

VOTE SUMMARY REPORT

Date range covered : 02/01/2026 to 02/28/2026

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION
ACCOUNTS

Bharti Airtel Limited

Meeting Date: 02/01/2026 **Country:** India **Ticker:** 532454
Record Date: 12/27/2025 **Meeting Type:** Special
Primary Security ID: Y0885K108

Shares Voted: 168,821

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Appointment of Shashwat Sharma as Managing Director & CEO	Mgmt	For	For	For
2	Approve Remuneration of Shashwat Sharma as Managing Director & CEO	Mgmt	For	For	For
3	Approve Appointment of Gopal Vittal as Executive Vice Chairman	Mgmt	For	For	For
4	Approve Remuneration of Gopal Vittal as Executive Vice Chairman	Mgmt	For	For	For
5	Elect Dinesh Kumar Khara as Director	Mgmt	For	For	For
6	Amend Objects Clause of Memorandum of Association	Mgmt	For	For	For
7	Amend Articles of Association	Mgmt	For	For	For

Emerson Electric Co.

Meeting Date: 02/03/2026 **Country:** USA **Ticker:** EMR
Record Date: 11/25/2025 **Meeting Type:** Annual
Primary Security ID: 291011104

Shares Voted: 10,834

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin S. Craighead	Mgmt	For	For	For
1b	Elect Director Gloria A. Flach	Mgmt	For	For	For
1c	Elect Director Matthew S. Levatich	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Emerson Electric Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For

Banca Monte dei Paschi di Siena SpA

Meeting Date: 02/04/2026 **Country:** Italy **Ticker:** BMPS
Record Date: 01/26/2026 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: T1188K429

Shares Voted: 49,644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
0010	Amend Company Bylaws Re: Article 13, Paragraph 3 Letter e), and Article 14, Paragraph 5	Mgmt	For	For	For
0020	Amend Company Bylaws Re: Article 15, Paragraphs 2, 3, 5, 6 and 7, and Article 17, Paragraph 4	Mgmt	For	For	For
0030	Amend Company Bylaws Re: Article 15, Paragraph 10	Mgmt	For	For	For
0040	Amend Company Bylaws Re: Article 15, Paragraph 1, and Article 20, Paragraph 3	Mgmt	For	For	For
0050	Amend Company Bylaws Re: Article 17, Paragraph 2 Letter j), Article 18, Paragraph 2, and Article 21, Paragraphs 2 and 3	Mgmt	For	For	For
0060	Amend Company Bylaws Re: Article 25, Paragraph 8	Mgmt	For	For	For
0070	Amend Company Bylaws Re: Article 31, Paragraph 1 Letters a) and b)	Mgmt	For	For	For

JSW Steel Limited

Meeting Date: 02/04/2026 **Country:** India **Ticker:** 500228
Record Date: 01/02/2026 **Meeting Type:** Special
Primary Security ID: Y44680158

Shares Voted: 108,195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			

JSW Steel Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Material Related Party Transactions in Connection with the Proposed Joint Venture Arrangement between the Company, PSL, JFE, JSW Kalinga, and JSW Sambalpur for the Steel Business Undertaking of Bhushan Power & Steel Limited	Mgmt	For	For	For
2	Approve Transfer, Sale, Disposal of Steel Business Undertaking of Bhushan Power & Steel Limited to JSW Sambalpur Steel Limited by way of a Slump Sale	Mgmt	For	For	For
3	Approve Reduction of Shareholding of Piombino Steel Limited in JSW Kalinga Steel Limited to 50 Percent and Exercise of Joint Control over JSW Kalinga and JSW Sambalpur Steel Limited	Mgmt	For	For	For

Compass Group Plc

Meeting Date: 02/05/2026

Country: United Kingdom

Ticker: CPG

Record Date: 02/03/2026

Meeting Type: Annual

Primary Security ID: G23296208

Shares Voted: 41,148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Ian Meakins as Director	Mgmt	For	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
6	Re-elect Petros Parras as Director	Mgmt	For	For	For
7	Re-elect Palmer Brown as Director	Mgmt	For	For	For
8	Re-elect Liat Ben-Zur as Director	Mgmt	For	For	For
9	Re-elect John Bryant as Director	Mgmt	For	For	For
10	Re-elect Juliana Chugg as Director	Mgmt	For	For	For

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
13	Re-elect Sundar Raman as Director	Mgmt	For	For	For
14	Re-elect Leanne Wood as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Approve SAYE Share Option Scheme	Mgmt	For	For	For
19	Approve Amendments to the Share Incentive Plan	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Hologic, Inc.

