VOTE SUMMARY REPORT

REPORTING PERIOD: 12/01/2022 to 12/31/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

Copart, Inc.

Meeting Date: 12/02/2022 Record Date: 10/11/2022 Primary Security ID: 217204106 Country: USA
Meeting Type: Annual

Ticker: CPRT

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1.1 | Elect Director Willis J. Johnson | Mgmt | For | For | For |
| 1.2 | Elect Director A. Jayson Adair | Mgmt | For | For | For |
| 1.3 | Elect Director Matt Blunt | Mgmt | For | For | For |
| 1.4 | Elect Director Steven D. Cohan | Mgmt | For | For | For |
| 1.5 | Elect Director Daniel J. Englander | Mgmt | For | For | For |
| 1.6 | Elect Director James E. Meeks | Mgmt | For | For | For |
| 1.7 | Elect Director Thomas N. Tryforos | Mgmt | For | For | For |
| 1.8 | Elect Director Diane M. Morefield | Mgmt | For | Against | Against |
| 1.9 | Elect Director Stephen Fisher | Mgmt | For | For | For |
| 1.10 | Elect Director Cherylyn Harley LeBon | Mgmt | For | For | For |
| 1.11 | Elect Director Carl D. Sparks | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Affirm Holdings, Inc.

Meeting Date: 12/05/2022 **Record Date:** 10/06/2022

Country: USA
Meeting Type: Annual

Primary Security ID: 00827B106

Ticker: AFRM

| Proposal | | | Mgmt | Voting Policy | Vote |
|----------|---|-----------|------|------------------|-------------|
| Number | Proposal Text | Proponent | Rec | Rec | Instruction |
| 1.1 | Elect Director Jenny J. Ming | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Christa S. Quarles | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Keith Rabois | Mgmt | For | Withhold | Withhold |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Vail Resorts, Inc.

Meeting Date: 12/07/2022 **Record Date:** 10/11/2022

Country: USA
Meeting Type: Annual

Ticker: MTN

Primary Security ID: 91879Q109

Shares Voted: 636

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-------------|-------------|-------------------------|---------------------|
| | . Toposa Jose | . repending | | | |
| 1a | Elect Director Susan L. Decker | Mgmt | For | For | For |
| 1b | Elect Director Robert A. Katz | Mgmt | For | For | For |
| 1c | Elect Director Kirsten A. Lynch | Mgmt | For | For | For |
| 1d | Elect Director Nadia Rawlinson | Mgmt | For | For | For |
| 1e | Elect Director John T. Redmond | Mgmt | For | For | For |
| 1f | Elect Director Michele Romanow | Mgmt | For | For | For |
| 1g | Elect Director Hilary A. Schneider | Mgmt | For | For | For |
| 1h | Elect Director D. Bruce Sewell | Mgmt | For | For | For |
| 1i | Elect Director John F. Sorte | Mgmt | For | For | For |
| 1j | Elect Director Peter A. Vaughn | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Cisco Systems, Inc.

Meeting Date: 12/08/2022 Record Date: 10/10/2022 Country: USA
Meeting Type: Annual

Ticker: CSCO

Primary Security ID: 17275R102

Shares Voted: 114,665

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|------------------------------------|-----------|-------------|-------------------------|---------------------|
| 1a | Elect Director M. Michele Burns | Mgmt | For | For | For |
| 1b | Elect Director Wesley G. Bush | Mgmt | For | For | For |
| 1c | Elect Director Michael D. Capellas | Mgmt | For | For | For |
| 1d | Elect Director Mark Garrett | Mgmt | For | For | For |
| 1e | Elect Director John D. Harris, II | Mgmt | For | For | For |
| 1f | Elect Director Kristina M. Johnson | Mgmt | For | For | For |
| 1 g | Elect Director Roderick C. McGeary | Mgmt | For | For | For |
| 1h | Elect Director Sarah Rae Murphy | Mgmt | For | For | For |
| 1 i | Elect Director Charles H. Robbins | Mgmt | For | For | For |
| 1 j | Elect Director Brenton L. Saunders | Mgmt | For | For | For |

