

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Berkshire Hathaway Inc.

**Meeting Date:** 05/01/2021      **Country:** USA      **Primary Security ID:** 084670702  
**Record Date:** 03/03/2021      **Meeting Type:** Annual      **Ticker:** BRK.B

**Shares Voted:** 13,157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	Withhold	Withhold
1.2	Elect Director Charles T. Munger	Mgmt	For	For	For
1.3	Elect Director Gregory E. Abel	Mgmt	For	For	For
1.4	Elect Director Howard G. Buffett	Mgmt	For	For	For
1.5	Elect Director Stephen B. Burke	Mgmt	For	For	For
1.6	Elect Director Kenneth I. Chenault	Mgmt	For	For	For
1.7	Elect Director Susan L. Decker	Mgmt	For	Withhold	Withhold
1.8	Elect Director David S. Gottesman	Mgmt	For	Withhold	Withhold
1.9	Elect Director Charlotte Guyman	Mgmt	For	Withhold	Withhold
1.10	Elect Director Ajit Jain	Mgmt	For	For	For
1.11	Elect Director Thomas S. Murphy	Mgmt	For	Withhold	Withhold
1.12	Elect Director Ronald L. Olson	Mgmt	For	For	For
1.13	Elect Director Walter Scott, Jr.	Mgmt	For	Withhold	Withhold
1.14	Elect Director Meryl B. Witmer	Mgmt	For	Withhold	Withhold
2	Report on Climate-Related Risks and Opportunities	SH	Against	For	For
3	Publish Annually a Report Assessing Diversity and Inclusion Efforts	SH	Against	For	For

### Aflac Incorporated

**Meeting Date:** 05/03/2021      **Country:** USA      **Primary Security ID:** 001055102  
**Record Date:** 02/23/2021      **Meeting Type:** Annual      **Ticker:** AFL

**Shares Voted:** 15,759

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	For	For	For
1b	Elect Director W. Paul Bowers	Mgmt	For	For	For

## Vote Summary Report

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Institution Account(s): All Institution Accounts

## Aflac Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Toshihiko Fukuzawa	Mgmt	For	For	For
1d	Elect Director Thomas J. Kenny	Mgmt	For	For	For
1e	Elect Director Georgette D. Kiser	Mgmt	For	For	For
1f	Elect Director Karole F. Lloyd	Mgmt	For	For	For
1g	Elect Director Nobuchika Mori	Mgmt	For	For	For
1h	Elect Director Joseph L. Moskowitz	Mgmt	For	For	For
1i	Elect Director Barbara K. Rimer	Mgmt	For	For	For
1j	Elect Director Katherine T. Rohrer	Mgmt	For	For	For
1k	Elect Director Melvin T. Stith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Carvana Co.

Meeting Date: 05/03/2021

Country: USA

Primary Security ID: 146869102

Record Date: 03/04/2021

Meeting Type: Annual

Ticker: CVNA

Shares Voted: 564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ernest Garcia, III	Mgmt	For	Withhold	Withhold
1.2	Elect Director Ira Platt	Mgmt	For	Withhold	Withhold
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Eli Lilly and Company

Meeting Date: 05/03/2021

Country: USA

Primary Security ID: 532457108

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: LLY

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### Eli Lilly and Company

Shares Voted: 2,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine Baicker	Mgmt	For	For	For
1b	Elect Director J. Erik Fyrwald	Mgmt	For	For	For
1c	Elect Director Jamere Jackson	Mgmt	For	For	For
1d	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1e	Elect Director Jackson P. Tai	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For	For
7	Require Independent Board Chair	SH	Against	For	For
8	Adopt Policy on Bonus Banking	SH	Against	For	For
9	Clawback Disclosure of Recoupment Activity from Senior Officers	SH	Against	For	For

### Paycom Software, Inc.

Meeting Date: 05/03/2021      Country: USA      Primary Security ID: 70432V102  
Record Date: 03/17/2021      Meeting Type: Annual      Ticker: PAYC

Shares Voted: 573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Levenson	Mgmt	For	Withhold	Withhold
1.2	Elect Director Frederick C. Peters, II	Mgmt	For	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Plans to Improve Diversity of Executive Leadership	SH	None	For	For

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## Air Liquide SA

**Meeting Date:** 05/04/2021

**Country:** France

**Primary Security ID:** F01764103

**Record Date:** 04/30/2021

**Meeting Type:** Annual/Special

**Ticker:** AI

**Shares Voted:** 6,368

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.75 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Reelect Xavier Huillard as Director	Mgmt	For	For	For
6	Elect Pierre Breber as Director	Mgmt	For	For	For
7	Elect Aiman Ezzat as Director	Mgmt	For	For	For
8	Elect Bertrand Dumazy as Director	Mgmt	For	For	For
9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of the New Transactions	Mgmt	For	For	For
10	Approve Compensation of Benoit Potier	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	For	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For

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### Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
	Ordinary Business	Mgmt			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

### Ally Financial Inc.

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 02005N100

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: ALLY

Shares Voted: 6,041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Franklin W. Hobbs	Mgmt	For	For	For
1b	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
1c	Elect Director Katryn (Trynka) Shineman Blake	Mgmt	For	For	For
1d	Elect Director Maureen A. Breakiron-Evans	Mgmt	For	For	For
1e	Elect Director William H. Cary	Mgmt	For	For	For
1f	Elect Director Mayree C. Clark	Mgmt	For	For	For
1g	Elect Director Kim S. Fennebresque	Mgmt	For	For	For
1h	Elect Director Marjorie Magner	Mgmt	For	For	For
1i	Elect Director Brian H. Sharples	Mgmt	For	For	For
1j	Elect Director John J. Stack	Mgmt	For	For	For
1k	Elect Director Michael F. Steib	Mgmt	For	For	For
1l	Elect Director Jeffrey J. Brown	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For

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### Ally Financial Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
7	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

### American Express Company

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 025816109

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: AXP

Shares Voted: 8,153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	For	For
1b	Elect Director Charlene Barshefsky	Mgmt	For	For	For
1c	Elect Director John J. Brennan	Mgmt	For	For	For
1d	Elect Director Peter Chernin	Mgmt	For	For	For
1e	Elect Director Ralph de la Vega	Mgmt	For	For	For
1f	Elect Director Michael O. Leavitt	Mgmt	For	For	For
1g	Elect Director Theodore J. Leonsis	Mgmt	For	For	For
1h	Elect Director Karen L. Parkhill	Mgmt	For	For	For
1i	Elect Director Charles E. Phillips	Mgmt	For	For	For
1j	Elect Director Lynn A. Pike	Mgmt	For	For	For
1k	Elect Director Stephen J. Squeri	Mgmt	For	For	For
1l	Elect Director Daniel L. Vasella	Mgmt	For	For	For
1m	Elect Director Lisa W. Wardell	Mgmt	For	For	For
1n	Elect Director Ronald A. Williams	Mgmt	For	For	For
1o	Elect Director Christopher D. Young	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	SH	Against	For	For

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### Bristol-Myers Squibb Company

**Meeting Date:** 05/04/2021      **Country:** USA      **Primary Security ID:** 110122108  
**Record Date:** 03/15/2021      **Meeting Type:** Annual      **Ticker:** BMY

**Shares Voted:** 139,070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For	For
1B	Elect Director Michael W. Bonney	Mgmt	For	For	For
1C	Elect Director Giovanni Caforio	Mgmt	For	For	For
1D	Elect Director Julia A. Haller	Mgmt	For	For	For
1E	Elect Director Paula A. Price	Mgmt	For	For	For
1F	Elect Director Derica W. Rice	Mgmt	For	For	For
1G	Elect Director Theodore R. Samuels	Mgmt	For	For	For
1H	Elect Director Gerald L. Storch	Mgmt	For	For	For
1I	Elect Director Karen H. Vousden	Mgmt	For	For	For
1J	Elect Director Phyllis R. Yale	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	For	For
7	Provide Right to Act by Written Consent	SH	Against	For	For
8	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	SH	Against	For	For

### Edwards Lifesciences Corporation

**Meeting Date:** 05/04/2021      **Country:** USA      **Primary Security ID:** 28176E108  
**Record Date:** 03/10/2021      **Meeting Type:** Annual      **Ticker:** EW

**Shares Voted:** 5,201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	For	For

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Location(s): All Locations

Institution Account(s): All Institution Accounts

## Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1.3	Elect Director Paul A. LaViolette	Mgmt	For	For	For
1.4	Elect Director Steven R. Loranger	Mgmt	For	For	For
1.5	Elect Director Martha H. Marsh	Mgmt	For	For	For
1.6	Elect Director Michael A. Mussallem	Mgmt	For	For	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	Against	Against
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against

## Expeditors International of Washington, Inc.

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 302130109

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: EXPD

Shares Voted: 1,026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert R. Wright	Mgmt	For	For	For
1.2	Elect Director Glenn M. Alger	Mgmt	For	For	For
1.3	Elect Director Robert P. Carlile	Mgmt	For	For	For
1.4	Elect Director James M. DuBois	Mgmt	For	For	For
1.5	Elect Director Mark A. Emmert	Mgmt	For	For	For
1.6	Elect Director Diane H. Gulyas	Mgmt	For	For	For
1.7	Elect Director Jeffrey S. Musser	Mgmt	For	For	For
1.8	Elect Director Liane J. Pelletier	Mgmt	For	For	For



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Location(s): All Locations

Institution Account(s): All Institution Accounts

## Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## General Electric Company

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 369604103

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: GE

Shares Voted: 64,464

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sebastien Bazin	Mgmt	For	For	For
1b	Elect Director Ashton Carter	Mgmt	For	For	For
1c	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	Against	Against
1d	Elect Director Francisco D'Souza	Mgmt	For	For	For
1e	Elect Director Edward Garden	Mgmt	For	For	For
1f	Elect Director Thomas Horton	Mgmt	For	For	For
1g	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For	For
1h	Elect Director Catherine Lesjak	Mgmt	For	For	For
1i	Elect Director Paula Rosput Reynolds	Mgmt	For	For	For
1j	Elect Director Leslie Seidman	Mgmt	For	For	For
1k	Elect Director James Tisch	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Reverse Stock Split	Mgmt	For	For	For
5	Require More Director Nominations Than Open Seats	SH	Against	Against	Against
6	Require Independent Board Chair	SH	Against	For	For
7	Report on Meeting the Criteria of the Net Zero Indicator	SH	For	For	For

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Institution Account(s): All Institution Accounts

## Hermes International SCA

**Meeting Date:** 05/04/2021

**Country:** France

**Primary Security ID:** F48051100

**Record Date:** 05/03/2021

**Meeting Type:** Annual/Special

**Ticker:** RMS

**Shares Voted:** 1,678

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of General Managers	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 4.55 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
7	Approve Compensation of Corporate Officers	Mgmt	For	Against	Against
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against	Against
9	Approve Compensation of Emile Hermes SARL, General Manager	Mgmt	For	Against	Against
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For	For
11	Approve Remuneration Policy of General Managers	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
13	Reelect Matthieu Dumas as Supervisory Board Member	Mgmt	For	Against	Against
14	Reelect Blaise Guerrand as Supervisory Board Member	Mgmt	For	Against	Against
15	Reelect Olympia Guerrand as Supervisory Board Member	Mgmt	For	Against	Against
16	Reelect Alexandre Viros as Supervisory Board Member	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

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## Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against	Against
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against	Against
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against	Against
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
24	Delegate Powers to the Management Board to Implement Spin-Off Agreements	Mgmt	For	Against	Against
25	Delegate Powers to the Management Board to Issue Shares in Connection with Item 24 Above	Mgmt	For	Against	Against
26	Amend Articles of Bylaws Re. Change of Corporate Form of Emile Hermes SARL	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Kuehne + Nagel International AG

**Meeting Date:** 05/04/2021

**Country:** Switzerland

**Primary Security ID:** H4673L145

**Record Date:**

**Meeting Type:** Annual

**Ticker:** KNIN

**Shares Voted:** 19,407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 4.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Dominik Buergy as Director	Mgmt	For	For	For
4.1.2	Reelect Renato Fassbind as Director	Mgmt	For	For	For

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## Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.3	Reelect Karl Gernandt as Director	Mgmt	For	For	For
4.1.4	Reelect David Kamenetzky as Director	Mgmt	For	For	For
4.1.5	Reelect Klaus-Michael Kuehne as Director	Mgmt	For	For	For
4.1.6	Reelect Hauke Stars as Director	Mgmt	For	For	For
4.1.7	Reelect Martin Wittig as Director	Mgmt	For	For	For
4.1.8	Reelect Joerg Wolle as Director	Mgmt	For	For	For
4.2	Elect Tobias Staehelin as Director	Mgmt	For	For	For
4.3	Reelect Joerg Wolle as Board Chairman	Mgmt	For	For	For
4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For	Against	Against
4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For	Against	Against
4.4.3	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For	For	For
4.5	Designate Investarit AG as Independent Proxy	Mgmt	For	For	For
4.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	Against	Against
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 22 Million	Mgmt	For	Against	Against
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Omnicom Group Inc.

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 681919106

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: OMC

Shares Voted: 3,048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	For	For
1.2	Elect Director Mary C. Choksi	Mgmt	For	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For	For
1.4	Elect Director Susan S. Denison	Mgmt	For	For	For

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### Omnicom Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1.7	Elect Director Gracia C. Martore	Mgmt	For	For	For
1.8	Elect Director Linda Johnson Rice	Mgmt	For	For	For
1.9	Elect Director Valerie M. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Political Contributions and Expenditures	SH	Against	For	For

### Allianz SE

**Meeting Date:** 05/05/2021

**Country:** Germany

**Primary Security ID:** D03080112

**Record Date:**

**Meeting Type:** Annual

**Ticker:** ALV

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 9.60 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	Do Not Vote
5	Approve Remuneration Policy	Mgmt	For	For	Do Not Vote
6	Approve Remuneration of Supervisory Board	Mgmt	For	For	Do Not Vote
7	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	Do Not Vote

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Institution Account(s): All Institution Accounts

## Anglo American Plc

**Meeting Date:** 05/05/2021      **Country:** United Kingdom      **Primary Security ID:** G03764134  
**Record Date:** 04/30/2021      **Meeting Type:** Annual      **Ticker:** AAL

**Shares Voted:** 16,729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Elisabeth Brinton as Director	Mgmt	For	For	For
4	Elect Hilary Maxson as Director	Mgmt	For	For	For
5	Re-elect Ian Ashby as Director	Mgmt	For	For	For
6	Re-elect Marcelo Bastos as Director	Mgmt	For	For	For
7	Re-elect Stuart Chambers as Director	Mgmt	For	For	For
8	Re-elect Mark Cutifani as Director	Mgmt	For	For	For
9	Re-elect Byron Grote as Director	Mgmt	For	For	For
10	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For	For
11	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For	For
12	Re-elect Tony O'Neill as Director	Mgmt	For	For	For
13	Re-elect Stephen Pearce as Director	Mgmt	For	For	For
14	Re-elect Anne Stevens as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Adopt New Articles of Association	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Anglo American Plc

**Meeting Date:** 05/05/2021 **Country:** United Kingdom **Primary Security ID:** G03764134  
**Record Date:** 04/30/2021 **Meeting Type:** Court **Ticker:** AAL

**Shares Voted:** 16,729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

### Anglo American Plc

**Meeting Date:** 05/05/2021 **Country:** United Kingdom **Primary Security ID:** G03764134  
**Record Date:** 04/30/2021 **Meeting Type:** Special **Ticker:** AAL

**Shares Voted:** 16,729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Demerger of Thungela Resources Limited	Mgmt	For	For	For

### Barclays Plc

**Meeting Date:** 05/05/2021 **Country:** United Kingdom **Primary Security ID:** G08036124  
**Record Date:** 04/30/2021 **Meeting Type:** Annual **Ticker:** BARC

**Shares Voted:** 214,217

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Julia Wilson as Director	Mgmt	For	For	For
4	Re-elect Mike Ashley as Director	Mgmt	For	For	For
5	Re-elect Tim Breedon as Director	Mgmt	For	For	For
6	Re-elect Mohamed A. El-Erian as Director	Mgmt	For	For	For
7	Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Barclays Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Mary Francis as Director	Mgmt	For	For	For
9	Re-elect Crawford Gillies as Director	Mgmt	For	For	For
10	Re-elect Brian Gilvary as Director	Mgmt	For	For	For
11	Re-elect Nigel Higgins as Director	Mgmt	For	For	For
12	Re-elect Tushar Morzaria as Director	Mgmt	For	For	For
13	Re-elect Diane Schueneman as Director	Mgmt	For	For	For
14	Re-elect James Staley as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
25	Approve Long Term Incentive Plan	Mgmt	For	For	For
26	Amend Share Value Plan	Mgmt	For	For	For
27	Approve Scrip Dividend Program	Mgmt	For	For	For
28	Adopt New Articles of Association	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
29	Approve Market Forces Requisitioned Resolution	SH	Against	For	For



## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Brown & Brown, Inc.

**Meeting Date:** 05/05/2021      **Country:** USA      **Primary Security ID:** 115236101  
**Record Date:** 03/01/2021      **Meeting Type:** Annual      **Ticker:** BRO

**Shares Voted:** 2,044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Hyatt Brown	Mgmt	For	For	For
1.2	Elect Director Hugh M. Brown	Mgmt	For	For	For
1.3	Elect Director J. Powell Brown	Mgmt	For	For	For
1.4	Elect Director Lawrence L. Gellerstedt, III	Mgmt	For	For	For
1.5	Elect Director James C. Hays	Mgmt	For	For	For
1.6	Elect Director Theodore J. Hoepner	Mgmt	For	For	For
1.7	Elect Director James S. Hunt	Mgmt	For	For	For
1.8	Elect Director Toni Jennings	Mgmt	For	For	For
1.9	Elect Director Timothy R.M. Main	Mgmt	For	For	For
1.10	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	For	For
1.11	Elect Director Wendell S. Reilly	Mgmt	For	For	For
1.12	Elect Director Chilton D. Varner	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Bunge Limited

**Meeting Date:** 05/05/2021      **Country:** Bermuda      **Primary Security ID:** G16962105  
**Record Date:** 03/08/2021      **Meeting Type:** Annual      **Ticker:** BG

**Shares Voted:** 8,243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sheila Bair	Mgmt	For	For	For
1b	Elect Director Carol M. Browner	Mgmt	For	For	For
1c	Elect Director Paul Fribourg	Mgmt	For	For	For
1d	Elect Director J. Erik Fyrwald	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Bunge Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Gregory A. Heckman	Mgmt	For	For	For
1f	Elect Director Bernardo Hees	Mgmt	For	For	For
1g	Elect Director Kathleen Hyle	Mgmt	For	Against	Against
1h	Elect Director Henry W. (Jay) Winship	Mgmt	For	For	For
1i	Elect Director Mark N. Zenuk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
5	Report on the Soy Supply Chain	SH	For	For	For
6	Adopt Simple Majority Vote	SH	Against	For	For

### CME Group Inc.

**Meeting Date:** 05/05/2021      **Country:** USA      **Primary Security ID:** 12572Q105  
**Record Date:** 03/08/2021      **Meeting Type:** Annual      **Ticker:** CME

**Shares Voted:** 4,557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	For
1b	Elect Director Timothy S. Bitsberger	Mgmt	For	For	For
1c	Elect Director Charles P. Carey	Mgmt	For	For	For
1d	Elect Director Dennis H. Chookaszian	Mgmt	For	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	For
1f	Elect Director Ana Dutra	Mgmt	For	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	For
1h	Elect Director Larry G. Gerdes	Mgmt	For	For	For
1i	Elect Director Daniel R. Glickman	Mgmt	For	For	For
1j	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### CME Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Deborah J. Lucas	Mgmt	For	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	For	For
1n	Elect Director Rahael Seifu	Mgmt	For	For	For
1o	Elect Director William R. Shepard	Mgmt	For	For	For
1p	Elect Director Howard J. Siegel	Mgmt	For	For	For
1q	Elect Director Dennis A. Suskind	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Danaher Corporation

**Meeting Date:** 05/05/2021      **Country:** USA      **Primary Security ID:** 235851102  
**Record Date:** 03/08/2021      **Meeting Type:** Annual      **Ticker:** DHR

**Shares Voted:** 4,278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For	For
1b	Elect Director Linda Hefner Filler	Mgmt	For	Against	Against
1c	Elect Director Teri List	Mgmt	For	Against	Against
1d	Elect Director Walter G. Lohr, Jr.	Mgmt	For	Against	Against
1e	Elect Director Jessica L. Mega	Mgmt	For	For	For
1f	Elect Director Mitchell P. Rales	Mgmt	For	For	For
1g	Elect Director Steven M. Rales	Mgmt	For	For	For
1h	Elect Director Pardis C. Sabeti	Mgmt	For	For	For
1i	Elect Director John T. Schwieters	Mgmt	For	Against	Against
1j	Elect Director Alan G. Spoon	Mgmt	For	For	For
1k	Elect Director Raymond C. Stevens	Mgmt	For	For	For
1l	Elect Director Elias A. Zerhouni	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Danaher Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

### Discover Financial Services

**Meeting Date:** 05/05/2021      **Country:** USA      **Primary Security ID:** 254709108  
**Record Date:** 03/08/2021      **Meeting Type:** Annual      **Ticker:** DFS  
**Shares Voted:** 3,226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Aronin	Mgmt	For	For	For
1.2	Elect Director Mary K. Bush	Mgmt	For	For	For
1.3	Elect Director Gregory C. Case	Mgmt	For	For	For
1.4	Elect Director Candace H. Duncan	Mgmt	For	For	For
1.5	Elect Director Joseph F. Eazor	Mgmt	For	For	For
1.6	Elect Director Cynthia A. Glassman	Mgmt	For	For	For
1.7	Elect Director Roger C. Hochschild	Mgmt	For	For	For
1.8	Elect Director Thomas G. Maheras	Mgmt	For	For	For
1.9	Elect Director Michael H. Moskow	Mgmt	For	For	For
1.10	Elect Director David L. Rawlinson, II	Mgmt	For	For	For
1.11	Elect Director Mark A. Thierer	Mgmt	For	For	For
1.12	Elect Director Jennifer L. Wong	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

### Enbridge Inc.

**Meeting Date:** 05/05/2021      **Country:** Canada      **Primary Security ID:** 29250N105  
**Record Date:** 03/09/2021      **Meeting Type:** Annual      **Ticker:** ENB

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Enbridge Inc.