Meeting Date: 02/05/2026

Country: USA

Ticker: HOLX

Record Date: 12/22/2025

Meeting Type: Special

Primary Security ID: 436440101

Shares Voted: 39,863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	For	For

Siemens Healthineers AG

Meeting Date: 02/05/2026

Country: Germany

Ticker: SHL

Record Date: 01/29/2026

Meeting Type: Annual

Primary Security ID: D6T479107

Shares Voted: 6,458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2025	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2025	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2025	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht for Fiscal Year 2025	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2025	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2025	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2025	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Vanessa Barth for Fiscal Year 2025	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Veronika Bienert for Fiscal Year 2025	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Harry Blunk (until June 30, 2025) for Fiscal Year 2025	Mgmt	For	For	For

Siemens Healthineers AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.7	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2025	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Stephan Buettner for Fiscal Year 2025	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Lars-Christian Dinglinger for Fiscal Year 2025	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2025	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Nick Heindl for Fiscal Year 2025	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2025	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Peter Koerte for Fiscal Year 2025	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Volker Lang (from July 1, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Sarena Lin for Fiscal Year 2025	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Axel Patze for Fiscal Year 2025	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Astrid Ploss for Fiscal Year 2025	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2025	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2025	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Harald Tretter for Fiscal Year 2025	Mgmt	For	For	For

Siemens Healthineers AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.21	Approve Discharge of Supervisory Board Member Dow Wilson for Fiscal Year 2025	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2026	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Amend Articles Re: Simple Majority for Adoption of Resolutions	Mgmt	For	Against	Against
8	Approve Creation of EUR 338 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 112.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

The Sage Group plc.

Meeting Date: 02/05/2026

Country: United Kingdom

Ticker: SGE

Record Date: 02/03/2026

Meeting Type: Annual

Primary Security ID: G7771K142

Shares Voted: 22,396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

The Sage Group plc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Jacqui Cartin as Director	Mgmt	For	For	For
5	Elect Lori Mitchell-Keller as Director	Mgmt	For	For	For
6	Re-elect Andrew Duff as Director	Mgmt	For	For	For
7	Re-elect Steve Hare as Director	Mgmt	For	For	For
8	Re-elect John Bates as Director	Mgmt	For	For	For
9	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For
10	Re-elect Maggie Chan Jones as Director	Mgmt	For	For	For
11	Re-elect Annette Court as Director	Mgmt	For	For	For
12	Re-elect Roisin Donnelly as Director	Mgmt	For	For	For
13	Re-elect Derek Harding as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For
18	Approve Share Incentive Plan	Mgmt	For	For	For
19	Amend 2023 Colleague Share Purchase Plan	Mgmt	For	For	For
20	Approve Save and Share Plan	Mgmt	For	For	For
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

American Water Works Company, Inc.

Meeting Date: 02/10/2026

Country: USA

Ticker: AWK

Record Date: 12/29/2025

Meeting Type: Special

Primary Security ID: 030420103

Shares Voted: 2,367

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Essential Utilities, Inc.

Meeting Date: 02/10/2026

Country: USA

Ticker: WTRG

Record Date: 12/29/2025

Meeting Type: Special

Primary Security ID: 29670G102

Shares Voted: 2,072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Rockwell Automation, Inc.

Meeting Date: 02/10/2026

Country: USA

Ticker: ROK

Record Date: 12/15/2025

Meeting Type: Annual

Primary Security ID: 773903109

Shares Voted: 33,736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A.1	Elect Director William P. Gipson	Mgmt	For	For	For
A.2	Elect Director Pam Murphy	Mgmt	For	For	For
A.3	Elect Director Robert W. Soderbery	Mgmt	For	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
D	Approve Omnibus Stock Plan	Mgmt	For	For	For

FirstRand Ltd.

