

## VOTE SUMMARY REPORT

REPORTING PERIOD: 12/01/2021 to 12/31/2021

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION  
ACCOUNTS

### Copart, Inc.

**Meeting Date:** 12/03/2021

**Country:** USA

**Ticker:** CPRT

**Record Date:** 10/11/2021

**Meeting Type:** Annual

**Primary Security ID:** 217204106

**Shares Voted:** 1,406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	For	For
1.2	Elect Director A. Jayson Adair	Mgmt	For	For	For
1.3	Elect Director Matt Blunt	Mgmt	For	For	For
1.4	Elect Director Steven D. Cohan	Mgmt	For	For	For
1.5	Elect Director Daniel J. Englander	Mgmt	For	For	For
1.6	Elect Director James E. Meeks	Mgmt	For	For	For
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	For	For
1.8	Elect Director Diane M. Morefield	Mgmt	For	Against	Against
1.9	Elect Director Stephen Fisher	Mgmt	For	For	For
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	For	For	For
1.11	Elect Director Carl D. Sparks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

### Oil Search Ltd.

**Meeting Date:** 12/07/2021

**Country:** Papua New Guinea

**Ticker:** OSH

**Record Date:** 12/05/2021

**Meeting Type:** Court

**Primary Security ID:** Y64695110

**Shares Voted:** 198,667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt			
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Santos Limited	Mgmt	For	For	For

## Peloton Interactive, Inc.

**Meeting Date:** 12/07/2021

**Country:** USA

**Ticker:** PTON

**Record Date:** 10/11/2021

**Meeting Type:** Annual

**Primary Security ID:** 70614W100

**Shares Voted:** 99

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jon Callaghan	Mgmt	For	Withhold	Withhold
1.2	Elect Director Jay Hoag	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Vail Resorts, Inc.

**Meeting Date:** 12/08/2021

**Country:** USA

**Ticker:** MTN

**Record Date:** 10/12/2021

**Meeting Type:** Annual

**Primary Security ID:** 91879Q109

**Shares Voted:** 362

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For	For
1b	Elect Director Robert A. Katz	Mgmt	For	For	For
1c	Elect Director Kirsten A. Lynch	Mgmt	For	For	For
1d	Elect Director Nadia Rawlinson	Mgmt	For	For	For
1e	Elect Director John T. Redmond	Mgmt	For	For	For
1f	Elect Director Michele Romanow	Mgmt	For	For	For
1g	Elect Director Hilary A. Schneider	Mgmt	For	For	For
1h	Elect Director D. Bruce Sewell	Mgmt	For	For	For
1i	Elect Director John F. Sorte	Mgmt	For	For	For
1j	Elect Director Peter A. Vaughn	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Medtronic plc

**Meeting Date:** 12/09/2021

**Country:** Ireland

**Ticker:** MDT

**Record Date:** 10/14/2021

**Meeting Type:** Annual

**Primary Security ID:** G5960L103

Shares Voted: 95,061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	For	For	For
1b	Elect Director Craig Arnold	Mgmt	For	For	For
1c	Elect Director Scott C. Donnelly	Mgmt	For	For	For
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For	For
1f	Elect Director Kevin E. Lofton	Mgmt	For	For	For
1g	Elect Director Geoffrey S. Martha	Mgmt	For	For	For
1h	Elect Director Elizabeth G. Nabel	Mgmt	For	For	For
1i	Elect Director Denise M. O'Leary	Mgmt	For	For	For
1j	Elect Director Kendall J. Powell	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
7	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
8	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For

