

## VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 01/31/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

### Azrieli Group Ltd.

**Meeting Date:** 01/01/2024      **Country:** Israel      **Ticker:** AZRG  
**Record Date:** 12/04/2023      **Meeting Type:** Annual  
**Primary Security ID:** M1571Q105

Shares Voted: 673

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Reelect Danna Azrieli as Director                              | Mgmt      | For      | For               | For              |
| 1.2             | Reelect Sharon Azrieli as Director                             | Mgmt      | For      | For               | For              |
| 1.3             | Reelect Naomi Azrieli as Director                              | Mgmt      | For      | For               | For              |
| 1.4             | Reelect Menachem Einan as Director                             | Mgmt      | For      | Against           | Against          |
| 1.5             | Reelect Dan Yitzhak Gillerman as Director                      | Mgmt      | For      | For               | For              |
| 1.6             | Reelect Ariel Kor as Director                                  | Mgmt      | For      | Against           | Against          |
| 2               | Reappoint Deloitte Brightman, Almagor, Zohar & Co. as Auditors | Mgmt      | For      | Against           | Against          |
| 3               | Discuss Financial Statements and the Report of the Board       | Mgmt      |          |                   |                  |

### Bank Leumi Le-Israel Ltd.

**Meeting Date:** 01/04/2024      **Country:** Israel      **Ticker:** LUMI  
**Record Date:** 12/06/2023      **Meeting Type:** Special  
**Primary Security ID:** M16043107

Shares Voted: 41,918

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Employment Terms of Shmuel Ben Zvi, Chairman  | Mgmt      | For      | For               | For              |
| A               | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt      | None     | Refer             | Against          |
|                 | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney  | Mgmt      |          |                   |                  |
| B1              | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.   | Mgmt      | None     | Refer             | Against          |

## Bank Leumi Le-Israel Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| B2              | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.   | Mgmt      | None     | Refer             | Against          |
| B3              | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt      | None     | Refer             | Against          |

## Costco Wholesale Corporation

**Meeting Date:** 01/18/2024      **Country:** USA      **Ticker:** COST  
**Record Date:** 11/10/2023      **Meeting Type:** Annual  
**Primary Security ID:** 22160K105

Shares Voted: 764

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Susan L. Decker                                      | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Kenneth D. Denman                                    | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Helena B. Foulkes                                    | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Richard A. Galanti                                   | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Hamilton E. James                                    | Mgmt      | For      | For               | For              |
| 1f              | Elect Director W. Craig Jelinek                                     | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Sally Jewell   | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Jeffrey S. Raikes                                    | Mgmt      | For      | For               | For              |
| 1i              | Elect Director John W. Stanton                                      | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Ron M. Vachris                                       | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Mary Agnes (Maggie) Wilderotter                      | Mgmt      | For      | For               | For              |
| 2               | Ratify KPMG LLP as Auditors   | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation      | Mgmt      | For      | For               | For              |
| 4               | Issue Audited Report on Fiduciary Relevance of Decarbonization Goal | SH        | Against  | Against           | Against          |

## Intuit Inc.

**Meeting Date:** 01/18/2024      **Country:** USA      **Ticker:** INTU  
**Record Date:** 11/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 461202103

## Intuit Inc.

Shares Voted: 20,208

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Eve Burton                                      | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Scott D. Cook                                   | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Richard L. Dalzell                              | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Sasan K. Goodarzi                               | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Deborah Liu                                     | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Tekedra Mawakana                                | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Suzanne Nora Johnson                            | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Ryan Roslansky                                  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Thomas Szkutak                                  | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Raul Vazquez                                    | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Eric S. Yuan                                    | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote on Say on Pay Frequency                          | Mgmt      | One Year | One Year          | One Year         |
| 4               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |
| 5               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For               | For              |
| 6               | Report on Climate Risk in Retirement Plan Options              | SH        | Against  | For               | For              |

## Visa Inc.

Meeting Date: 01/23/2024

Country: USA

Ticker: V

Record Date: 11/24/2023

Meeting Type: Annual

Primary Security ID: 92826C839

Shares Voted: 77,909

| Proposal Number | Proposal Text                                      | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Lloyd A. Carney                     | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Kermit R. Crawford                  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Francisco Javier Fernandez-Carbajal | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Ramon Laguarta                      | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Teri L. List                        | Mgmt      | For      | For               | For              |
| 1f              | Elect Director John F. Lundgren                    | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Ryan McInerney                      | Mgmt      | For      | For               | For              |