Meeting Date: 02/11/2026

Country: South Africa

Ticker: FSR

Record Date: 02/06/2026

Meeting Type: Special

Primary Security ID: S5202Z131

Shares Voted: 154,068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Special Resolution	Mgmt			
1	Adopt New Memorandum of Incorporation	Mgmt	For	For	For
1	Ordinary Resolution	Mgmt			
1	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

Siemens AG

Meeting Date: 02/12/2026

Country: Germany

Ticker: SIE

Record Date: 02/05/2026

Meeting Type: Annual

Primary Security ID: D69671218

Shares Voted: 32,746

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024/25 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.35 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2024/25	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Veronika Bienert for Fiscal Year 2024/25	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Peter Koerte for Fiscal Year 2024/25	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2024/25	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2024/25	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2024/25	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2024/25	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2024/25	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2024/25	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2024/25	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2024/25	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Regina Dugan for Fiscal Year 2024/25	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2024/25	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller (until Feb. 13, 2025) for Fiscal Year 2024/25	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Oliver Hartmann for Fiscal Year 2024/25	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Keryn Lee James for Fiscal Year 2024/25	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2024/25	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Saskia Krausser (from Feb. 25, 2025) for Fiscal Year 2024/25	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Martina Merz (until Feb. 13, 2025) for Fiscal Year 2024/25	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.13	Approve Discharge of Supervisory Board Member Christian Pfeiffer for Fiscal Year 2024/25	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2024/25	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2024/25	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2024/25	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Ulf Schneider (from Feb. 13, 2025) for Fiscal Year 2024/25	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2024/25	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2024/25	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Mimon Uhamou for Fiscal Year 2024/25	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2024/25	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2024/25	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025/26	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025/26	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2031	Mgmt	For	For	For

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	For

Qatar National Bank QPSC

Meeting Date: 02/16/2026 **Country:** Qatar **Ticker:** QNBK
Record Date: 02/15/2026 **Meeting Type:** Annual
Primary Security ID: M81802106

Shares Voted: 156,418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Hearing Chairman's Message, Board Report on Company Operations, Financial Position for FY 2025 and Business Plan for FY 2026	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements and Accounts Submitted by the Board	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2025	Mgmt	For	For	For
4	Approve Interim Dividends of QAR 0.375 Per Share for the Second Half of FY 2025, to bring the Total of the Dividends Distributed for the FY 2025 to QAR 0.725 Per Share	Mgmt	For	For	For
5	Approve Discharge of Directors and Fix Their Remuneration for FY 2025	Mgmt	For	For	For
6	Ratify Auditors and Fix Their Remuneration for FY 2026	Mgmt	For	For	For
7	Discuss and Approve Corporate Governance Report	Mgmt	For	For	For

Aristocrat Leisure Limited

Meeting Date: 02/19/2026 **Country:** Australia **Ticker:** ALL
Record Date: 02/17/2026 **Meeting Type:** Annual
Primary Security ID: Q0521T108

Aristocrat Leisure Limited

Shares Voted: 8,784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Philippe Etienne as Director	Mgmt	For	For	For
2	Elect Bill Lance as Director	Mgmt	For	For	For
3	Approve Grant of Performance Share Rights to Trevor Croker	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Increase in the Non-Executive Directors' Fee Pool	Mgmt	For	For	For
6	Approve Renewal of Proportional Takeover Approval Provisions	Mgmt	For	For	For

Raymond James Financial, Inc.

Meeting Date: 02/19/2026

Country: USA

Ticker: RJF

Record Date: 12/17/2025

Meeting Type: Annual

Primary Security ID: 754730109

Shares Voted: 1,054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark W. Begor	Mgmt	For	For	For
1b	Elect Director Marlene Debel	Mgmt	For	For	For
1c	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For
1d	Elect Director Benjamin C. Esty	Mgmt	For	For	For
1e	Elect Director Art A. Garcia	Mgmt	For	For	For
1f	Elect Director Anne Gates	Mgmt	For	For	For
1g	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	For	For
1h	Elect Director Roderick C. McGearry	Mgmt	For	For	For
1i	Elect Director Cecily M. Mistarz	Mgmt	For	For	For
1j	Elect Director Paul C. Reilly	Mgmt	For	For	For
1k	Elect Director Raj Seshadri	Mgmt	For	For	For
1l	Elect Director Paul M. Shoukry	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Raymond James Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Banco BPM SpA

Meeting Date: 02/23/2026

Country: Italy

Ticker: BAMI

Record Date: 02/12/2026

Meeting Type: Extraordinary Shareholders

Primary Security ID: T1708N101

Shares Voted: 81,289

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws	Mgmt	For	For	For

Apple Inc.