Cisco Systems, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|---------------|---------------------|
| 1k | Elect Director Lisa T. Su | Mgmt | For | For | For |
| 11 | Elect Director Marianna Tessel | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard | SH | Against | For | For |

Medtronic Plc

Meeting Date: 12/08/2022 **Record Date:** 10/11/2022

Country: Ireland **Meeting Type:** Annual

Ticker: MDT

Primary Security ID: G5960L103

| | | | | | Shares Voted: 23,048 | |
|--------------------|---|-----------|-------------|-------------------------|----------------------|--|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1a | Elect Director Richard H. Anderson | Mgmt | For | For | For | |
| 1b | Elect Director Craig Arnold | Mgmt | For | For | For | |
| 1c | Elect Director Scott C. Donnelly | Mgmt | For | For | For | |
| 1d | Elect Director Lidia L. Fonseca | Mgmt | For | For | For | |
| 1e | Elect Director Andrea J. Goldsmith | Mgmt | For | For | For | |
| 1f | Elect Director Randall J. Hogan, III | Mgmt | For | For | For | |
| 1g | Elect Director Kevin E. Lofton | Mgmt | For | For | For | |
| 1h | Elect Director Geoffrey S. Martha | Mgmt | For | For | For | |
| 1 i | Elect Director Elizabeth G. Nabel | Mgmt | For | For | For | |
| 1j | Elect Director Denise M. O'Leary | Mgmt | For | For | For | |
| 1k | Elect Director Kendall J. Powell | Mgmt | For | For | For | |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For | |
| 4 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | For | For | For | |
| 5 | Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law | Mgmt | For | For | For | |
| 6 | Authorize Overseas Market Purchases of Ordinary Shares | Mgmt | For | For | For | |

Microsoft Corporation

Meeting Date: 12/13/2022 Record Date: 10/12/2022 Country: USA
Meeting Type: Annual

Ticker: MSFT

Primary Security ID: 594918104

Shares Voted: 139,106

| Proposal | | | Mgmt | Voting Policy | Vote |
|----------|--|-----------|---------|------------------|-------------|
| Number | Proposal Text | Proponent | Rec | Rec | Instruction |
| 1.1 | Elect Director Reid G. Hoffman | Mgmt | For | For | For |
| 1.2 | Elect Director Hugh F. Johnston | Mgmt | For | For | For |
| 1.3 | Elect Director Teri L. List | Mgmt | For | For | For |
| 1.4 | Elect Director Satya Nadella | Mgmt | For | For | For |
| 1.5 | Elect Director Sandra E. Peterson | Mgmt | For | For | For |
| 1.6 | Elect Director Penny S. Pritzker | Mgmt | For | For | For |
| 1.7 | Elect Director Carlos A. Rodriguez | Mgmt | For | For | For |
| 1.8 | Elect Director Charles W. Scharf | Mgmt | For | For | For |
| 1.9 | Elect Director John W. Stanton | Mgmt | For | For | For |
| 1.10 | Elect Director John W. Thompson | Mgmt | For | For | For |
| 1.11 | Elect Director Emma N. Walmsley | Mgmt | For | For | For |
| 1.12 | Elect Director Padmasree Warrior | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Cost/Benefit Analysis of Diversity and Inclusion | SH | Against | Against | Against |
| 5 | Report on Hiring of Persons with Arrest or Incarceration Records | SH | Against | For | For |
| 6 | Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk | SH | Against | For | For |
| 7 | Report on Government Use of Microsoft Technology | SH | Against | For | For |
| 8 | Report on Development of Products for Military | SH | Against | For | For |
| 9 | Report on Tax Transparency | SH | Against | For | For |

Palo Alto Networks, Inc.

Meeting Date: 12/13/2022 **Record Date:** 10/14/2022

Country: USA
Meeting Type: Annual

Ticker: PANW

Primary Security ID: 697435105

Shares Voted: 8,164

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1a | Elect Director Helene D. Gayle | Mgmt | For | For | For |
| 1b | Elect Director James J. Goetz | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |

AutoZone, Inc.

