# Osmosis Boosts Fixed Income Team with Triple Dutch Hire

## Former Colleagues re-unite under CIO Victor Verberk

### Rotterdam, October 15, 2025

Osmosis NL, the Netherlands based  affiliate of Osmosis Investment Management — a USD 16.9 billion sustainable investment manager — today announced the appointment of three senior fixed income specialists to further expand its credit expertise.

**Jan Anton van Zanten**, a recognised leader in sustainable investing and specialist in SDG-focused strategies, will join **Reinout Schapers** and **Taeke Wiersma** at Osmosis NL on 1 November. The trio, all former colleagues of **CIO Victor Verberk**, will be based in the firm's recently inaugurated Rotterdam office.

Van Zanten brings extensive sustainability credentials, having worked at leading asset managers and the United Nations. He is also a Visiting Fellow at Erasmus University, where he continues to shape the global conversation on sustainable finance.

Schapers, a **Citywire A-rated bond manager**, adds more than 20 years of experience across corporate finance, equity capital markets, high yield, emerging market debt, and global investment grade credit.

Wiersma, with over 20 years of experience in credit research — including 16 years as Head of Credit Research at a major asset manager — has been instrumental in shaping SDG-driven investment frameworks.

*"I am thrilled to welcome Jan Anton, Reinout and Taeke to the firm as we continue to build out our fixed income platform," said CIO Victor Verberk, "They bring not only exceptional expertise, but also a collaborative spirit and proven track record of excellence."*

*"The addition of Jan Anton, Reinout and Taeke reflects our commitment to building one of the most capable and credible fixed income teams in Europe," added* ***Ben Dear, CEO and Founder of the Osmosis Group***. *"Their collective experience and shared values will accelerate our mission to deliver superior, sustainability-driven outcomes for clients across asset classes."*

## About the Osmosis Group

Osmosis' mission since 2009 has been to become the world's leading dedicated sustainable asset manager, delivering transition-focused investment solutions across multiple asset classes. Building on our strong foundation in systematic equity, we have recently expanded our expertise to include fixed income and credit through our team in the Netherlands (Osmosis NL), strengthening our ability to support clients in every market environment.

As a cross-asset sustainability specialist, Osmosis leads with innovation, responsible stewardship, and an unwavering commitment to supporting the transition, empowering investors to build a resilient and sustainable future.

Osmosis currently manages ~ $16.9bn (as of 30 September 2025)* in sustainable assets and counts 49 employees across its teams in the UK, the Netherlands and the US. The firm is backed by institutional shareholders including the Oxford Endowment Fund, Capricorn Investment Group and Amova Asset Management.

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** Osmosis NL is an affiliate of UK-based Osmosis Investment Management UK Limited ("Osmosis UK"). Osmosis UK and Osmosis NL are subsidiaries of Osmosis (Holdings) Limited ("OHL") and collectively referred to as Osmosis Group of Companies ("Osmosis"). AUM includes discretionary assets under management of Osmosis Investment Management US (OIM US), Osmosis Investment Management Australia (OIM AUS) , Osmosis NL and Osmosis UK and assets invested in model programs provided by OIM US, OIM AUS and Osmosis UK.*

## Important Information

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