Meeting Date: 02/24/2026

Country: USA

Ticker: AAPL

Record Date: 01/02/2026

Meeting Type: Annual

Primary Security ID: 037833100

Shares Voted: 478,384

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For	For
1e	Elect Director Art Levinson	Mgmt	For	Against	Against
1f	Elect Director Monica Lozano	Mgmt	For	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For

Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Risks Related to Operations in China	SH	Against	Against	Against

Deere & Company

Meeting Date: 02/25/2026

Country: USA

Ticker: DE

Record Date: 12/30/2025

Meeting Type: Annual

Primary Security ID: 244199105

Shares Voted: 3,771

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	For	For	For
1b	Elect Director Tamra A. Erwin	Mgmt	For	Against	Against
1c	Elect Director R. Preston Feight	Mgmt	For	For	For
1d	Elect Director Alan C. Heuberger	Mgmt	For	For	For
1e	Elect Director L. Neil Hunn	Mgmt	For	For	For
1f	Elect Director John C. May	Mgmt	For	For	For
1g	Elect Director Gregory R. Page	Mgmt	For	For	For
1h	Elect Director Brian Sikes	Mgmt	For	For	For
1i	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
1j	Elect Director Sheila G. Talton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Expected Return on Investment of Company's Emissions Reduction Goals	SH	Against	Against	Against
5	Provide Right to Act by Written Consent	SH	Against	For	For
6	Report on Risks of Excluding Faith-Based Business Resource Groups	SH	Against	Against	Against

Siemens Energy AG

Meeting Date: 02/26/2026

Country: Germany

Ticker: ENR

Record Date: 02/19/2026

Meeting Type: Annual

Primary Security ID: D6T47E106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024/25 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2024/25	Mgmt	For	Against	Against
3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2024/25	Mgmt	For	Against	Against
3.3	Approve Discharge of Management Board Member Karim Amin for Fiscal Year 2024/25	Mgmt	For	Against	Against
3.4	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2024/25	Mgmt	For	Against	Against
3.5	Approve Discharge of Management Board Member Anne-Laure Parrical de Chamard for Fiscal Year 2024/25	Mgmt	For	Against	Against
3.6	Approve Discharge of Management Board Member Vinod Philip for Fiscal Year 2024/25	Mgmt	For	Against	Against
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2024/25	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2024/25	Mgmt	For	Against	Against
4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2024/25	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2024/25	Mgmt	For	Against	Against
4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2024/25	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers for Fiscal Year 2024/25	Mgmt	For	Against	Against
4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger (until Feb. 20, 2025) for Fiscal Year 2024/25	Mgmt	For	Against	Against
4.8	Approve Discharge of Supervisory Board Member Anja-Isabel Dotzenrath (from Feb. 20, 2025) for Fiscal Year 2024/25	Mgmt	For	Against	Against
4.9	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2024/25	Mgmt	For	Against	Against
4.10	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2024/25	Mgmt	For	Against	Against
4.11	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2024/25	Mgmt	For	Against	Against
4.12	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2024/25	Mgmt	For	Against	Against
4.13	Approve Discharge of Supervisory Board Member Veronika Grimm for Fiscal Year 2024/25	Mgmt	For	Against	Against
4.14	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2024/25	Mgmt	For	Against	Against
4.15	Approve Discharge of Supervisory Board Member Simone Menne for Fiscal Year 2024/25	Mgmt	For	Against	Against
4.16	Approve Discharge of Supervisory Board Member Hildegard Mueller (until Feb. 20, 2025) for Fiscal Year 2024/25	Mgmt	For	Against	Against
4.17	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2024/25	Mgmt	For	Against	Against
4.18	Approve Discharge of Supervisory Board Member Thomas Pfann for Fiscal Year 2024/25	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.19	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2024/25	Mgmt	For	Against	Against
4.20	Approve Discharge of Supervisory Board Member Cornelia Schau for Fiscal Year 2024/25	Mgmt	For	Against	Against
4.21	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2024/25	Mgmt	For	Against	Against
4.22	Approve Discharge of Supervisory Board Member Feiyu Xu (from Feb. 20, 2025) for Fiscal Year 2024/25	Mgmt	For	Against	Against
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025/26 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2025/26	Mgmt	For	For	For
5.2	Ratify KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025/26	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For