

VOTE SUMMARY REPORT

Date range covered : 07/01/2025 to 07/31/2025

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

JD Sports Fashion Plc

Meeting Date: 07/02/2025

Country: United Kingdom

Ticker: JD

Record Date: 06/30/2025

Meeting Type: Annual

Primary Security ID: G5144Y120

Shares Voted: 142,675

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Andrew Long as Director	Mgmt	For	For	For
6	Re-elect Regis Schultz as Director	Mgmt	For	For	For
7	Re-elect Dominic Platt as Director	Mgmt	For	For	For
8	Elect Prama Bhatt as Director	Mgmt	For	For	For
9	Re-elect Andrew Higginson as Director	Mgmt	For	Against	Against
10	Re-elect Kath Smith as Director	Mgmt	For	For	For
11	Re-elect Hubertus Hoyt as Director	Mgmt	For	For	For
12	Re-elect Helen Ashton as Director	Mgmt	For	For	For
13	Re-elect Ian Dyson as Director	Mgmt	For	For	For
14	Re-elect Angela Luger as Director	Mgmt	For	For	For
15	Re-elect Darren Shapland as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

JD Sports Fashion Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
23	Oversee the Preparation of a Report to Provide Investors the Information Needed to Assess the Company's Approach to Human Capital Management	SH	Against	For	For

Snowflake Inc.

Meeting Date: 07/02/2025	Country: USA	Ticker: SNOW
Record Date: 05/08/2025	Meeting Type: Annual	
Primary Security ID: 833445109		

Shares Voted: 6,531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kelly A. Kramer	Mgmt	For	For	For
1b	Elect Director Frank Slooman	Mgmt	For	For	For
1c	Elect Director Michael L. Speiser	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Remove References to Class B Common Stock and to Rename Class A Common Stock to Common Stock	Mgmt	For	For	For

Dixon Technologies (India) Limited

Meeting Date: 07/03/2025	Country: India	Ticker: 540699
Record Date: 05/30/2025	Meeting Type: Special	
Primary Security ID: Y2R8Y5112		

Dixon Technologies (India) Limited

Shares Voted: 16,568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
	Elect Manoj Maheshwari as Director	Mgmt	For	For	For

Corebridge Financial, Inc.

Meeting Date: 07/09/2025Country: USATicker: CRBG

Record Date: 05/13/2025Meeting Type: Special

Primary Security ID: 21871X109

Shares Voted: 45,483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Charter	Mgmt	For	For	For
2	Provide Right to Act by Written Consent	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

National Grid Plc

Meeting Date: 07/09/2025Country: United KingdomTicker: NG

Record Date: 07/07/2025Meeting Type: Annual

Primary Security ID: G6S9A7120

Shares Voted: 99,178

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Paula Reynolds as Director	Mgmt	For	Against	Against
4	Re-elect John Pettigrew as Director	Mgmt	For	For	For
5	Re-elect Andy Agg as Director	Mgmt	For	For	For
6	Re-elect Jacqui Ferguson as Director	Mgmt	For	For	For
7	Re-elect Ian Livingston as Director	Mgmt	For	For	For
8	Re-elect Iain Mackay as Director	Mgmt	For	For	For

National Grid Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Anne Robinson as Director	Mgmt	For	For	For
10	Re-elect Earl Shipp as Director	Mgmt	For	For	For
11	Re-elect Jonathan Silver as Director	Mgmt	For	For	For
12	Re-elect Tony Wood as Director	Mgmt	For	For	For
13	Re-elect Martha Wyrsh as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Remuneration Policy	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Approve Increase in Borrowing Limit	Mgmt	For	For	For
20	Approve Scrip Dividend Scheme	Mgmt	For	For	For
21	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Alstom SA

Meeting Date: 07/10/2025	Country: France	Ticker: ALO
Record Date: 07/08/2025	Meeting Type: Annual/Special	
Primary Security ID: F0259M475		