Shares Voted: 17,358

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela L. Carter	Mgmt	For	For	For
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.3	Elect Director Susan M. Cunningham	Mgmt	For	For	For
1.4	Elect Director Gregory L. Ebel	Mgmt	For	Withhold	Withhold
1.5	Elect Director J. Herb England	Mgmt	For	For	For
1.6	Elect Director Gregory J. Goff	Mgmt	For	For	For
1.7	Elect Director V. Maureen Kempston Darkes	Mgmt	For	For	For
1.8	Elect Director Teresa S. Madden	Mgmt	For	For	For
1.9	Elect Director Al Monaco	Mgmt	For	For	For
1.10	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.11	Elect Director Dan C. Tutcher	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

### Eversource Energy

Meeting Date: 05/05/2021      Country: USA      Primary Security ID: 30040W108  
Record Date: 03/10/2021      Meeting Type: Annual      Ticker: ES

Shares Voted: 106,767

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	For	For
1.2	Elect Director James S. DiStasio	Mgmt	For	For	For
1.3	Elect Director Francis A. Doyle	Mgmt	For	For	For
1.4	Elect Director Linda Dorcena Forry	Mgmt	For	For	For
1.5	Elect Director Gregory M. Jones	Mgmt	For	For	For
1.6	Elect Director James J. Judge	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

## Eversource Energy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director John Y. Kim	Mgmt	For	For	For
1.8	Elect Director Kenneth R. Leibler	Mgmt	For	For	For
1.9	Elect Director David H. Long	Mgmt	For	For	For
1.10	Elect Director William C. Van Faasen	Mgmt	For	For	For
1.11	Elect Director Frederica M. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche as Auditors	Mgmt	For	For	For

## Franco-Nevada Corporation

**Meeting Date:** 05/05/2021      **Country:** Canada      **Primary Security ID:** 351858105  
**Record Date:** 03/15/2021      **Meeting Type:** Annual/Special      **Ticker:** FNV

**Shares Voted:** 13,743

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	For	For	For
1.2	Elect Director Paul Brink	Mgmt	For	For	For
1.3	Elect Director Tom Albanese	Mgmt	For	For	For
1.4	Elect Director Derek W. Evans	Mgmt	For	For	For
1.5	Elect Director Catharine Farrow	Mgmt	For	For	For
1.6	Elect Director Louis Gignac	Mgmt	For	For	For
1.7	Elect Director Maureen Jensen	Mgmt	For	For	For
1.8	Elect Director Jennifer Maki	Mgmt	For	For	For
1.9	Elect Director Randall Oliphant	Mgmt	For	For	For
1.10	Elect Director Elliott Pew	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Hongkong Land Holdings Ltd.

**Meeting Date:** 05/05/2021      **Country:** Bermuda      **Primary Security ID:** G4587L109  
**Record Date:**      **Meeting Type:** Annual      **Ticker:** H78

**Shares Voted:** 31,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Against
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Lord Powell of Bayswater as Director	Mgmt	For	For	For
4	Elect Prijono Sugiarto as Director	Mgmt	For	For	For
5	Re-elect James Watkins as Director	Mgmt	For	For	For
6	Re-elect Percy Weatherall as Director	Mgmt	For	For	For
7	Re-elect John Witt as Director	Mgmt	For	Abstain	Abstain
8	Ratify Auditors and Authorise Their Remuneration	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For

### IHS Markit Ltd.

**Meeting Date:** 05/05/2021      **Country:** Bermuda      **Primary Security ID:** G47567105  
**Record Date:** 03/09/2021      **Meeting Type:** Annual      **Ticker:** INFO

**Shares Voted:** 125,298

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lance Ugglá	Mgmt	For	For	For
1b	Elect Director John Browne	Mgmt	For	For	For
1c	Elect Director Dinyar S. Devitre	Mgmt	For	For	For
1d	Elect Director Ruann F. Ernst	Mgmt	For	For	For
1e	Elect Director Jacques Esculier	Mgmt	For	For	For
1f	Elect Director Gay Huey Evans	Mgmt	For	For	For
1g	Elect Director William E. Ford	Mgmt	For	For	For
1h	Elect Director Nicoletta Giadrossi	Mgmt	For	For	For
1i	Elect Director Robert P. Kelly	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### IHS Markit Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Deborah Doyle McWhinney	Mgmt	For	For	For
1k	Elect Director Jean-Paul L. Montupet	Mgmt	For	For	For
1l	Elect Director Deborah K. Orida	Mgmt	For	For	For
1m	Elect Director James A. Rosenthal	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

### International Flavors & Fragrances Inc.

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 459506101

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: IFF

Shares Voted: 15,496

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	For	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	Against	Against
1c	Elect Director Carol Anthony Davidson	Mgmt	For	For	For
1d	Elect Director Michael L. Ducker	Mgmt	For	For	For
1e	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1f	Elect Director John F. Ferraro	Mgmt	For	For	For
1g	Elect Director Andreas Fibig	Mgmt	For	For	For
1h	Elect Director Christina Gold	Mgmt	For	For	For
1i	Elect Director Ilene Gordon	Mgmt	For	For	For
1j	Elect Director Matthias J. Heinzl	Mgmt	For	For	For
1k	Elect Director Dale F. Morrison	Mgmt	For	For	For
1l	Elect Director Kare Schultz	Mgmt	For	For	For
1m	Elect Director Stephen Williamson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For



## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

## International Flavors & Fragrances Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

## PepsiCo, Inc.

Meeting Date: 05/05/2021 Country: USA Primary Security ID: 713448108  
Record Date: 03/01/2021 Meeting Type: Annual Ticker: PEP

Shares Voted: 9,634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For	For
1b	Elect Director Shona L. Brown	Mgmt	For	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For	For
1d	Elect Director Ian Cook	Mgmt	For	For	For
1e	Elect Director Dina Dublon	Mgmt	For	For	For
1f	Elect Director Michelle Gass	Mgmt	For	For	For
1g	Elect Director Ramon L. Laguarta	Mgmt	For	For	For
1h	Elect Director Dave Lewis	Mgmt	For	For	For
1i	Elect Director David C. Page	Mgmt	For	For	For
1j	Elect Director Robert C. Pohlrad	Mgmt	For	For	For
1k	Elect Director Daniel Vasella	Mgmt	For	For	For
1l	Elect Director Darren Walker	Mgmt	For	For	For
1m	Elect Director Alberto Weisser	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Sugar and Public Health	SH	Against	For	For
6	Report on External Public Health Costs	SH	Against	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### PUMA SE

**Meeting Date:** 05/05/2021

**Country:** Germany

**Primary Security ID:** D62318148

**Record Date:** 04/13/2021

**Meeting Type:** Annual

**Ticker:** PUM

**Shares Voted:** 4,468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.16 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Creation of EUR 30 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Amend 2020 Share Repurchase Authorization to Allow Reissuance of Repurchased Shares to Members of the Management Board	Mgmt	For	For	For

### QBE Insurance Group Limited

**Meeting Date:** 05/05/2021

**Country:** Australia

**Primary Security ID:** Q78063114

**Record Date:** 05/03/2021

**Meeting Type:** Annual

**Ticker:** QBE

**Shares Voted:** 32,254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Stephen Fitzgerald as Director	Mgmt	For	For	For
3b	Elect Brian Pomeroy as Director	Mgmt	For	For	For
3c	Elect Jann Skinner as Director	Mgmt	For	For	For
3d	Elect Tan Le as Director	Mgmt	For	For	For
3e	Elect Eric Smith as Director	Mgmt	For	For	For
4a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### QBE Insurance Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4b	Approve Exposure Reduction Targets	SH	Against	For	For

### Regency Centers Corporation

**Meeting Date:** 05/05/2021      **Country:** USA      **Primary Security ID:** 758849103  
**Record Date:** 03/12/2021      **Meeting Type:** Annual      **Ticker:** REG

**Shares Voted:** 6,272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	Mgmt	For	For	For
1b	Elect Director Joseph F. Azrack	Mgmt	For	For	For
1c	Elect Director Bryce Blair	Mgmt	For	For	For
1d	Elect Director C. Ronald Blankenship	Mgmt	For	For	For
1e	Elect Director Deirdre J. Evens	Mgmt	For	For	For
1f	Elect Director Thomas W. Furphy	Mgmt	For	For	For
1g	Elect Director Karin M. Klein	Mgmt	For	For	For
1h	Elect Director Peter D. Linneman	Mgmt	For	For	For
1i	Elect Director David P. O'Connor	Mgmt	For	For	For
1j	Elect Director Lisa Palmer	Mgmt	For	For	For
1k	Elect Director Thomas G. Wattles	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

### RenaissanceRe Holdings Ltd.

**Meeting Date:** 05/05/2021      **Country:** Bermuda      **Primary Security ID:** G7496G103  
**Record Date:** 03/09/2021      **Meeting Type:** Annual      **Ticker:** RNR

**Shares Voted:** 385

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian G. J. Gray	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## RenaissanceRe Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Duncan P. Hennes	Mgmt	For	For	For
1c	Elect Director Kevin J. O'Donnell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Ernst & Young Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## S&P Global Inc.

**Meeting Date:** 05/05/2021      **Country:** USA      **Primary Security ID:** 78409V104  
**Record Date:** 03/22/2021      **Meeting Type:** Annual      **Ticker:** SPGI

**Shares Voted:** 1,140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For	For
1.2	Elect Director William J. Amelio	Mgmt	For	For	For
1.3	Elect Director William D. Green	Mgmt	For	For	For
1.4	Elect Director Stephanie C. Hill	Mgmt	For	For	For
1.5	Elect Director Rebecca J. Jacoby	Mgmt	For	For	For
1.6	Elect Director Monique F. Leroux	Mgmt	For	For	For
1.7	Elect Director Ian P. Livingston	Mgmt	For	For	For
1.8	Elect Director Maria R. Morris	Mgmt	For	For	For
1.9	Elect Director Douglas L. Peterson	Mgmt	For	For	For
1.10	Elect Director Edward B. Rust, Jr.	Mgmt	For	For	For
1.11	Elect Director Kurt L. Schmoke	Mgmt	For	For	For
1.12	Elect Director Richard E. Thornburgh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Greenhouse Gas (GHG) Emissions Reduction Plan	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	For	Against

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## S&P Global Inc.

Shares Voted: 2,077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For	For
1.2	Elect Director William J. Amelio	Mgmt	For	For	For
1.3	Elect Director William D. Green	Mgmt	For	For	For
1.4	Elect Director Stephanie C. Hill	Mgmt	For	For	For
1.5	Elect Director Rebecca J. Jacoby	Mgmt	For	For	For
1.6	Elect Director Monique F. Leroux	Mgmt	For	For	For
1.7	Elect Director Ian P. Livingston	Mgmt	For	For	For
1.8	Elect Director Maria R. Morris	Mgmt	For	For	For
1.9	Elect Director Douglas L. Peterson	Mgmt	For	For	For
1.10	Elect Director Edward B. Rust, Jr.	Mgmt	For	For	For
1.11	Elect Director Kurt L. Schmoke	Mgmt	For	For	For
1.12	Elect Director Richard E. Thornburgh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Greenhouse Gas (GHG) Emissions Reduction Plan	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	For	For

## Stryker Corporation

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 863667101

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: SYK

Shares Voted: 2,144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For	For
1b	Elect Director Giovanni Caforio	Mgmt	For	For	For
1c	Elect Director Srikant M. Datar	Mgmt	For	For	For
1d	Elect Director Allan C. Golston	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Stryker Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Kevin A. Lobo	Mgmt	For	For	For
1f	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	For	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	For	For
1j	Elect Director Rajeev Suri	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Workforce Involvement in Corporate Governance	SH	Against	Against	Against
5	Provide Right to Call A Special Meeting	SH	Against	For	For

### Sun Life Financial Inc.

**Meeting Date:** 05/05/2021      **Country:** Canada      **Primary Security ID:** 866796105  
**Record Date:** 03/12/2021      **Meeting Type:** Annual      **Ticker:** SLF

**Shares Voted:** 14,423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William D. Anderson	Mgmt	For	For	For
1.2	Elect Director Deepak Chopra	Mgmt	For	For	For
1.3	Elect Director Dean A. Connor	Mgmt	For	For	For
1.4	Elect Director Stephanie L. Coyles	Mgmt	For	For	For
1.5	Elect Director Martin J. G. Glynn	Mgmt	For	For	For
1.6	Elect Director Ashok K. Gupta	Mgmt	For	For	For
1.7	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.8	Elect Director David H. Y. Ho	Mgmt	For	For	For
1.9	Elect Director James M. Peck	Mgmt	For	For	For
1.10	Elect Director Scott F. Powers	Mgmt	For	For	For
1.11	Elect Director Kevin D. Strain	Mgmt	For	For	For
1.12	Elect Director Barbara G. Stymiest	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Sun Life Financial Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Amend Bylaw No. 1 Re: Maximum Board Compensation	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

### Symrise AG

**Meeting Date:** 05/05/2021      **Country:** Germany      **Primary Security ID:** D827A1108  
**Record Date:** 04/13/2021      **Meeting Type:** Annual      **Ticker:** SY1

**Shares Voted:** 69,696

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.97 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6.1	Elect Michael Koenig to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Ursula Buck to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Bernd Hirsch to the Supervisory Board	Mgmt	For	For	For
6.4	Elect Horst-Otto Gerberding to the Supervisory Board	Mgmt	For	For	For
6.5	Elect Andrea Pfeifer to the Supervisory Board	Mgmt	For	For	For
6.6	Elect Peter Vanacker to the Supervisory Board	Mgmt	For	For	For
7	Amend Articles Re: Online Participation; Absentee Vote; Virtual General Meeting	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

## Unilever Plc

**Meeting Date:** 05/05/2021      **Country:** United Kingdom      **Primary Security ID:** G92087165  
**Record Date:** 05/03/2021      **Meeting Type:** Annual      **Ticker:** ULVR

**Shares Voted:** 124,189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Climate Transition Action Plan	Mgmt	For	For	For
5	Re-elect Nils Andersen as Director	Mgmt	For	For	For
6	Re-elect Laura Cha as Director	Mgmt	For	For	For
7	Re-elect Dr Judith Hartmann as Director	Mgmt	For	For	For
8	Re-elect Alan Jope as Director	Mgmt	For	For	For
9	Re-elect Andrea Jung as Director	Mgmt	For	For	For
10	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
11	Re-elect Strive Masiyiwa as Director	Mgmt	For	For	For
12	Re-elect Youngme Moon as Director	Mgmt	For	For	For
13	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
14	Re-elect John Rishton as Director	Mgmt	For	For	For
15	Re-elect Feike Sijbesma as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Approve SHARES Plan	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For



## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
25	Adopt New Articles of Association	Mgmt	For	For	For
26	Approve Reduction of the Share Premium Account	Mgmt	For	For	For

### Wynn Resorts, Limited

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 983134107

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: WYNN

Shares Voted: 1,257

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Betsy S. Atkins	Mgmt	For	For	For
1.2	Elect Director Matthew O. Maddox	Mgmt	For	For	For
1.3	Elect Director Philip G. Satre	Mgmt	For	For	For
1.4	Elect Director Darnell O. Strom	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

### Arch Capital Group Ltd.

Meeting Date: 05/06/2021

Country: Bermuda

Primary Security ID: G0450A105

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: ACGL

Shares Voted: 3,197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric W. Doppstadt	Mgmt	For	For	For
1b	Elect Director Laurie S. Goodman	Mgmt	For	For	For
1c	Elect Director John M. Pasquesi	Mgmt	For	For	For
1d	Elect Director Thomas R. Watjen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Arch Capital Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4a	Elect Director Robert Appleby as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4b	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4c	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4d	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4f	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4g	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4h	Elect Director W. Preston Hutchings as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4i	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4j	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4k	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4l	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4m	Elect Director Tim Peckett as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4n	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4o	Elect Director Roderick Romeo as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For

### Archer-Daniels-Midland Company

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 039483102

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: ADM

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Archer-Daniels-Midland Company

Shares Voted: 2,590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	For	For	For
1b	Elect Director Theodore Colbert	Mgmt	For	For	For
1c	Elect Director Terrell K. Crews	Mgmt	For	For	For
1d	Elect Director Pierre Dufour	Mgmt	For	For	For
1e	Elect Director Donald E. Felsing	Mgmt	For	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For	For
1g	Elect Director Juan R. Luciano	Mgmt	For	For	For
1h	Elect Director Patrick J. Moore	Mgmt	For	For	For
1i	Elect Director Francisco J. Sanchez	Mgmt	For	For	For
1j	Elect Director Debra A. Sandler	Mgmt	For	For	For
1k	Elect Director Lei Z. Schlitz	Mgmt	For	For	For
1l	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

## Aviva Plc

Meeting Date: 05/06/2021

Country: United Kingdom

Primary Security ID: G0683Q109

Record Date: 05/04/2021

Meeting Type: Annual

Ticker: AV

Shares Voted: 10,545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Climate-Related Financial Disclosure	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Aviva Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Mohit Joshi as Director	Mgmt	For	For	For
7	Elect Pippa Lambert as Director	Mgmt	For	For	For
8	Elect Jim McConville as Director	Mgmt	For	For	For
9	Re-elect Amanda Blanc as Director	Mgmt	For	For	For
10	Re-elect Patricia Cross as Director	Mgmt	For	For	For
11	Re-elect George Culmer as Director	Mgmt	For	For	For
12	Re-elect Patrick Flynn as Director	Mgmt	For	For	For
13	Re-elect Belen Romana Garcia as Director	Mgmt	For	For	For
14	Re-elect Michael Mire as Director	Mgmt	For	For	For
15	Re-elect Jason Windsor as Director	Mgmt	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
24	Approve Annual Bonus Plan	Mgmt	For	For	For
25	Approve Long Term Incentive Plan	Mgmt	For	For	For
26	Approve All-Employee Share Plan	Mgmt	For	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
28	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	For	For
29	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	For	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Boston Scientific Corporation

**Meeting Date:** 05/06/2021      **Country:** USA      **Primary Security ID:** 101137107  
**Record Date:** 03/12/2021      **Meeting Type:** Annual      **Ticker:** BSX

**Shares Voted:** 30,039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	For	For	For
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
1c	Elect Director Yoshiaki Fujimori	Mgmt	For	For	For
1d	Elect Director Donna A. James	Mgmt	For	For	For
1e	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1f	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1g	Elect Director David J. Roux	Mgmt	For	For	For
1h	Elect Director John E. Sununu	Mgmt	For	For	For
1i	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Non-Management Employee Representation on the Board of Directors	SH	Against	Against	Against

### C.H. Robinson Worldwide, Inc.

**Meeting Date:** 05/06/2021      **Country:** USA      **Primary Security ID:** 12541W209  
**Record Date:** 03/10/2021      **Meeting Type:** Annual      **Ticker:** CHRW

**Shares Voted:** 1,121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott P. Anderson	Mgmt	For	For	For
1.2	Elect Director Robert C. Biesterfeld, Jr.	Mgmt	For	For	For
1.3	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1.4	Elect Director Wayne M. Fortun	Mgmt	For	For	For
1.5	Elect Director Timothy C. Gokey	Mgmt	For	For	For
1.6	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### C.H. Robinson Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Jodee A. Kozlak	Mgmt	For	For	For
1.8	Elect Director Brian P. Short	Mgmt	For	For	For
1.9	Elect Director James B. Stake	Mgmt	For	For	For
1.10	Elect Director Paula C. Tolliver	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

### Cadence Design Systems, Inc.

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 127387108

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: CDNS

Shares Voted: 1,535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For	For
1.2	Elect Director Ita Brennan	Mgmt	For	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For	For
1.4	Elect Director Julia Liuson	Mgmt	For	For	For
1.5	Elect Director James D. Plummer	Mgmt	For	For	For
1.6	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
1.7	Elect Director John B. Shoven	Mgmt	For	For	For
1.8	Elect Director Young K. Sohn	Mgmt	For	For	For
1.9	Elect Director Lip-Bu Tan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Cameco Corporation

**Meeting Date:** 05/06/2021      **Country:** Canada      **Primary Security ID:** 13321L108  
**Record Date:** 03/10/2021      **Meeting Type:** Annual      **Ticker:** CCO

