia Nemat as Director	Mgmt	For	For	For
7.9	Reelect Mats Rahmstrom as Director	Mgmt	For	For	For
7.10	Reelect Peter Voser as Director and Board Chair	Mgmt	For	For	For
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	For

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.4	Appoint Mats Rahmstrom as Member of the Compensation Committee	Mgmt	For	For	For
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

ABB Ltd.

Meeting Date: 03/19/2026 **Country:** Switzerland **Ticker:** ABBN
Record Date: **Meeting Type:** Annual
Primary Security ID: H0010V101

Shares Voted: 3,628

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 03/19/2026 **Country:** Spain **Ticker:** BBVA
Record Date: 03/15/2026 **Meeting Type:** Annual
Primary Security ID: E11805103

Shares Voted: 191,489

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.4	Approve Discharge of Board	Mgmt	For	For	For
2.1	Reelect Sonia Lilia Dula as Director	Mgmt	For	For	For
2.2	Reelect Raul Catarino Galamba de Oliveira as Director	Mgmt	For	For	For
2.3	Reelect Ana Leonor Revenga Shanklin as Director	Mgmt	For	For	For
2.4	Reelect Carlos Vicente Salazar Lomelin as Director	Mgmt	For	For	For

Banco Bilbao Vizcaya Argentaria SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Jorge Montalbo Todoli as Director	Mgmt	For	For	For
3	Authorize Board to Issue Contingent Convertible Securities for up to EUR 8 Billion	Mgmt	For	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For	For
5	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
8	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For

DSV A/S

Meeting Date: 03/19/2026

Country: Denmark

Ticker: DSV

Record Date: 03/12/2026

Meeting Type: Annual

Primary Security ID: K31864117

Shares Voted: 17,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 7 Per Share	Mgmt	For	For	For
4	Approve Remuneration of Directors in the Amount of DKK 2.4 Million for Chair, DKK 1.2 Million for Vice Chair and DKK 800,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6.1	Reelect Thomas Plenborg as Director	Mgmt	For	For	For
6.2	Reelect Beat Walti as Director	Mgmt	For	For	For

DSV A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Reelect Tarek Sultan Al-Essa as Director	Mgmt	For	For	For
6.4	Reelect Benedikte Leroy as Director	Mgmt	For	Abstain	Abstain
6.5	Reelect Natalie Shaverdian Riise-Knudsen as Director	Mgmt	For	For	For
6.6	Reelect Sabine Bendiek as Director	Mgmt	For	For	For
6.7	Elect Lars Soren Rasmussen as New Director	Mgmt	For	For	For
6.8	Elect Tan Chong Meng as New Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
8	Other Business	Mgmt			

Genmab A/S

Meeting Date: 03/19/2026

Country: Denmark

Ticker: GMAB

Record Date: 03/12/2026

Meeting Type: Annual

Primary Security ID: K3967W102

Shares Voted: 981

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	For
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	For
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	For
5.d	Reelect Elizabeth O'Farrell as Director	Mgmt	For	For	For
5.e	Reelect Paolo Paoletti as Director	Mgmt	For	For	For
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For	For

Genmab A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Ratify Deloitte as Auditors; Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	For	For	For
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 900,000 for Vice Chair, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Against
7.b	Approve DKK 1.9 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

Givaudan SA

Meeting Date: 03/19/2026

Country: Switzerland

Ticker: GIVN

Record Date:

Meeting Type: Annual

Primary Security ID: H3238Q102

Shares Voted: 213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Non-Financial Report	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 72.00 per Share	Mgmt	For	For	For
5	Approve Discharge of Board of Directors	Mgmt	For	For	For
6.1.1	Reelect Victor Balli as Director	Mgmt	For	For	For
6.1.2	Reelect Louie D'Amico as Director	Mgmt	For	For	For
6.1.3	Reelect Ingrid Deltenre as Director	Mgmt	For	For	For
6.1.4	Reelect Sophie Gasperment as Director	Mgmt	For	For	For
6.1.5	Reelect Roberto Guidetti as Director	Mgmt	For	For	For

Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.6	Reelect Melanie Maas-Brunner as Director	Mgmt	For	For	For
6.2.1	Elect Gilles Andrier as Director and Board Chair	Mgmt	For	For	For
6.2.2	Elect Ester Arnau as Director	Mgmt	For	For	For
6.3.1	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For	For
6.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For	For
6.3.3	Appoint Melanie Maas-Brunner as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Designate Manuel Isler as Independent Proxy	Mgmt	For	For	For
6.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
7.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.6 Million	Mgmt	For	For	For
7.2.2	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 24.6 Million	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Givaudan SA

Meeting Date: 03/19/2026 **Country:** Switzerland **Ticker:** GIVN
Record Date: **Meeting Type:** Annual

Primary Security ID: H3238Q102

Shares Voted: 4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Keysight Technologies, Inc.

Meeting Date: 03/19/2026 **Country:** USA **Ticker:** KEYS
Record Date: 01/20/2026 **Meeting Type:** Annual

Primary Security ID: 49338L103

Keysight Technologies, Inc.

Shares Voted: 3,721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Satish C. Dhanasekaran	Mgmt	For	For	For
1.2	Elect Director Richard P. Hamada	Mgmt	For	For	For
1.3	Elect Director Kevin A. Stephens	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Kyowa Kirin Co., Ltd.

Meeting Date: 03/19/2026

Country: Japan

Ticker: 4151

Record Date: 12/31/2025

Meeting Type: Annual

Primary Security ID: J38296117

Shares Voted: 12,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
3.1	Elect Director Miyamoto, Masashi	Mgmt	For	For	For
3.2	Elect Director Abdul Mullick	Mgmt	For	For	For
3.3	Elect Director Yamashita, Takeyoshi	Mgmt	For	For	For
3.4	Elect Director Fujiwara, Daisuke	Mgmt	For	For	For
3.5	Elect Director Oyamada, Takashi	Mgmt	For	For	For
3.6	Elect Director Suzuki, Yoshihisa	Mgmt	For	For	For

Kyowa Kirin Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Elect Director Nakata, Rumiko	Mgmt	For	For	For
3.8	Elect Director Ito, Yukiko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Shibata, Kenji	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Wachi, Yoko	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Kanno, Hiroshi	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Kan, Kohei	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For	For
8	Approve Performance Share Plan	Mgmt	For	For	For

Kia Corp.

Meeting Date: 03/20/2026

Country: South Korea

Ticker: 000270

Record Date: 12/31/2025

Meeting Type: Annual

Primary Security ID: Y47601102

Shares Voted: 53,177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Electronic Voting)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For	For
2.3	Amend Articles of Incorporation (Fiduciary Duty)	Mgmt	For	For	For
2.4	Amend Articles of Incorporation (Audit Committee)	Mgmt	For	For	For
2.5	Amend Articles of Incorporation (Director Title Change)	Mgmt	For	For	For

Kia Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Amend Articles of Incorporation (Addendum)	Mgmt	For	For	For
3.1	Elect Kim Seung-jun as Inside Director	Mgmt	For	For	For
3.2	Elect Jeon Chan-hyeok as Outside Director	Mgmt	For	For	For
4	Elect Jeon Chan-hyeok as a Member of Audit Committee	Mgmt	For	For	For
5	Elect Shin Jae-yong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
7	Approval of the Plan for Holding and Disposition of Treasury Shares	Mgmt	For	For	For

Samsung C&T Corp.

Meeting Date: 03/20/2026

Country: South Korea

Ticker: 028260

Record Date: 12/31/2025

Meeting Type: Annual

Primary Security ID: Y7T71K106

Shares Voted: 12,412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Reduction in Capital	Mgmt	For	For	For
3.1	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For	For
3.2	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For	For
3.3	Amend Articles of Incorporation (Board Committee)	Mgmt	For	For	For
3.4	Amend Articles of Incorporation (Addendum)	Mgmt	For	For	For
4.1	Elect Lee Jeong-sik as Outside Director	Mgmt	For	For	For
4.2	Elect Song Gyu-jong as Inside Director	Mgmt	For	For	For
5.1	Elect Kim Gyeong-su as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against

Samsung C&T Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Elect Kim Min-young as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

BELIMO Holding AG

Meeting Date: 03/23/2026

Country: Switzerland

Ticker: BEAN

Record Date:

Meeting Type: Annual

Primary Security ID: H07171129

Shares Voted: 39

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 10.00 per Share	Mgmt	For	For	For
3	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For	For
4	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
5	Approve Discharge of Board of Directors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.5 Million	Mgmt	For	For	For
7.1.1	Reelect Adrian Altenburger as Director	Mgmt	For	For	For
7.1.2	Reelect Patrick Burkhalter as Director	Mgmt	For	For	For
7.1.3	Reelect Sandra Emme as Director	Mgmt	For	For	For
7.1.4	Reelect Tom Hallam as Director	Mgmt	For	For	For
7.1.5	Reelect Urban Linsi as Director	Mgmt	For	For	For
7.1.6	Reelect Ines Poeschel as Director	Mgmt	For	For	For
7.2.1	Elect Karina Rigby as Director	Mgmt	For	For	For
7.3.1	Reelect Patrick Burkhalter as Board Chair	Mgmt	For	For	For

BELIMO Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3.2	Elect Ines Poeschel as Deputy Chair	Mgmt	For	For	For
7.4.1	Reappoint Ines Poeschel as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.4.2	Reappoint Urban Linsi as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.4.3	Appoint Karina Rigby as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.5	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
7.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

BELIMO Holding AG

Meeting Date: 03/23/2026

Country: Switzerland

Ticker: BEAN

Record Date:

Meeting Type: Annual

Primary Security ID: H07171129

Shares Voted: 6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

LG Electronics, Inc.