Meeting Date: 12/14/2022 **Record Date:** 10/17/2022

Country: USA

Meeting Type: Annual

Ticker: AZO

Primary Security ID: 053332102

Shares Voted: 33

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1.1 | Elect Director Michael A. George | Mgmt | For | For | For |
| 1.2 | Elect Director Linda A. Goodspeed | Mgmt | For | For | For |
| 1.3 | Elect Director Earl G. Graves, Jr. | Mgmt | For | For | For |
| 1.4 | Elect Director Enderson Guimaraes | Mgmt | For | For | For |
| 1.5 | Elect Director Brian P. Hannasch | Mgmt | For | For | For |
| 1.6 | Elect Director D. Bryan Jordan | Mgmt | For | For | For |
| 1.7 | Elect Director Gale V. King | Mgmt | For | For | For |
| 1.8 | Elect Director George R. Mrkonic, Jr. | Mgmt | For | For | For |
| 1.9 | Elect Director William C. Rhodes, III | Mgmt | For | For | For |
| 1.10 | Elect Director Jill A. Soltau | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Barry Callebaut AG

Meeting Date: 12/14/2022

Record Date:

Country: Switzerland Meeting Type: Annual Ticker: BARN

Primary Security ID: H05072105

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| 1.1 | Accept Annual Report | Mgmt | For | For | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | For | For |
| 1.3 | Accept Financial Statements and Consolidated Financial Statements | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 28.00 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 4.1.1 | Reelect Patrick De Maeseneire as Director | Mgmt | For | For | For |
| 4.1.2 | Reelect Markus Neuhaus as Director | Mgmt | For | Against | Against |
| 4.1.3 | Reelect Fernando Aguirre as Director | Mgmt | For | For | For |
| 4.1.4 | Reelect Angela Wei Dong as Director | Mgmt | For | For | For |
| 4.1.5 | Reelect Nicolas Jacobs as Director | Mgmt | For | For | For |
| 4.1.6 | Reelect Elio Sceti as Director | Mgmt | For | For | For |
| 4.1.7 | Reelect Tim Minges as Director | Mgmt | For | For | For |
| 4.1.8 | Reelect Antoine de Saint-Affrique as Director | Mgmt | For | For | For |
| 4.1.9 | Reelect Yen Tan as Director | Mgmt | For | For | For |
| 4.2 | Elect Thomas Intrator as Director | Mgmt | For | For | For |
| 4.3 | Reelect Patrick De Maeseneire as Board Chair | Mgmt | For | For | For |
| 4.4.1 | Appoint Fernando Aguirre as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 4.4.2 | Appoint Elio Sceti as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 4.4.3 | Appoint Tim Minges as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 4.4.4 | Appoint Antoine de Saint-Affrique as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 4.4.5 | Appoint Yen Tan as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 4.5 | Designate Keller KLG as Independent Proxy | Mgmt | For | For | For |
| 4.6 | Ratify KPMG AG as Auditors | Mgmt | For | For | For |
| 5.1 | Approve Remuneration of Board of Directors in the Amount of CHF 6.2 Million | Mgmt | For | For | For |

Barry Callebaut AG

| Proposal Iumber | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| 5.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million | Mgmt | For | For | For |
| 5.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 13.6 Million | Mgmt | For | For | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Orica Ltd.

Meeting Date: 12/14/2022

Country: Australia **Meeting Type:** Annual

Record Date: 12/12/2022

Primary Security ID: Q7160T109

Ticker: ORI

Shares Voted: 18,893

Shares Voted: 101,443

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 2.1 | Elect Gene Tilbrook as Director | Mgmt | For | For | For |
| 2.2 | Elect Karen Moses as Director | Mgmt | For | For | For |
| 2.3 | Elect Gordon Naylor as Director | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Grant of Performance Rights to Sanjeev Gandhi | Mgmt | For | For | For |
| 5 | Approve Proportional Takeover Bids | Mgmt | For | For | For |

Westpac Banking Corp.