**Shares Voted:** 47,130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A1	Elect Director Leontine Atkins	Mgmt	For	For	For
A2	Elect Director Ian Bruce	Mgmt	For	For	For
A3	Elect Director Daniel Camus	Mgmt	For	For	For
A4	Elect Director Donald Deranger	Mgmt	For	For	For
A5	Elect Director Catherine Gignac	Mgmt	For	For	For
A6	Elect Director Tim Gitzel	Mgmt	For	For	For
A7	Elect Director Jim Gowans	Mgmt	For	For	For
A8	Elect Director Kathryn (Kate) Jackson	Mgmt	For	For	For
A9	Elect Director Don Kayne	Mgmt	For	For	For
B	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
C	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Canadian. Vote FOR = Yes and ABSTAIN = No. A Vote Against will be treated as not voted.	Mgmt	None	Refer	Abstain

### Capital One Financial Corporation

**Meeting Date:** 05/06/2021      **Country:** USA      **Primary Security ID:** 14040H105  
**Record Date:** 03/10/2021      **Meeting Type:** Annual      **Ticker:** COF

**Shares Voted:** 5,573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	For	For
1b	Elect Director Ime Archibong	Mgmt	For	For	For
1c	Elect Director Ann Fritz Hackett	Mgmt	For	For	For
1d	Elect Director Peter Thomas Killalea	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Capital One Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Cornelis "Eli" Leenaars	Mgmt	For	For	For
1f	Elect Director Francois Locoh-Donou	Mgmt	For	For	For
1g	Elect Director Peter E. Raskind	Mgmt	For	For	For
1h	Elect Director Eileen Serra	Mgmt	For	For	For
1i	Elect Director Mayo A. Shattuck, III	Mgmt	For	For	For
1j	Elect Director Bradford H. Warner	Mgmt	For	For	For
1k	Elect Director Catherine G. West	Mgmt	For	For	For
1l	Elect Director Craig Anthony Williams	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

## Constellation Software Inc.

**Meeting Date:** 05/06/2021

**Country:** Canada

**Primary Security ID:** 21037X100

**Record Date:** 03/25/2021

**Meeting Type:** Annual

**Ticker:** CSU

**Shares Voted:** 104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Bender	Mgmt	For	For	For
1.2	Elect Director John Billowits	Mgmt	For	For	For
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For	For
1.4	Elect Director Susan Gayner	Mgmt	For	For	For
1.5	Elect Director Robert Kittel	Mgmt	For	For	For
1.6	Elect Director Mark Leonard	Mgmt	For	For	For
1.7	Elect Director Paul McFeeters	Mgmt	For	For	For
1.8	Elect Director Mark Miller	Mgmt	For	For	For
1.9	Elect Director Lori O'Neill	Mgmt	For	For	For
1.10	Elect Director Donna Parr	Mgmt	For	For	For
1.11	Elect Director Andrew Pastor	Mgmt	For	For	For



## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Constellation Software Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Dexter Salna	Mgmt	For	For	For
1.13	Elect Director Stephen R. Scotchmer	Mgmt	For	For	For
1.14	Elect Director Barry Symons	Mgmt	For	For	For
1.15	Elect Director Robin Van Poelje	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

### Deutsche Post AG

**Meeting Date:** 05/06/2021      **Country:** Germany      **Primary Security ID:** D19225107  
**Record Date:**      **Meeting Type:** Annual      **Ticker:** DPW

**Shares Voted:** 1,396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6.1	Elect Ingrid Deltenre to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Katja Windt to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Nikolaus von Bomhard to the Supervisory Board	Mgmt	For	For	For
7	Approve Creation of EUR 130 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Deutsche Post AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

### Eastman Chemical Company

**Meeting Date:** 05/06/2021      **Country:** USA      **Primary Security ID:** 277432100  
**Record Date:** 03/15/2021      **Meeting Type:** Annual      **Ticker:** EMN

**Shares Voted:** 631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Humberto P. Alfonso	Mgmt	For	For	For
1.2	Elect Director Vanessa L. Allen Sutherland	Mgmt	For	For	For
1.3	Elect Director Brett D. Begemann	Mgmt	For	For	For
1.4	Elect Director Mark J. Costa	Mgmt	For	For	For
1.5	Elect Director Edward L. Doheny, II	Mgmt	For	For	For
1.6	Elect Director Julie F. Holder	Mgmt	For	For	For
1.7	Elect Director Renee J. Hornbaker	Mgmt	For	For	For
1.8	Elect Director Kim Ann Mink	Mgmt	For	For	For
1.9	Elect Director James J. O'Brien	Mgmt	For	For	For
1.10	Elect Director David W. Raisbeck	Mgmt	For	For	For
1.11	Elect Director Charles K. Stevens, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For

### Ecolab Inc.

**Meeting Date:** 05/06/2021      **Country:** USA      **Primary Security ID:** 278865100  
**Record Date:** 03/09/2021      **Meeting Type:** Annual      **Ticker:** ECL

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Ecolab Inc.

Shares Voted: 31,457

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1b	Elect Director Shari L. Ballard	Mgmt	For	For	For
1c	Elect Director Barbara J. Beck	Mgmt	For	For	For
1d	Elect Director Christophe Beck	Mgmt	For	For	For
1e	Elect Director Jeffrey M. Ettinger	Mgmt	For	For	For
1f	Elect Director Arthur J. Higgins	Mgmt	For	For	For
1g	Elect Director Michael Larson	Mgmt	For	For	For
1h	Elect Director David W. MacLennan	Mgmt	For	For	For
1i	Elect Director Tracy B. McKibben	Mgmt	For	For	For
1j	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1k	Elect Director Victoria J. Reich	Mgmt	For	For	For
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1m	Elect Director John J. Zillmer	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

### Electricite de France SA

Meeting Date: 05/06/2021      Country: France      Primary Security ID: F2940H113  
Record Date: 05/04/2021      Meeting Type: Annual/Special      Ticker: EDF

Shares Voted: 40,291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Electricite de France SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 0.21 per Share	Mgmt	For	For	For
	Shareholder Proposals Submitted by FCPE Actions EDF	Mgmt			
A	Proposition Not to Distribute the Dividend	SH	Against	Against	Against
	Management Proposals	Mgmt			
4	Approve Stock Dividend Program for Interim Distributions	Mgmt	For	For	For
5	Approve Transaction with French State RE: OCEANES	Mgmt	For	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
7	Approve Compensation of Jean-Bernard Levy, Chairman and CEO	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 440,000	Mgmt	For	For	For
12	Reelect Marie-Christine Lepetit as Director	Mgmt	For	Against	Against
13	Reelect Colette Lewiner as Director	Mgmt	For	For	For
14	Reelect Michèle Rousseau as Director	Mgmt	For	Against	Against
15	Reelect François Delattre as Director	Mgmt	For	Against	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

### Equifax Inc.

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 294429105

Record Date: 03/05/2021

Meeting Type: Annual

Ticker: EFX

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Equifax Inc.

Shares Voted: 256

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark W. Begor	Mgmt	For	For	For
1b	Elect Director Mark L. Feidler	Mgmt	For	For	For
1c	Elect Director G. Thomas Hough	Mgmt	For	For	For
1d	Elect Director Robert D. Marcus	Mgmt	For	For	For
1e	Elect Director Scott A. McGregor	Mgmt	For	For	For
1f	Elect Director John A. McKinley	Mgmt	For	For	For
1g	Elect Director Robert W. Selander	Mgmt	For	For	For
1h	Elect Director Melissa D. Smith	Mgmt	For	For	For
1i	Elect Director Audrey Boone Tillman	Mgmt	For	For	For
1j	Elect Director Heather H. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

### Fortis Inc.

Meeting Date: 05/06/2021      Country: Canada      Primary Security ID: 349553107  
Record Date: 03/19/2021      Meeting Type: Annual      Ticker: FTS

Shares Voted: 13,044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey C. Ball	Mgmt	For	For	For
1.2	Elect Director Pierre J. Blouin	Mgmt	For	Withhold	Withhold
1.3	Elect Director Paul J. Bonavia	Mgmt	For	For	For
1.4	Elect Director Lawrence T. Borgard	Mgmt	For	For	For
1.5	Elect Director Maura J. Clark	Mgmt	For	For	For
1.6	Elect Director Margarita K. Dilley	Mgmt	For	For	For
1.7	Elect Director Julie A. Dobson	Mgmt	For	For	For
1.8	Elect Director Lisa L. Durocher	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Fortis Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Douglas J. Haughey	Mgmt	For	For	For
1.10	Elect Director David G. Hutchens	Mgmt	For	For	For
1.11	Elect Director Gianna M. Manes	Mgmt	For	For	For
1.12	Elect Director Jo Mark Zurel	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

### Great-West Lifeco Inc.

**Meeting Date:** 05/06/2021      **Country:** Canada      **Primary Security ID:** 39138C106  
**Record Date:** 03/11/2021      **Meeting Type:** Annual/Special      **Ticker:** GWO

**Shares Voted:** 9,583

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Common and First Preferred Shareholders	Mgmt			
1	Approve Decrease in Size of Board from 22 to 19	Mgmt	For	For	For
2.1	Elect Director Michael R. Amend	Mgmt	For	For	For
2.2	Elect Director Deborah J. Barrett	Mgmt	For	For	For
2.3	Elect Director Robin A. Bienfait	Mgmt	For	For	For
2.4	Elect Director Heather E. Conway	Mgmt	For	For	For
2.5	Elect Director Marcel R. Coutu	Mgmt	For	For	For
2.6	Elect Director Andre Desmarais	Mgmt	For	For	For
2.7	Elect Director Paul Desmarais, Jr.	Mgmt	For	Withhold	Withhold
2.8	Elect Director Gary A. Doer	Mgmt	For	For	For
2.9	Elect Director David G. Fuller	Mgmt	For	For	For
2.10	Elect Director Claude Genereux	Mgmt	For	For	For
2.11	Elect Director Elizabeth C. Lempres	Mgmt	For	For	For
2.12	Elect Director Paula B. Madoff	Mgmt	For	For	For
2.13	Elect Director Paul A. Mahon	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Great-West Lifeco Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.14	Elect Director Susan J. McArthur	Mgmt	For	For	For
2.15	Elect Director R. Jeffrey Orr	Mgmt	For	For	For
2.16	Elect Director T. Timothy Ryan	Mgmt	For	For	For
2.17	Elect Director Gregory D. Tretiak	Mgmt	For	For	For
2.18	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
2.19	Elect Director Brian E. Walsh	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
5	Amend Stock Option Plan	Mgmt	For	For	For
6	Amend By-Laws	Mgmt	For	For	For

### HeidelbergCement AG

**Meeting Date:** 05/06/2021

**Country:** Germany

**Primary Security ID:** D31709104

**Record Date:** 04/14/2021

**Meeting Type:** Annual

**Ticker:** HEI

**Shares Voted:** 1,162

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Bernd Scheifele for Fiscal Year 2020	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2020	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Lorenz Naeger for Fiscal Year 2020	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2020	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2020	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2020	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## HeidelbergCement AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2020	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Christopher Ward for Fiscal Year 2020	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2020	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2020	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2020	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2020	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2020	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2020	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2020	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2020	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2020	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2020	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2020	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For
10	Amend Articles Re: Dividend in Kind	Mgmt	For	For	For



## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## HeidelbergCement AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
12	Amend Affiliation Agreement with HeidelbergCement International Holding GmbH	Mgmt	For	For	For

## IA Financial Corporation Inc.

**Meeting Date:** 05/06/2021

**Country:** Canada

**Primary Security ID:** 45075E104

**Record Date:** 03/09/2021

**Meeting Type:** Annual

**Ticker:** IAG

**Shares Voted:** 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mario Albert	Mgmt	For	For	For
1.2	Elect Director William F. Chinery	Mgmt	For	For	For
1.3	Elect Director Benoit Daignault	Mgmt	For	For	For
1.4	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
1.5	Elect Director Emma K. Griffin	Mgmt	For	For	For
1.6	Elect Director Ginette Maille	Mgmt	For	For	For
1.7	Elect Director Jacques Martin	Mgmt	For	For	For
1.8	Elect Director Monique Mercier	Mgmt	For	For	For
1.9	Elect Director Danielle G. Morin	Mgmt	For	For	For
1.10	Elect Director Marc Poulin	Mgmt	For	For	For
1.11	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.12	Elect Director Denis Ricard	Mgmt	For	For	For
1.13	Elect Director Louis Tetu	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend By-laws	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
5	SP 3: Approve Appointment of a New External Auditor	SH	Against	Against	Against

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Kirkland Lake Gold Ltd.

**Meeting Date:** 05/06/2021

**Country:** Canada

**Primary Security ID:** 49741E100

**Record Date:** 04/05/2021

**Meeting Type:** Annual

**Ticker:** KL

**Shares Voted:** 1,211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jonathan Gill	Mgmt	For	For	For
1b	Elect Director Peter Grosskopf	Mgmt	For	For	For
1c	Elect Director Ingrid Hibbard	Mgmt	For	For	For
1d	Elect Director Arnold Klassen	Mgmt	For	For	For
1e	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For	For
1f	Elect Director Anthony Makuch	Mgmt	For	For	For
1g	Elect Director Barry Olson	Mgmt	For	For	For
1h	Elect Director Jeff Parr	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

### Koninklijke DSM NV

**Meeting Date:** 05/06/2021

**Country:** Netherlands

**Primary Security ID:** N5017D122

**Record Date:** 04/08/2021

**Meeting Type:** Annual

**Ticker:** DSM

**Shares Voted:** 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Amend Articles of Association	Mgmt	For	For	For
3	Receive Report of Management Board (Non-Voting)	Mgmt			
4	Approve Remuneration Report	Mgmt	For	For	For
5	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
6.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Koninklijke DSM NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.b	Approve Dividends of EUR 2.40 Per Share	Mgmt	For	For	For
7.a	Approve Discharge of Management Board	Mgmt	For	For	For
7.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8	Reelect Dimitri de Vreeze to Management Board	Mgmt	For	For	For
9.a	Reelect Frits van Paasschen to Supervisory Board	Mgmt	For	For	For
9.b	Reelect John Ramsay to Supervisory Board	Mgmt	For	For	For
9.c	Elect Carla Mahieu to Supervisory Board	Mgmt	For	For	For
9.d	Elect Corien M. Wortmann-Kool to Supervisory Board	Mgmt	For	For	For
10	Ratify KPMG Accountants N.V as Auditors	Mgmt	For	For	For
11.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
11.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
14	Other Business (Non-Voting)	Mgmt			
15	Discuss Voting Results	Mgmt			
16	Close Meeting	Mgmt			

## Koninklijke Philips NV

**Meeting Date:** 05/06/2021

**Country:** Netherlands

**Primary Security ID:** N7637U112

**Record Date:** 04/08/2021

**Meeting Type:** Annual

**Ticker:** PHIA

**Shares Voted:** 11,841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	President's Speech	Mgmt			

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Koninklijke Philips NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.c	Approve Dividends of EUR 0.85 Per Share	Mgmt	For	For	For
2.d	Approve Remuneration Report	Mgmt	For	For	For
2.e	Approve Discharge of Management Board	Mgmt	For	For	For
2.f	Approve Discharge of Supervisory Board	Mgmt	For	For	For
3	Reelect Marnix van Ginneken to Management Board	Mgmt	For	For	For
4.a	Elect Chua Sock Koong to Supervisory Board	Mgmt	For	For	For
4.b	Elect Indra Nooyi to Supervisory Board	Mgmt	For	For	For
5.a	Grant Board Authority to Issue Shares	Mgmt	For	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Other Business (Non-Voting)	Mgmt			

## Loblaw Companies Limited

Meeting Date: 05/06/2021

Country: Canada

Primary Security ID: 539481101

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: L

Shares Voted: 2,894

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paviter S. Binning	Mgmt	For	For	For
1.2	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.3	Elect Director Warren Bryant	Mgmt	For	For	For
1.4	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.5	Elect Director Daniel Debow	Mgmt	For	For	For
1.6	Elect Director William A. Downe	Mgmt	For	For	For
1.7	Elect Director Janice Fukakusa	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Loblaw Companies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.9	Elect Director Claudia Kotchka	Mgmt	For	For	For
1.10	Elect Director Beth Pritchard	Mgmt	For	For	For
1.11	Elect Director Sarah Raiss	Mgmt	For	For	For
1.12	Elect Director Galen G. Weston	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Prepare and Publish a Report Examining Capital and Risk Management Practices during the Pandemic, in terms of Balancing the Interests of Stakeholders and Monitoring/Assessing Actions that Could Cause Undue Reputational Risk	SH	Against	For	For

## Manulife Financial Corp.

**Meeting Date:** 05/06/2021

**Country:** Canada

**Primary Security ID:** 56501R106

**Record Date:** 03/10/2021

**Meeting Type:** Annual

**Ticker:** MFC

**Shares Voted:** 45,574

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For	For
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For	For
1.3	Elect Director Joseph P. Caron	Mgmt	For	For	For
1.4	Elect Director John M. Cassaday	Mgmt	For	For	For
1.5	Elect Director Susan F. Dabarno	Mgmt	For	For	For
1.6	Elect Director Julie E. Dickson	Mgmt	For	For	For
1.7	Elect Director Sheila S. Fraser	Mgmt	For	For	For
1.8	Elect Director Roy Gori	Mgmt	For	For	For
1.9	Elect Director Tsun-yan Hsieh	Mgmt	For	For	For
1.10	Elect Director Donald R. Lindsay	Mgmt	For	For	For
1.11	Elect Director John R.V. Palmer	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Manulife Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director C. James Prieur	Mgmt	For	For	For
1.13	Elect Director Andrea S. Rosen	Mgmt	For	For	For
1.14	Elect Director Leagh E. Turner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

### Mettler-Toledo International Inc.

**Meeting Date:** 05/06/2021      **Country:** USA      **Primary Security ID:** 592688105  
**Record Date:** 03/08/2021      **Meeting Type:** Annual      **Ticker:** MTD

**Shares Voted:** 89

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert F. Spoerry	Mgmt	For	For	For
1.2	Elect Director Wah-Hui Chu	Mgmt	For	For	For
1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For	For
1.4	Elect Director Olivier A. Filliol	Mgmt	For	For	For
1.5	Elect Director Elisha W. Finney	Mgmt	For	For	For
1.6	Elect Director Richard Francis	Mgmt	For	For	For
1.7	Elect Director Michael A. Kelly	Mgmt	For	For	For
1.8	Elect Director Thomas P. Salice	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

### Molina Healthcare, Inc.

**Meeting Date:** 05/06/2021      **Country:** USA      **Primary Security ID:** 60855R100  
**Record Date:** 03/09/2021      **Meeting Type:** Annual      **Ticker:** MOH

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Molina Healthcare, Inc.

Shares Voted: 227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel Cooperman	Mgmt	For	For	For
1b	Elect Director Stephen H. Lockhart	Mgmt	For	For	For
1c	Elect Director Richard M. Schapiro	Mgmt	For	For	For
1d	Elect Director Ronna E. Romney	Mgmt	For	For	For
1e	Elect Director Dale B. Wolf	Mgmt	For	For	For
1f	Elect Director Joseph M. Zubretsky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Norsk Hydro ASA

Meeting Date: 05/06/2021

Country: Norway

Primary Security ID: R61115102

Record Date: 04/29/2021

Meeting Type: Annual

Ticker: NHY

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 1.25 Per Share	Mgmt	For	For	Do Not Vote
5	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
5	Discuss Company's Corporate Governance Statement	Mgmt			
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
7.1	Approve Remuneration of Corporate Assembly	Mgmt	For	For	Do Not Vote
7.2	Approve Remuneration of Nomination Committee	Mgmt	For	For	Do Not Vote

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Rio Tinto Limited

**Meeting Date:** 05/06/2021

**Country:** Australia

**Primary Security ID:** Q81437107

**Record Date:** 05/04/2021

**Meeting Type:** Annual

**Ticker:** RIO

**Shares Voted:** 8,647

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report for UK Law Purposes	Mgmt	For	Against	Against
4	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	Against	Against
5	Elect Megan Clark as Director	Mgmt	For	Against	Against
6	Elect Hinda Gharbi as Director	Mgmt	For	For	For
7	Elect Simon Henry as Director	Mgmt	For	For	For
8	Elect Sam Laidlaw as Director	Mgmt	For	For	For
9	Elect Simon McKeon as Director	Mgmt	For	For	For
10	Elect Jennifer Nason as Director	Mgmt	For	For	For
11	Elect Jakob Stausholm as Director	Mgmt	For	For	For
12	Elect Simon Thompson as Director	Mgmt	For	For	For
13	Elect Ngaire Woods as Director	Mgmt	For	For	For
14	Appoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorize EU Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Renewal and Amendment to the Rio Tinto Global Employee Share Plan	Mgmt	None	For	For
18	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	Mgmt	For	For	For
19	Approve Emissions Targets	SH	For	For	For
20	Approve Climate-Related Lobbying	SH	For	For	For



## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Ritchie Bros. Auctioneers Incorporated

**Meeting Date:** 05/06/2021      **Country:** Canada      **Primary Security ID:** 767744105  
**Record Date:** 03/12/2021      **Meeting Type:** Annual      **Ticker:** RBA

**Shares Voted:** 470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Erik Olsson	Mgmt	For	For	For
1b	Elect Director Ann Fandozzi	Mgmt	For	For	For
1c	Elect Director Beverley Anne Briscoe	Mgmt	For	For	For
1d	Elect Director Robert George Elton	Mgmt	For	For	For
1e	Elect Director J. Kim Fennell	Mgmt	For	For	For
1f	Elect Director Amy Guggenheim Shenkan	Mgmt	For	For	For
1g	Elect Director Sarah Raiss	Mgmt	For	For	For
1h	Elect Director Christopher Zimmerman	Mgmt	For	For	For
1i	Elect Director Adam DeWitt	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### The Kraft Heinz Company

**Meeting Date:** 05/06/2021      **Country:** USA      **Primary Security ID:** 500754106  
**Record Date:** 03/08/2021      **Meeting Type:** Annual      **Ticker:** KHC

**Shares Voted:** 4,549

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory E. Abel	Mgmt	For	For	For
1b	Elect Director Alexandre Behring	Mgmt	For	For	For
1c	Elect Director John T. Cahill	Mgmt	For	For	For
1d	Elect Director Joao M. Castro-Neves	Mgmt	For	For	For
1e	Elect Director Lori Dickerson Fouche	Mgmt	For	For	For
1f	Elect Director Timothy Kenesey	Mgmt	For	For	For
1g	Elect Director Elio Leoni Sceti	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### The Kraft Heinz Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Susan Mulder	Mgmt	For	For	For
1i	Elect Director Miguel Patricio	Mgmt	For	For	For
1j	Elect Director John C. Pope	Mgmt	For	For	For
1k	Elect Director Alexandre Van Damme	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

### Tractor Supply Company

**Meeting Date:** 05/06/2021      **Country:** USA      **Primary Security ID:** 892356106  
**Record Date:** 03/09/2021      **Meeting Type:** Annual      **Ticker:** TSCO

**Shares Voted:** 1,225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cynthia T. Jamison	Mgmt	For	For	For
1.2	Elect Director Joy Brown	Mgmt	For	For	For
1.3	Elect Director Ricardo Cardenas	Mgmt	For	For	For
1.4	Elect Director Denise L. Jackson	Mgmt	For	For	For
1.5	Elect Director Thomas A. Kingsbury	Mgmt	For	For	For
1.6	Elect Director Ramkumar Krishnan	Mgmt	For	For	For
1.7	Elect Director Edna K. Morris	Mgmt	For	For	For
1.8	Elect Director Mark J. Weikel	Mgmt	For	For	For
1.9	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### United Rentals, Inc.