Meeting Date: 03/23/2026

Country: South Korea

Ticker: 066570

Record Date: 12/31/2025

Meeting Type: Annual

Primary Security ID: Y5275H177

Shares Voted: 67,406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Electronic Shareholder Meeting)	Mgmt	For	For	For

LG Electronics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Amend Articles of Incorporation (Director Title Change)	Mgmt	For	For	For
2.4	Amend Articles of Incorporation (Audit Committee Member)	Mgmt	For	For	For
2.5	Amend Articles of Incorporation (Separate Election of Audit Committee Member)	Mgmt	For	For	For
2.6	Amend Articles of Incorporation (Addendum)	Mgmt	For	For	For
3	Approve Reduction in Capital	Mgmt	For	For	For
4	Elect Ryu Jae-cheol as Inside Director	Mgmt	For	For	For
5	Elect Seo Seung-woo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Arca Continental SAB de CV

Meeting Date: 03/24/2026

Country: Mexico

Ticker: AC

Record Date: 03/10/2026

Meeting Type: Annual

Primary Security ID: P0448R103

Shares Voted: 81,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CEO's Report on Results and Operations of Company, Auditor's Report and Board's Opinion; Approve Board's Report on Activities; Approve Report of Audit and Corporate Practices Committee; Receive Report on Adherence to Fiscal Obligations	Mgmt	For	For	For
2	Approve Allocation of Income and Cash Dividends of MXN 4.28 Per Share	Mgmt	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	For
4	Elect Directors, Verify their Independence Classification, Approve their Remuneration and Elect Secretaries	Mgmt	For	Against	Against

Arca Continental SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Chair of Audit and Corporate Practices Committee; Approve Remuneration of Board Committee Members	Mgmt	For	Against	Against
6	Appoint Legal Representatives	Mgmt	For	For	For
7	Approve Minutes of Meeting	Mgmt	For	For	For

Asahi Group Holdings Ltd.

Meeting Date: 03/24/2026 **Country:** Japan **Ticker:** 2502
Record Date: 12/31/2025 **Meeting Type:** Annual
Primary Security ID: J02100113

Shares Voted: 21,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 26	Mgmt	For	Against	Against
2.1	Elect Director Katsuki, Atsushi	Mgmt	For	For	For
2.2	Elect Director Tanimura, Keizo	Mgmt	For	For	For
2.3	Elect Director Sakita, Kaoru	Mgmt	For	For	For
2.4	Elect Director Fukuda, Yukitaka	Mgmt	For	For	For
2.5	Elect Director Oshima, Akiko	Mgmt	For	For	For
2.6	Elect Director Oyagi, Shigeo	Mgmt	For	For	For
2.7	Elect Director Sasae, Kenichiro	Mgmt	For	For	For
2.8	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For
2.9	Elect Director Matsunaga, Mari	Mgmt	For	For	For
2.10	Elect Director Tanaka, Sanae	Mgmt	For	For	For
2.11	Elect Director Sato, Chika	Mgmt	For	For	For
2.12	Elect Director Melanie Brock	Mgmt	For	For	For
2.13	Elect Director Miyakawa, Akiko	Mgmt	For	For	For

KRAFTON, Inc

Meeting Date: 03/24/2026 **Country:** South Korea **Ticker:** 259960
Record Date: 12/31/2025 **Meeting Type:** Annual
Primary Security ID: Y0929C104

Shares Voted: 1,608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
3.1	Amend Articles of Incorporation (Treasury Shares)	Mgmt	For	For	For
3.2	Amend Articles of Incorporation (Record Date)	Mgmt	For	For	For
3.3	Amend Articles of Incorporation (Electronic Shareholder Meeting and Cumulative Voting)	Mgmt	For	For	For
3.4	Amend Articles of Incorporation (Board Committee)	Mgmt	For	For	For
4.1	Elect Kim Min-young as Outside Director	Mgmt	For	For	For
4.2	Elect Jang Byeong-gyu as Inside Director	Mgmt	For	For	For
4.3	Elect Kim Chang-Han as Inside Director	Mgmt	For	For	For
5.1	Elect Jeong Bo-ra as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5.2	Elect Yeom Dong-hun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
6	Elect Kim Min-young as a Member of Audit Committee	Mgmt	For	For	For
7	Approval of the Plan for Holding and Disposition of Treasury Shares	Mgmt	For	For	For

Nordea Bank Abp

Meeting Date: 03/24/2026

Country: Finland

Ticker: NDA.FI

Record Date: 03/12/2026

Meeting Type: Annual

Primary Security ID: X5S8VL105

Shares Voted: 87,826

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.96 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 for Chair, EUR 190,000 for Vice Chair and EUR 115,500 for Other Directors; Approve Remuneration for Committee Work; Approve Legal and Administrative Fees	Mgmt	For	For	For
12	Fix Number of Directors (10) and Deputy Directors (1)	Mgmt	For	For	For
13.a	Reelect Sir Stephen Hester (Chair) as Director	Mgmt	For	For	For
13.b	Reelect Petra van Hoeken as Director	Mgmt	For	For	For
13.c	Reelect Risto Murto as Director	Mgmt	For	For	For
13.d	Reelect Lars Rohde as Director	Mgmt	For	For	For
13.e	Reelect Lene Skole as Director	Mgmt	For	For	For
13.f	Reelect Per Stromberg as Director	Mgmt	For	For	For
13.g	Reelect Jonas Synnergren as Director	Mgmt	For	For	For
13.h	Reelect Arja Talma as Director	Mgmt	For	For	For
13.i	Reelect Kjersti Wiklund as Director	Mgmt	For	For	For
13.j	Elect Simon Cooper as New Director	Mgmt	For	For	For
14	Approve Remuneration of Auditor; Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For

Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Ratify PricewaterhouseCoopers as Auditor; Appoint PricewaterhouseCoopers for Sustainability Reporting	Mgmt	For	For	For
16	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For	For
17	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
20	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For	For
	Shareholder Proposals Submitted by Swedish Society for Nature Conservation and Action Aid Denmark	Mgmt			
21	Approve Proposal Regarding Business Activities in the Arctic Region	SH	Against	Against	Against
22	Close Meeting	Mgmt			