## Visa Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1h              | Elect Director Denise M. Morrison                                  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Pamela Murphy                                       | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Linda J. Rendle                                     | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Maynard G. Webb, Jr.                                | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation     | Mgmt      | For      | For               | For              |
| 3               | Ratify KPMG LLP as Auditors  | Mgmt      | For      | For               | For              |
| 4               | Approve Class B Exchange Offer Program Certificate Amendments      | Mgmt      | For      | For               | For              |
| 5               | Adjourn Meeting  | Mgmt      | For      | For               | For              |
| 6               | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH        | Against  | Against           | Against          |

## Jacobs Solutions, Inc.

**Meeting Date:** 01/24/2024

**Country:** USA

**Ticker:** J

**Record Date:** 11/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 46982L108

**Shares Voted:** 1,337

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Steven J. Demetriou                             | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Christopher M.T. Thompson                       | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Priya Abani                                     | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Vincent K. Brooks                               | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Ralph E. (Ed) Eberhart                          | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Manny Fernandez                                 | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Georgette D. Kiser                              | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Barbara L. Loughran                             | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Robert A. McNamara                              | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Louis V. Pinkham                                | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Robert V. Pragada                               | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Peter J. Robertson                              | Mgmt      | For      | For               | For              |
| 1m              | Elect Director Julie A. Sloat                                  | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Amend Charter to Provide for the Exculpation of Officers       | Mgmt      | For      | For               | For              |

## Jacobs Solutions, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4               | Amend Certificate of Incorporation to Eliminate the Pass-Through Voting Provision | Mgmt      | For      | For               | For              |
| 5               | Ratify Ernst & Young LLP as Auditors  | Mgmt      | For      | For               | For              |
| 6               | Adopt Simple Majority Vote  | SH        | Against  | For               | For              |

## Air Products and Chemicals, Inc.

**Meeting Date:** 01/25/2024      **Country:** USA      **Ticker:** APD  
**Record Date:** 11/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** 009158106

Shares Voted: 624

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Tont M. Calaway                                 | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Charles Cogut                                   | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Lisa A. Davis                                   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Seifollah (Seifi) Ghasemi                       | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Jessica Trocchi Graziano                        | Mgmt      | For      | For               | For              |
| 1f              | Elect Director David H.Y. Ho                                   | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Edward L. Monser                                | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Matthew H. Paull                                | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Wayne T. Smith                                  | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against           | Against          |
| 3               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For               | For              |

## Walgreens Boots Alliance, Inc.

**Meeting Date:** 01/25/2024      **Country:** USA      **Ticker:** WBA  
**Record Date:** 11/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** 931427108

Shares Voted: 111,508

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Janice M. Babiak     | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Inderpal S. Bhandari | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Ginger L. Graham     | Mgmt      | For      | For               | For              |

## Walgreens Boots Alliance, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1d              | Elect Director Bryan C. Hanson   | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Robert L. Huffines  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Valerie B. Jarrett  | Mgmt      | For      | For               | For              |
| 1g              | Elect Director John A. Lederer   | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Stefano Pessina   | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Thomas E. Polen   | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Nancy M. Schlichting  | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Timothy C. Wentworth  | Mgmt      | For      | For               | For              |
| 2               | Ratify Deloitte & Touche LLP as Auditors   | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation                         | Mgmt      | For      | For               | For              |
| 4               | Advisory Vote on Say on Pay Frequency  | Mgmt      | One Year | One Year          | One Year         |
| 5               | Report on Cigarette Waste  | SH        | Against  | Against           | Against          |
| 6               | Require Independent Board Chair  | SH        | Against  | For               | For              |
| 7               | Establish a Company Compensation Policy of Paying a Living Wage                        | SH        | Against  | For               | For              |
| 8               | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy        | SH        | Against  | Against           | Against          |
| 9               | Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation | SH        | Against  | For               | For              |

## Hormel Foods Corporation

**Meeting Date:** 01/30/2024      **Country:** USA      **Ticker:** HRL  
**Record Date:** 12/01/2023      **Meeting Type:** Annual  
**Primary Security ID:** 440452100

**Shares Voted:** 1,408

| Proposal Number | Proposal Text                            | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Prama Bhatt               | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Gary C. Bhojwani          | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Stephen M. Lacy           | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Elsa A. Murano            | Mgmt      | For      | For               | For              |
| 1e              | Elect Director William A. Newlands       | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Christopher J. Policinski | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Jose Luis Prado           | Mgmt      | For      | For               | For              |