**Meeting Date:** 05/06/2021      **Country:** USA      **Primary Security ID:** 911363109  
**Record Date:** 03/09/2021      **Meeting Type:** Annual      **Ticker:** URI

**Shares Voted:** 3,822

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	For
1b	Elect Director Marc A. Bruno	Mgmt	For	For	For
1c	Elect Director Matthew J. Flannery	Mgmt	For	For	For
1d	Elect Director Bobby J. Griffin	Mgmt	For	For	For
1e	Elect Director Kim Harris Jones	Mgmt	For	For	For
1f	Elect Director Terri L. Kelly	Mgmt	For	For	For
1g	Elect Director Michael J. Kneeland	Mgmt	For	For	For
1h	Elect Director Gracia C. Martore	Mgmt	For	For	For
1i	Elect Director Filippo Passerini	Mgmt	For	For	For
1j	Elect Director Donald C. Roof	Mgmt	For	For	For
1k	Elect Director Shiv Singh	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	For

### Vifor Pharma AG

**Meeting Date:** 05/06/2021      **Country:** Switzerland      **Primary Security ID:** H9150Q103  
**Record Date:**      **Meeting Type:** Annual      **Ticker:** VIFN

**Shares Voted:** 6,364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Vifor Pharma AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 2.00 per Share	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 4 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	Mgmt	For	For	For
6.1.1	Reelect Jacques Theurillat as Director and Board Chairman	Mgmt	For	For	For
6.1.2	Reelect Romeo Cerutti as Director	Mgmt	For	For	For
6.1.3	Reelect Michel Burnier as Director	Mgmt	For	For	For
6.1.4	Reelect Sue Mahony as Director	Mgmt	For	For	For
6.1.5	Reelect Kim Stratton as Director	Mgmt	For	For	For
6.1.6	Elect Alexandre LeBeaut as Director	Mgmt	For	For	For
6.1.7	Elect Asa Riisberg as Director	Mgmt	For	For	For
6.2.1	Reappoint Sue Mahony as Member of the Compensation Committee	Mgmt	For	For	For
6.2.2	Reappoint Michel Burnier as Member of the Compensation Committee	Mgmt	For	For	For
6.2.3	Reappoint Romeo Cerutti as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Designate Walder Wyss AG as Independent Proxy	Mgmt	For	For	For
6.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

### Wharf Real Estate Investment Company Limited

**Meeting Date:** 05/06/2021

**Country:** Cayman Islands

**Primary Security ID:** G9593A104

**Record Date:** 04/30/2021

**Meeting Type:** Annual

**Ticker:** 1997

**Shares Voted:** 19,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Paul Yiu Cheung Tsui as Director	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Wharf Real Estate Investment Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	Elect Tak Hay Chau as Director	Mgmt	For	For	For
2c	Elect Andrew Kwan Yuen Leung as Director	Mgmt	For	For	For
2d	Elect Glenn Sekkern Yee as Director	Mgmt	For	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
7	Adopt New Articles of Association	Mgmt	For	For	For

## AbbVie Inc.

Meeting Date: 05/07/2021

Country: USA

Primary Security ID: 00287Y109

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: ABBV

Shares Voted: 48,589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roxanne S. Austin	Mgmt	For	For	For
1.2	Elect Director Richard A. Gonzalez	Mgmt	For	For	For
1.3	Elect Director Rebecca B. Roberts	Mgmt	For	For	For
1.4	Elect Director Glenn F. Tilton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
7	Report on Lobbying Payments and Policy	SH	Against	For	For
8	Require Independent Board Chair	SH	Against	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Corteva, Inc.

**Meeting Date:** 05/07/2021

**Country:** USA

**Primary Security ID:** 22052L104

**Record Date:** 03/16/2021

**Meeting Type:** Annual

**Ticker:** CTVA

**Shares Voted:** 2,880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	For	For	For
1b	Elect Director James C. Collins, Jr.	Mgmt	For	For	For
1c	Elect Director Klaus A. Engel	Mgmt	For	For	For
1d	Elect Director David C. Everitt	Mgmt	For	For	For
1e	Elect Director Janet P. Giesselman	Mgmt	For	For	For
1f	Elect Director Karen H. Grimes	Mgmt	For	For	For
1g	Elect Director Michael O. Johanns	Mgmt	For	For	For
1h	Elect Director Rebecca B. Liebert	Mgmt	For	Against	Against
1i	Elect Director Marcos M. Lutz	Mgmt	For	For	For
1j	Elect Director Nayaki Nayyar	Mgmt	For	For	For
1k	Elect Director Gregory R. Page	Mgmt	For	For	For
1l	Elect Director Kerry J. Preete	Mgmt	For	For	For
1m	Elect Director Patrick J. Ward	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

**Shares Voted:** 3,468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	For	For	For
1b	Elect Director James C. Collins, Jr.	Mgmt	For	For	For
1c	Elect Director Klaus A. Engel	Mgmt	For	For	For
1d	Elect Director David C. Everitt	Mgmt	For	For	For
1e	Elect Director Janet P. Giesselman	Mgmt	For	For	For
1f	Elect Director Karen H. Grimes	Mgmt	For	For	For
1g	Elect Director Michael O. Johanns	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Corteva, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Rebecca B. Liebert	Mgmt	For	Against	For
1i	Elect Director Marcos M. Lutz	Mgmt	For	For	For
1j	Elect Director Nayaki Nayyar	Mgmt	For	For	For
1k	Elect Director Gregory R. Page	Mgmt	For	For	For
1l	Elect Director Kerry J. Preete	Mgmt	For	For	For
1m	Elect Director Patrick J. Ward	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

### HKT Trust & HKT Limited

**Meeting Date:** 05/07/2021      **Country:** Cayman Islands      **Primary Security ID:** Y3R29Z107  
**Record Date:** 05/03/2021      **Meeting Type:** Annual      **Ticker:** 6823

**Shares Voted:** 8,824,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	Mgmt	For	For	For
3a	Elect Hui Hon Hing, Susanna as Director	Mgmt	For	For	For
3b	Elect Chang Hsin Kang as Director	Mgmt	For	For	For
3c	Elect Sunil Varma as Director	Mgmt	For	For	For
3d	Elect Frances Waikwun Wong as Director	Mgmt	For	For	For
3e	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Terminate Existing Share Stapled Units Option Scheme and Adopt New Share Stapled Units Option Scheme	Mgmt	For	Against	Against

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### IGM Financial Inc.

**Meeting Date:** 05/07/2021      **Country:** Canada      **Primary Security ID:** 449586106  
**Record Date:** 03/10/2021      **Meeting Type:** Annual      **Ticker:** IGM

**Shares Voted:** 1,307

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc A. Bibeau	Mgmt	For	For	For
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.3	Elect Director Andre Desmarais	Mgmt	For	For	For
1.4	Elect Director Paul Desmarais, Jr.	Mgmt	For	For	For
1.5	Elect Director Gary Doer	Mgmt	For	For	For
1.6	Elect Director Susan Doniz	Mgmt	For	For	For
1.7	Elect Director Claude Genereux	Mgmt	For	For	For
1.8	Elect Director Sharon Hodgson	Mgmt	For	For	For
1.9	Elect Director Sharon MacLeod	Mgmt	For	For	For
1.10	Elect Director Susan J. McArthur	Mgmt	For	For	For
1.11	Elect Director John S. McCallum	Mgmt	For	For	For
1.12	Elect Director R. Jeffrey Orr	Mgmt	For	For	For
1.13	Elect Director James O'Sullivan	Mgmt	For	For	For
1.14	Elect Director Gregory D. Tretiak	Mgmt	For	For	For
1.15	Elect Director Beth Wilson	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For

### Lundin Mining Corporation

**Meeting Date:** 05/07/2021      **Country:** Canada      **Primary Security ID:** 550372106  
**Record Date:** 03/19/2021      **Meeting Type:** Annual      **Ticker:** LUN

**Shares Voted:** 60,684

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald K. Charter	Mgmt	For	For	For
1.2	Elect Director C. Ashley Heppenstall	Mgmt	For	For	For
1.3	Elect Director Marie Inkster	Mgmt	For	For	For



## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Lundin Mining Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Peter C. Jones	Mgmt	For	For	For
1.5	Elect Director Jack O. Lundin	Mgmt	For	For	For
1.6	Elect Director Lukas H. Lundin	Mgmt	For	For	For
1.7	Elect Director Dale C. Peniuk	Mgmt	For	For	For
1.8	Elect Director Karen P. Poniachik	Mgmt	For	For	For
1.9	Elect Director Catherine J. G. Stefan	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend By-law No. 1	Mgmt	For	For	For

## Marriott International, Inc.

Meeting Date: 05/07/2021

Country: USA

Primary Security ID: 571903202

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: MAR

Shares Voted: 3,899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director J.W. Marriott, Jr.	Mgmt	For	For	For
1b	Elect Director Anthony G. Capuano	Mgmt	For	For	For
1c	Elect Director Deborah Marriott Harrison	Mgmt	For	For	For
1d	Elect Director Frederick A. 'Fritz' Henderson	Mgmt	For	For	For
1e	Elect Director Eric Hippeau	Mgmt	For	For	For
1f	Elect Director Lawrence W. Kellner	Mgmt	For	For	For
1g	Elect Director Debra L. Lee	Mgmt	For	For	For
1h	Elect Director Aylwin B. Lewis	Mgmt	For	For	For
1i	Elect Director David S. Marriott	Mgmt	For	For	For
1j	Elect Director Margaret M. McCarthy	Mgmt	For	For	For
1k	Elect Director George Munoz	Mgmt	For	For	For
1l	Elect Director Horacio D. Rozanski	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Marriott International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Susan C. Schwab	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4a	Eliminate Supermajority Vote Requirement for Removal of Directors	Mgmt	For	For	For
4b	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	For	For
4c	Eliminate Supermajority Vote Requirement to Amend Certain Bylaws Provisions	Mgmt	For	For	For
4d	Eliminate Supermajority Vote Requirement for Certain Transactions	Mgmt	For	For	For
4e	Eliminate Supermajority Vote Requirement for Certain Business Combinations	Mgmt	For	For	For

## Occidental Petroleum Corporation

Meeting Date: 05/07/2021

Country: USA

Primary Security ID: 674599105

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: OXY

Shares Voted: 5,614

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen I. Chazen	Mgmt	For	Against	Against
1b	Elect Director Andrew Gould	Mgmt	For	For	For
1c	Elect Director Carlos M. Gutierrez	Mgmt	For	For	For
1d	Elect Director Vicki Hollub	Mgmt	For	For	For
1e	Elect Director Gary Hu	Mgmt	For	For	For
1f	Elect Director William R. Klesse	Mgmt	For	For	For
1g	Elect Director Andrew N. Langham	Mgmt	For	For	For
1h	Elect Director Jack B. Moore	Mgmt	For	For	For
1i	Elect Director Margarita Palau-Hernandez	Mgmt	For	For	For
1j	Elect Director Avedick B. Poladian	Mgmt	For	For	For
1k	Elect Director Robert M. Shearer	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Occidental Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

### Teradyne, Inc.

**Meeting Date:** 05/07/2021      **Country:** USA      **Primary Security ID:** 880770102  
**Record Date:** 03/11/2021      **Meeting Type:** Annual      **Ticker:** TER

**Shares Voted:** 1,104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael A. Bradley	Mgmt	For	For	For
1b	Elect Director Edwin J. Gillis	Mgmt	For	For	For
1c	Elect Director Timothy E. Guertin	Mgmt	For	For	For
1d	Elect Director Peter Herweck	Mgmt	For	For	For
1e	Elect Director Mark E. Jagiela	Mgmt	For	For	For
1f	Elect Director Mercedes Johnson	Mgmt	For	For	For
1g	Elect Director Marilyn Matz	Mgmt	For	For	For
1h	Elect Director Paul J. Tufano	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Reduce Supermajority Vote Requirement to Approve Merger, Share Exchanges and Substantial Sales of Company Asset	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

### The Progressive Corporation

**Meeting Date:** 05/07/2021      **Country:** USA      **Primary Security ID:** 743315103  
**Record Date:** 03/12/2021      **Meeting Type:** Annual      **Ticker:** PGR

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## The Progressive Corporation

Shares Voted: 9,224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Philip Bleser	Mgmt	For	For	For
1b	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
1d	Elect Director Charles A. Davis	Mgmt	For	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For	For
1f	Elect Director Lawton W. Fitt	Mgmt	For	For	For
1g	Elect Director Susan Patricia Griffith	Mgmt	For	For	For
1h	Elect Director Devin C. Johnson	Mgmt	For	For	For
1i	Elect Director Jeffrey D. Kelly	Mgmt	For	For	For
1j	Elect Director Barbara R. Snyder	Mgmt	For	For	For
1k	Elect Director Jan E. Tighe	Mgmt	For	For	For
1l	Elect Director Kahina Van Dyke	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For

## Cincinnati Financial Corporation

Meeting Date: 05/08/2021

Country: USA

Primary Security ID: 172062101

Record Date: 03/10/2021

Meeting Type: Annual

Ticker: CINF

Shares Voted: 2,670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Aaron	Mgmt	For	For	For
1.2	Elect Director William F. Bahl	Mgmt	For	For	For
1.3	Elect Director Nancy C. Benacci	Mgmt	For	For	For
1.4	Elect Director Linda W. Clement-Holmes	Mgmt	For	For	For
1.5	Elect Director Dirk J. Debbink	Mgmt	For	For	For
1.6	Elect Director Steven J. Johnston	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Cincinnati Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Kenneth C. Lichtendahl	Mgmt	For	For	For
1.8	Elect Director Jill P. Meyer	Mgmt	For	For	For
1.9	Elect Director David P. Osborn	Mgmt	For	For	For
1.10	Elect Director Gretchen W. Schar	Mgmt	For	For	For
1.11	Elect Director Charles O. Schiff	Mgmt	For	For	For
1.12	Elect Director Douglas S. Skidmore	Mgmt	For	For	For
1.13	Elect Director John F. Steele, Jr.	Mgmt	For	For	For
1.14	Elect Director Larry R. Webb	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## International Paper Company

Meeting Date: 05/10/2021

Country: USA

Primary Security ID: 460146103

Record Date: 03/11/2021

Meeting Type: Annual

Ticker: IP

Shares Voted: 16,542

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher M. Connor	Mgmt	For	For	For
1b	Elect Director Ahmet C. Dorduncu	Mgmt	For	For	For
1c	Elect Director Ilene S. Gordon	Mgmt	For	For	For
1d	Elect Director Anders Gustafsson	Mgmt	For	For	For
1e	Elect Director Jacqueline C. Hinman	Mgmt	For	For	For
1f	Elect Director Clinton A. Lewis, Jr.	Mgmt	For	For	For
1g	Elect Director DG Macpherson	Mgmt	For	For	For
1h	Elect Director Kathryn D. Sullivan	Mgmt	For	For	For
1i	Elect Director Mark S. Sutton	Mgmt	For	For	For
1j	Elect Director Anton V. Vincent	Mgmt	For	For	For
1k	Elect Director Ray G. Young	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## International Paper Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	For

## Markel Corporation

Meeting Date: 05/10/2021

Country: USA

Primary Security ID: 570535104

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: MKL

Shares Voted: 176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark M. Besca	Mgmt	For	For	For
1b	Elect Director K. Bruce Connell	Mgmt	For	For	For
1c	Elect Director Thomas S. Gayner	Mgmt	For	For	For
1d	Elect Director Greta J. Harris	Mgmt	For	For	For
1e	Elect Director Diane Leopold	Mgmt	For	For	For
1f	Elect Director Lemuel E. Lewis	Mgmt	For	For	For
1g	Elect Director Anthony F. Markel	Mgmt	For	For	For
1h	Elect Director Steven A. Markel	Mgmt	For	For	For
1i	Elect Director Harold L. Morrison, Jr.	Mgmt	For	For	For
1j	Elect Director Michael O'Reilly	Mgmt	For	For	For
1k	Elect Director A. Lynne Puckett	Mgmt	For	For	For
1l	Elect Director Richard R. Whitt, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Stanley Black & Decker, Inc.

Meeting Date: 05/10/2021

Country: USA

Primary Security ID: 854502101

Record Date: 03/11/2021

Meeting Type: Annual

Ticker: SWK

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Stanley Black & Decker, Inc.

Shares Voted: 6,665

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrea J. Ayers	Mgmt	For	For	For
1b	Elect Director George W. Buckley	Mgmt	For	For	For
1c	Elect Director Patrick D. Campbell	Mgmt	For	For	For
1d	Elect Director Carlos M. Cardoso	Mgmt	For	For	For
1e	Elect Director Robert B. Coutts	Mgmt	For	For	For
1f	Elect Director Debra A. Crew	Mgmt	For	For	For
1g	Elect Director Michael D. Hankin	Mgmt	For	For	For
1h	Elect Director James M. Loree	Mgmt	For	For	For
1i	Elect Director Jane M. Palmieri	Mgmt	For	For	For
1j	Elect Director Mojdeh Poul	Mgmt	For	For	For
1k	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
1l	Elect Director Irving Tan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement Applicable Under the Connecticut Business Corporation Act	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	For	For	For
7	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For	For

## Uber Technologies, Inc.

Meeting Date: 05/10/2021

Country: USA

Primary Security ID: 90353T100

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: UBER

Shares Voted: 13,514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Uber Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Revathi Advaiti	Mgmt	For	For	For
1c	Elect Director Ursula Burns	Mgmt	For	For	For
1d	Elect Director Robert Eckert	Mgmt	For	For	For
1e	Elect Director Amanda Ginsberg	Mgmt	For	For	For
1f	Elect Director Dara Khosrowshahi	Mgmt	For	For	For
1g	Elect Director Wan Ling Martello	Mgmt	For	For	For
1h	Elect Director Yasir Al-Rumayyan	Mgmt	For	For	For
1i	Elect Director John Thain	Mgmt	For	For	For
1j	Elect Director David I. Trujillo	Mgmt	For	For	For
1k	Elect Director Alexander Wynaendts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For

### 3M Company

**Meeting Date:** 05/11/2021      **Country:** USA      **Primary Security ID:** 88579Y101  
**Record Date:** 03/16/2021      **Meeting Type:** Annual      **Ticker:** MMM

**Shares Voted:** 550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For	For
1b	Elect Director Pamela J. Craig	Mgmt	For	For	For
1c	Elect Director David B. Dillon	Mgmt	For	For	For
1d	Elect Director Michael L. Eskew	Mgmt	For	For	For
1e	Elect Director James R. Fitterling	Mgmt	For	For	For
1f	Elect Director Herbert L. Henkel	Mgmt	For	For	For
1g	Elect Director Amy E. Hood	Mgmt	For	For	For
1h	Elect Director Muhtar Kent	Mgmt	For	For	For



## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### 3M Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Dambisa F. Moyo	Mgmt	For	For	For
1j	Elect Director Gregory R. Page	Mgmt	For	For	For
1k	Elect Director Michael F. Roman	Mgmt	For	For	For
1l	Elect Director Patricia A. Woertz	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against	Against
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	For	Against

### Aeroports de Paris SA

**Meeting Date:** 05/11/2021      **Country:** France      **Primary Security ID:** F00882104  
**Record Date:** 05/07/2021      **Meeting Type:** Annual/Special      **Ticker:** ADP

**Shares Voted:** 1,580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Article 19 of Bylaws Re: Alternate Auditor	Mgmt	For	For	For
	Ordinary Business	Mgmt			
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Treatment of Losses	Mgmt	For	For	For
5	Approve Transaction with the French State	Mgmt	For	For	For
6	Approve Transaction with Grand Paris	Mgmt	For	For	For
7	Approve Transaction with Societe du Grand Paris	Mgmt	For	For	For
8	Approve Transaction with Societe Royal Schiphol Group	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Aeroports de Paris SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Transaction with the French State	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
11	Approve Compensation of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Augustin de Romanet, Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Board Members	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
15	Ratify Appointment of Jean-Benoit Albertini as Director	Mgmt	For	Against	Against
16	Ratify Appointment of Severin Cabannes as Director	Mgmt	For	For	For
17	Ratify Appointment of Robert Carsouw as Director	Mgmt	For	Against	Against
18	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
19	Renew Appointment of Deloitte & Associés as Auditor	Mgmt	For	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

### Alexion Pharmaceuticals, Inc.

**Meeting Date:** 05/11/2021      **Country:** USA      **Primary Security ID:** 015351109  
**Record Date:** 03/30/2021      **Meeting Type:** Special      **Ticker:** ALXN

**Shares Voted:** 17,025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

### Arthur J. Gallagher & Co.

**Meeting Date:** 05/11/2021      **Country:** USA      **Primary Security ID:** 363576109  
**Record Date:** 03/15/2021      **Meeting Type:** Annual      **Ticker:** AJG

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Arthur J. Gallagher & Co.