Skandinaviska Enskilda Banken AB

Meeting Date: 03/24/2026

Country: Sweden

Ticker: SEB.A

Record Date: 03/16/2026

Meeting Type: Annual

Primary Security ID: W25381141

Shares Voted: 36,342

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5.1	Designate Alexandra Bartholdsson Frenander as Inspector of Minutes of Meeting	Mgmt	For	For	For
5.2	Designate Carina Sverin as Inspector of Minutes of Meeting	Mgmt	For	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10.1	Approve Allocation of Income and Dividends of SEK 8.50 Per A-share and C-share; Approve Special Dividend of SEK 2.50 Per A-share and C-share	Mgmt	For	For	For
10.2	Approve Record Date for Dividend Payment	Mgmt	For	For	For
11.1	Approve Discharge of Jacob Aarup-Andersen	Mgmt	For	For	For
11.2	Approve Discharge of Signhild Arnegard Hansen	Mgmt	For	For	For
11.3	Approve Discharge of Jan Erik Back	Mgmt	For	For	For
11.4	Approve Discharge of Paula Berg	Mgmt	For	For	For
11.5	Approve Discharge of Anne-Catherine Berner	Mgmt	For	For	For
11.6	Approve Discharge of John Flint	Mgmt	For	For	For
11.7	Approve Discharge of Winnie Fok	Mgmt	For	For	For
11.8	Approve Discharge of Anna-Karin Glimstrom	Mgmt	For	For	For
11.9	Approve Discharge of Svein Tore Holsether	Mgmt	For	For	For
11.10	Approve Discharge of Sonja Landin	Mgmt	For	For	For
11.11	Approve Discharge of Eva Lindholm	Mgmt	For	For	For
11.12	Approve Discharge of Goran Nettelblad	Mgmt	For	For	For
11.13	Approve Discharge of Sven Nyman	Mgmt	For	For	For
11.14	Approve Discharge of Marika Ottander	Mgmt	For	For	For
11.15	Approve Discharge of Lars Ottersgard	Mgmt	For	For	For
11.16	Approve Discharge of Helena Saxon	Mgmt	For	For	For
11.17	Approve Discharge of Lena Skullman	Mgmt	For	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.18	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	For	For	For
11.19	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
11.20	Approve Discharge of Johan Torgeby (as President)	Mgmt	For	For	For
12.1	Determine Number of Directors (11) and Deputy Directors (0) of Board	Mgmt	For	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 4.3 Million for Chair, SEK 1.42 Million for Vice Chair and SEK 1.1 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
14a1	Reelect Jacob Aarup-Andersen as Director	Mgmt	For	Against	Against
14a2	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	Against	Against
14a3	Reelect Jan Erik Back as Director	Mgmt	For	For	For
14a4	Reelect Anne-Catherine Berner as Director	Mgmt	For	For	For
14a5	Reelect John Flint as Director	Mgmt	For	For	For
14a6	Reelect Svein Tore Holsether as Director	Mgmt	For	For	For
14a7	Reelect Eva Lindholm as Director	Mgmt	For	For	For
14a8	Reelect Lars Ottersgard as Director	Mgmt	For	For	For
14a9	Reelect Johan Torgeby as Director	Mgmt	For	For	For
14a10	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
14a11	Elect Martina Wallenberg as New Director	Mgmt	For	For	For
14.b	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	Against	Against
15	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17.a)	Approve SEB All Employee Program 2026 for All Employees in Most of the Countries where SEB Operates	Mgmt	For	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17.b)	Approve SEB Share Deferral Program 2026 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	For	For	For
17.c)	Approve SEB Restricted Share Program 2026 for Other than Senior Managers in Certain Business Units	Mgmt	For	For	For
18.a)	Authorize Share Repurchase Program	Mgmt	For	For	For
18.b)	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares for Capital Purposes and Long-Term Incentive Plans	Mgmt	For	For	For
18.c)	Approve Transfer of Class A Shares to Participants in 2026 Long-Term Equity Programmes	Mgmt	For	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	For
20.a)	Approve SEK 614.8 Million Reduction in Share Capital for Transfer to Unrestricted Equity	Mgmt	For	For	For
20.b)	Approve Capitalization of Reserves of SEK 614.8 Million for a Bonus Issue	Mgmt	For	For	For
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	For
	Shareholder Proposals Submitted by the Swedish Society for Nature Conservation	Mgmt			
22	Approve Revision of Company's Strategy to Reduce Environmental, Climate-Related and Financial Risks	SH	None	For	For
23	Close Meeting	Mgmt			

Stora Enso Oyj

Meeting Date: 03/24/2026

Country: Finland

Ticker: STERV

Record Date: 03/12/2026

Meeting Type: Annual

Primary Security ID: X8T9CM113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.25 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 221,728 for Chair, EUR 125,186 for Vice Chair and EUR 85,933 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Hakan Buskhe (Chair), Helena Hedblom, Astrid Hermann, Christiane Kuehne, Richard Nilsson, Elena Scaltritti and Antti Vasara as Directors; Elect Jouko Karvinen (Vice Chair) as New Director	Mgmt	For	Abstain	Abstain
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
17	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	For	For	For

Stora Enso Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Mgmt	For	For	For
20	Amend Charter of the Shareholders Nomination Committee	Mgmt	For	For	For
21	Close Meeting	Mgmt			

Swedbank AB

Meeting Date: 03/24/2026

Country: Sweden

Ticker: SWED.A

Record Date: 03/16/2026

Meeting Type: Annual

Primary Security ID: W94232100

Shares Voted: 19,486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt			
7.b	Receive Auditor's Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 29.80 Per Share	Mgmt	For	For	For
10a	Approve Discharge of Goran Bengtsson	Mgmt	For	For	For
10b	Approve Discharge of Annika Creutzer	Mgmt	For	For	For
10c	Approve Discharge of Kerstin Hermansson	Mgmt	For	For	For
10d	Approve Discharge of Helena Liljedahl	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10e	Approve Discharge of Anna Mossberg	Mgmt	For	For	For
10f	Approve Discharge of Per Olof Nyman	Mgmt	For	For	For
10g	Approve Discharge of Biljana Pehrsson	Mgmt	For	For	For
10h	Approve Discharge of Goran Persson	Mgmt	For	For	For
10i	Approve Discharge of Biorn Riese	Mgmt	For	For	For
10j	Approve Discharge of Hans Eckerstrom	Mgmt	For	For	For
10k	Approve Discharge of Rasmus Roos	Mgmt	For	For	For
10l	Approve Discharge of Jens Henriksson	Mgmt	For	For	For
10m	Approve Discharge of Roger Ljung	Mgmt	For	For	For
10n	Approve Discharge of Ake Skoglund	Mgmt	For	For	For
10o	Approve Discharge of Henrik Joelsson	Mgmt	For	For	For
10p	Approve Discharge of Camilla Linder	Mgmt	For	For	For
11	Determine Number of Members (11) and Deputy Members of Board (0)	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 860,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
13a	Reelect Goran Bengtsson as Director	Mgmt	For	For	For
13b	Reelect Annika Creutzer as Director	Mgmt	For	For	For
13c	Reelect Kerstin Hermansson as Director	Mgmt	For	For	For
13d	Reelect Helena Liljedahl as Director	Mgmt	For	For	For
13e	Reelect Anna Mossberg as Director	Mgmt	For	For	For
13f	Reelect Per Olof Nyman as Director	Mgmt	For	For	For
13g	Reelect Biljana Pehrsson as Director	Mgmt	For	For	For
13h	Reelect Goran Persson as Director	Mgmt	For	For	For

Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13i	Reelect Biorn Riese as Director	Mgmt	For	For	For
13j	Reelect Rasmus Roos as Director	Mgmt	For	For	For
13k	Elect Rikard Josefson as New Director	Mgmt	For	For	For
14	Elect Goran Persson as Board Chair	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Approve Nomination Committee Procedures	Mgmt	For	For	For
17	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Approve Issuance of Convertible Bonds without Preemptive Rights	Mgmt	For	For	For
20a	Approve Common Deferred Share Bonus Plan (Eken 2026)	Mgmt	For	For	For
20b	Approve Deferred Share Bonus Plan for Key Employees (IP 2026)	Mgmt	For	For	For
20c	Approve Equity Plan Financing	Mgmt	For	For	For
21	Approve Remuneration Report	Mgmt	For	For	For
22	Close Meeting	Mgmt			

ASICS Corp.

Meeting Date: 03/25/2026

Country: Japan

Ticker: 7936

Record Date: 12/31/2025

Meeting Type: Annual

Primary Security ID: J03234150

Shares Voted: 99,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2.1	Elect Director Hirota, Yasuhito	Mgmt	For	For	For
2.2	Elect Director Tominaga, Mitsuyuki	Mgmt	For	For	For
2.3	Elect Director Murai, Mitsuru	Mgmt	For	For	For
2.4	Elect Director Suto, Miwa	Mgmt	For	For	For

ASICS Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Kumanomido, Tomoko	Mgmt	For	For	For
2.6	Elect Director Jenifer Rogers	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kuramoto, Manabu	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Yokoi, Yasushi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Eto, Mariko	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Mihara, Hideaki	Mgmt	For	For	For

Emaar Properties PJSC

Meeting Date: 03/25/2026

Country: United Arab Emirates

Ticker: EMAAR

Record Date: 03/24/2026

Meeting Type: Annual

Primary Security ID: M4025S107

Shares Voted: 211,144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Its Financial Position for FY 2025	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2025	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2025	Mgmt	For	For	For
4	Approve Dividends of AED 1 per Share	Mgmt	For	For	For
5	Approve Remuneration of Directors Including Salaries, Bonus, Expenses and Fees of the Members of the Board	Mgmt	For	For	For
6	Approve Discharge of Directors for FY 2025	Mgmt	For	For	For
7	Approve Discharge of Auditors for FY 2025	Mgmt	For	For	For
8	Appoint Auditors and Fix Their Remuneration for FY 2026	Mgmt	For	For	For

Emaar Properties PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Allow Directors to Carry on Activities Included in the Objects of the Company	Mgmt	For	For	For
10	Ratify the Appointment of Matar Al Humeeri as Director	Mgmt	For	Against	Against

Hulic Co., Ltd.

Meeting Date: 03/25/2026

Country: Japan

Ticker: 3003

Record Date: 12/31/2025

Meeting Type: Annual

Primary Security ID: J23594112

Shares Voted: 20,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33.5	Mgmt	For	For	For
2.1	Elect Director Nishiura, Saburo	Mgmt	For	For	For
2.2	Elect Director Maeda, Takaya	Mgmt	For	For	For
2.3	Elect Director Hara, Hiroshi	Mgmt	For	For	For
2.4	Elect Director Morikawa, Mikio	Mgmt	For	For	For
2.5	Elect Director Yamada, Hideo	Mgmt	For	For	For
2.6	Elect Director Fukushima, Atsuko	Mgmt	For	For	For
2.7	Elect Director Akita, Kiyomi	Mgmt	For	For	For
2.8	Elect Director Takahashi, Yuko	Mgmt	For	For	For
2.9	Elect Director Miyazono, Masataka	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Neste Corp.