Shares Voted: 4,614

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Approve Transaction with a Group of Financial Institutions, including Société Générale Re: Guarantee Contract	Mgmt	For	For	For
5	Approve Remuneration Policy of CEO	Mgmt	For	For	For
6	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO, then CEO	Mgmt	For	For	For
10	Approve Compensation of Philippe Petitcolin, Chairman of the Board	Mgmt	For	For	For
11	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Authorize Capitalization of Reserves of Up to EUR 1.615 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.615 Billion	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 323 Million	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 323 Million	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
20	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 323 Million	Mgmt	For	For	For
22	Authorize up to 8 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For	For
23	Ratify Amendment of Article 10 of Bylaws Re: Virtual Participation to Board Meetings	Mgmt	For	For	For
24	Amend Article 15.2 of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
25	Amend Article 15.2 of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
26	Amend Article 18 of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
27	Amend Article 22 of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
28	Amend Article 10 of Bylaws Re: Written Consultation	Mgmt	For	For	For
29	Amend Article 10 of Bylaws Re: Advance Voting	Mgmt	For	For	For
	Ordinary Business	Mgmt			
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Date: 07/10/2025
Record Date: 07/08/2025
Primary Security ID: G8056D159

Country: United Kingdom
Meeting Type: Annual

Ticker: SVT

Shares Voted: 2,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Net Zero Transition Plan	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Tom Delay as Director	Mgmt	For	For	For
6	Re-elect Olivia Garfield as Director	Mgmt	For	For	For
7	Elect Nick Hampton as Director	Mgmt	For	For	For
8	Re-elect Christine Hodgson as Director	Mgmt	For	For	For
9	Re-elect Sarah Legg as Director	Mgmt	For	For	For
10	Re-elect Helen Miles as Director	Mgmt	For	For	For
11	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For	For
12	Re-elect Richard Taylor as Director	Mgmt	For	For	For
13	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Adopt New Articles of Association	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Industria de Diseno Textil SA

Meeting Date: 07/15/2025

Country: Spain

Ticker: ITX

Record Date: 07/10/2025

Meeting Type: Annual

Primary Security ID: E6282J125

Shares Voted: 141,774

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Approve Standalone Financial Statements	Mgmt	For	For	For
1.b	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Elect Roberto Cibeira Moreiras as Director	Mgmt	For	For	For
6	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
7	Approve Long-Term Incentive Plan	Mgmt	For	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Receive Amendments to Board of Directors Regulations	Mgmt			

Experian Plc

Meeting Date: 07/16/2025

Country: Jersey

Ticker: EXPN

Record Date: 07/14/2025

Meeting Type: Annual

Primary Security ID: G32655105

Shares Voted: 81,381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Eduardo Vassimon as Director	Mgmt	For	For	For
4	Re-elect Alison Brittain as Director	Mgmt	For	For	For
5	Re-elect Brian Cassin as Director	Mgmt	For	For	For

Experian Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Kathleen DeRose as Director	Mgmt	For	For	For
7	Re-elect Caroline Donahue as Director	Mgmt	For	For	For
8	Re-elect Jonathan Howell as Director	Mgmt	For	For	For
9	Re-elect Esther Lee as Director	Mgmt	For	For	For
10	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
11	Re-elect Mike Rogers as Director	Mgmt	For	For	For
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Approve Performance Share Plan	Mgmt	For	For	For
16	Approve Co-Investment Plan	Mgmt	For	For	For
17	Approve UK Tax-Qualified Sharesave Plan	Mgmt	For	For	For
18	Approve UK Tax-Qualified All-Employee Plan	Mgmt	For	For	For
19	Approve Employee Share Purchase Plan	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Lenovo Group Limited

Meeting Date: 07/17/2025

Record Date: 07/10/2025

Primary Security ID: Y5257Y107

Country: Hong Kong

Meeting Type: Annual

Ticker: 992

Shares Voted: 3,356,047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

Lenovo Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Yang Yuanqing as Director	Mgmt	For	For	For
3b	Elect Zhu Linan as Director	Mgmt	For	For	For
3c	Elect Wong Wai Ming as Director	Mgmt	For	For	For
3d	Elect Laura Green Quatela as Director	Mgmt	For	For	For
3e	Elect Woo Chin Wan Raymond as Director	Mgmt	For	For	For
3f	Elect Yang Lan as Director	Mgmt	For	For	For
3g	Authorize Board to Fix Directors' Fee	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Amend Articles of Association and Adopt New Articles of Association	Mgmt	For	For	For