Shares Voted: 3,977

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	For	For
1b	Elect Director William L. Bax	Mgmt	For	For	For
1c	Elect Director D. John Coldman	Mgmt	For	For	For
1d	Elect Director J. Patrick Gallagher, Jr.	Mgmt	For	For	For
1e	Elect Director David S. Johnson	Mgmt	For	For	For
1f	Elect Director Kay W. McCurdy	Mgmt	For	For	For
1g	Elect Director Christopher C. Miskel	Mgmt	For	For	For
1h	Elect Director Ralph J. Nicoletti	Mgmt	For	For	For
1i	Elect Director Norman L. Rosenthal	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### AstraZeneca Plc

Meeting Date: 05/11/2021      Country: United Kingdom      Primary Security ID: G0593M107  
Record Date: 05/07/2021      Meeting Type: Annual      Ticker: AZN

Shares Voted: 51,831

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Re-elect Marc Dunoyer as Director	Mgmt	For	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5e	Elect Euan Ashley as Director	Mgmt	For	For	For
5f	Re-elect Michel Demare as Director	Mgmt	For	For	For
5g	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For
5h	Elect Diana Layfield as Director	Mgmt	For	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
5j	Re-elect Tony Mok as Director	Mgmt	For	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
14	Amend Performance Share Plan	Mgmt	For	Against	Against

### AstraZeneca Plc

**Meeting Date:** 05/11/2021

**Country:** United Kingdom

**Primary Security ID:** G0593M107

**Record Date:** 05/07/2021

**Meeting Type:** Special

**Ticker:** AZN

**Shares Voted:** 51,831

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Alexion Pharmaceuticals, Inc.	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Dassault Aviation SA

**Meeting Date:** 05/11/2021

**Country:** France

**Primary Security ID:** F24539102

**Record Date:** 05/07/2021

**Meeting Type:** Annual/Special

**Ticker:** AM

**Shares Voted:** 2,228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 12.3 per Share	Mgmt	For	For	For
4	Approve Compensation of Directors	Mgmt	For	For	For
5	Approve Compensation of Eric Trappier, Chairman and CEO	Mgmt	For	Against	Against
6	Approve Compensation of Loik Segalen, Vice-CEO	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
10	Ratify Agreement on the Insurance Policy of Directors and Corporate Officers (RCMS)	Mgmt	For	Against	Against
11	Ratify Agreement for the Acquisition of Dassault Aviation of Land and Buildings at Argonay, Merignac, Martignas and Saint-Cloud	Mgmt	For	Against	Against
12	Ratify Agreement for the Commercial Lease of Merignac and Martignas	Mgmt	For	Against	Against
13	Ratify Agreement for the Extension of Dassault Aviation Commercial Lease in Argenteuil	Mgmt	For	Against	Against
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Approve 1-for-10 Stock Split	Mgmt	For	For	For
17	Authorize up to 0.33 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
	Ordinary Business	Mgmt			

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Dassault Aviation SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Elect Thierry Dassault as Director	Mgmt	For	For	For
19	Elect Besma Boumaza as Director	Mgmt	For	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Edenred SA

**Meeting Date:** 05/11/2021

**Country:** France

**Primary Security ID:** F3192L109

**Record Date:** 05/07/2021

**Meeting Type:** Annual/Special

**Ticker:** EDEN

**Shares Voted:** 4,419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	For
4	Approve Stock Dividend Program	Mgmt	For	For	For
5	Reelect Sylvia Coutinho as Director	Mgmt	For	For	For
6	Reelect Françoise Gri as Director	Mgmt	For	For	For
7	Elect Angeles Garcia-Poveda as Director	Mgmt	For	For	For
8	Elect Monica Mondardini as Director	Mgmt	For	For	For
9	Elect Philippe Vallee as Director	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For	Against	Against

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Edenred SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees, Corporate Officers and International Subsidiaries	Mgmt	For	For	For
18	Approve Change of Corporate Form to Societe Europeenne (SE) and Amend Bylaws Accordingly	Mgmt	For	For	For
19	Change Company Name to SE Edenred and Amend Article of Bylaws Accordingly	Mgmt	For	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

### Equinor ASA

**Meeting Date:** 05/11/2021

**Country:** Norway

**Primary Security ID:** R2R90P103

**Record Date:**

**Meeting Type:** Annual

**Ticker:** EQNR

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.12 Per Share	Mgmt	For	For	Do Not Vote
7	Authorize Board to Distribute Dividends	Mgmt	For	For	Do Not Vote
	Shareholder Proposals	Mgmt			

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Equinor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Instruct Company to Set Short, Medium, and Long-Term Targets for Greenhouse Gas (GHG) Emissions of the Companys Operations and the Use of Energy Products	SH	Against	For	Do Not Vote
9	Instruct Company to Report Key Information on both Climate Risk and Nature Risk	SH	Against	Against	Do Not Vote
10	Instruct Company to Stop all Exploration Activity and Test Drilling for Fossil Energy Resources	SH	Against	Against	Do Not Vote
11	Instruct Board to Present a Strategy for Real Business Transformation to Sustainable Energy Production	SH	Against	Against	Do Not Vote
12	Instruct Company to Stop all Oil and Gas Exploration in the Norwegian Sector ofthe Barents Sea	SH	Against	Against	Do Not Vote
13	Instruct Company to Spin-Out Equinors Renewable Energy Business in Wind and Solar Power to a Separate Company NewCo	SH	Against	Against	Do Not Vote
14	Instruct Company to Divest all Non-Petroleum-Related Business Overseas and to Consider Withdrawing from all Petroleum-Related Business Overseas	SH	Against	Against	Do Not Vote
15	Instruct Company that all Exploration for New Oil and Gas Discoveries is Discontinued, that Equinor Multiplies its Green Investments, Improves its EGS Profile and Reduces its Risk for Future Lawsuits	SH	Against	Against	Do Not Vote
16	Instruct Board to Act to Avoid Big Losses Overseas, Receive Specific Answers with Regards to Safety Incidents and get the Audits Evaluation of Improved Quality Assurance and Internal Control	SH	Against	Against	Do Not Vote
17	Instruct Board to include Nuclear in Equinors Portfolio	SH	Against	Against	Do Not Vote
	Management Proposals	Mgmt			
18	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
19.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote
19.2	Approve Remuneration Statement (Advisory)	Mgmt	For	For	Do Not Vote
20	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote



## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Equinor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Approve Remuneration of Directors in the Amount of NOK 133,100 for Chairman, NOK 70,200 for Deputy Chairman and NOK 49,300 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	For	For	Do Not Vote
22	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
23	Approve Equity Plan Financing	Mgmt	For	Against	Do Not Vote
24	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote

## Essex Property Trust, Inc.

**Meeting Date:** 05/11/2021

**Country:** USA

**Primary Security ID:** 297178105

**Record Date:** 02/26/2021

**Meeting Type:** Annual

**Ticker:** ESS

**Shares Voted:** 660

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith R. Guericke	Mgmt	For	For	For
1.2	Elect Director Maria R. Hawthorne	Mgmt	For	For	For
1.3	Elect Director Amal M. Johnson	Mgmt	For	For	For
1.4	Elect Director Mary Kasaris	Mgmt	For	For	For
1.5	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
1.6	Elect Director George M. Marcus	Mgmt	For	For	For
1.7	Elect Director Thomas E. Robinson	Mgmt	For	For	For
1.8	Elect Director Michael J. Schall	Mgmt	For	For	For
1.9	Elect Director Byron A. Scordelis	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## George Weston Limited

**Meeting Date:** 05/11/2021

**Country:** Canada

**Primary Security ID:** 961148509

**Record Date:** 03/15/2021

**Meeting Type:** Annual

**Ticker:** WN

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### George Weston Limited

Shares Voted: 1,378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paviter S. Binning	Mgmt	For	For	For
1.2	Elect Director Andrew A. Ferrier	Mgmt	For	For	For
1.3	Elect Director Nancy H.O. Lockhart	Mgmt	For	For	For
1.4	Elect Director Sarabjit S. Marwah	Mgmt	For	For	For
1.5	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1.6	Elect Director J. Robert S. Prichard	Mgmt	For	For	For
1.7	Elect Director Christi Strauss	Mgmt	For	For	For
1.8	Elect Director Barbara Stymiest	Mgmt	For	For	For
1.9	Elect Director Galen G. Weston	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

### KION GROUP AG

Meeting Date: 05/11/2021

Country: Germany

Primary Security ID: D4S14D103

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: KGX

Shares Voted: 1,005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.41 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### KION GROUP AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Amend Articles Re: AGM Convocation; Participation and Voting Rights; Proof of Entitlement	Mgmt	For	For	For

### LKQ Corporation

**Meeting Date:** 05/11/2021      **Country:** USA      **Primary Security ID:** 501889208  
**Record Date:** 03/15/2021      **Meeting Type:** Annual      **Ticker:** LKQ

**Shares Voted:** 2,609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	For	For	For
1b	Elect Director Meg A. Divitto	Mgmt	For	For	For
1c	Elect Director Robert M. Hanser	Mgmt	For	For	For
1d	Elect Director Joseph M. Holsten	Mgmt	For	For	For
1e	Elect Director Blythe J. McGarvie	Mgmt	For	Against	Against
1f	Elect Director John W. Mendel	Mgmt	For	For	For
1g	Elect Director Jody G. Miller	Mgmt	For	For	For
1h	Elect Director Guhan Subramanian	Mgmt	For	For	For
1i	Elect Director Xavier Urbain	Mgmt	For	For	For
1j	Elect Director Jacob H. Welch	Mgmt	For	For	For
1k	Elect Director Dominick Zarcone	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

**Shares Voted:** 644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	For	For	For
1b	Elect Director Meg A. Divitto	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### LKQ Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Robert M. Hanser	Mgmt	For	For	For
1d	Elect Director Joseph M. Holsten	Mgmt	For	For	For
1e	Elect Director Blythe J. McGarvie	Mgmt	For	Against	For
1f	Elect Director John W. Mendel	Mgmt	For	For	For
1g	Elect Director Jody G. Miller	Mgmt	For	For	For
1h	Elect Director Guhan Subramanian	Mgmt	For	For	For
1i	Elect Director Xavier Urbain	Mgmt	For	For	For
1j	Elect Director Jacob H. Welch	Mgmt	For	For	For
1k	Elect Director Dominick Zarcone	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Loews Corporation

**Meeting Date:** 05/11/2021      **Country:** USA      **Primary Security ID:** 540424108  
**Record Date:** 03/16/2021      **Meeting Type:** Annual      **Ticker:** L

**Shares Voted:** 3,376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ann E. Berman	Mgmt	For	For	For
1b	Elect Director Joseph L. Bower	Mgmt	For	For	For
1c	Elect Director Charles D. Davidson	Mgmt	For	For	For
1d	Elect Director Charles M. Diker	Mgmt	For	For	For
1e	Elect Director Paul J. Fribourg	Mgmt	For	For	For
1f	Elect Director Walter L. Harris	Mgmt	For	Against	Against
1g	Elect Director Philip A. Laskawy	Mgmt	For	For	For
1h	Elect Director Susan P. Peters	Mgmt	For	For	For
1i	Elect Director Andrew H. Tisch	Mgmt	For	For	For
1j	Elect Director James S. Tisch	Mgmt	For	For	For
1k	Elect Director Jonathan M. Tisch	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Loews Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Anthony Welters	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
4	Report on Political Contributions	SH	Against	For	For

### NIBE Industrier AB

**Meeting Date:** 05/11/2021      **Country:** Sweden      **Primary Security ID:** W6S38Z126  
**Record Date:** 05/03/2021      **Meeting Type:** Annual      **Ticker:** NIBE.B

**Shares Voted:** 36,046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 1.55 Per Share	Mgmt	For	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For	For
9	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.7 Million; Approve Remuneration of Auditors	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## NIBE Industrier AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Reelect Georg Brunstam, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Jenny Sjodahl and Jenny Larsson as Directors	Mgmt	For	Against	Against
13	Ratify KPMG as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve 4:1 Stock Split; Amend Articles Accordingly	Mgmt	For	For	For
16	Approve Issuance of Class B Shares up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
18	Close Meeting	Mgmt			

## Prudential Financial, Inc.

**Meeting Date:** 05/11/2021

**Country:** USA

**Primary Security ID:** 744320102

**Record Date:** 03/12/2021

**Meeting Type:** Annual

**Ticker:** PRU

**Shares Voted:** 13,664

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For	For
1.2	Elect Director Gilbert F. Casellas	Mgmt	For	For	For
1.3	Elect Director Robert M. Falzon	Mgmt	For	For	For
1.4	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
1.5	Elect Director Wendy E. Jones	Mgmt	For	For	For
1.6	Elect Director Karl J. Krapek	Mgmt	For	For	For
1.7	Elect Director Peter R. Lighte	Mgmt	For	For	For
1.8	Elect Director Charles F. Lowrey	Mgmt	For	For	For
1.9	Elect Director George Paz	Mgmt	For	For	For
1.10	Elect Director Sandra Pinalto	Mgmt	For	For	For
1.11	Elect Director Christine A. Poon	Mgmt	For	For	For
1.12	Elect Director Douglas A. Scovanner	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Prudential Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.13	Elect Director Michael A. Todman	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For

### Swire Properties Ltd.

**Meeting Date:** 05/11/2021      **Country:** Hong Kong      **Primary Security ID:** Y83191109  
**Record Date:** 05/05/2021      **Meeting Type:** Annual      **Ticker:** 1972

**Shares Voted:** 27,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Patrick Healy as Director	Mgmt	For	For	For
1b	Elect Lung Ngan Yee Fanny as Director	Mgmt	For	Against	Against
1c	Elect Martin James Murray as Director	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against

### T. Rowe Price Group, Inc.

**Meeting Date:** 05/11/2021      **Country:** USA      **Primary Security ID:** 74144T108  
**Record Date:** 03/11/2021      **Meeting Type:** Annual      **Ticker:** TROW

**Shares Voted:** 1,824

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark S. Bartlett	Mgmt	For	For	For
1b	Elect Director Mary K. Bush	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### T. Rowe Price Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Dina Dublon	Mgmt	For	For	For
1d	Elect Director Freeman A. Hrabowski, III	Mgmt	For	For	For
1e	Elect Director Robert F. MacLellan	Mgmt	For	For	For
1f	Elect Director Olympia J. Snowe	Mgmt	For	For	For
1g	Elect Director Robert J. Stevens	Mgmt	For	For	For
1h	Elect Director William J. Stromberg	Mgmt	For	For	For
1i	Elect Director Richard R. Verma	Mgmt	For	For	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
1k	Elect Director Alan D. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on and Assess Proxy Voting Policies in Relation to Climate Change Position	SH	Against	For	For

### Tradeweb Markets Inc.

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 892672106

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: TW

Shares Voted: 707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paula Madoff	Mgmt	For	Withhold	Withhold
1.2	Elect Director Thomas Pluta	Mgmt	For	Withhold	Withhold
1.3	Elect Director Brian West	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year



## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### TransUnion

**Meeting Date:** 05/11/2021      **Country:** USA      **Primary Security ID:** 89400J107  
**Record Date:** 03/15/2021      **Meeting Type:** Annual      **Ticker:** TRU

**Shares Voted:** 749

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William P. (Billy) Bosworth	Mgmt	For		For
1b	Elect Director Suzanne P. Clark	Mgmt	For		For
1c	Elect Director Kermit R. Crawford	Mgmt	For		For
1d	Elect Director Russell P. Fradin	Mgmt	For		For
1e	Elect Director Pamela A. Joseph	Mgmt	For		For
1f	Elect Director Thomas L. Monahan, III	Mgmt	For		For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For

### Tyler Technologies, Inc.

**Meeting Date:** 05/11/2021      **Country:** USA      **Primary Security ID:** 902252105  
**Record Date:** 03/19/2021      **Meeting Type:** Annual      **Ticker:** TYL

**Shares Voted:** 170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glenn A. Carter	Mgmt	For	For	For
1b	Elect Director Brenda A. Cline	Mgmt	For	For	For
1c	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	For	For	For
1d	Elect Director Mary L. Landrieu	Mgmt	For	For	For
1e	Elect Director John S. Marr, Jr.	Mgmt	For	For	For
1f	Elect Director H. Lynn Moore, Jr.	Mgmt	For	For	For
1g	Elect Director Daniel M. Pope	Mgmt	For	For	For
1h	Elect Director Dustin R. Womble	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Waters Corporation

**Meeting Date:** 05/11/2021      **Country:** USA      **Primary Security ID:** 941848103  
**Record Date:** 03/17/2021      **Meeting Type:** Annual      **Ticker:** WAT

**Shares Voted:** 8,879

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Udit Batra	Mgmt	For	For	For
1.2	Elect Director Linda Baddour	Mgmt	For	For	For
1.3	Elect Director Michael J. Berendt	Mgmt	For	For	For
1.4	Elect Director Edward Conard	Mgmt	For	For	For
1.5	Elect Director Gary E. Hendrickson	Mgmt	For	For	For
1.6	Elect Director Pearl S. Huang	Mgmt	For	For	For
1.7	Elect Director Christopher A. Kuebler	Mgmt	For	For	For
1.8	Elect Director Flemming Ornskov	Mgmt	For	For	For
1.9	Elect Director Thomas P. Salice	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Wayfair Inc.

**Meeting Date:** 05/11/2021      **Country:** USA      **Primary Security ID:** 94419L101  
**Record Date:** 03/16/2021      **Meeting Type:** Annual      **Ticker:** W

**Shares Voted:** 630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Niraj Shah	Mgmt	For	For	For
1b	Elect Director Steven Conine	Mgmt	For	For	For
1c	Elect Director Michael Choe	Mgmt	For	Abstain	Abstain
1d	Elect Director Andrea Jung	Mgmt	For	For	For
1e	Elect Director Michael Kumin	Mgmt	For	For	For
1f	Elect Director Jeffrey Naylor	Mgmt	For	Abstain	Abstain
1g	Elect Director Anke Schaferkordt	Mgmt	For	Abstain	Abstain

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Wayfair Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Michael E. Sneed	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

**Shares Voted: 322**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Niraj Shah	Mgmt	For	For	For
1b	Elect Director Steven Conine	Mgmt	For	For	For
1c	Elect Director Michael Choe	Mgmt	For	Abstain	For
1d	Elect Director Andrea Jung	Mgmt	For	For	For
1e	Elect Director Michael Kumin	Mgmt	For	For	For
1f	Elect Director Jeffrey Naylor	Mgmt	For	Abstain	For
1g	Elect Director Anke Schaferkordt	Mgmt	For	Abstain	For
1h	Elect Director Michael E. Sneed	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

### Willis Towers Watson Public Limited Company

**Meeting Date:** 05/11/2021      **Country:** Ireland      **Primary Security ID:** G96629103  
**Record Date:** 03/11/2021      **Meeting Type:** Annual      **Ticker:** WLTW

**Shares Voted: 1,664**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anna C. Catalano	Mgmt	For	For	For
1b	Elect Director Victor F. Ganzi	Mgmt	For	For	For
1c	Elect Director John J. Haley	Mgmt	For	For	For
1d	Elect Director Wendy E. Lane	Mgmt	For	For	For
1e	Elect Director Brendan R. O'Neill	Mgmt	For	For	For
1f	Elect Director Jaymin B. Patel	Mgmt	For	For	For
1g	Elect Director Linda D. Rabbitt	Mgmt	For	For	For
1h	Elect Director Paul D. Thomas	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Wilhelm Zeller	Mgmt	For	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For

### YUM! Brands, Inc.

**Meeting Date:** 05/11/2021

**Country:** USA

**Primary Security ID:** 988498101

**Record Date:** 03/15/2021

**Meeting Type:** Annual

**Ticker:** YUM

**Shares Voted:** 3,917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	For	For	For
1b	Elect Director Keith Barr	Mgmt	For	For	For
1c	Elect Director Christopher M. Connor	Mgmt	For	For	For
1d	Elect Director Brian C. Cornell	Mgmt	For	For	For
1e	Elect Director Tanya L. Domier	Mgmt	For	For	For
1f	Elect Director David W. Gibbs	Mgmt	For	For	For
1g	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
1h	Elect Director Lauren R. Hobart	Mgmt	For	For	For
1i	Elect Director Thomas C. Nelson	Mgmt	For	For	For
1j	Elect Director P. Justin Skala	Mgmt	For	For	For
1k	Elect Director Elane B. Stock	Mgmt	For	For	For
1l	Elect Director Annie Young-Scrivner	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## adidas AG

**Meeting Date:** 05/12/2021

**Country:** Germany

**Primary Security ID:** D0066B185

**Record Date:**

**Meeting Type:** Annual

**Ticker:** ADS

**Shares Voted:** 20,741

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Elect Jackie Joyner-Kersey to the Supervisory Board	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Amend Articles Re: Information for Registration in the Share Register	Mgmt	For	For	For
9	Approve Creation of EUR 50 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
10	Approve Creation of EUR 20 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
11	Cancel Authorized Capital 2016	Mgmt	For	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
14	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For

## American International Group, Inc.

**Meeting Date:** 05/12/2021

**Country:** USA

**Primary Security ID:** 026874784

**Record Date:** 03/17/2021

**Meeting Type:** Annual

**Ticker:** AIG

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### American International Group, Inc.

