

VOTE SUMMARY REPORT

REPORTING PERIOD: 09/01/2022 to 09/30/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

Akzo Nobel NV

Meeting Date: 09/06/2022 **Country:** Netherlands **Ticker:** AKZA
Record Date: 08/09/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: N01803308

Shares Voted: 11,154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect G. Poux-Guillaume to Management Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

Compagnie Financiere Richemont SA

Meeting Date: 09/07/2022 **Country:** Switzerland **Ticker:** CFR
Record Date: **Meeting Type:** Annual
Primary Security ID: H25662182

Shares Voted: 15,579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals for All Shareholders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt			
4.1	Elect Francesco Trapani as Representative of Category A Registered Shares	SH	Against	Against	Against
	Management Proposal for Holders of A Registered Shares	Mgmt			
4.2	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	For	For

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals for All Shareholders	Mgmt			
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	For	For
5.2	Reelect Josua Malherbe as Director	Mgmt	For	Against	Against
5.3	Reelect Nikesh Arora as Director	Mgmt	For	For	For
5.4	Reelect Clay Brendish as Director	Mgmt	For	For	For
5.5	Reelect Jean-Blaise Eckert as Director	Mgmt	For	Against	Against
5.6	Reelect Burkhardt Grund as Director	Mgmt	For	For	For
5.7	Reelect Keyu Jin as Director	Mgmt	For	For	For
5.8	Reelect Jerome Lambert as Director	Mgmt	For	For	For
5.9	Reelect Wendy Luhabe as Director	Mgmt	For	For	For
5.10	Reelect Jeff Moss as Director	Mgmt	For	For	For
5.11	Reelect Vesna Nevistic as Director	Mgmt	For	For	For
5.12	Reelect Guillaume Pictet as Director	Mgmt	For	Against	Against
5.13	Reelect Maria Ramos as Director	Mgmt	For	For	For
5.14	Reelect Anton Rupert as Director	Mgmt	For	For	For
5.15	Reelect Patrick Thomas as Director	Mgmt	For	For	For
5.16	Reelect Jasmine Whitbread as Director	Mgmt	For	For	For
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt			
5.17	Elect Francesco Trapani as Director	SH	Against	Against	Against
	Management Proposals for All Shareholders	Mgmt			
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For	Against	Against
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 7.7 Million	Mgmt	For	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	Mgmt	For	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Mgmt	For	Against	Against

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt			
10	Approve Increase in Size of Board to Six Members	SH	Against	For	For
11	Amend Articles Re: Representatives of Holders of Category A and B Registered Shares	SH	Against	For	For
	Management Proposals	Mgmt			
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

NetApp, Inc.

Meeting Date: 09/09/2022

Country: USA

Ticker: NTAP

Record Date: 07/13/2022

Meeting Type: Annual

Primary Security ID: 64110D104

Shares Voted: 2,669

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	For	For
1b	Elect Director Deepak Ahuja	Mgmt	For	For	For
1c	Elect Director Gerald Held	Mgmt	For	For	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1e	Elect Director Deborah L. Kerr	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For
1g	Elect Director Carrie Palin	Mgmt	For	For	For
1h	Elect Director Scott F. Schenkel	Mgmt	For	For	For
1i	Elect Director George T. Shaheen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Twitter, Inc.

Meeting Date: 09/13/2022

Country: USA

Ticker: TWTR

Record Date: 07/22/2022

Meeting Type: Special

Primary Security ID: 90184L102

Shares Voted: 12,481

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Logitech International S.A.

Meeting Date: 09/14/2022

Country: Switzerland

Ticker: LOGN

Record Date: 09/08/2022

Meeting Type: Annual

Primary Security ID: H50430232

Shares Voted: 14,077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For	For	For
4	Approve Creation of CHF 4.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
5	Amend Articles Re: Virtual General Meeting	Mgmt	For	For	For
6	Change Location of Registered Office to Hautemorges, Switzerland	Mgmt	For	For	For
7	Amend Omnibus Stock Plan	Mgmt	For	For	For
8	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
	Elections to the Board of Directors	Mgmt			
9A	Elect Director Patrick Aebischer	Mgmt	For	For	For
9B	Elect Director Wendy Becker	Mgmt	For	For	For
9C	Elect Director Edouard Bugnion	Mgmt	For	For	For
9D	Elect Director Bracken Darrell	Mgmt	For	For	For
9E	Elect Director Guy Gecht	Mgmt	For	For	For
9F	Elect Director Marjorie Lao	Mgmt	For	For	For
9G	Elect Director Neela Montgomery	Mgmt	For	For	For
9H	Elect Director Michael Polk	Mgmt	For	For	For
9I	Elect Director Deborah Thomas	Mgmt	For	For	For
9J	Elect Director Christopher Jones	Mgmt	For	For	For

Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9K	Elect Director Kwok Wang Ng	Mgmt	For	For	For
9L	Elect Director Sascha Zahnd	Mgmt	For	For	For
10	Elect Wendy Becker as Board Chairman	Mgmt	For	For	For
	Elections to the Compensation Committee	Mgmt			
11A	Appoint Edouard Bugnion as Member of the Compensation Committee	Mgmt	For	For	For
11B	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	For	For	For
11C	Appoint Michael Polk as Member of the Compensation Committee	Mgmt	For	For	For
11D	Appoint Kwok Wang Ng as Member of the Compensation Committee	Mgmt	For	For	For
12	Approve Remuneration of Board of Directors in the Amount of CHF 3,900,000	Mgmt	For	For	For
13	Approve Remuneration of the Group Management Team in the Amount of USD 24,900,000	Mgmt	For	For	For
14	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Mgmt	For	For	For
15	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	Mgmt	For	For	For
A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Mgmt	For	Against	Against

UniCredit SpA

Meeting Date: 09/14/2022

Country: Italy

Ticker: UCG

Record Date: 09/05/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: T9T23L642

Shares Voted: 27,069

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Amend Share Repurchase Program	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For

Auto Trader Group Plc

Meeting Date: 09/15/2022

Country: United Kingdom

Ticker: AUTO

Record Date: 09/13/2022

Meeting Type: Annual

Primary Security ID: G06708104

Shares Voted: 11,624

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Ed Williams as Director	Mgmt	For	For	For
5	Re-elect Nathan Coe as Director	Mgmt	For	For	For
6	Re-elect David Keens as Director	Mgmt	For	For	For
7	Re-elect Jill Easterbrook as Director	Mgmt	For	For	For
8	Re-elect Jeni Mundy as Director	Mgmt	For	For	For
9	Re-elect Catherine Faiers as Director	Mgmt	For	For	For
10	Re-elect Jamie Warner as Director	Mgmt	For	For	For
11	Re-elect Sigga Sigurdardottir as Director	Mgmt	For	For	For
12	Elect Jasvinder Gakhal as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

FedEx Corporation

Meeting Date: 09/19/2022

Country: USA

Ticker: FDX

Record Date: 07/25/2022

Meeting Type: Annual

Primary Security ID: 31428X106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marvin R. Ellison	Mgmt	For	For	For
1b	Elect Director Stephen E. Gorman	Mgmt	For	For	For
1c	Elect Director Susan Patricia Griffith	Mgmt	For	For	For
1d	Elect Director Kimberly A. Jabal	Mgmt	For	For	For
1e	Elect Director Amy B. Lane	Mgmt	For	For	For
1f	Elect Director R. Brad Martin	Mgmt	For	For	For
1g	Elect Director Nancy A. Norton	Mgmt	For	For	For
1h	Elect Director Frederick P. Perpall	Mgmt	For	For	For
1i	Elect Director Joshua Cooper Ramo	Mgmt	For	For	For
1j	Elect Director Susan C. Schwab	Mgmt	For	For	For
1k	Elect Director Frederick W. Smith	Mgmt	For	For	For
1l	Elect Director David P. Steiner	Mgmt	For	For	For
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
1n	Elect Director V. James Vena	Mgmt	For	For	For
1o	Elect Director Paul S. Walsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Alignment Between Company Values and Electioneering Contributions	SH	Against	For	For
7	Report on Lobbying Payments and Policy	SH	Against	For	For
8	Report on Racism in Corporate Culture	SH	Against	For	For
9	Report on Climate Lobbying	SH	Against	For	For

Norsk Hydro ASA

Meeting Date: 09/20/2022

Country: Norway

Ticker: NHY

Record Date: 09/13/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: R61115102

Norsk Hydro ASA

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
4	Approve Dividends of NOK 1.45 Per Share	Mgmt	For	For	Do Not Vote

Black Knight, Inc.