Meeting Date: 12/14/2022 **Record Date:** 12/12/2022

Country: Australia **Meeting Type:** Annual

Primary Security ID: Q97417101

Ticker: WBC

Voting posal Mgmt Policy Vote nber Proposal Text Proponent Rec Rec Instruction

| Number | Proposal Text | Proponent | Mgmt Rec | Policy Rec | Vote Instruction | |
|--------|--|-----------|-------------|---------------|---------------------|--|
| 1a | Approve the Amendments to the Company's Constitution | SH | Against | Against | Against | |
| 1b | Approve Climate Risk Safeguarding | SH | Against | For | For | |
| 3 | Elect Peter Nash as Director | Mgmt | For | For | For | |
| 4 | Approve Grant of Performance Share Rights to Peter King | Mgmt | For | For | For | |
| 5 | Approve Remuneration Report | Mgmt | For | For | For | |
| 6 | Approve the Conditional Spill Resolution | Mgmt | Against | Against | Against | |

Australia and New Zealand Banking Group Limited

Meeting Date: 12/15/2022 **Record Date:** 12/13/2022

Country: Australia Meeting Type: Annual Ticker: ANZ

Primary Security ID: Q09504137

Shares Voted: 84,710

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| 2a | Elect Jeffrey Paul Smith as Director | Mgmt | For | For | For |
| 2b | Elect Sarah Jane Halton as Director | Mgmt | For | For | For |
| 2c | Elect Paul Dominic O'Sullivan as Director | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Grant of Restricted Rights and Performance Rights to Shayne Elliott | Mgmt | For | For | For |
| 5 | Approve the Amendments to the Company's Constitution | SH | Against | Against | Against |
| 6 | Approve Climate Risk Safeguarding | SH | Against | For | For |

Australia and New Zealand Banking Group Limited

Meeting Date: 12/15/2022 **Record Date:** 12/13/2022

Country: Australia Meeting Type: Court Ticker: ANZ

Primary Security ID: Q09504137

Shares Voted: 84,710

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| | Court-Ordered Meeting | Mgmt | | | |
| 1 | Approve Scheme of Arrangement in Relation to the Proposed Restructure of the ANZ Group | Mgmt | For | For | For |

FactSet Research Systems Inc.

Meeting Date: 12/15/2022 **Record Date:** 10/21/2022

Country: USA Meeting Type: Annual Ticker: FDS

Primary Security ID: 303075105

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--------------------|------------------------------------|-----------|-------------|-------------------------|---------------------|--|
| 1a | Elect Director James J. McGonigle | Mgmt | For | For | For | |
| 1b | Elect Director F. Philip Snow | Mgmt | For | For | For | |
| 1c | Elect Director Maria Teresa Tejada | Mgmt | For | For | For | |

FactSet Research Systems Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Declassify the Board of Directors | Mgmt | For | For | For |
| 5 | Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions | Mgmt | For | For | For |
| 6 | Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes | Mgmt | For | For | For |
| 7 | Amend Certificate of Incorporation to Add Federal Forum Selection Provision | Mgmt | For | For | For |
| 8 | Amend Certificate of Incorporation to Remove Creditor Compromise Provision | Mgmt | For | For | For |
| 9 | Amend Certificate of Incorporation to Clarify, Streamline and Modernize the Certificate of Incorporation | Mgmt | For | For | For |

RingCentral, Inc.

Meeting Date: 12/15/2022 **Record Date:** 11/15/2022

Country: USA

Meeting Type: Annual

Primary Security ID: 76680R206

Ticker: RNG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--------------------|---|-----------|-------------|-------------------------|---------------------|--|
| 1.1 | Elect Director Vladimir Shmunis | Mgmt | For | For | For | |
| 1.2 | Elect Director Kenneth Goldman | Mgmt | For | For | For | |
| 1.3 | Elect Director Michelle McKenna | Mgmt | For | For | For | |
| 1.4 | Elect Director Robert Theis | Mgmt | For | For | For | |
| 1.5 | Elect Director Allan Thygesen | Mgmt | For | For | For | |
| 1.6 | Elect Director Neil Williams | Mgmt | For | For | For | |
| 1.7 | Elect Director Mignon Clyburn | Mgmt | For | For | For | |
| 1.8 | Elect Director Arne Duncan | Mgmt | For | For | For | |
| 1.9 | Elect Director Tarek Robbiati | Mgmt | For | For | For | |
| 1.10 | Elect Director Sridhar Srinivasan | Mgmt | For | For | For | |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against | |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year | |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against | |

National Australia Bank Limited

Meeting Date: 12/16/2022 Record Date: 12/14/2022 **Country:** Australia **Meeting Type:** Annual