SSE Plc

Meeting Date: 07/17/2025

Record Date: 07/15/2025

Primary Security ID: G8842P102

Country: United Kingdom

Meeting Type: Annual

Ticker: SSE

Shares Voted: 16,594

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Amend Performance Share Plan	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Re-elect Lady Elish Angiolini as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect John Bason as Director	Mgmt	For	For	For
8	Re-elect Tony Cocker as Director	Mgmt	For	For	For
9	Re-elect Debbie Crosbie as Director	Mgmt	For	For	For
10	Re-elect Sir John Manzoni as Director	Mgmt	For	For	For
11	Elect Hixonia Nyasulu as Director	Mgmt	For	For	For
12	Re-elect Barry O'Regan as Director	Mgmt	For	For	For
13	Re-elect Martin Pibworth as Director	Mgmt	For	For	For
14	Re-elect Melanie Smith as Director	Mgmt	For	For	For
15	Re-elect Dame Angela Strank as Director	Mgmt	For	Against	Against
16	Re-elect Maarten Wetselaar as Director	Mgmt	For	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Approve Net Zero Transition Report	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Bank of China Limited

Meeting Date: 07/18/2025	Country: China	Ticker: 3988
Record Date: 07/16/2025	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y0698A107		

Bank of China Limited

Shares Voted: 4,764,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Giovanni Tria as Director	Mgmt	For	For	For
2	Approve Issuance Quota and Issuance Arrangement of Capital Instruments	Mgmt	For	For	For
3	Approve Issuance Quota and Issuance Arrangement of Total Loss-Absorbing Capacity Non-Capital Instruments	Mgmt	For	For	For
4	Approve Change of Registered Capital and Revision of Corresponding Provisions in the Articles of Association	Mgmt	For	For	For

Fibra Uno Administracion SA de CV

Meeting Date: 07/18/2025Country: MexicoTicker: FUNO11

Record Date: 07/10/2025Meeting Type: Special

Primary Security ID: P3515D163

Shares Voted: 100,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of REITs - ISIN MXCFFU000001	Mgmt			
1	Replace CIBanco S.A. Institucion de Banca Multiple as Common Representative of Holders; Appoint Another Credit Institution or Brokerage Firm Proposed by Technical Committee	Mgmt	For	For	For
2	Appoint and/or Delegate to Administrator Authority to Negotiate Execution of Agreements, Contracts and/or Any Acts to Carry out Substitution of Common Representative of Holders, Including Agreement of Substitution and Other Related Documents	Mgmt	For	For	For
3	Update Registration of Real Estate Trust Certificates (CBFIs) in National Securities Registry	Mgmt	For	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Fibra Uno Administracion SA de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Minutes of Meeting	Mgmt	For	For	For

Stellantis NV

Meeting Date: 07/18/2025	Country: Netherlands	Ticker: STLAM
Record Date: 06/20/2025	Meeting Type: Extraordinary Shareholders	
Primary Security ID: N82405106		

Shares Voted: 43,025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.	Elect Antonio Filosa as Executive Director (Chief Executive Officer)	Mgmt	For	For	For
3.	Close Meeting	Mgmt			

United Utilities Group Plc

Meeting Date: 07/18/2025	Country: United Kingdom	Ticker: UU
Record Date: 07/16/2025	Meeting Type: Annual	
Primary Security ID: G92755100		

Shares Voted: 8,571

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Re-elect Sir David Higgins as Director	Mgmt	For	For	For
6	Re-elect Louise Beardmore as Director	Mgmt	For	For	For
7	Re-elect Phil Aspin as Director	Mgmt	For	For	For
8	Re-elect Alison Goligher as Director	Mgmt	For	For	For
9	Re-elect Liam Butterworth as Director	Mgmt	For	For	For
10	Re-elect Kath Cates as Director	Mgmt	For	For	For

United Utilities Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Clare Hayward as Director	Mgmt	For	For	For
12	Re-elect Michael Lewis as Director	Mgmt	For	For	For
13	Re-elect Doug Webb as Director	Mgmt	For	For	For
14	Elect Ian El-Mokadem as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
22	Adopt New Articles of Association	Mgmt	For	For	For
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

Link Real Estate Investment Trust

Meeting Date: 07/22/2025	Country: Hong Kong	Ticker: 823
Record Date: 07/16/2025	Meeting Type: Annual	
Primary Security ID: Y5281M111		