Meeting Date: 03/25/2026

Country: Finland

Ticker: NESTE

Record Date: 03/13/2026

Meeting Type: Annual

Primary Security ID: X5688A109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.20 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 195,000 for Chair, EUR 98,000 for Vice Chair, and EUR 83,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Pasi Laine (Chair), John Abbott (Vice Chair), Nick Elmslie, Anna Hyvonen, Just Jansz, Essimari Kairisto, Conrad Keijzer and Sari Mannonen as Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditor	Mgmt	For	For	For
16	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
17	Appoint KPMG as Auditor for Sustainability Reporting	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For

Neste Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve Issuance of up to 23 Million Shares without Preemptive Rights	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Shiseido Co., Ltd.

Meeting Date: 03/25/2026 **Country:** Japan **Ticker:** 4911
Record Date: 12/31/2025 **Meeting Type:** Annual
Primary Security ID: J74358144

Shares Voted: 106,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Fujiwara, Kentaro	Mgmt	For	Against	Against
2.2	Elect Director Hirofujji, Ayako	Mgmt	For	For	For
2.3	Elect Director Anno, Hiromi	Mgmt	For	For	For
2.4	Elect Director Okamoto, Hitoshi	Mgmt	For	For	For
2.5	Elect Director Tokuno, Mariko	Mgmt	For	For	For
2.6	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	For
2.7	Elect Director Goto, Yasuko	Mgmt	For	For	For
2.8	Elect Director Nonomiya, Ritsuko	Mgmt	For	For	For
2.9	Elect Director Nakajima, Yasuhiro	Mgmt	For	For	For
2.10	Elect Director Andrew House	Mgmt	For	For	For
2.11	Elect Director Kaneko, Keiko	Mgmt	For	For	For
2.12	Elect Director Nakata, Takuya	Mgmt	For	For	For

Starbucks Corporation

Meeting Date: 03/25/2026 **Country:** USA **Ticker:** SBUX
Record Date: 01/16/2026 **Meeting Type:** Annual
Primary Security ID: 855244109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	For
1b	Elect Director Andrew Campion	Mgmt	For	For	For
1c	Elect Director Beth Ford	Mgmt	For	Against	Against
1d	Elect Director Jorgen Vig Knudstorp	Mgmt	For	Against	Against
1e	Elect Director Marissa Mayer	Mgmt	For	For	For
1f	Elect Director Neal Mohan	Mgmt	For	For	For
1g	Elect Director Dambisa Moyo	Mgmt	For	For	For
1h	Elect Director Brian Niccol	Mgmt	For	Against	Against
1i	Elect Director Daniel Javier Servitje Montull	Mgmt	For	For	For
1j	Elect Director Michael Sievert	Mgmt	For	For	For
1k	Elect Director Wei Zhang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	None	For	For
5	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against	For	For
6	Report on Risk Due to Apparent Exclusion of Detransitioning in Healthcare Coverage	SH	Against	Against	Against
7	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	Against
8	Report on Risks of Using Diagnostic Tools Created by Politicized Corporate Partners	SH	Against	Against	Against
9	Report on Risks of Excluding Religious Charities from Employee Gift Matching Program	SH	Against	Against	Against

Svenska Handelsbanken AB

Meeting Date: 03/25/2026

Country: Sweden

Ticker: SHB.A

Record Date: 03/17/2026

Meeting Type: Annual

Primary Security ID: W9112U104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2.1	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 17.50 Per Share	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11.1	Approve Discharge of Par Boman	Mgmt	For	For	For
11.2	Approve Discharge of Fredrik Lundberg	Mgmt	For	For	For
11.3	Approve Discharge of Mikael Almvret	Mgmt	For	For	For
11.4	Approve Discharge of Jon Fredrik Baksaa	Mgmt	For	For	For
11.5	Approve Discharge of Helene Barnekow	Mgmt	For	For	For
11.6	Approve Discharge of Stina Bergfors	Mgmt	For	For	For
11.7	Approve Discharge of Hans Biorck	Mgmt	For	For	For
11.8	Approve Discharge of Stefan Henricson	Mgmt	For	For	For
11.9	Approve Discharge of Kerstin Hessius	Mgmt	For	For	For
11.10	Approve Discharge of Anna Hjelmberg	Mgmt	For	For	For
11.11	Approve Discharge of Anders Jernhall	Mgmt	For	For	For
11.12	Approve Discharge of Louise Lindh	Mgmt	For	For	For
11.13	Approve Discharge of Lena Renstrom	Mgmt	For	For	For
11.14	Approve Discharge of Ulf Riese	Mgmt	For	For	For

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.15	Approve Discharge of CEO Michael Green	Mgmt	For	For	For
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For	For
15	Determine Number of Directors (8)	Mgmt	For	For	For
16	Determine Number of Auditors (2)	Mgmt	For	For	For
17.1	Approve Remuneration of Directors in the Amount of SEK 4.2 Million for Chair, SEK 1.19 Million for Vice Chair and SEK 855,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
17.2	Approve Remuneration of Auditors	Mgmt	For	For	For
18.A	Reelect Stina Bergfors as Director	Mgmt	For	For	For
18.B	Reelect Hans Biorck as Director	Mgmt	For	For	For
18.C	Reelect Par Boman as Director	Mgmt	For	Against	Against
18.D	Reelect Kerstin Hessius as Director	Mgmt	For	For	For
18.E	Reelect Anders Jernhall as Director	Mgmt	For	For	For
18.F	Reelect Louise Lindh as Director	Mgmt	For	For	For
18.G	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
18.H	Reelect Ulf Riese as Director	Mgmt	For	Against	Against
19.1	Elect Par Borman as Board Chair	Mgmt	For	Against	Against
20.1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
20.2	Ratify Deloitte as Auditors	Mgmt	For	For	For
21.1	Ratify Azets Revision & Radgivning AB as Auditors in Foundations with Associated Management	Mgmt	For	For	For

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
22	Approve Proposal Regarding Development and Issuance of Personal Electronical IDs Consisting of QR Codes with Short Validity Periods	SH	Against	Against	Against
23	Close Meeting	Mgmt			

Swisscom AG

Meeting Date: 03/25/2026

Country: Switzerland

Ticker: SCMN

Record Date:

Meeting Type: Annual

Primary Security ID: H8398N104

Shares Voted: 9,751

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
1.3	Approve Sustainability Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 26 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Reelect Michael Rechsteiner as Director and Board Chair	Mgmt	For	For	For
4.2	Reelect Roland Abt as Director	Mgmt	For	For	For
4.3	Reelect Monique Bourquin as Director	Mgmt	For	For	For
4.4	Reelect Laura Cioli as Director	Mgmt	For	For	For
4.5	Elect Philippe Deecke as Director	Mgmt	For	For	For
4.6	Reelect Guus Dekkers as Director	Mgmt	For	For	For
4.7	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	For	For
4.8	Reelect Anna Mossberg as Director	Mgmt	For	For	For
4.9	Reelect Daniel Muenger as Director	Mgmt	For	For	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For	For

Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Reappoint Monique Bourquin as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Appoint Guus Dekkers as Member of the Compensation Committee	Mgmt	For	For	For
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For	For
5.5	Reappoint Fritz Zurbueger as Member of the Compensation Committee	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.9 Million	Mgmt	For	For	For
7	Reelect Reber Rechtsanwalte as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Swisscom AG

Meeting Date: 03/25/2026 **Country:** Switzerland **Ticker:** SCMN
Record Date: **Meeting Type:** Annual
Primary Security ID: H8398N104

Shares Voted: 2,196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Banco de Chile SA

Meeting Date: 03/26/2026 **Country:** Chile **Ticker:** CHILE
Record Date: 03/20/2026 **Meeting Type:** Annual
Primary Security ID: P0939W108

Shares Voted: 2,188,236

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
a	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Banco de Chile SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
b	Approve Allocation of Income and Dividends of CLP 10 Per Share	Mgmt	For	For	For
c.1	Elect Hernan Buchi Buc as Director	Mgmt	For	Against	Against
c.2	Elect Vivianne Caumont as Director	Mgmt	For	Against	Against
c.3	Elect Julio Figueroa as Director	Mgmt	For	Against	Against
c4	Elect Paul Furst Gwinner as Director	Mgmt	For	For	For
c5	Elect Pablo Granifo Lavin as Director	Mgmt	For	Against	Against
c6	Elect Oscar Hasbun Martinez as Director	Mgmt	For	Against	Against
c7	Elect Ana Holuigue Barros as Director	Mgmt	For	For	For
c8	Elect Patricio Jottar Nasrallah as Director	Mgmt	For	Against	Against
c9	Elect Jean-Paul Luksic Fontbona as Director	Mgmt	For	Against	Against
c10	Elect Sandra Marta Guazzotti as Alternate Director	Mgmt	For	For	For
d	Approve Remuneration of Directors	Mgmt	For	For	For
e	Approve Remuneration and Budget of Directors and Audit Committee	Mgmt	For	For	For
f	Appoint Auditors	Mgmt	For	For	For
g	Designate Risk Assessment Companies	Mgmt	For	For	For
h	Present Directors and Audit Committee's Report	Mgmt			
i	Receive Report Regarding Related-Party Transactions	Mgmt			
j	Other Business	Mgmt			