Primary Security ID: Q65336119

Ticker: NAB

Shares Voted: 75,110

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1a | Elect Philip Chronican as Director | Mgmt | For | For | For |
| 1b | Elect Kathryn Fagg as Director | Mgmt | For | For | For |
| 1c | Elect Douglas McKay as Director | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3a | Approve Grant of Deferred Rights to Ross McEwan | Mgmt | For | For | For |
| 3b | Approve Grant of Performance Rights to Ross McEwan | Mgmt | For | For | For |
| 4 | Approve the Amendments to the Company's Constitution | Mgmt | For | For | For |
| 5 | Consideration of Financial Report, Directors' Report and Auditor's Report | Mgmt | | | |
| 6a | Approve the Amendments to the Company's Constitution - Insert into the Constitution in Clause 8 'General Meetings' the New Sub-clause 8.3A 'Advisory Resolutions' | SH | Against | Against | Against |
| 6b | Approve Climate Risk Safeguarding | SH | Against | For | For |

Volkswagen AG

Meeting Date: 12/16/2022 **Record Date:** 11/24/2022

Country: Germany

Meeting Type: Extraordinary

Shareholders

Primary Security ID: D94523103

Ticker: VOW3

Shares Voted: 60

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| 1 | Amend May 12, 2022 AGM Resolution: Approve Allocation of Income and Dividends of EUR 7.50 per Ordinary Share, EUR 7.56 per Preferred Share and Special Dividends of EUR 19.06 per Share | Mgmt | For | For | For |

Sodexo SA

Meeting Date: 12/19/2022 Record Date: 12/15/2022 Country: France

Meeting Type: Annual/Special

Ticker: SW

Primary Security ID: F84941123

Shares Voted: 6,428

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.40 per Share | Mgmt | For | For | For |
| 4 | Reelect Veronique Laury as Director | Mgmt | For | For | For |
| 5 | Reelect Luc Messier as Director | Mgmt | For | For | For |
| 6 | Reelect Cecile Tandeau de Marsac as Director | Mgmt | For | For | For |
| 7 | Elect Patrice de Talhouet as Director | Mgmt | For | For | For |
| 8 | Appoint Cabinet ERNST & YOUNG AUDIT as Auditor | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy of Chairman and CEO from March 1 to August 31, 2022 | Mgmt | For | For | For |
| 10 | Approve Compensation of Sophie Bellon, Chairman of the Board then Chairman and CEO | Mgmt | For | For | For |
| 11 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 12 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy of Chairman of the Board and CEO | Mgmt | For | For | For |
| 15 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 16 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 17 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Mizrahi Tefahot Bank Ltd.

Meeting Date: 12/21/2022 Record Date: 11/21/2022 **Country:** Israel **Meeting Type:** Annual

Ticker: MZTF

Primary Security ID: M7031A135

Shares Voted: 5,851

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--------------------|---|-----------|-------------|-------------------------|---------------------|--|
| 1 | Discuss Financial Statements and the Report of the Board | Mgmt | | | | |
| 2 | Reappoint Brightman Almagor Zohar & Co. as Auditors and Report on Fees Paid to the Auditors | Mgmt | For | For | For | |
| 3.1 | Reelect Moshe Vidman as Director | Mgmt | For | For | For | |
| 3.2 | Reelect Ron Gazit as Director | Mgmt | For | For | For | |
| 3.3 | Reelect Jonathan Kaplan as Director | Mgmt | For | For | For | |
| 3.4 | Reelect Avraham Zeldman as Director | Mgmt | For | Against | Against | |
| 3.5 | Reelect Ilan Kremer as Director | Mgmt | For | For | For | |
| 3.6 | Reelect Eli Alroy as Director | Mgmt | For | For | For | |

Palantir Technologies, Inc.

Meeting Date: 12/22/2022 **Record Date:** 11/02/2022

Country: USA

Meeting Type: Special

Ticker: PLTR

Primary Security ID: 69608A108

Shares Voted: 8,641

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--------------------|------------------------------------|-----------|-------------|-------------------------|---------------------|--|
| 1 | Amend Certificate of Incorporation | Mgmt | For | For | For | |