Shares Voted: 92,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Christopher John Brooke as Director	Mgmt	For	For	For
3.2	Elect Melissa Wu Mao Chin as Director	Mgmt	For	For	For
4.1	Elect Jana Andonegui Sehnalova as Director	Mgmt	For	For	For
4.2	Elect Eng-Kwok Seat Moey as Director	Mgmt	For	For	For

Link Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Elect Ann Kung Yeung Yun Chi as Director	Mgmt	For	For	For
5	Authorize Repurchase of Issued Unit Capital	Mgmt	For	For	For

Bajaj Finance Limited

Meeting Date: 07/24/2025	Country: India	Ticker: 500034
Record Date: 07/17/2025	Meeting Type: Annual	
Primary Security ID: Y0547D153		

Shares Voted: 10,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reelect Anup Kumar Saha as Director	Mgmt	For	For	For
4	Approve Makarand M. Joshi & Co., Practicing Company Secretaries as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Non-Convertible Debentures through Private Placement	Mgmt	For	For	For
6	Approve Material Related Party Transactions with Bajaj Housing Finance Limited	Mgmt	For	For	For
7	Approve Material Related Party Transactions with Bajaj Allianz Life Insurance Company Limited	Mgmt	For	For	For
8	Amend Employee Stock Option Scheme, 2009	Mgmt	For	For	For
9	Approve Grant of Employee Stock Options to the Employees of Holding and/or Subsidiary Company(ies) of the Company under Employee Stock Option Scheme, 2009	Mgmt	For	For	For
10	Approve Acquisition of Shares from Secondary Market by the Trust for the Implementation of Employee Stock Option Scheme, 2009	Mgmt	For	For	For

Shares Voted: 8,676

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Hudson La Force as Director	Mgmt	For	For	For
5	Elect Barbara Thoralfsson as Director	Mgmt	For	For	For
6	Re-elect Dame Louise Makin as Director	Mgmt	For	For	For
7	Re-elect Marc Ronchetti as Director	Mgmt	For	For	For
8	Re-elect Carole Cran as Director	Mgmt	For	For	For
9	Re-elect Jennifer Ward as Director	Mgmt	For	For	For
10	Re-elect Jo Harlow as Director	Mgmt	For	For	For
11	Re-elect Dharmash Mistry as Director	Mgmt	For	For	For
12	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For	For
13	Re-elect Liam Condon as Director	Mgmt	For	For	For
14	Re-elect Giles Kerr as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Halma Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Macquarie Group Limited

Meeting Date: 07/24/2025

Country: Australia

Ticker: MQG

Record Date: 07/22/2025

Meeting Type: Annual

Primary Security ID: Q57085286

Shares Voted: 3,977

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Jillian R Broadbent as Director	Mgmt	For	For	For
2b	Elect Philip M Coffey as Director	Mgmt	For	For	For
2c	Elect Michelle A Hinchliffe as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan (MEREP)	Mgmt	For	For	For
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
5b	Approve the Climate Risk Exposure and Management Disclosures	SH	Against	For	For

Singapore Airlines Limited

Meeting Date: 07/25/2025

Country: Singapore

Ticker: C6L

Record Date:

Meeting Type: Annual

Primary Security ID: Y7992P128

Shares Voted: 88,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Peter Seah Lim Huat as Director	Mgmt	For	Against	Against

Singapore Airlines Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Elect Goh Choon Phong as Director	Mgmt	For	Against	Against
3c	Elect David John Gledhill as Director	Mgmt	For	Against	Against
3d	Elect Yeoh Oon Jin as Director	Mgmt	For	For	For
4	Approve Directors' Emoluments	Mgmt	For	For	For
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
7	Approve Grant of Awards and Issuance of Shares Pursuant to the SIA Performance Share Plan 2024 and the SIA Restricted Share Plan 2024	Mgmt	For	For	For
8	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For