Banco Santander SA

Meeting Date: 03/26/2026

Country: Spain

Ticker: SAN

Record Date: 03/20/2026

Meeting Type: Annual

Primary Security ID: E19790109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1B	Approve Non-Financial Information Statement	Mgmt	For	For	For
1C	Approve Discharge of Board	Mgmt	For	For	For
2A	Approve Allocation of Income and Dividends	Mgmt	For	For	For
2B	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
2C	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
3A	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
3B	Appoint PricewaterhouseCoopers Auditores as Verifiers for Sustainability Reporting	Mgmt	For	For	For
4A	Fix Number of Directors at 15	Mgmt	For	For	For
4B	Elect Deborah Vieitas as Director	Mgmt	For	For	For
4C	Reelect Sol Daurella as Director	Mgmt	For	For	Against
4D	Reelect Gina Diez Barroso as Director	Mgmt	For	For	Against
4E	Reelect Carlos Barrabes as Director	Mgmt	For	For	Against
4F	Reelect Antonio Weiss as Director	Mgmt	For	For	For
5A	Approve Remuneration Policy	Mgmt	For	For	For
5B	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
5C	Approve Buy-out Policy	Mgmt	For	For	For
5D	Advisory Vote on Remuneration Report	Mgmt	For	For	For
6A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For

Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6B	Authorize Issuance of Convertible Bonds up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
6C	Approve Issuance of Shares in Connection with the Acquisition of Webster Financial Corporation	Mgmt	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Bankinter SA

Meeting Date: 03/26/2026 **Country:** Spain **Ticker:** BKT
Record Date: 03/20/2026 **Meeting Type:** Annual
Primary Security ID: E2116H880

Shares Voted: 2,769

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	For	For	For
7.1	Reelect Alfonso Botin-Sanz de Sautuola y Naveda as Director	Mgmt	For	Against	Against
7.2	Reelect Teresa Martin-Retortillo Rubio as Director	Mgmt	For	For	For
7.3	Fix Number of Directors at 12	Mgmt	For	For	For
8	Approve Restricted Capitalization Reserve	Mgmt	For	For	For
9.1	Approve Delivery of Shares under FY 2025 Variable Pay Scheme	Mgmt	For	For	For
9.2	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For

Bankinter SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For	For

CaixaBank SA

Meeting Date: 03/26/2026

Country: Spain

Ticker: CABK

Record Date: 03/20/2026

Meeting Type: Annual

Primary Security ID: E2427M123

Shares Voted: 93,232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
4.1	Reelect Tomas Muniesa Arantegui as Director	Mgmt	For	For	For
4.2	Reelect Eduardo Javier Sanchiz Irazu as Director	Mgmt	For	For	For
4.3	Elect Ana Maria Garcia Fau as Director	Mgmt	For	For	For
4.4	Ratify Appointment of and Elect Pablo Arturo Forero Calderon as Director	Mgmt	For	For	For
5.1	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
5.2	Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	Mgmt	For	For	For
6.1	Approve Remuneration of Directors	Mgmt	For	For	For
6.2	Approve Remuneration Policy	Mgmt	For	For	For
6.3	Approve 2026 Variable Remuneration Scheme	Mgmt	For	For	For
6.4	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For

CaixaBank SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.5	Advisory Vote on Remuneration Report	Mgmt	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
8	Receive Board of Directors Report	Mgmt			

Chugai Pharmaceutical Co., Ltd.

Meeting Date: 03/26/2026 **Country:** Japan **Ticker:** 4519
Record Date: 12/31/2025 **Meeting Type:** Annual
Primary Security ID: J06930101

Shares Voted: 29,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 147	Mgmt	For	For	For
2.1	Elect Director Okuda, Osamu	Mgmt	For	Against	Against
2.2	Elect Director Taniguchi, Iwaaki	Mgmt	For	For	For
2.3	Elect Director Iikura, Hitoshi	Mgmt	For	For	For
2.4	Elect Director Tateishi, Fumio	Mgmt	For	For	For
2.5	Elect Director Teramoto, Hideo	Mgmt	For	For	For
2.6	Elect Director Mitani, Kinuko	Mgmt	For	For	For
2.7	Elect Director Thomas Schinecker	Mgmt	For	For	For
2.8	Elect Director Teresa A. Graham	Mgmt	For	For	For
2.9	Elect Director Boris L. Zaitra	Mgmt	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Ciena Corporation

Meeting Date: 03/26/2026 **Country:** USA **Ticker:** CIEN
Record Date: 01/27/2026 **Meeting Type:** Annual
Primary Security ID: 171779309

Ciena Corporation

Shares Voted: 3,074

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joanne B. Olsen	Mgmt	For	For	For
1b	Elect Director Mary G. Puma	Mgmt	For	For	For
1c	Elect Director Gary B. Smith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Danske Bank A/S

Meeting Date: 03/26/2026

Country: Denmark

Ticker: DANSKE

Record Date: 03/19/2026

Meeting Type: Annual

Primary Security ID: K22272114

Shares Voted: 14,745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 16.94 Per Share; Approve Extraordinary Dividends of DKK 5.78 per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration Policy	Mgmt	For	Against	Against
6	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chair, DKK 1.3 for Vice Chair and DKK 790.000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
7	Determine Number of Members and Deputy Members of Board	Mgmt	For	For	For
7.a	Reelect Martin Blessing as Director	Mgmt	For	For	For
7.b	Reelect Martin Norkjaer Larsen as Director	Mgmt	For	Abstain	Abstain
7.c	Reelect Jacob Dahl as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.d	Reelect Lieve Mostrey as Director	Mgmt	For	For	For
7.e	Reelect Allan Polack as Director	Mgmt	For	For	For
7.f	Reelect Rafael Salinas as Director	Mgmt	For	For	For
7.g	Reelect Marianne Sorensen as Director	Mgmt	For	For	For
7.h	Reelect Helle Valentin as Director	Mgmt	For	For	For
8.a	Ratify Deloitte as Auditors	Mgmt	For	For	For
9.a	Approve DKK 191.8 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
9.b	Approve Creation of DKK 1.63 Billion Pool of Capital with Preemptive Rights; Approve Issuance of Convertible Loans	Mgmt	For	For	For
9.c	Approve Creation of DKK 810 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
9.d	Approve Creation of Pool of Capital without Preemptive Rights; Approve Issuance of Convertible Loans	Mgmt	For	For	For
9.e	Amend Articles	Mgmt	For	For	For
9.f	Authorize Share Repurchase Program	Mgmt	For	For	For
10	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
	Shareholder Proposals Submitted by ActionAid Denmark	Mgmt			
11.a	Approve Divestment from Fossil Fuel Companies that do not have a Transition Plan in Line with the Paris Agreement	SH	Against	Against	Against
	Shareholder Proposals Submitted by Jorgen Dahlberg	Mgmt			
11.b	Approve Transparent Price Lists and Return Statements	SH	Against	Against	Against
	Shareholder Proposals Submitted by Wismann Holding ApS	Mgmt			
11.c1	Approve Conduction of a Survey on whether Shareholders Prefer General Meetings with Physical Attendance or Electronically	SH	Against	Against	Against

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by Wismann Holding ApS	Mgmt			
11.c2	Approve Proposal Regarding Prevention of Attorneys from Firms that have Incurred over DKK 10 Million in Penalties for Serious Financial Crime within the past Ten Years from being Appointed as Chair of the Annual General Meetings.	SH	Against	Against	Against
	Management Proposals	Mgmt			
12	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
13	Other Business	Mgmt			

Ebara Corp.