Shares Voted: 20,006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Cole, Jr.	Mgmt	For	For	For
1b	Elect Director W. Don Cornwell	Mgmt	For	For	For
1c	Elect Director Brian Duperreault	Mgmt	For	For	For
1d	Elect Director John H. Fitzpatrick	Mgmt	For	For	For
1e	Elect Director William G. Jurgensen	Mgmt	For	For	For
1f	Elect Director Christopher S. Lynch	Mgmt	For	For	For
1g	Elect Director Linda A. Mills	Mgmt	For	For	For
1h	Elect Director Thomas F. Motamed	Mgmt	For	For	For
1i	Elect Director Peter R. Porrino	Mgmt	For	For	For
1j	Elect Director Amy L. Schioldager	Mgmt	For	For	For
1k	Elect Director Douglas M. Steenland	Mgmt	For	For	For
1l	Elect Director Therese M. Vaughan	Mgmt	For	For	For
1m	Elect Director Peter S. Zaffino	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

### American Water Works Company, Inc.

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 030420103

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: AWK

Shares Voted: 844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For
1b	Elect Director Martha Clark Goss	Mgmt	For	For	For
1c	Elect Director Veronica M. Hagen	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### American Water Works Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Kimberly J. Harris	Mgmt	For	For	For
1e	Elect Director Julia L. Johnson	Mgmt	For	For	For
1f	Elect Director Patricia L. Kampling	Mgmt	For	For	For
1g	Elect Director Karl F. Kurz	Mgmt	For	For	For
1h	Elect Director Walter J. Lynch	Mgmt	For	For	For
1i	Elect Director George MacKenzie	Mgmt	For	For	For
1j	Elect Director James G. Stavridis	Mgmt	For	For	For
1k	Elect Director Lloyd M. Yates	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

### Antofagasta Plc

**Meeting Date:** 05/12/2021      **Country:** United Kingdom      **Primary Security ID:** G0398N128  
**Record Date:** 05/10/2021      **Meeting Type:** Annual      **Ticker:** ANTO

**Shares Voted:** 21,970

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Jean-Paul Luksic as Director	Mgmt	For	Against	Against
5	Re-elect Ollie Oliveira as Director	Mgmt	For	For	For
6	Re-elect Ramon Jara as Director	Mgmt	For	For	For
7	Re-elect Juan Claro as Director	Mgmt	For	For	For
8	Re-elect Andronico Luksic as Director	Mgmt	For	For	For
9	Re-elect Vivianne Blanlot as Director	Mgmt	For	For	For
10	Re-elect Jorge Bande as Director	Mgmt	For	For	For
11	Re-elect Francisca Castro as Director	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Antofagasta Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Michael Anglin as Director	Mgmt	For	For	For
13	Re-elect Tony Jensen as Director	Mgmt	For	For	For
14	Elect Director Appointed Between 24 March 2021 and 12 May 2021	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
22	Adopt New Articles of Association	Mgmt	For	Against	Against

### Antofagasta Plc

**Meeting Date:** 05/12/2021      **Country:** United Kingdom      **Primary Security ID:** G0398N128  
**Record Date:** 05/10/2021      **Meeting Type:** Special      **Ticker:** ANTO

**Shares Voted:** 21,970

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Separate Class Meeting of the Holders of Ordinary Shares	Mgmt			
1	Adopt New Articles of Association	Mgmt	For	Against	Against

### ATOS SE

**Meeting Date:** 05/12/2021      **Country:** France      **Primary Security ID:** F06116101  
**Record Date:** 05/10/2021      **Meeting Type:** Annual/Special      **Ticker:** ATO



## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## ATOS SE

Shares Voted: 7,773

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	Against	Against
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
4	Reelect Vivek Badrinath as Director	Mgmt	For	For	For
5	Reelect Bertrand Meunier as Director	Mgmt	For	For	For
6	Reelect Aminata Niane as Director	Mgmt	For	For	For
7	Reelect Lynn Paine as Director	Mgmt	For	For	For
8	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
9	Approve Compensation of Bertrand Meunier, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Elie Girard, CEO	Mgmt	For	For	For
11	Approve Compensation of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Say-on-Climate	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
20	Authorize up to 0.9 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
21	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## ATOS SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Bayerische Motoren Werke AG

**Meeting Date:** 05/12/2021

**Country:** Germany

**Primary Security ID:** D12096109

**Record Date:** 04/20/2021

**Meeting Type:** Annual

**Ticker:** BMW

**Shares Voted:** 57,483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.90 per Ordinary Share and EUR 1.92 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6.1	Elect Marc Bitzer to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Rachel Empey to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Christoph Schmidt to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9.1	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
9.2	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For
9.3	Amend Articles Re: Participation and Voting Rights	Mgmt	For	For	For
10	Amend Affiliation Agreement with BMW Bank GmbH	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## BP Plc

**Meeting Date:** 05/12/2021

**Country:** United Kingdom

**Primary Security ID:** G12793108

**Record Date:** 05/10/2021

**Meeting Type:** Annual

**Ticker:** BP

**Shares Voted:** 1,186,773

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3.a	Elect Murray Auchincloss as Director	Mgmt	For	For	For
3.b	Elect Tushar Morzaria as Director	Mgmt	For	For	For
3.c	Elect Karen Richardson as Director	Mgmt	For	For	For
3.d	Elect Dr Johannes Teysen as Director	Mgmt	For	For	For
3.e	Re-elect Bernard Looney as Director	Mgmt	For	For	For
3.f	Re-elect Pamela Daley as Director	Mgmt	For	For	For
3.g	Re-elect Helge Lund as Director	Mgmt	For	For	For
3.h	Re-elect Melody Meyer as Director	Mgmt	For	Against	Against
3.i	Re-elect Paula Reynolds as Director	Mgmt	For	For	For
3.j	Re-elect Sir John Sawers as Director	Mgmt	For	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
7	Approve Scrip Dividend Programme	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### BP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Shareholder Resolution on Climate Change Targets	SH	Against	Against	Against

### Everest Re Group, Ltd.

<b>Meeting Date:</b> 05/12/2021	<b>Country:</b> Bermuda	<b>Primary Security ID:</b> G3223R108
<b>Record Date:</b> 03/15/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> RE
<b>Shares Voted:</b> 1,305		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	For	For
1.2	Elect Director Juan C. Andrade	Mgmt	For	For	For
1.3	Elect Director William F. Galtney, Jr.	Mgmt	For	For	For
1.4	Elect Director John A. Graf	Mgmt	For	For	For
1.5	Elect Director Meryl Hartzband	Mgmt	For	For	For
1.6	Elect Director Gerri Losquadro	Mgmt	For	For	For
1.7	Elect Director Roger M. Singer	Mgmt	For	For	For
1.8	Elect Director Joseph V. Taranto	Mgmt	For	For	For
1.9	Elect Director John A. Weber	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### First Republic Bank

<b>Meeting Date:</b> 05/12/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 33616C100
<b>Record Date:</b> 03/15/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> FRC
<b>Shares Voted:</b> 1,943		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James H. Herbert, II	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### First Republic Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Katherine August-deWilde	Mgmt	For	For	For
1c	Elect Director Hafize Gaye Erkan	Mgmt	For	For	For
1d	Elect Director Frank J. Fahrenkopf, Jr.	Mgmt	For	For	For
1e	Elect Director Boris Groysberg	Mgmt	For	For	For
1f	Elect Director Sandra R. Hernandez	Mgmt	For	For	For
1g	Elect Director Pamela J. Joyner	Mgmt	For	For	For
1h	Elect Director Reynold Levy	Mgmt	For	For	For
1i	Elect Director Duncan L. Niederauer	Mgmt	For	For	For
1j	Elect Director George G.C. Parker	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Gilead Sciences, Inc.

**Meeting Date:** 05/12/2021      **Country:** USA      **Primary Security ID:** 375558103  
**Record Date:** 03/19/2021      **Meeting Type:** Annual      **Ticker:** GILD

**Shares Voted:** 13,677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	For	For
1e	Elect Director Kevin E. Lofton	Mgmt	For	For	For
1f	Elect Director Harish Manwani	Mgmt	For	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For	For
1i	Elect Director Anthony Welters	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Require Independent Board Chair	SH	Against	For	Against

**Shares Voted:** 158,255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	For	For
1e	Elect Director Kevin E. Lofton	Mgmt	For	For	For
1f	Elect Director Harish Manwani	Mgmt	For	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For	For
1i	Elect Director Anthony Welters	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

### HK Electric Investments & HK Electric Investments Limited

**Meeting Date:** 05/12/2021      **Country:** Cayman Islands      **Primary Security ID:** Y32359104  
**Record Date:** 05/06/2021      **Meeting Type:** Annual      **Ticker:** 2638

**Shares Voted:** 12,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Li Tzar Kuoi, Victor as Director	Mgmt	For	Against	Against
2b	Elect Wan Chi Tin as Director	Mgmt	For	For	For
2c	Elect Fahad Hamad A H Al-Mohannadi as Director	Mgmt	For	Against	Against
2d	Elect Chan Loi Shun as Director	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## HK Electric Investments & HK Electric Investments Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2e	Elect Kwan Kai Cheong as Director	Mgmt	For	For	For
2f	Elect Zhu Guangchao as Director	Mgmt	For	Against	Against
3	Approve KPMG as Auditor of the Trust, the Trustee-Manager and the Company and Authorize Board of the Trustee-Manager and Company to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

## IDEXX Laboratories, Inc.

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 45168D104

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: IDXX

Shares Voted: 477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bruce L. Clafin	Mgmt	For	For	For
1b	Elect Director Asha S. Collins	Mgmt	For	For	For
1c	Elect Director Daniel M. Junius	Mgmt	For	For	For
1d	Elect Director Sam Samad	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Intact Financial Corporation

Meeting Date: 05/12/2021

Country: Canada

Primary Security ID: 45823T106

Record Date: 03/15/2021

Meeting Type: Annual/Special

Ticker: IFC

Shares Voted: 2,117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For
1.2	Elect Director Janet De Silva	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Intact Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Claude Dussault	Mgmt	For	For	For
1.4	Elect Director Jane E. Kinney	Mgmt	For	For	For
1.5	Elect Director Robert G. Leary	Mgmt	For	For	For
1.6	Elect Director Sylvie Paquette	Mgmt	For	For	For
1.7	Elect Director Timothy H. Penner	Mgmt	For	For	For
1.8	Elect Director Stuart J. Russell	Mgmt	For	For	For
1.9	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1.10	Elect Director Frederick Singer	Mgmt	For	For	For
1.11	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For
1.12	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Allow Board to Appoint Additional Directors Up to a Maximum of One Third of the Number of Directors Elected at the Previous Meeting	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
5	Approve Stock Option Plan	Mgmt	For	For	For

### Iron Mountain Incorporated

**Meeting Date:** 05/12/2021      **Country:** USA      **Primary Security ID:** 46284V101  
**Record Date:** 03/15/2021      **Meeting Type:** Annual      **Ticker:** IRM

**Shares Voted:** 6,022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer Allerton	Mgmt	For	For	For
1b	Elect Director Pamela M. Arway	Mgmt	For	For	For
1c	Elect Director Clarke H. Bailey	Mgmt	For	For	For
1d	Elect Director Kent P. Dauten	Mgmt	For	For	For
1e	Elect Director Monte Ford	Mgmt	For	For	For
1f	Elect Director Per-Kristian Halvorsen	Mgmt	For	For	For
1g	Elect Director Robin L. Matlock	Mgmt	For	For	For



## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Iron Mountain Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director William L. Meaney	Mgmt	For	For	For
1i	Elect Director Wendy J. Murdock	Mgmt	For	For	For
1j	Elect Director Walter C. Rakowich	Mgmt	For	For	For
1k	Elect Director Doyle R. Simons	Mgmt	For	For	For
1l	Elect Director Alfred J. Verrecchia	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Kinder Morgan, Inc.

**Meeting Date:** 05/12/2021

**Country:** USA

**Primary Security ID:** 49456B101

**Record Date:** 03/15/2021

**Meeting Type:** Annual

**Ticker:** KMI

**Shares Voted:** 3,595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard D. Kinder	Mgmt	For	Against	Against
1.2	Elect Director Steven J. Kean	Mgmt	For	For	For
1.3	Elect Director Kimberly A. Dang	Mgmt	For	For	For
1.4	Elect Director Ted A. Gardner	Mgmt	For	For	For
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	For	For	For
1.6	Elect Director Gary L. Hultquist	Mgmt	For	For	For
1.7	Elect Director Ronald L. Kuehn, Jr.	Mgmt	For	For	For
1.8	Elect Director Deborah A. Macdonald	Mgmt	For	For	For
1.9	Elect Director Michael C. Morgan	Mgmt	For	For	For
1.10	Elect Director Arthur C. Reichstetter	Mgmt	For	For	For
1.11	Elect Director C. Park Shaper	Mgmt	For	For	For
1.12	Elect Director William A. Smith	Mgmt	For	For	For
1.13	Elect Director Joel V. Staff	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Kinder Morgan, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.14	Elect Director Robert F. Vagt	Mgmt	For	For	For
1.15	Elect Director Perry M. Waughtal	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Laboratory Corporation of America Holdings

**Meeting Date:** 05/12/2021      **Country:** USA      **Primary Security ID:** 50540R409  
**Record Date:** 03/24/2021      **Meeting Type:** Annual      **Ticker:** LH

**Shares Voted:** 212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For	For
1b	Elect Director Jean-Luc Belingard	Mgmt	For	For	For
1c	Elect Director Jeffrey A. Davis	Mgmt	For	For	For
1d	Elect Director D. Gary Gilliland	Mgmt	For	For	For
1e	Elect Director Garheng Kong	Mgmt	For	For	For
1f	Elect Director Peter M. Neupert	Mgmt	For	For	For
1g	Elect Director Richelle P. Parham	Mgmt	For	For	For
1h	Elect Director Adam H. Schechter	Mgmt	For	For	For
1i	Elect Director Kathryn E. Wengel	Mgmt	For	For	For
1j	Elect Director R. Sanders Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Partners Group Holding AG

**Meeting Date:** 05/12/2021

**Country:** Switzerland

**Primary Security ID:** H6120A101

**Record Date:**

**Meeting Type:** Annual

**Ticker:** PGHN

**Shares Voted:** 1,703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 27.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For	For
6.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 3.8 Million	Mgmt	For	For	For
6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 10.1 Million	Mgmt	For	For	For
6.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 9 Million for Fiscal Year 2021	Mgmt	For	For	For
6.5	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 9 Million for Fiscal Year 2022	Mgmt	For	For	For
6.6	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 15.1 Million	Mgmt	For	For	For
6.7	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 60,000	Mgmt	For	For	For
7.1.1	Elect Steffen Meister as Director and as Board Chairman	Mgmt	For	For	For
7.1.2	Elect Marcel Erni as Director	Mgmt	For	For	For
7.1.3	Elect Alfred Gantner as Director	Mgmt	For	For	For
7.1.4	Elect Lisa Hook as Director	Mgmt	For	For	For
7.1.5	Elect Joseph Landy as Director	Mgmt	For	For	For
7.1.6	Elect Grace del Rosario-Castano as Director	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1.7	Elect Martin Strobel as Director	Mgmt	For	For	For
7.1.8	Elect Urs Wietlisbach as Director	Mgmt	For	For	For
7.2.1	Appoint Grace del Rosario-Castano as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.2.2	Appoint Lisa Hook as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For	For	For
7.4	Ratify KPMG AG as Auditors	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

### Phillips 66

**Meeting Date:** 05/12/2021      **Country:** USA      **Primary Security ID:** 718546104  
**Record Date:** 03/17/2021      **Meeting Type:** Annual      **Ticker:** PSX

**Shares Voted:** 1,733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie L. Bushman	Mgmt	For	Against	Against
1b	Elect Director Lisa A. Davis	Mgmt	For	Against	Against
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Adopt GHG Emissions Reduction Targets	SH	Against	For	For
6	Report on Climate Lobbying	SH	Against	For	For

### SAP SE

**Meeting Date:** 05/12/2021      **Country:** Germany      **Primary Security ID:** D66992104  
**Record Date:** 04/20/2021      **Meeting Type:** Annual      **Ticker:** SAP

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## SAP SE

Shares Voted: 32,851

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6.1	Elect Qi Lu to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Rouven Westphal to the Supervisory Board	Mgmt	For	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8	Amend Corporate Purpose	Mgmt	For	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For

## Simon Property Group, Inc.

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 828806109

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: SPG

Shares Voted: 5,739

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For	For
1b	Elect Director Larry C. Glasscock	Mgmt	For	For	For
1c	Elect Director Karen N. Horn	Mgmt	For	For	For
1d	Elect Director Allan Hubbard	Mgmt	For	For	For
1e	Elect Director Reuben S. Leibowitz	Mgmt	For	For	For
1f	Elect Director Gary M. Rodkin	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Simon Property Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Stefan M. Selig	Mgmt	For	For	For
1h	Elect Director Daniel C. Smith	Mgmt	For	For	For
1i	Elect Director J. Albert Smith, Jr.	Mgmt	For	For	For
1j	Elect Director Marta R. Stewart	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

### Skyworks Solutions, Inc.

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 83088M102

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: SWKS

Shares Voted: 3,005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan S. Batey	Mgmt	For	For	For
1b	Elect Director Kevin L. Beebe	Mgmt	For	For	For
1c	Elect Director Timothy R. Furey	Mgmt	For	For	For
1d	Elect Director Liam K. Griffin	Mgmt	For	For	For
1e	Elect Director Christine King	Mgmt	For	For	For
1f	Elect Director David P. McGlade	Mgmt	For	For	For
1g	Elect Director Robert A. Schriesheim	Mgmt	For	For	For
1h	Elect Director Kimberly S. Stevenson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	None	For	For

### Spirax-Sarco Engineering Plc

Meeting Date: 05/12/2021

Country: United Kingdom

Primary Security ID: G83561129

Record Date: 05/10/2021

Meeting Type: Annual

Ticker: SPX

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Spirax-Sarco Engineering Plc

Shares Voted: 738

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Jamie Pike as Director	Mgmt	For	For	For
7	Re-elect Nicholas Anderson as Director	Mgmt	For	For	For
8	Re-elect Dr Trudy Schoolenberg as Director	Mgmt	For	For	For
9	Re-elect Peter France as Director	Mgmt	For	For	For
10	Re-elect Caroline Johnstone as Director	Mgmt	For	For	For
11	Re-elect Jane Kingston as Director	Mgmt	For	For	For
12	Re-elect Kevin Thompson as Director	Mgmt	For	For	For
13	Elect Nimesh Patel as Director	Mgmt	For	For	For
14	Elect Angela Archon as Director	Mgmt	For	For	For
15	Elect Dr Olivia Qiu as Director	Mgmt	For	For	For
16	Elect Richard Gillingwater as Director	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Approve Scrip Dividend Alternative	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Standard Chartered Plc

Meeting Date: 05/12/2021

Country: United Kingdom

Primary Security ID: G84228157

Record Date: 05/10/2021

Meeting Type: Annual

Ticker: STAN

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Standard Chartered Plc

Shares Voted: 15,995

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Maria Ramos as Director	Mgmt	For	For	For
5	Re-elect David Conner as Director	Mgmt	For	For	For
6	Re-elect Byron Grote as Director	Mgmt	For	For	For
7	Re-elect Andy Halford as Director	Mgmt	For	For	For
8	Re-elect Christine Hodgson as Director	Mgmt	For	For	For
9	Re-elect Gay Huey Evans as Director	Mgmt	For	For	For
10	Re-elect Naguib Kheraj as Director	Mgmt	For	For	For
11	Re-elect Phil Rivett as Director	Mgmt	For	For	For
12	Re-elect David Tang as Director	Mgmt	For	For	For
13	Re-elect Carlson Tong as Director	Mgmt	For	For	For
14	Re-elect Jose Vinals as Director	Mgmt	For	Against	Against
15	Re-elect Jasmine Whitbread as Director	Mgmt	For	For	For
16	Re-elect Bill Winters as Director	Mgmt	For	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Approve Standard Chartered Share Plan	Mgmt	For	For	For
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 27	Mgmt	For	For	For
23	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For



## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
28	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
29	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## TMX Group Limited

Meeting Date: 05/12/2021

Country: Canada

Primary Security ID: 87262K105

Record Date: 03/16/2021

Meeting Type: Annual/Special

Ticker: X

Shares Voted: 771

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2a	Elect Director Luc Bertrand	Mgmt	For	For	For
2b	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
2c	Elect Director Marie Giguere	Mgmt	For	For	For
2d	Elect Director Martine Irman	Mgmt	For	For	For
2e	Elect Director Moe Kermani	Mgmt	For	For	For
2f	Elect Director William Linton	Mgmt	For	For	For
2g	Elect Director Audrey Mascarenhas	Mgmt	For	For	For
2h	Elect Director John McKenzie	Mgmt	For	For	For
2i	Elect Director Kevin Sullivan	Mgmt	For	For	For
2j	Elect Director Claude Tessier	Mgmt	For	For	For
2k	Elect Director Eric Wetlaufer	Mgmt	For	For	For
2l	Elect Director Charles Winograd	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## TMX Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Policies and Practices Regarding Indigenous Community Relations, Recruitment and Advancement of Indigenous Employees, Internal Education on Indigenous Reconciliation, and procurement from Indigenous-Owned Businesses	SH	For	For	For

## Unibail-Rodamco-Westfield SE

**Meeting Date:** 05/12/2021      **Country:** France      **Primary Security ID:** F95094581  
**Record Date:** 05/10/2021      **Meeting Type:** Annual/Special      **Ticker:** URW

**Shares Voted:** 844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation Treatment of Losses	Mgmt	For	For	For
4	Approve Transaction with Christophe Cuvillier	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Approve Compensation of Christophe Cuvillier, Chairman of the Management Board	Mgmt	For	For	For
7	Approve Compensation of Jaap Tonckens, Member of the Management Board	Mgmt	For	For	For
8	Approve Compensation of Colin Dyer, Chairman of the Supervisory Board Until 13 November 2020	Mgmt	For	For	For
9	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board Since 13 November 2020	Mgmt	For	For	For
10	Approve Compensation of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy for Chairman of the Management Board	Mgmt	For	For	For
12	Approve Remuneration Policy for Management Board Members	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Remuneration Policy for Supervisory Board Members	Mgmt	For	For	For
14	Ratify Appointment of Julie Avrane-Chopard as Supervisory Board Member	Mgmt	For	For	For
15	Ratify Appointment of Cecile Cabanis as Supervisory Board Member	Mgmt	For	For	For
16	Reelect John McFarlane as Supervisory Board Member	Mgmt	For	For	For
17	Elect as Aline Sylla-Walbaum as Supervisory Board Member	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 68 Million	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 20-21	Mgmt	For	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize up to 2.6 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
26	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
27	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For	For
28	Amend Article 15 of Bylaws Re: Written Consultation	Mgmt	For	For	For
	Ordinary Business	Mgmt			
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Xylem Inc.