## Hormel Foods Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1h              | Elect Director Sally J. Smith  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director James P. Snee   | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Steven A. White   | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Raymond G. Young  | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Michael P. Zechmeister                                    | Mgmt      | For      | For               | For              |
| 2               | Amend Certificate of Incorporation to Permit the Exculpation of Officers | Mgmt      | For      | For               | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                                     | Mgmt      | For      | For               | For              |
| 4               | Advisory Vote to Ratify Named Executive Officers' Compensation           | Mgmt      | For      | For               | For              |

## Sodexo SA

**Meeting Date:** 01/30/2024      **Country:** France      **Ticker:** SW  
**Record Date:** 01/26/2024      **Meeting Type:** Ordinary Shareholders  
**Primary Security ID:** F84941123

**Shares Voted:** 12,069

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Ordinary Business  | Mgmt      |          |                   |                  |
| 1               | Distribution in Kind of Shares of Pluxee                 | Mgmt      | For      | For               | For              |
| 2               | Authorize Filing of Required Documents/Other Formalities | Mgmt      | For      | For               | For              |

## Accenture plc

**Meeting Date:** 01/31/2024      **Country:** Ireland      **Ticker:** ACN  
**Record Date:** 12/04/2023      **Meeting Type:** Annual  
**Primary Security ID:** G1151C101

**Shares Voted:** 29,855

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Jaime Ardila         | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Martin Bruder Muller | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Alan Jope            | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Nancy McKinstry      | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Beth E. Mooney       | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Gilles C. Pelisson   | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Paula A. Price       | Mgmt      | For      | For               | For              |

## Accenture plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1h              | Elect Director Venkata (Murthy) Renduchintala                              | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Arun Sarin  | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Julie Sweet   | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Tracey T. Travis  | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation             | Mgmt      | For      | For               | For              |
| 3               | Amend Omnibus Stock Plan   | Mgmt      | For      | For               | For              |
| 4               | Amend Nonqualified Employee Stock Purchase Plan                            | Mgmt      | For      | For               | For              |
| 5               | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |
| 6               | Renew the Board's Authority to Issue Shares Under Irish Law                | Mgmt      | For      | For               | For              |
| 7               | Authorize Board to Opt-Out of Statutory Pre-Emption Rights                 | Mgmt      | For      | For               | For              |
| 8               | Determine Price Range for Reissuance of Treasury Shares                    | Mgmt      | For      | For               | For              |

## CGI Inc.

**Meeting Date:** 01/31/2024      **Country:** Canada      **Ticker:** GIB.A  
**Record Date:** 12/04/2023      **Meeting Type:** Annual  
**Primary Security ID:** 12532H104

Shares Voted: 41,884

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Meeting for Class A Subordinate Voting and Class B Shares | Mgmt      |          |                   |                  |
| 1.1             | Elect Director Sophie Brochu                              | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director George A. Cope                             | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Jacynthe Cote                              | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Julie Godin                                | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Serge Godin                                | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Andre Imbeau                               | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Gilles Labbe                               | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Michael B. Pedersen                        | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Stephen S. Poloz                           | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Mary G. Powell                             | Mgmt      | For      | For               | For              |
| 1.11            | Elect Director Alison C. Reed                             | Mgmt      | For      | For               | For              |



| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Voting Policy Rec</b> | <b>Vote Instruction</b> |
|------------------------|--|------------------|-----------------|--------------------------|-------------------------|
| 1.12                   | Elect Director Michael E. Roach  | Mgmt             | For             | For                      | For                     |
| 1.13                   | Elect Director George D. Schindler   | Mgmt             | For             | For                      | For                     |
| 1.14                   | Elect Director Kathy N. Waller   | Mgmt             | For             | For                      | For                     |
| 1.15                   | Elect Director Frank Witter  | Mgmt             | For             | For                      | For                     |
| 2                      | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt             | For             | For                      | For                     |
|                        | Shareholder Proposals  | Mgmt             |                 |                          |                         |
| 3                      | SP 1: Approve Incentive Compensation Relating to ESG Goals                                   | SH               | Against         | Against                  | Against                 |
| 4                      | SP 2: Approve In-person Annual Shareholder Meetings with Complementary Virtual Meetings      | SH               | Against         | For                      | For                     |