Meeting Date: 03/26/2026 **Country:** Japan **Ticker:** 6361
Record Date: 12/31/2025 **Meeting Type:** Annual
Primary Security ID: J12600128

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 31	Mgmt	For	For	For
2.1	Elect Director Asami, Masao	Mgmt	For	For	For
2.2	Elect Director Hosoda, Shugo	Mgmt	For	For	For
2.3	Elect Director Oeda, Hiroshi	Mgmt	For	For	For
2.4	Elect Director Fujimoto, Mie	Mgmt	For	For	For
2.5	Elect Director Nagamine, Akihiko	Mgmt	For	For	For
2.6	Elect Director Shimamura, Takuya	Mgmt	For	For	For
2.7	Elect Director Koge, Teiji	Mgmt	For	For	For
2.8	Elect Director Numagami, Tsuyoshi	Mgmt	For	For	For
2.9	Elect Director Kitamoto, Kaeko	Mgmt	For	For	For
2.10	Elect Director Hasegawa, Takayo	Mgmt	For	For	For

Gjensidige Forsikring ASA

Meeting Date: 03/26/2026

Country: Norway

Ticker: GJF

Record Date: 03/19/2026

Meeting Type: Annual

Primary Security ID: R2763X101

Shares Voted: 5,719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Registration of Attending Shareholders and Proxies	Mgmt			
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 10.00 Per Share; Approve Extraordinary Dividends of NOK 4.50 Per Share	Mgmt	For	For	For
7	Discuss Company's Corporate Governance Statement	Mgmt			
8	Approve Remuneration Statement	Mgmt	For	For	For
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
	Shareholder Proposals Submitted by Folketrygdfondet	Mgmt			
10	Amend Articles: Board Related	SH	None	For	For
	Management Proposals	Mgmt			
11a	Authorize Board to Distribute Dividends	Mgmt	For	For	For
11b	Approve Equity Plan Financing Through Share Repurchase Program	Mgmt	For	For	For
11c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
11d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
11e	Authorize Board to Raise Subordinated Loans and Other External Financing	Mgmt	For	For	For

Gjensidige Forsikring ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12a	Reelect Dag Mejdell (Chair), Gunnar Robert Sellaeg, Gyrid Skalleberg Ingero, Mari Thjomoe, Simona Trombetta and Tor Magne Lonnum as Directors; Elect Nils-Jakob Rosholt as New Director	Mgmt	For	Against	Against
12b1	Elect Anne Skuterud (Chair) as Member of Nominating Committee	Mgmt	For	For	For
12b2	Elect Alfred Overland as Member of Nominating Committee	Mgmt	For	For	For
12b3	Reelect Henrik Bachke Madsen as Member of Nominating Committee	Mgmt	For	For	For
12b4	Reelect Inger Groggaard Stensaker as Member of Nominating Committee	Mgmt	For	For	For
12b5	Reelect Pernille Moen Masdal as Member of Nominating Committee	Mgmt	For	For	For
12c	Ratify Deloitte as Auditors	Mgmt	For	For	For
13	Approve Remuneration of Directors; Approve Remuneration of Auditors; Approve Remuneration for Committee Work	Mgmt	For	For	For

Kesko Oyj

Meeting Date: 03/26/2026 **Country:** Finland **Ticker:** KESKOB
Record Date: 03/16/2026 **Meeting Type:** Annual
Primary Security ID: X44874109

Shares Voted: 45,013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive CEO's Review	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of EUR 0.90 Per Share	Mgmt	For	For	For
10	Approve Discharge of Board and President	Mgmt	For	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
12	Approve Remuneration of Directors in the Amount of EUR 120,000 for Chair, EUR 75,000 for Vice Chair and EUR 55,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Fix Number of Directors at Seven	Mgmt	For	For	For
14	Reelect Esa Kiiskinen, Tiina Alahuhta-Kasko, Jannica Fagerholm, Pauli Jaakola, Jussi Perala, Timo Ritakallio as Directors; Elect Mervi Airaksinen as New Director	Mgmt	For	Against	Against
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify Deloitte as Auditors	Mgmt	For	For	For
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
18	Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
21	Approve Charitable Donations of up to EUR 300,000	Mgmt	For	For	For
22	Close Meeting	Mgmt			

MonotaRO Co., Ltd.

Meeting Date: 03/26/2026

Country: Japan

Ticker: 3064

Record Date: 12/31/2025

Meeting Type: Annual

Primary Security ID: J46583100

Shares Voted: 49,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	For	For	For
2.1	Elect Director Suzuki, Masaya	Mgmt	For	For	For
2.2	Elect Director Tamura, Sakuya	Mgmt	For	For	For
2.3	Elect Director Kishida, Masahiro	Mgmt	For	For	For
2.4	Elect Director Ise, Tomoko	Mgmt	For	For	For
2.5	Elect Director Miura, Hiroshi	Mgmt	For	For	For
2.6	Elect Director Nakashima, Kiyoshi	Mgmt	For	For	For
2.7	Elect Director Peter Kenevan	Mgmt	For	For	For
2.8	Elect Director Omura, Kayako	Mgmt	For	For	For
2.9	Elect Director Ogawa, Yasunori	Mgmt	For	For	For
2.10	Elect Director Abe Thomas	Mgmt	For	For	For

Novo Nordisk A/S

Meeting Date: 03/26/2026

Country: Denmark

Ticker: NOVO.B

Record Date: 03/19/2026

Meeting Type: Annual

Primary Security ID: K72807140

Shares Voted: 91,493

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 7.95 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Approve Remuneration of Directors for 2025	Mgmt	For	For	For
5.2	Approve Remuneration Level of Directors for 2026	Mgmt	For	For	For
6.1	Reelect Lars Rebien Sorensen (Chair) as Director	Mgmt	For	Abstain	Abstain
6.2	Reelect Cees de Jong (Vice Chair) as Director	Mgmt	For	For	For

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3a	Reelect Britt Meelby Jensen as Director	Mgmt	For	Abstain	Abstain
6.3b	Reelect Kasim Kutay as Director	Mgmt	For	Abstain	Abstain
6.3c	Reelect Stephan Engels as Director	Mgmt	For	For	For
6.3d	Elect Helena Saxon as New Director	Mgmt	For	For	For
6.3e	Elect Jan van de Winkel as New Director	Mgmt	For	For	For
6.3f	Elect Ramona Sequeira as New Director	Mgmt	For	For	For
7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	Mgmt	For	For	For
8.1	Authorize Share Repurchase Program	Mgmt	For	For	For
8.2	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Mgmt	For	For	For
8.3	Change Location of General Meeting to Eastern Denmark	Mgmt	For	For	For
9	Other Business	Mgmt			

SK Biopharmaceuticals Co., Ltd.

Meeting Date: 03/26/2026

Country: South Korea

Ticker: 326030

Record Date: 12/31/2025

Meeting Type: Annual

Primary Security ID: Y806MN108

Shares Voted: 47,748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Lee Dong-hun as Inside Director	Mgmt	For	For	For
3.2	Elect Kim Yeon-tae as Non-Independent Non-Executive Director	Mgmt	For	For	For

SK Biopharmaceuticals Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Kim Min-ji as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Approve Terms of Retirement Pay	Mgmt	For	For	For

Daifuku Co., Ltd.

Meeting Date: 03/27/2026 **Country:** Japan **Ticker:** 6383
Record Date: 12/31/2025 **Meeting Type:** Annual
Primary Security ID: J08988107

Shares Voted: 42,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Geshiro, Hiroshi	Mgmt	For	For	For
1.2	Elect Director Terai, Tomoaki	Mgmt	For	For	For
1.3	Elect Director Takubo, Hideaki	Mgmt	For	For	For
1.4	Elect Director Hibi, Tetsuya	Mgmt	For	For	For
1.5	Elect Director Gideon Franklin	Mgmt	For	For	For
1.6	Elect Director Yoshida, Haruyuki	Mgmt	For	For	For
1.7	Elect Director Kanzaki, Yuki	Mgmt	For	For	For
1.8	Elect Director Hongo, Mayumi	Mgmt	For	For	For
1.9	Elect Director Nakamura, Asuka	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Saito, Tsukasa	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Oki, Kazuya	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

INPEX Corp.

Meeting Date: 03/27/2026 **Country:** Japan **Ticker:** 1605
Record Date: 12/31/2025 **Meeting Type:** Annual
Primary Security ID: J2467E101

INPEX Corp.

Shares Voted: 33,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20,000 for Class Ko Shares, and JPY 50 for Ordinary Shares	Mgmt	For	For	For
2.1	Elect Director Ueda, Takayuki	Mgmt	For	Against	Against
2.2	Elect Director Okawa, Hitoshi	Mgmt	For	Against	Against
2.3	Elect Director Takimoto, Toshiaki	Mgmt	For	For	For
2.4	Elect Director Yamada, Daisuke	Mgmt	For	For	For
2.5	Elect Director Kurimura, Hideki	Mgmt	For	For	For
2.6	Elect Director Iio, Norinao	Mgmt	For	For	For
2.7	Elect Director Morimoto, Hideka	Mgmt	For	For	For
2.8	Elect Director Bruce Miller	Mgmt	For	For	For
2.9	Elect Director Saiki, Naoko	Mgmt	For	For	For
2.10	Elect Director Takaoka, Hidenori	Mgmt	For	For	For

Nippon Paint Holdings Co., Ltd.

Meeting Date: 03/27/2026

Country: Japan

Ticker: 4612

Record Date: 12/31/2025

Meeting Type: Annual

Primary Security ID: J55053128

Shares Voted: 275,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	For	For	For
2.1	Elect Director Goh Hup Jin	Mgmt	For	Against	Against
2.2	Elect Director Hara, Hisashi	Mgmt	For	Against	Against
2.3	Elect Director Andrew Larke	Mgmt	For	For	For
2.4	Elect Director Lim Hwee Hua	Mgmt	For	For	For
2.5	Elect Director Mitsuhashi, Masataka	Mgmt	For	For	For
2.6	Elect Director Nakamura, Masayoshi	Mgmt	For	Against	Against
2.7	Elect Director Wakatsuki, Yuichiro	Mgmt	For	Against	Against
2.8	Elect Director Wee Siew Kim	Mgmt	For	Against	Against

Rakuten Group, Inc.