Linde Plc

Meeting Date: 07/29/2025

Record Date: 04/28/2025

Primary Security ID: G54950103

Country: Ireland

Meeting Type: Annual

Ticker: LIN

Shares Voted: 22,763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	Mgmt	For	For	For
1b	Elect Director Sanjiv Lamba	Mgmt	For	For	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	For
1d	Elect Director Thomas Enders	Mgmt	For	For	For
1e	Elect Director Hugh Grant	Mgmt	For	For	For
1f	Elect Director Joe Kaeser	Mgmt	For	For	For
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For
1h	Elect Director Paula Rosput Reynolds	Mgmt	For	For	For
1i	Elect Director Alberto Weisser	Mgmt	For	For	For
1j	Elect Director Robert L. Wood	Mgmt	For	For	For

Linde Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
6	Report on Climate Lobbying	SH	Against	For	For

Vodafone Group Plc

Meeting Date: 07/29/2025

Country: United Kingdom

Ticker: VOD

Record Date: 07/25/2025

Meeting Type: Annual

Primary Security ID: G93882192

Shares Voted: 3,344,342

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Jean-Francois van Boxmeer as Director	Mgmt	For	For	For
3	Re-elect Margherita Della Valle as Director	Mgmt	For	For	For
4	Re-elect Luka Mucic as Director	Mgmt	For	For	For
5	Re-elect Stephen Carter as Director	Mgmt	For	For	For
6	Re-elect Michel Demare as Director	Mgmt	For	For	For
7	Elect Simon Dingemans as Director	Mgmt	For	For	For
8	Re-elect Hatem Dowidar as Director	Mgmt	For	For	For
9	Re-elect Delphine Ernotte Cunci as Director	Mgmt	For	For	For
10	Re-elect Deborah Kerr as Director	Mgmt	For	For	For
11	Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	For	For	For
12	Elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
13	Re-elect Christine Ramon as Director	Mgmt	For	For	For

Vodafone Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Re-elect Simon Segars as Director	Mgmt	For	For	For
15	Approve Final Dividend	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

CapitaLand Ascendas REIT

Meeting Date: 07/30/2025	Country: Singapore	Ticker: A17U
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y0205X103		

Shares Voted: 381,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Acquisition	Mgmt	For	For	For

McKesson Corporation

Meeting Date: 07/30/2025	Country: USA	Ticker: MCK
Record Date: 06/04/2025	Meeting Type: Annual	
Primary Security ID: 58155Q103		

McKesson Corporation

Shares Voted: 10,061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dominic J. Caruso	Mgmt	For	For	For
1b	Elect Director Lynne M. Doughtie	Mgmt	For	For	For
1c	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1d	Elect Director Deborah Dunsire	Mgmt	For	For	For
1e	Elect Director Julie L. Gerberding	Mgmt	For	For	For
1f	Elect Director James H. Hinton	Mgmt	For	For	For
1g	Elect Director Donald R. Knauss	Mgmt	For	For	For
1h	Elect Director Bradley E. Lerman	Mgmt	For	For	For
1i	Elect Director Maria N. Martinez	Mgmt	For	For	For
1j	Elect Director Kevin M. Ozan	Mgmt	For	For	For
1k	Elect Director Brian S. Tyler	Mgmt	For	For	For
1l	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Charter Communications, Inc.

Meeting Date: 07/31/2025Country: USATicker: CHTR

Record Date: 06/27/2025Meeting Type: Special

Primary Security ID: 16119P108

Shares Voted: 2,797

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For	For
2	Amend Certificate of Incorporation	Mgmt	For	For	For
3a	Amend Certificate of Incorporation to Composition Requirements	Mgmt	For	For	For
3b	Amend Certificate of Incorporation	Mgmt	For	For	For

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3c	Amend Certificate of Incorporation	Mgmt	For	For	For
3d	Amend Certificate of Incorporation	Mgmt	For	For	For
4	Adjourn Meeting	Mgmt	For	For	For

monday.com Ltd.

Meeting Date: 07/31/2025	Country: Israel	Ticker: MNDY
Record Date: 06/20/2025	Meeting Type: Annual	
Primary Security ID: M7S64H106		

Shares Voted: 862

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a.	Reelect Roy Mann as Director	Mgmt	For	For	For
1b.	Reelect Gili Iohan as Director	Mgmt	For	For	For
1c.	Reelect Ronen Faier as Director	Mgmt	For	For	For
2	Reappoint Brightman Almagor Zohar & Co., a member firm of Deloitte Touche Tohmatsu Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For