Meeting Date: 09/21/2022

Country: USA

Ticker: BKI

Record Date: 08/12/2022

Meeting Type: Special

Primary Security ID: 09215C105

Shares Voted: 831

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	For	For

Darden Restaurants, Inc.

Meeting Date: 09/21/2022

Country: USA

Ticker: DRI

Record Date: 07/27/2022

Meeting Type: Annual

Primary Security ID: 237194105

Shares Voted: 1,008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	Mgmt	For	For	For
1.2	Elect Director Ricardo 'Rick' Cardenas	Mgmt	For	For	For
1.3	Elect Director Juliana L. Chugg	Mgmt	For	For	For
1.4	Elect Director James P. Fogarty	Mgmt	For	For	For
1.5	Elect Director Cynthia T. Jamison	Mgmt	For	For	For
1.6	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For	For
1.7	Elect Director Nana Mensah	Mgmt	For	For	For
1.8	Elect Director William S. Simon	Mgmt	For	For	For

Darden Restaurants, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Charles M. Sonstebly	Mgmt	For	For	For
1.10	Elect Director Timothy J. Wilmott	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Suncorp Group Limited

Meeting Date: 09/23/2022 **Country:** Australia **Ticker:** SUN
Record Date: 09/21/2022 **Meeting Type:** Annual
Primary Security ID: Q88040110

Shares Voted: 67,037

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Suncorp Group Equity Incentive Plan and Modifications to Performance Rights	Mgmt	None	For	For
3	Approve Grant of Performance Rights to Steven Johnston	Mgmt	For	For	For
4a	Elect Ian Hammond as Director	Mgmt	For	For	For
4b	Elect Sally Herman as Director	Mgmt	For	For	For
5	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For

Centene Corporation

Meeting Date: 09/27/2022 **Country:** USA **Ticker:** CNC
Record Date: 08/10/2022 **Meeting Type:** Special
Primary Security ID: 15135B101

Shares Voted: 809

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For	For
2	Provide Right to Call Special Meeting	Mgmt	For	For	For
3	Provide Right to Act by Written Consent	Mgmt	For	For	For
4	Adjourn Meeting	Mgmt	For	For	For

General Mills, Inc.

Meeting Date: 09/27/2022

Country: USA

Ticker: GIS

Record Date: 07/29/2022

Meeting Type: Annual

Primary Security ID: 370334104

Shares Voted: 31,435

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director R. Kerry Clark	Mgmt	For	For	For
1b	Elect Director David M. Cordani	Mgmt	For	For	For
1c	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1d	Elect Director Jeffrey L. Harmening	Mgmt	For	For	For
1e	Elect Director Maria G. Henry	Mgmt	For	For	For
1f	Elect Director Jo Ann Jenkins	Mgmt	For	For	For
1g	Elect Director Elizabeth C. Lempres	Mgmt	For	For	For
1h	Elect Director Diane L. Neal	Mgmt	For	For	For
1i	Elect Director Steve Odland	Mgmt	For	For	For
1j	Elect Director Maria A. Sastre	Mgmt	For	For	For
1k	Elect Director Eric D. Sprunk	Mgmt	For	For	For
1l	Elect Director Jorge A. Uribe	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Absolute Plastic Packaging Use Reduction	SH	Against	For	For

Duke Realty Corporation

Meeting Date: 09/28/2022

Country: USA

Ticker: DRE

Record Date: 08/08/2022

Meeting Type: Special

Primary Security ID: 264411505

Shares Voted: 3,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	For	For

Prologis, Inc.

Meeting Date: 09/28/2022

Country: USA

Ticker: PLD

Record Date: 08/08/2022

Meeting Type: Special

Primary Security ID: 74340W103

Shares Voted: 16,325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Koninklijke Philips NV

Meeting Date: 09/30/2022

Country: Netherlands

Ticker: PHIA

Record Date: 09/02/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: N7637U112

Shares Voted: 22,111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Meeting Agenda	Mgmt			
	Elect R.W.O. Jakobs as President / Chief Executive Officer and Member of the Management Board	Mgmt	For	For	For