Meeting Date: 03/27/2026

Country: Japan

Ticker: 4755

Record Date: 12/31/2025

Meeting Type: Annual

Primary Security ID: J64264104

Shares Voted: 209,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mikitani, Hiroshi	Mgmt	For	Against	Against
1.2	Elect Director Hyakuno, Kentaro	Mgmt	For	For	For
1.3	Elect Director Kono, Naho	Mgmt	For	For	For
1.4	Elect Director Kaga, Eiichi	Mgmt	For	For	For
1.5	Elect Director Ando, Takaharu	Mgmt	For	For	For
1.6	Elect Director Sarah J. M. Whitley	Mgmt	For	For	For
1.7	Elect Director Tsedal Neeley	Mgmt	For	For	For
1.8	Elect Director Charles B. Baxter	Mgmt	For	For	For
1.9	Elect Director Habuka, Shigeki	Mgmt	For	For	For
1.10	Elect Director Mitachi, Takashi	Mgmt	For	For	For
2	Apply Special Clause to Stock Options for Residents of the State of California, U.S.A.	Mgmt	For	For	For

Emirates Telecommunications Group Co. PJSC

Meeting Date: 03/30/2026

Country: United Arab Emirates

Ticker: EAND

Record Date: 03/27/2026

Meeting Type: Annual

Primary Security ID: M4040L103

Shares Voted: 174,732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Its Financial Position for FY 2025	Mgmt	For	Against	Against
2	Approve Auditors' Report on Company Financial Statements for FY 2025	Mgmt	For	For	For
3	Accept Consolidated Financial Statements and Statutory Reports for FY 2025	Mgmt	For	For	For

Emirates Telecommunications Group Co. PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Dividends of AED 0.47 per Share for Second Half of FY 2025 Bringing the Total Dividend to AED 0.90 per Share for FY 2025	Mgmt	For	For	For
5	Approve Discharge of Directors for FY 2025	Mgmt	For	For	For
6	Approve Discharge of Auditors for FY 2025	Mgmt	For	For	For
7	Appoint Auditors and Fix Their Remuneration for FY 2026	Mgmt	For	For	For
8	Approve Remuneration of Directors for FY 2025	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
1	Approve Charitable Donations up to 1 Percent of Average Net Profits of last Two Years 2024 and 2025 and Authorize the Board to Determine the Entities to Which These Amounts will be Allocated	Mgmt	For	For	For
2	Approve the Purchase of Company's Issued Share Capital up to 0.5% within 9 Years from the date of General Assembly's Approval to be Used for Long Term Incentive Program which will be from 2025 until 2033	Mgmt	For	Against	Against

Holmen AB

Meeting Date: 03/30/2026

Country: Sweden

Ticker: HOLM.B

Record Date: 03/20/2026

Meeting Type: Annual

Primary Security ID: W4R00P201

Shares Voted: 13,123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For

Holmen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Allow Questions	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 9.50 Per Share; Approve Record Date for Dividend Payment	Mgmt	For	For	For
11	Approve Discharge of Board and President	Mgmt	For	For	For
12	Determine Number of Members (9) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 950,000 for Chair and SEK 475,000 for Other Directors; Approve Remuneration of Auditor	Mgmt	For	For	For
14	Reelect Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Lundberg (Chair), Fredrik Persson, Henrik Sjolund, Stefan Widing, Henriette Zeuchner and Carina Akerstrom as Directors	Mgmt	For	Against	Against
15	Ratify PricewaterhouseCoopers AB as Auditor	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17a	Approve Performance Share Plan LTIP 2026	Mgmt	For	For	For
17b1	Approve Equity Plan Financing	Mgmt	For	For	For
17b2	Approve Alternative Equity Plan Financing - if Item 17.b1 is Not Approved	Mgmt	For	For	For
18	Approve SEK 221.7 Million Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	Mgmt	For	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Kuwait Finance House KSC

Meeting Date: 03/30/2026

Country: Kuwait

Ticker: KFH

Record Date: 03/23/2026

Meeting Type: Annual

Primary Security ID: M64176106

Shares Voted: 316,403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for the Fiscal Year Ended 31/12/2025	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for the Fiscal Year Ended 31/12/2025	Mgmt	For	For	For
3	Approve Fatwa and Shariah Supervisory Board Report for the Fiscal Year Ended 31/12/2025	Mgmt	For	For	For
4	Approve External Shariah Auditor Report for the Fiscal Year Ended 31/12/2025	Mgmt	For	For	For
5	Approve Special Report in Financial and Non-Financial Penalties	Mgmt	For	For	For
6	Accept Financial Statements and Statutory Reports for the Fiscal Year Ended 31/12/2025	Mgmt	For	For	For
7	Approve the Second Portion of Dividend of KWD 0.014 per Share for the Fiscal Year Ended 31/12/2025 Noting that Semi-annual Dividends of KWD 0.010 per Share were Distributed on 19/08/2025	Mgmt	For	For	For
8	Authorize Distribution of Bonus Shares of 7 Percent of the Issued and Paid Up Capital for the Fiscal Year Ended 31/12/2025 and Authorize the Board to Dispose Shares Fractions	Mgmt	For	For	For
9	Approve Transfer of 10 Percent of Net Income to Statutory Reserve and 10 Percent of Net Income to Optional Reserve	Mgmt	For	For	For
10	Approve Remuneration of Directors and Its Committees of KWD 1,459,505.250 for FY 2025	Mgmt	For	For	For
11	Approve Financing Directors and Related Parties, and Approve Transactions with Related Parties for FY 2026	Mgmt	For	Against	Against

Kuwait Finance House KSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorize Issuance of Capital or Funding Sukuk or Other Shariah Compliant Debt Funding Instruments and Authorize Board to Set Terms of Issuance	Mgmt	For	Against	Against
13	Authorize Share Repurchase Program of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Approve Discharge of Directors for the Fiscal Year Ended 31/12/2025	Mgmt	For	For	For
15	Appoint or Reappoint Auditors and Authorize Board to Fix Their Remuneration for the Fiscal Year Ending 31/12/2026	Mgmt	For	For	For
16	Elect or Reelect Fatwa and Shariah Supervisory Board Members and Authorize Board to Fix Their Remuneration for the Fiscal Year Ending 31/12/2026	Mgmt	For	For	For
17	Appoint or Reappoint External Shariah Auditors and Authorize Board to Fix Their Remuneration for the Fiscal Year Ending 31/12/2026	Mgmt	For	For	For
18	Authorize Board to Distribute Semi Annual Dividends for FY 2026	Mgmt	For	For	For
19.1	Elect Hamad Al Marzouq as a Non-Independent Director	Mgmt	For	Abstain	Abstain
19.2	Elect Abdulazeez Al Nafeesi as a Non-Independent Director	Mgmt	For	Abstain	Abstain
19.3	Elect Khalid Al Nisf as a Non-Independent Director	Mgmt	For	Abstain	Abstain
19.4	Elect Muath Al Oseemi as a Non-Independent Director	Mgmt	For	Abstain	Abstain
19.5	Elect Fahd Al Ghanim as a Non-Independent Director	Mgmt	For	Abstain	Abstain
19.6	Elect Mohammed Al Fouzan as a Non-Independent Director	Mgmt	For	Abstain	Abstain
19.7	Elect Hanan Al Faris as a Non-Independent Director Representing The Public Institution for Social Security	Mgmt	For	Abstain	Abstain
19.8	Elect Abdullah Al Mudeeris as a Non-Independent Director Representing	Mgmt	For	Abstain	Abstain
19.9	Elect Badr Al Rabeeh as a Non-Independent Director	Mgmt	For	Abstain	Abstain
19.10	Elect Nour Abid as a Non-Independent Director	Mgmt	For	Abstain	Abstain

Kuwait Finance House KSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19.11	Elect Salim Al Sabah as an Independent Director	Mgmt	For	For	For
19.12	Elect Rasheed Al Maaraj as an Independent Director	Mgmt	For	For	For
19.13	Elect Mazin Madouh as an Independent Director	Mgmt	For	For	For
19.14	Elect Ahmed Al Qadhi as an Independent Director	Mgmt	For	For	For
19.15	Elect Ahmed Al Omar as an Independent Director	Mgmt	For	For	For
19.16	Elect Mahmoud Bahbahani as an Independent Director	Mgmt	For	For	For
19.17	Elect Jihad Al Naqlah as an Independent Director	Mgmt	For	For	For

Kuwait Finance House KSC

Meeting Date: 03/30/2026

Country: Kuwait

Ticker: KFH

Record Date: 03/23/2026

Meeting Type: Extraordinary Shareholders

Primary Security ID: M64176106

Shares Voted: 316,403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Business	Mgmt			
1	Authorize Increase of Authorized, Issued, and Paid Up Capital By Issuing Bonus Shares Representing 7 Percent of Capital and Authorize the Board to Dispose Shares Fractions and Amend Timeline	Mgmt	For	For	For
2	Amend Articles 9 of Memorandum of Association and Article 5 of Articles of Association to Reflect Changes in Capital	Mgmt	For	For	For

Prologis Property Mexico SA de CV

Meeting Date: 03/30/2026

Country: Mexico

Ticker: FIBRAPL14

Record Date: 03/20/2026

Meeting Type: Annual

Primary Security ID: P4559M101

Prologis Property Mexico SA de CV

Shares Voted: 56,408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of REITs - ISIN MXCFFI170008	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Annual Report of Trust	Mgmt	For	For	For
3	Ratify, Elect and/or Remove Members and Alternates of Technical Committee and Verify Independence Classification	Mgmt	For	Against	Against
4	Ratify Remuneration of Members and/or Alternates of Technical Committee	Mgmt	For	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Credicorp Ltd.