**Meeting Date:** 05/12/2021      **Country:** USA      **Primary Security ID:** 98419M100  
**Record Date:** 03/15/2021      **Meeting Type:** Annual      **Ticker:** XYL

**Shares Voted:** 8,534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For
1b	Elect Director Patrick K. Decker	Mgmt	For	For	For
1c	Elect Director Robert F. Friel	Mgmt	For	For	For
1d	Elect Director Jorge M. Gomez	Mgmt	For	For	For
1e	Elect Director Victoria D. Harker	Mgmt	For	For	For
1f	Elect Director Steven R. Loranger	Mgmt	For	For	For
1g	Elect Director Surya N. Mohapatra	Mgmt	For	For	For
1h	Elect Director Jerome A. Peribere	Mgmt	For	For	For
1i	Elect Director Markos I. Tambakeras	Mgmt	For	For	For
1j	Elect Director Lila Tretikov	Mgmt	For	For	For
1k	Elect Director Uday Yadav	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

### Ampol Limited

**Meeting Date:** 05/13/2021      **Country:** Australia      **Primary Security ID:** Q03608124  
**Record Date:** 05/11/2021      **Meeting Type:** Annual      **Ticker:** ALD

**Shares Voted:** 23,558

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Mark Chellew as Director	Mgmt	For	For	For
3b	Elect Michael Ihlein as Director	Mgmt	For	For	For
3c	Elect Gary Smith as Director	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Ampol Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Grant of Performance Rights to Matthew Halliday	Mgmt	For	For	For

### Assurant, Inc.

**Meeting Date:** 05/13/2021

**Country:** USA

**Primary Security ID:** 04621X108

**Record Date:** 03/15/2021

**Meeting Type:** Annual

**Ticker:** AIZ

**Shares Voted:** 737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	For	For
1b	Elect Director Paget L. Alves	Mgmt	For	For	For
1c	Elect Director J. Braxton Carter	Mgmt	For	For	For
1d	Elect Director Juan N. Cento	Mgmt	For	For	For
1e	Elect Director Alan B. Colberg	Mgmt	For	For	For
1f	Elect Director Harriet Edelman	Mgmt	For	For	For
1g	Elect Director Lawrence V. Jackson	Mgmt	For	For	For
1h	Elect Director Jean-Paul L. Montupet	Mgmt	For	For	For
1i	Elect Director Debra J. Perry	Mgmt	For	For	For
1j	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For	For
1k	Elect Director Paul J. Reilly	Mgmt	For	For	For
1l	Elect Director Robert W. Stein	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

### Axalta Coating Systems Ltd.

**Meeting Date:** 05/13/2021

**Country:** Bermuda

**Primary Security ID:** G0750C108

**Record Date:** 03/19/2021

**Meeting Type:** Annual

**Ticker:** AXTA

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Axalta Coating Systems Ltd.

Shares Voted: 29,635

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert W. Bryant	Mgmt	For	For	For
1.2	Elect Director Steven M. Chapman	Mgmt	For	For	For
1.3	Elect Director William M. Cook	Mgmt	For	For	For
1.4	Elect Director Mark Garrett	Mgmt	For	For	For
1.5	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1.6	Elect Director Elizabeth C. Lempres	Mgmt	For	For	For
1.7	Elect Director Robert M. McLaughlin	Mgmt	For	For	For
1.8	Elect Director Rakesh Sachdev	Mgmt	For	For	For
1.9	Elect Director Samuel L. Smolik	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Camden Property Trust

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 133131102

Record Date: 03/16/2021

Meeting Type: Annual

Ticker: CPT

Shares Voted: 1,518

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard J. Campo	Mgmt	For	Withhold	Withhold
1.2	Elect Director Heather J. Brunner	Mgmt	For	For	For
1.3	Elect Director Mark D. Gibson	Mgmt	For	For	For
1.4	Elect Director Scott S. Ingraham	Mgmt	For	For	For
1.5	Elect Director Renu Khator	Mgmt	For	For	For
1.6	Elect Director D. Keith Oden	Mgmt	For	For	For
1.7	Elect Director William F. Paulsen	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Camden Property Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For	For
1.9	Elect Director Steven A. Webster	Mgmt	For	For	For
1.10	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Canadian Tire Corporation Limited

**Meeting Date:** 05/13/2021      **Country:** Canada      **Primary Security ID:** 136681202  
**Record Date:** 03/25/2021      **Meeting Type:** Annual      **Ticker:** CTC.A

**Shares Voted:** 501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Non-Voting Shareholders	Mgmt			
1.1	Elect Director Diana Chant	Mgmt	For	For	For
1.2	Elect Director Norman Jaskolka	Mgmt	For	For	For
1.3	Elect Director Cynthia Trudell	Mgmt	For	For	For

### Cboe Global Markets, Inc.

**Meeting Date:** 05/13/2021      **Country:** USA      **Primary Security ID:** 12503M108  
**Record Date:** 03/18/2021      **Meeting Type:** Annual      **Ticker:** CBOE

**Shares Voted:** 2,197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward T. Tilly	Mgmt	For	For	For
1b	Elect Director Eugene S. Sunshine	Mgmt	For	For	For
1c	Elect Director William M. Farrow, III	Mgmt	For	For	For
1d	Elect Director Edward J. Fitzpatrick	Mgmt	For	For	For
1e	Elect Director Ivan K. Fong	Mgmt	For	For	For
1f	Elect Director Janet P. Froetscher	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Cboe Global Markets, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Jill R. Goodman	Mgmt	For	For	For
1h	Elect Director Alexander J. Matturri, Jr.	Mgmt	For	For	For
1i	Elect Director Jennifer J. McPeck	Mgmt	For	For	For
1j	Elect Director Roderick A. Palmore	Mgmt	For	For	For
1k	Elect Director James E. Parisi	Mgmt	For	For	For
1l	Elect Director Joseph P. Ratterman	Mgmt	For	For	For
1m	Elect Director Jill E. Sommers	Mgmt	For	For	For
1n	Elect Director Fredric J. Tomczyk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## CK Asset Holdings Limited

Meeting Date: 05/13/2021

Country: Cayman Islands

Primary Security ID: G2177B101

Record Date: 05/07/2021

Meeting Type: Annual

Ticker: 1113

Shares Voted: 16,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Ip Tak Chuen, Edmond as Director	Mgmt	For	For	For
3.2	Elect Chow Wai Kam, Raymond as Director	Mgmt	For	For	For
3.3	Elect Woo Chia Ching, Grace as Director	Mgmt	For	For	For
3.4	Elect Chow Nin Mow, Albert as Director	Mgmt	For	Against	Against
3.5	Elect Donald Jeffrey Roberts as Director	Mgmt	For	Against	Against
3.6	Elect Stephen Edward Bradley as Director	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For



## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### CK Asset Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

### CK Asset Holdings Limited

**Meeting Date:** 05/13/2021      **Country:** Cayman Islands      **Primary Security ID:** G2177B101  
**Record Date:** 05/07/2021      **Meeting Type:** Special      **Ticker:** 1113

**Shares Voted:** 16,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Share Purchase Agreement, Proposed Acquisition and Grant of Specific Mandate to Allot and Issue Consideration Shares	Mgmt	For	For	For
2	Approve Share Buy-back Offer and Related Transactions	Mgmt	For	For	For
3	Approve Whitewash Waiver and Related Transactions	Mgmt	For	For	For

### CVS Health Corporation

**Meeting Date:** 05/13/2021      **Country:** USA      **Primary Security ID:** 126650100  
**Record Date:** 03/17/2021      **Meeting Type:** Annual      **Ticker:** CVS

**Shares Voted:** 18,544

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For	For
1b	Elect Director C. David Brown, II	Mgmt	For	For	For
1c	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For	For
1d	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For	For
1e	Elect Director David W. Dorman	Mgmt	For	For	For
1f	Elect Director Roger N. Farah	Mgmt	For	For	For
1g	Elect Director Anne M. Finucane	Mgmt	For	For	For
1h	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1i	Elect Director Karen S. Lynch	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## CVS Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Jean-Pierre Millon	Mgmt	For	For	For
1k	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1l	Elect Director William C. Weldon	Mgmt	For	For	For
1m	Elect Director Tony L. White	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	Against

**Shares Voted: 33,532**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For	For
1b	Elect Director C. David Brown, II	Mgmt	For	For	For
1c	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For	For
1d	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For	For
1e	Elect Director David W. Dorman	Mgmt	For	For	For
1f	Elect Director Roger N. Farah	Mgmt	For	For	For
1g	Elect Director Anne M. Finucane	Mgmt	For	For	For
1h	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1i	Elect Director Karen S. Lynch	Mgmt	For	For	For
1j	Elect Director Jean-Pierre Millon	Mgmt	For	For	For
1k	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1l	Elect Director William C. Weldon	Mgmt	For	For	For
1m	Elect Director Tony L. White	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

## CVS Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Require Independent Board Chair	SH	Against	For	For

## Direct Line Insurance Group Plc

**Meeting Date:** 05/13/2021      **Country:** United Kingdom      **Primary Security ID:** G2871V114  
**Record Date:** 05/11/2021      **Meeting Type:** Annual      **Ticker:** DLG

**Shares Voted:** 494,524

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Danuta Gray as Director	Mgmt	For	For	For
5	Re-elect Mark Gregory as Director	Mgmt	For	For	For
6	Re-elect Tim Harris as Director	Mgmt	For	For	For
7	Re-elect Penny James as Director	Mgmt	For	For	For
8	Re-elect Sebastian James as Director	Mgmt	For	For	For
9	Elect Adrian Joseph as Director	Mgmt	For	For	For
10	Re-elect Fiona McBain as Director	Mgmt	For	For	For
11	Re-elect Gregor Stewart as Director	Mgmt	For	For	For
12	Re-elect Richard Ward as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Direct Line Insurance Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
21	Authorise Issue of Equity in Relation to an Issue of RT1 Instruments	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Relation to an Issue of RT1 Instruments	Mgmt	For	For	For

## Ford Motor Company

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 345370860

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: F

Shares Voted: 61,778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	For	For	For
1b	Elect Director Anthony F. Earley, Jr.	Mgmt	For	For	For
1c	Elect Director Alexandra Ford English	Mgmt	For	For	For
1d	Elect Director James D. Farley, Jr.	Mgmt	For	For	For
1e	Elect Director Henry Ford, III	Mgmt	For	For	For
1f	Elect Director William Clay Ford, Jr.	Mgmt	For	For	For
1g	Elect Director William W. Helman, IV	Mgmt	For	For	For
1h	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For	For
1i	Elect Director William E. Kennard	Mgmt	For	For	For
1j	Elect Director Beth E. Mooney	Mgmt	For	For	For
1k	Elect Director John L. Thornton	Mgmt	For	For	For
1l	Elect Director John B. Veihmeyer	Mgmt	For	For	For
1m	Elect Director Lynn M. Vojvodich	Mgmt	For	For	For
1n	Elect Director John S. Weinberg	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

## Intel Corporation

**Meeting Date:** 05/13/2021      **Country:** USA      **Primary Security ID:** 458140100  
**Record Date:** 03/19/2021      **Meeting Type:** Annual      **Ticker:** INTC

**Shares Voted:** 13,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For	For
1c	Elect Director Alyssa Henry	Mgmt	For	For	For
1d	Elect Director Omar Ishrak	Mgmt	For	For	For
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For	For
1f	Elect Director Tsu-Jae King Liu	Mgmt	For	For	For
1g	Elect Director Gregory D. Smith	Mgmt	For	For	For
1h	Elect Director Dion J. Weisler	Mgmt	For	For	For
1i	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Report on Global Median Gender/Racial Pay Gap	SH	Against	For	Against
6	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	SH	Against	For	Against

**Shares Voted:** 28,539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For	For
1c	Elect Director Alyssa Henry	Mgmt	For	For	For
1d	Elect Director Omar Ishrak	Mgmt	For	For	For
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For	For
1f	Elect Director Tsu-Jae King Liu	Mgmt	For	For	For
1g	Elect Director Gregory D. Smith	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Intel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Dion J. Weisler	Mgmt	For	For	For
1i	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Report on Global Median Gender/Racial Pay Gap	SH	Against	For	For
6	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	SH	Against	For	For

## Invesco Ltd.

**Meeting Date:** 05/13/2021

**Country:** Bermuda

**Primary Security ID:** G491BT108

**Record Date:** 03/15/2021

**Meeting Type:** Annual

**Ticker:** IVZ

**Shares Voted:** 10,596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sarah E. Beshar	Mgmt	For	For	For
1.2	Elect Director Thomas M. Finke	Mgmt	For	For	For
1.3	Elect Director Martin L. Flanagan	Mgmt	For	For	For
1.4	Elect Director Edward P. Garden	Mgmt	For	For	For
1.5	Elect Director William (Bill) F. Glavin, Jr.	Mgmt	For	For	For
1.6	Elect Director C. Robert Henrikson	Mgmt	For	For	For
1.7	Elect Director Denis Kessler	Mgmt	For	For	For
1.8	Elect Director Nelson Peltz	Mgmt	For	For	For
1.9	Elect Director Nigel Sheinwald	Mgmt	For	For	For
1.10	Elect Director Paula C. Tolliver	Mgmt	For	For	For
1.11	Elect Director G. Richard Wagoner, Jr.	Mgmt	For	For	For
1.12	Elect Director Phoebe A. Wood	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Invesco Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

### KeyCorp

**Meeting Date:** 05/13/2021      **Country:** USA      **Primary Security ID:** 493267108  
**Record Date:** 03/19/2021      **Meeting Type:** Annual      **Ticker:** KEY

**Shares Voted:** 33,243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce D. Broussard	Mgmt	For	For	For
1.2	Elect Director Alexander M. Cutler	Mgmt	For	For	For
1.3	Elect Director H. James Dallas	Mgmt	For	For	For
1.4	Elect Director Elizabeth R. Gile	Mgmt	For	For	For
1.5	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For
1.6	Elect Director Christopher M. Gorman	Mgmt	For	For	For
1.7	Elect Director Robin N. Hayes	Mgmt	For	For	For
1.8	Elect Director Carlton L. Highsmith	Mgmt	For	For	For
1.9	Elect Director Richard J. Hipple	Mgmt	For	For	For
1.10	Elect Director Devina A. Rankin	Mgmt	For	For	For
1.11	Elect Director Barbara R. Snyder	Mgmt	For	For	For
1.12	Elect Director Todd J. Vasos	Mgmt	For	For	For
1.13	Elect Director David K. Wilson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Martin Marietta Materials, Inc.

**Meeting Date:** 05/13/2021      **Country:** USA      **Primary Security ID:** 573284106  
**Record Date:** 03/05/2021      **Meeting Type:** Annual      **Ticker:** MLM

**Shares Voted:** 619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For	For
1.2	Elect Director Sue W. Cole	Mgmt	For	For	For
1.3	Elect Director Smith W. Davis	Mgmt	For	Against	Against
1.4	Elect Director Anthony R. Foxx	Mgmt	For	For	For
1.5	Elect Director John J. Koraleski	Mgmt	For	For	For
1.6	Elect Director C. Howard Nye	Mgmt	For	For	For
1.7	Elect Director Laree E. Perez	Mgmt	For	For	For
1.8	Elect Director Thomas H. Pike	Mgmt	For	For	For
1.9	Elect Director Michael J. Quillen	Mgmt	For	For	For
1.10	Elect Director Donald W. Slager	Mgmt	For	For	For
1.11	Elect Director David C. Wajsgas	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Norfolk Southern Corporation

**Meeting Date:** 05/13/2021      **Country:** USA      **Primary Security ID:** 655844108  
**Record Date:** 03/05/2021      **Meeting Type:** Annual      **Ticker:** NSC

**Shares Voted:** 1,902

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas D. Bell, Jr.	Mgmt	For	For	For
1b	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	For	For
1c	Elect Director Marcela E. Donadio	Mgmt	For	For	For
1d	Elect Director John C. Huffard, Jr.	Mgmt	For	For	For
1e	Elect Director Christopher T. Jones	Mgmt	For	For	For



## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Thomas C. Kelleher	Mgmt	For	For	For
1g	Elect Director Steven F. Leer	Mgmt	For	For	For
1h	Elect Director Michael D. Lockhart	Mgmt	For	For	For
1i	Elect Director Amy E. Miles	Mgmt	For	For	For
1j	Elect Director Claude Mongeau	Mgmt	For	For	For
1k	Elect Director Jennifer F. Scanlon	Mgmt	For	For	For
1l	Elect Director James A. Squires	Mgmt	For	For	For
1m	Elect Director John R. Thompson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Against	For	For

## Nucor Corporation

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 670346105

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: NUE

Shares Voted: 3,979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick J. Dempsey	Mgmt	For	For	For
1.2	Elect Director Christopher J. Kearney	Mgmt	For	For	For
1.3	Elect Director Laurette T. Koellner	Mgmt	For	For	For
1.4	Elect Director Joseph D. Rupp	Mgmt	For	For	For
1.5	Elect Director Leon J. Topalian	Mgmt	For	For	For
1.6	Elect Director John H. Walker	Mgmt	For	For	For
1.7	Elect Director Nadja Y. West	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Ocado Group Plc

**Meeting Date:** 05/13/2021      **Country:** United Kingdom      **Primary Security ID:** G6718L106  
**Record Date:** 05/11/2021      **Meeting Type:** Annual      **Ticker:** OCDO

**Shares Voted:** 4,609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Tim Steiner as Director	Mgmt	For	For	For
4	Re-elect Neill Abrams as Director	Mgmt	For	For	For
5	Re-elect Mark Richardson as Director	Mgmt	For	For	For
6	Re-elect Luke Jensen as Director	Mgmt	For	For	For
7	Re-elect Jorn Rausing as Director	Mgmt	For	Against	Against
8	Re-elect Andrew Harrison as Director	Mgmt	For	Against	Against
9	Re-elect Emma Lloyd as Director	Mgmt	For	Against	Against
10	Re-elect Julie Southern as Director	Mgmt	For	Against	Against
11	Re-elect John Martin as Director	Mgmt	For	Against	Against
12	Elect Michael Sherman as Director	Mgmt	For	For	For
13	Elect Richard Haythornthwaite as Director	Mgmt	For	For	For
14	Elect Stephen Daintith as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Amend Employee Share Purchase Plan	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Ocado Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

### Onex Corporation

**Meeting Date:** 05/13/2021      **Country:** Canada      **Primary Security ID:** 68272K103  
**Record Date:** 03/22/2021      **Meeting Type:** Annual      **Ticker:** ONEX

**Shares Voted:** 3,954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Subordinate Voting and Multiple Voting Shareholders	Mgmt			
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3.1	Elect Director Mitchell Goldhar	Mgmt	For	For	For
3.2	Elect Director Arianna Huffington	Mgmt	For	For	For
3.3	Elect Director Arni C. Thorsteinson	Mgmt	For	For	For
3.4	Elect Director Beth A. Wilkinson	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

### O'Reilly Automotive, Inc.

**Meeting Date:** 05/13/2021      **Country:** USA      **Primary Security ID:** 67103H107  
**Record Date:** 03/04/2021      **Meeting Type:** Annual      **Ticker:** ORLY