## Royal Dutch Shell Plc

Meeting Date: 12/10/2021

Country: United Kingdom

Ticker: RDSA

Record Date: 12/08/2021

Meeting Type: Special

Primary Security ID: G7690A100

Shares Voted: 71,749

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	For	For	For

## Cisco Systems, Inc.

**Meeting Date:** 12/13/2021

**Country:** USA

**Ticker:** CSCO

**Record Date:** 10/15/2021

**Meeting Type:** Annual

**Primary Security ID:** 17275R102

**Shares Voted:** 316,682

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	For	For
1b	Elect Director Wesley G. Bush	Mgmt	For	For	For
1c	Elect Director Michael D. Capellas	Mgmt	For	For	For
1d	Elect Director Mark Garrett	Mgmt	For	For	For
1e	Elect Director John D. Harris, II	Mgmt	For	For	For
1f	Elect Director Kristina M. Johnson	Mgmt	For	For	For
1g	Elect Director Roderick C. McGeary	Mgmt	For	For	For
1h	Elect Director Charles H. Robbins	Mgmt	For	For	For
1i	Elect Director Brenton L. Saunders	Mgmt	For	For	For
1j	Elect Director Lisa T. Su	Mgmt	For	For	For
1k	Elect Director Marianna Tessel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

## Afterpay Limited

**Meeting Date:** 12/14/2021

**Country:** Australia

**Ticker:** APT

**Record Date:** 12/12/2021

**Meeting Type:** Court

**Primary Security ID:** Q3583G105

**Shares Voted:** 2,499

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt			
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Lanai (AU) 2 Pty Ltd	Mgmt	For	For	For

## Palo Alto Networks, Inc.

**Meeting Date:** 12/14/2021

**Country:** USA

**Ticker:** PANW

**Record Date:** 10/18/2021

**Meeting Type:** Annual

**Primary Security ID:** 697435105

## Palo Alto Networks, Inc.

Shares Voted: 893

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John M. Donovan	Mgmt	For	For	For
1b	Elect Director John Key	Mgmt	For	For	For
1c	Elect Director Mary Pat McCarthy	Mgmt	For	For	For
1d	Elect Director Nir Zuk	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

## Sodexo SA

Meeting Date: 12/14/2021

Country: France

Ticker: SW

Record Date: 12/10/2021

Meeting Type: Annual/Special

Primary Security ID: F84941123

Shares Voted: 4,859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For	For
4	Approve Transaction with Bellon SA Re: Service Agreement	Mgmt	For	Against	Against
5	Reelect Francois-Xavier Bellon as Director	Mgmt	For	For	For
6	Elect Jean-Baptiste Chasseloup de Chatillon as Director	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Sophie Bellon, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Denis Machuel, CEO	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For	For

## Sodexo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Compensation of Denis Machuel, CEO Until 30 September 2021	Mgmt	For	For	For
15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	For	For	For
18	Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Westpac Banking Corp.

**Meeting Date:** 12/15/2021      **Country:** Australia      **Ticker:** WBC  
**Record Date:** 12/13/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q97417101

**Shares Voted:** 60,578

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Grant of Performance Share Rights to Peter King	Mgmt	For	For	For
4a	Elect Nerida Caesar as Director	Mgmt	For	Against	Against
4b	Elect Margaret Seale as Director	Mgmt	For	For	For
4c	Elect Nora Scheinkestel as Director	Mgmt	For	For	For
4d	Elect Audette Exel as Director	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
6a	Approve the Amendments to the Company's Constitution Re: Sub-Clause 7.3A	SH	Against	Against	Against
6b	Approve Transition Planning Disclosure	SH	Against	For	For

## Australia and New Zealand Banking Group Limited

**Meeting Date:** 12/16/2021

**Country:** Australia

**Ticker:** ANZ

**Record Date:** 12/14/2021

**Meeting Type:** Annual

**Primary Security ID:** Q09504137

**Shares Voted:** 49,397

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Christine Elizabeth O'Reilly as Director	Mgmt	For	For	For
2b	Elect John P Key as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Shayne C Elliott	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6	Approve Transition Planning Disclosure	SH	Against	For	For

## FactSet Research Systems Inc.

**Meeting Date:** 12/16/2021

**Country:** USA

**Ticker:** FDS

**Record Date:** 10/22/2021

**Meeting Type:** Annual

**Primary Security ID:** 303075105

**Shares Voted:** 232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Siew Kai Choy	Mgmt	For	For	For
1b	Elect Director Lee Shavel	Mgmt	For	For	For
1c	Elect Director Joseph R. Zimmel	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt Proxy Access Right	SH	Against	For	For