Meeting Date: 03/31/2026

Country: Bermuda

Ticker: BAP

Record Date: 02/13/2026

Meeting Type: Annual

Primary Security ID: G2519Y108

Shares Voted: 355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Present Board Chairman Report of the Annual and Sustainability Report	Mgmt			
2	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2025, Including External Auditors' Report	Mgmt			
3.1	Elect Nuria Alino Perez as Director	Mgmt	For	For	For
3.2	Elect Maria Ines Alvarez Arnao as Director	Mgmt	For	For	For
3.3	Elect Maria Teresa Aranzabal Harreguy as Director	Mgmt	For	For	For
3.4	Elect Raimundo Morales Dasso as Director	Mgmt	For	For	For
3.5	Elect Juan Paredes Manrique as Director	Mgmt	For	For	For
3.6	Elect Leslie Pierce Diez-Canseco as Director	Mgmt	For	For	For

Credicorp Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Elect Luis Romero Belismelis as Director	Mgmt	For	For	For
3.8	Elect Manuel Romero Valdez as Director	Mgmt	For	For	For
3.9	Elect Pedro Rubio Feijoo as Director	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Young, as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

DBS Group Holdings Ltd.

Meeting Date: 03/31/2026

Country: Singapore

Ticker: D05

Record Date:

Meeting Type: Annual

Primary Security ID: Y20246107

Shares Voted: 64,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend and Capital Return Dividend	Mgmt	For	For	For
3	Approve Directors' Remuneration	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Peter Seah Lim Huat as Director	Mgmt	For	For	For
6	Elect Punita Lal as Director	Mgmt	For	For	For
7	Elect Anthony Lim Weng Kin as Director	Mgmt	For	For	For
8	Elect David Ho Hing-Yuen as Director	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For	For

DBS Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorize Share Repurchase Program	Mgmt	For	For	For

Fortum Oyj

Meeting Date: 03/31/2026

Country: Finland

Ticker: FORTUM

Record Date: 03/19/2026

Meeting Type: Annual

Primary Security ID: X2978Z118

Shares Voted: 1,142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.74 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President and CEO	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 175,000 for Chair, EUR 95,000 for Deputy Chair and EUR 75,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For	For

Fortum Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Reelect Ralf Christian, Luisa Delgado, Jonas Gustavsson (Vice Chair), Stefanie Kesting, Marita Niemela, Mikael Silvennoinen (Chair), Johan Soderstrom and Vesa-Pekka Takala as Directors; Elect Mika Anttonen and Emmanuelle Verger-Chabot as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
15	Ratify KPMG as Auditors for the Term of Office 2027; Appoint KPMG as Auditor for Sustainability Reporting for the Term of Office 2027	Mgmt	For	For	For
16	Amend Articles Re: Financial Statements, Auditing and Sustainability Reporting Assurance; Annual General Meeting	Mgmt	For	For	For
17	Authorize Charitable Donations	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Skanska AB

Meeting Date: 03/31/2026 **Country:** Sweden **Ticker:** SKA.B
Record Date: 03/23/2026 **Meeting Type:** Annual
Primary Security ID: W83567110

Shares Voted: 1,714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 14 Per Share	Mgmt	For	For	For
11a	Approve Discharge of Hans Biorck	Mgmt	For	For	For
11b	Approve Discharge of Par Boman	Mgmt	For	For	For
11c	Approve Discharge of Jan Gurander	Mgmt	For	For	For
11d	Approve Discharge of Mats Hederos	Mgmt	For	For	For
11e	Approve Discharge of Fredrik Lundberg	Mgmt	For	For	For
11f	Approve Discharge of Martin Lindqvist	Mgmt	For	For	For
11g	Approve Discharge of Catherine Marcus	Mgmt	For	For	For
11h	Approve Discharge of Jayne McGivern	Mgmt	For	For	For
11i	Approve Discharge of Henrik Sjolund	Mgmt	For	For	For
11j	Approve Discharge of Asa Soderstrom Winberg	Mgmt	For	For	For
11k	Approve Discharge of Ola Falt	Mgmt	For	For	For
11l	Approve Discharge of Richard Horstedt	Mgmt	For	For	For
11m	Approve Discharge of Yvonne Stenman	Mgmt	For	For	For
11n	Approve Discharge of Fredrik Norrman	Mgmt	For	For	For
11o	Approve Discharge of Hans Reinholdsson	Mgmt	For	For	For
11p	Approve Discharge of Anders Rattgard	Mgmt	For	For	For
11q	Approve Discharge of President Anders Danielsson	Mgmt	For	For	For
12a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
12b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13a	Approve Remuneration of Directors in the Amount of SEK 2.6 Million for Chair and SEK 860,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For

Skanska AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13b	Approve Remuneration of Auditors	Mgmt	For	For	For
14a	Reelect Hans Biorck as Director	Mgmt	For	Against	Against
14b	Reelect Par Boman as Director	Mgmt	For	Against	Against
14c	Reelect Mats Hederos as Director	Mgmt	For	For	For
14d	Reelect Martin Lindqvist as Director	Mgmt	For	For	For
14e	Reelect Catherine Marcus as Director	Mgmt	For	For	For
14f	Reelect Jayne McGivern as Director	Mgmt	For	For	For
14g	Reelect Henrik Sjolund as Director	Mgmt	For	Against	Against
14h	Reelect Asa Soderstrom Winberg as Director	Mgmt	For	For	For
14i	Reelect Hans Biorck as Board Chair	Mgmt	For	Against	Against
15	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	For
16	Approve Nomination Committee Procedures	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For
18	Approve Equity Plan Financing	Mgmt	For	For	For
19	Authorize Class B Share Repurchase Program	Mgmt	For	For	For
20	Close Meeting	Mgmt			

TIM SA

Meeting Date: 03/31/2026

Country: Brazil

Ticker: TIMS3

Record Date:

Meeting Type: Annual

Primary Security ID: P9153B104

Shares Voted: 656,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2025	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For

TIM SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Classification of Denisio Augusto Liberato Delfino as Independent Director	Mgmt	For	For	For
4	Ratify Denisio Augusto Liberato Delfino as Independent Director and Camillo Greco as Director	Mgmt	For	Against	Against
5	Fix Number of Fiscal Council Members at Three	Mgmt	For	For	For
6	Elect Fiscal Council Members	Mgmt	For	For	For
7	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
8	Approve Remuneration of Company's Management, Committees' Members, and Fiscal Council	Mgmt	For	Against	Against

TIM SA

Meeting Date: 03/31/2026

Country: Brazil

Ticker: TIMS3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P9153B104

Shares Voted: 656,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Prolonging of Cooperation and Support Agreement between Telecom Italia S.p.A and TIM S.A.	Mgmt	For	For	For
2	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For

UniCredit SpA

Meeting Date: 03/31/2026

Country: Italy

Ticker: UCG

Record Date: 03/20/2026

Meeting Type: Annual/Special

Primary Security ID: T9T23L642

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
0010	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
0020	Approve Allocation of Income	Mgmt	For	For	For
0030	Approve Elimination of Negative Reserves	Mgmt	For	For	For
0040	Authorize Share Repurchase Program	Mgmt	For	For	For
0050	Approve Remuneration Policy	Mgmt	For	For	For
0060	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
0070	Approve 2026 Group Incentive System	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
0080	Authorize Board to Increase Capital to Service the 2020 Group Incentive System	Mgmt	For	For	For
0090	Authorize Board to Increase Capital to Service the 2021 Group Incentive System	Mgmt	For	For	For
0100	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Mgmt	For	Against	Against
0110	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	Mgmt	For	For	For
0120	Authorize Board to Increase Capital to Service the 2024 Group Incentive System	Mgmt	For	For	For
0130	Authorize Board to Increase Capital to Service the 2025 Group Incentive System	Mgmt	For	For	For
0140	Authorize Board to Increase Capital to Service the 2020-2023 LTI Plan	Mgmt	For	For	For
0150	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For