## Orica Ltd.

**Meeting Date:** 12/16/2021

**Country:** Australia

**Ticker:** ORI

**Record Date:** 12/14/2021

**Meeting Type:** Annual

**Primary Security ID:** Q7160T109

**Shares Voted:** 18,893

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Denise Gibson as Director	Mgmt	For	For	For

## Orica Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Sanjeev Gandhi	Mgmt	For	For	For

## Randstad NV

**Meeting Date:** 12/16/2021      **Country:** Netherlands      **Ticker:** RAND  
**Record Date:** 11/18/2021      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** N7291Y137

**Shares Voted:** 60,223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Sander van 't Noordende as Member of the Executive Board	Mgmt	For	For	For
3	Other Business (Non-Voting)	Mgmt			
4	Close Meeting	Mgmt			

## Apollo Global Management, Inc.

**Meeting Date:** 12/17/2021      **Country:** USA      **Ticker:** APO  
**Record Date:** 11/04/2021      **Meeting Type:** Special  
**Primary Security ID:** 03768E105

**Shares Voted:** 2,676

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Amend Charter	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

## National Australia Bank Limited

**Meeting Date:** 12/17/2021      **Country:** Australia      **Ticker:** NAB  
**Record Date:** 12/15/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q65336119



## National Australia Bank Limited

Shares Voted: 46,729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Anne Loveridge as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4a	Approve Grant of Deferred Rights to Ross McEwan	Mgmt	For	For	For
4b	Approve Grant of Performance Rights to Ross McEwan	Mgmt	For	For	For
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
5b	Approve Transition Planning Disclosure	SH	Against	For	For

## Athene Holding Ltd.

Meeting Date: 12/21/2021

Country: Bermuda

Ticker: ATH

Record Date: 11/04/2021

Meeting Type: Special

Primary Security ID: G0684D107

Shares Voted: 5,265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	For	For

## CNH Industrial NV

Meeting Date: 12/23/2021

Country: Netherlands

Ticker: CNHI

Record Date: 11/25/2021

Meeting Type: Extraordinary Shareholders

Primary Security ID: N20944109

Shares Voted: 72,523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Explanation of the Demerger as Part of the Separation and Listing of the Iveco Group	Mgmt			
3	Approve Demerger in Accordance with the Proposal between CNH Industrial N.V. and Iveco Group N.V.	Mgmt	For	For	For

## CNH Industrial NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.a	Elect Asa Tamsons as Non-Executive Director	Mgmt	For	For	For
4.b	Elect Catia Bastioli as Non-Executive Director	Mgmt	For	For	For
5	Approve Discharge of Tufan Erginbilgic and Lorenzo Simonelli as Non-Executive Directors	Mgmt	For	For	For
6	Close Meeting	Mgmt			

## Azrieli Group Ltd.

**Meeting Date:** 12/29/2021

**Country:** Israel

**Ticker:** AZRG

**Record Date:** 12/01/2021

**Meeting Type:** Annual/Special

**Primary Security ID:** M1571Q105

**Shares Voted:** 2,979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Reelect Danna Azrieli as Director	Mgmt	For	For	For
1.2	Reelect Sharon Azrieli as Director	Mgmt	For	For	For
1.3	Reelect Naomi Azrieli as Director	Mgmt	For	For	For
1.4	Reelect Menachem Einan as Director	Mgmt	For	Against	Against
1.5	Reelect Tzipora Carmon as Director	Mgmt	For	For	For
1.6	Reelect Oran Dror as Director	Mgmt	For	For	For
1.7	Reelect Dan Yitshak Gillerman as Director	Mgmt	For	For	For
2	Reappoint Deloitte Brightman, Almagor, Zohar & Co. as Auditors	Mgmt	For	Against	Against
3	Discuss Financial Statements and the Report of the Board	Mgmt			
4	Approve Amended Compensation Policy for the Directors and Officers of the Company Re: Liability Insurance Policy	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against

## Azrieli Group Ltd.

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For