**Shares Voted:** 645

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David O'Reilly	Mgmt	For	For	For
1b	Elect Director Larry O'Reilly	Mgmt	For	For	For
1c	Elect Director Greg Henslee	Mgmt	For	For	For
1d	Elect Director Jay D. Burchfield	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## O'Reilly Automotive, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Thomas T. Hendrickson	Mgmt	For	For	For
1f	Elect Director John R. Murphy	Mgmt	For	For	For
1g	Elect Director Dana M. Perlman	Mgmt	For	For	For
1h	Elect Director Maria A. Sastre	Mgmt	For	For	For
1i	Elect Director Andrea M. Weiss	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

## Prudential Plc

**Meeting Date:** 05/13/2021

**Country:** United Kingdom

**Primary Security ID:** G72899100

**Record Date:** 05/11/2021

**Meeting Type:** Annual

**Ticker:** PRU

**Shares Voted:** 30,883

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Chua Sock Koong as Director	Mgmt	For	For	For
4	Elect Ming Lu as Director	Mgmt	For	For	For
5	Elect Jeanette Wong as Director	Mgmt	For	For	For
6	Re-elect Shriti Vadera as Director	Mgmt	For	For	For
7	Re-elect Jeremy Anderson as Director	Mgmt	For	For	For
8	Re-elect Mark Fitzpatrick as Director	Mgmt	For	For	For
9	Re-elect David Law as Director	Mgmt	For	For	For
10	Re-elect Anthony Nightingale as Director	Mgmt	For	For	For
11	Re-elect Philip Remnant as Director	Mgmt	For	For	For
12	Re-elect Alice Schroeder as Director	Mgmt	For	For	For
13	Re-elect James Turner as Director	Mgmt	For	For	For
14	Re-elect Thomas Watjen as Director	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Prudential Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Re-elect Michael Wells as Director	Mgmt	For	For	For
16	Re-elect Fields Wicker-Miurin as Director	Mgmt	For	For	For
17	Re-elect Amy Yip as Director	Mgmt	For	For	For
18	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

### Rolls-Royce Holdings Plc

**Meeting Date:** 05/13/2021      **Country:** United Kingdom      **Primary Security ID:** G76225104  
**Record Date:** 05/11/2021      **Meeting Type:** Annual      **Ticker:** RR

**Shares Voted:** 406,082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Sir Ian Davis as Director	Mgmt	For	Against	Against
5	Re-elect Warren East as Director	Mgmt	For	For	For
6	Elect Panos Kakoullis as Director	Mgmt	For	For	For
7	Elect Paul Adams as Director	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Rolls-Royce Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect George Culmer as Director	Mgmt	For	For	For
9	Re-elect Irene Dorner as Director	Mgmt	For	For	For
10	Re-elect Beverly Goulet as Director	Mgmt	For	For	For
11	Re-elect Lee Hsien Yang as Director	Mgmt	For	For	For
12	Re-elect Nick Luff as Director	Mgmt	For	For	For
13	Re-elect Sir Kevin Smith as Director	Mgmt	For	For	For
14	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Approve Incentive Plan	Mgmt	For	For	For
20	Approve SharePurchase Plan	Mgmt	For	For	For
21	Approve UK Sharesave Plan	Mgmt	For	For	For
22	Approve International Sharesave Plan	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Adopt New Articles of Association	Mgmt	For	For	For

### SBA Communications Corporation

**Meeting Date:** 05/13/2021      **Country:** USA      **Primary Security ID:** 78410G104  
**Record Date:** 03/11/2021      **Meeting Type:** Annual      **Ticker:** SBAC

**Shares Voted:** 1,092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary S. Chan	Mgmt	For	For	For
1.2	Elect Director George R. Krouse, Jr.	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### SBA Communications Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Teledyne Technologies Incorporated

**Meeting Date:** 05/13/2021      **Country:** USA      **Primary Security ID:** 879360105  
**Record Date:** 04/09/2021      **Meeting Type:** Special      **Ticker:** TDY

**Shares Voted:** 157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

### The Charles Schwab Corporation

**Meeting Date:** 05/13/2021      **Country:** USA      **Primary Security ID:** 808513105  
**Record Date:** 03/15/2021      **Meeting Type:** Annual      **Ticker:** SCHW

**Shares Voted:** 24,006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Walter W. Bettinger, II	Mgmt	For	For	For
1b	Elect Director Joan T. Dea	Mgmt	For	For	For
1c	Elect Director Christopher V. Dodds	Mgmt	For	For	For
1d	Elect Director Mark A. Goldfarb	Mgmt	For	Against	Against
1e	Elect Director Bharat B. Masrani	Mgmt	For	For	For
1f	Elect Director Charles A. Ruffel	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Declassify the Board of Directors	SH	Against	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### The GPT Group

**Meeting Date:** 05/13/2021      **Country:** Australia      **Primary Security ID:** Q4252X155  
**Record Date:** 05/11/2021      **Meeting Type:** Annual      **Ticker:** GPT

**Shares Voted:** 60,718

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Vicki McFadden as Director	Mgmt	For	For	For
2	Elect Robert Whitfield as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Robert Johnston	Mgmt	For	For	For
5	Approve Re-insertion of Proportional Takeover Provisions	Mgmt	For	For	For

### United Parcel Service, Inc.

**Meeting Date:** 05/13/2021      **Country:** USA      **Primary Security ID:** 911312106  
**Record Date:** 03/22/2021      **Meeting Type:** Annual      **Ticker:** UPS

**Shares Voted:** 5,175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol B. Tome	Mgmt	For	For	For
1b	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1c	Elect Director Eva C. Boratto	Mgmt	For	For	For
1d	Elect Director Michael J. Burns	Mgmt	For	For	For
1e	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1f	Elect Director Angela Hwang	Mgmt	For	For	For
1g	Elect Director Kate E. Johnson	Mgmt	For	For	For
1h	Elect Director William R. Johnson	Mgmt	For	For	For
1i	Elect Director Ann M. Livermore	Mgmt	For	For	For
1j	Elect Director Franck J. Moison	Mgmt	For	For	For
1k	Elect Director Christiana Smith Shi	Mgmt	For	For	For
1l	Elect Director Russell Stokes	Mgmt	For	For	For
1m	Elect Director Kevin Warsh	Mgmt	For	For	For



## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
7	Report on Climate Change	SH	Against	For	For
8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	For	Against
9	Publish Annually a Report Assessing Diversity and Inclusion Efforts	SH	Against	For	For

Shares Voted: 40,207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol B. Tome	Mgmt	For	For	For
1b	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1c	Elect Director Eva C. Boratto	Mgmt	For	For	For
1d	Elect Director Michael J. Burns	Mgmt	For	For	For
1e	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1f	Elect Director Angela Hwang	Mgmt	For	For	For
1g	Elect Director Kate E. Johnson	Mgmt	For	For	For
1h	Elect Director William R. Johnson	Mgmt	For	For	For
1i	Elect Director Ann M. Livermore	Mgmt	For	For	For
1j	Elect Director Franck J. Moison	Mgmt	For	For	For
1k	Elect Director Christiana Smith Shi	Mgmt	For	For	For
1l	Elect Director Russell Stokes	Mgmt	For	For	For
1m	Elect Director Kevin Warsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
7	Report on Climate Change	SH	Against	For	For
8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	For	For
9	Publish Annually a Report Assessing Diversity and Inclusion Efforts	SH	Against	For	For

### Verizon Communications Inc.

**Meeting Date:** 05/13/2021      **Country:** USA      **Primary Security ID:** 92343V104  
**Record Date:** 03/15/2021      **Meeting Type:** Annual      **Ticker:** VZ

**Shares Voted:** 279,996

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shellye L. Archambeau	Mgmt	For	For	For
1b	Elect Director Roxanne S. Austin	Mgmt	For	For	For
1c	Elect Director Mark T. Bertolini	Mgmt	For	For	For
1d	Elect Director Melanie L. Healey	Mgmt	For	For	For
1e	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1f	Elect Director Daniel H. Schulman	Mgmt	For	For	For
1g	Elect Director Rodney E. Slater	Mgmt	For	For	For
1h	Elect Director Hans E. Vestberg	Mgmt	For	For	For
1i	Elect Director Gregory G. Weaver	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Lower Ownership Threshold for Action by Written Consent	SH	Against	For	For
5	Amend Senior Executive Compensation Clawback Policy	SH	Against	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### WSP Global Inc.

**Meeting Date:** 05/13/2021      **Country:** Canada      **Primary Security ID:** 92938W202  
**Record Date:** 03/31/2021      **Meeting Type:** Annual      **Ticker:** WSP

**Shares Voted:** 16,129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Louis-Philippe Carriere	Mgmt	For	For	For
1.2	Elect Director Christopher Cole	Mgmt	For	For	For
1.3	Elect Director Alexandre L'Heureux	Mgmt	For	For	For
1.4	Elect Director Birgit Norgaard	Mgmt	For	For	For
1.5	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.6	Elect Director Paul Raymond	Mgmt	For	For	For
1.7	Elect Director Pierre Shoiry	Mgmt	For	For	For
1.8	Elect Director Linda Smith-Galipeau	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

### ANSYS, Inc.

**Meeting Date:** 05/14/2021      **Country:** USA      **Primary Security ID:** 03662Q105  
**Record Date:** 03/19/2021      **Meeting Type:** Annual      **Ticker:** ANSS

**Shares Voted:** 565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jim Frankola	Mgmt	For	For	For
1b	Elect Director Alec D. Gallimore	Mgmt	For	For	For
1c	Elect Director Ronald W. Hovsepian	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Baker Hughes Company

**Meeting Date:** 05/14/2021      **Country:** USA      **Primary Security ID:** 05722G100  
**Record Date:** 03/18/2021      **Meeting Type:** Annual      **Ticker:** BKR

**Shares Voted:** 27,081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	For	For
1.2	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
1.3	Elect Director Cynthia B. Carroll	Mgmt	For	For	For
1.4	Elect Director Clarence P. Cazalot, Jr.	Mgmt	For	For	For
1.5	Elect Director Nelda J. Connors	Mgmt	For	For	For
1.6	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1.7	Elect Director Lynn L. Elsenhans	Mgmt	For	For	For
1.8	Elect Director John G. Rice	Mgmt	For	For	For
1.9	Elect Director Lorenzo Simonelli	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For	For

### IAC/InterActiveCorp

**Meeting Date:** 05/14/2021      **Country:** USA      **Primary Security ID:** 44891N109  
**Record Date:** 04/06/2021      **Meeting Type:** Annual      **Ticker:** IAC

**Shares Voted:** 1,088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Spin-Off Agreement	Mgmt	For	For	For
2	Approve the Corporate Opportunities Charter Amendment	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	Against	Against
4a	Elect Director Chelsea Clinton	Mgmt	For	For	For
4b	Elect Director Barry Diller	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

## IAC/InterActiveCorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4c	Elect Director Michael D. Eisner	Mgmt	For	For	For
4d	Elect Director Bonnie S. Hammer	Mgmt	For	For	For
4e	Elect Director Victor A. Kaufman	Mgmt	For	For	For
4f	Elect Director Joseph Levin	Mgmt	For	For	For
4g	Elect Director Bryan Lourd	Mgmt	For	For	For
4h	Elect Director Westley Moore	Mgmt	For	For	For
4i	Elect Director David Rosenblatt	Mgmt	For	For	For
4j	Elect Director Alan G. Spoon	Mgmt	For	For	For
4k	Elect Director Alexander von Furstenberg	Mgmt	For	For	For
4l	Elect Director Richard F. Zannino	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
7	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year

## Intercontinental Exchange, Inc.

**Meeting Date:** 05/14/2021      **Country:** USA      **Primary Security ID:** 45866F104  
**Record Date:** 03/16/2021      **Meeting Type:** Annual      **Ticker:** ICE

**Shares Voted:** 9,817

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Charles R. Crisp	Mgmt	For	For	For
1d	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1e	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1f	Elect Director Mark F. Mulhern	Mgmt	For	For	For
1g	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1h	Elect Director Frederic V. Salerno	Mgmt	For	For	For
1i	Elect Director Caroline L. Silver	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1k	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1l	Elect Director Vincent Tese	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	Against	For	For

### Power Corporation of Canada

**Meeting Date:** 05/14/2021      **Country:** Canada      **Primary Security ID:** 739239101  
**Record Date:** 03/17/2021      **Meeting Type:** Annual      **Ticker:** POW

**Shares Voted:** 12,915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Participating Preferred and Subordinate Voting Shareholders	Mgmt			
1.1	Elect Director Pierre Beaudoin	Mgmt	For	For	For
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.3	Elect Director Andre Desmarais	Mgmt	For	Withhold	Withhold
1.4	Elect Director Paul Desmarais, Jr.	Mgmt	For	Withhold	Withhold
1.5	Elect Director Gary A. Doer	Mgmt	For	For	For
1.6	Elect Director Anthony R. Graham	Mgmt	For	For	For
1.7	Elect Director J. David A. Jackson	Mgmt	For	For	For
1.8	Elect Director Sharon MacLeod	Mgmt	For	For	For
1.9	Elect Director Paula B. Madoff	Mgmt	For	For	For
1.10	Elect Director Isabelle Marcoux	Mgmt	For	For	For
1.11	Elect Director Christian Noyer	Mgmt	For	For	For
1.12	Elect Director R. Jeffrey Orr	Mgmt	For	For	For
1.13	Elect Director T. Timothy Ryan, Jr.	Mgmt	For	For	For
1.14	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Power Corporation of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Sempra Energy

**Meeting Date:** 05/14/2021      **Country:** USA      **Primary Security ID:** 816851109  
**Record Date:** 03/19/2021      **Meeting Type:** Annual      **Ticker:** SRE

**Shares Voted:** 2,264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan L. Boeckmann	Mgmt	For	For	For
1b	Elect Director Andres Conesa	Mgmt	For	For	For
1c	Elect Director Maria Contreras-Sweet	Mgmt	For	For	For
1d	Elect Director Pablo A. Ferrero	Mgmt	For	For	For
1e	Elect Director William D. Jones	Mgmt	For	For	For
1f	Elect Director Jeffrey W. Martin	Mgmt	For	For	For
1g	Elect Director Bethany J. Mayer	Mgmt	For	For	For
1h	Elect Director Michael N. Mears	Mgmt	For	For	For
1i	Elect Director Jack T. Taylor	Mgmt	For	For	For
1j	Elect Director Cynthia L. Walker	Mgmt	For	For	For
1k	Elect Director Cynthia J. Warner	Mgmt	For	For	For
1l	Elect Director James C. Yardley	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Against	For	For

## Techtronic Industries Co., Ltd.

**Meeting Date:** 05/14/2021      **Country:** Hong Kong      **Primary Security ID:** Y8563B159  
**Record Date:** 05/11/2021      **Meeting Type:** Annual      **Ticker:** 669

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Techtronic Industries Co., Ltd.

Shares Voted: 141,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Stephan Horst Pudwill as Director	Mgmt	For	For	For
3b	Elect Frank Chi Chung Chan as Director	Mgmt	For	For	For
3c	Elect Roy Chi Ping Chung as Director	Mgmt	For	For	For
3d	Elect Virginia Davis Wilmerding as Director	Mgmt	For	For	For
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

## The Western Union Company

Meeting Date: 05/14/2021

Country: USA

Primary Security ID: 959802109

Record Date: 03/24/2021

Meeting Type: Annual

Ticker: WU

Shares Voted: 3,160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin I. Cole	Mgmt	For	For	For
1b	Elect Director Hikmet Ersek	Mgmt	For	For	For
1c	Elect Director Richard A. Goodman	Mgmt	For	For	For
1d	Elect Director Betsy D. Holden	Mgmt	For	For	For
1e	Elect Director Jeffrey A. Joerres	Mgmt	For	For	For
1f	Elect Director Michael A. Miles, Jr.	Mgmt	For	For	For
1g	Elect Director Timothy P. Murphy	Mgmt	For	For	For
1h	Elect Director Joyce A. Phillips	Mgmt	For	For	For
1i	Elect Director Jan Siegmund	Mgmt	For	For	For



## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### The Western Union Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Angela A. Sun	Mgmt	For	For	For
1k	Elect Director Solomon D. Trujillo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

### Vulcan Materials Company

**Meeting Date:** 05/14/2021      **Country:** USA      **Primary Security ID:** 929160109  
**Record Date:** 03/17/2021      **Meeting Type:** Annual      **Ticker:** VMC

**Shares Voted:** 1,772

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Fanning	Mgmt	For	For	For
1b	Elect Director J. Thomas Hill	Mgmt	For	For	For
1c	Elect Director Cynthia L. Hostetler	Mgmt	For	For	For
1d	Elect Director Richard T. O'Brien	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

### Waste Connections, Inc.

**Meeting Date:** 05/14/2021      **Country:** Canada      **Primary Security ID:** 94106B101  
**Record Date:** 03/16/2021      **Meeting Type:** Annual      **Ticker:** WCN

**Shares Voted:** 1,013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward E. "Ned" Guillet	Mgmt	For	For	For
1b	Elect Director Michael W. Harlan	Mgmt	For	For	For
1c	Elect Director Larry S. Hughes	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Waste Connections, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Worthing F. Jackman	Mgmt	For	For	For
1e	Elect Director Elise L. Jordan	Mgmt	For	For	For
1f	Elect Director Susan "Sue" Lee	Mgmt	For	For	For
1g	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For	For
1h	Elect Director William J. Razzouk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

### Weyerhaeuser Company

**Meeting Date:** 05/14/2021      **Country:** USA      **Primary Security ID:** 962166104  
**Record Date:** 03/18/2021      **Meeting Type:** Annual      **Ticker:** WY

**Shares Voted:** 16,997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	For	For
1b	Elect Director Rick R. Holley	Mgmt	For	For	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	For	For
1d	Elect Director Deidra C. Merriwether	Mgmt	For	For	For
1e	Elect Director Al Monaco	Mgmt	For	For	For
1f	Elect Director Nicole W. Piasecki	Mgmt	For	For	For
1g	Elect Director Lawrence A. Selzer	Mgmt	For	For	For
1h	Elect Director Devin W. Stockfish	Mgmt	For	For	For
1i	Elect Director Kim Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Wheaton Precious Metals Corp.

**Meeting Date:** 05/14/2021      **Country:** Canada      **Primary Security ID:** 962879102  
**Record Date:** 03/19/2021      **Meeting Type:** Annual/Special      **Ticker:** WPM

**Shares Voted:** 2,091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
a1	Elect Director George L. Brack	Mgmt	For	For	For
a2	Elect Director John A. Brough	Mgmt	For	For	For
a3	Elect Director R. Peter Gillin	Mgmt	For	For	For
a4	Elect Director Chantal Gosselin	Mgmt	For	For	For
a5	Elect Director Douglas M. Holtby	Mgmt	For	For	For
a6	Elect Director Glenn Antony Ives	Mgmt	For	For	For
a7	Elect Director Charles A. Jeannes	Mgmt	For	For	For
a8	Elect Director Eduardo Luna	Mgmt	For	For	For
a9	Elect Director Marilyn Schonberner	Mgmt	For	For	For
a10	Elect Director Randy V.J. Smallwood	Mgmt	For	For	For
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
c	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

### Zimmer Biomet Holdings, Inc.

**Meeting Date:** 05/14/2021      **Country:** USA      **Primary Security ID:** 98956P102  
**Record Date:** 03/15/2021      **Meeting Type:** Annual      **Ticker:** ZBH

**Shares Voted:** 359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher B. Begley	Mgmt	For	For	For
1b	Elect Director Betsy J. Bernard	Mgmt	For	For	For
1c	Elect Director Michael J. Farrell	Mgmt	For	For	For
1d	Elect Director Robert A. Hagemann	Mgmt	For	For	For
1e	Elect Director Bryan C. Hanson	Mgmt	For	For	For
1f	Elect Director Arthur J. Higgins	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Zimmer Biomet Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Maria Teresa Hilado	Mgmt	For	For	For
1h	Elect Director Syed Jafry	Mgmt	For	For	For
1i	Elect Director Sreelakshmi Kolli	Mgmt	For	For	For
1j	Elect Director Michael W. Michelson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
6	Amend Deferred Compensation Plan	Mgmt	For	For	For
7	Provide Right to Call Special Meeting	Mgmt	For	For	For

## BOC Hong Kong (Holdings) Limited

**Meeting Date:** 05/17/2021

**Country:** Hong Kong

**Primary Security ID:** Y0920U103

**Record Date:** 05/10/2021

**Meeting Type:** Annual

**Ticker:** 2388

**Shares Voted:** 51,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Lin Jingzhen as Director	Mgmt	For	For	For
3b	Elect Choi Koon Shum as Director	Mgmt	For	For	For
3c	Elect Law Yee Kwan Quinn as Director	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board or Duly Authorized Committee of the Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### BOC Hong Kong (Holdings) Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Adopt New Articles of Association	Mgmt	For	For	For

### Consolidated Edison, Inc.

**Meeting Date:** 05/17/2021      **Country:** USA      **Primary Security ID:** 209115104  
**Record Date:** 03/22/2021      **Meeting Type:** Annual      **Ticker:** ED  
**Shares Voted:** 183,386

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy P. Cawley	Mgmt	For	For	For
1.2	Elect Director Ellen V. Futter	Mgmt	For	For	For
1.3	Elect Director John F. Killian	Mgmt	For	For	For
1.4	Elect Director Karol V. Mason	Mgmt	For	For	For
1.5	Elect Director John McAvoy	Mgmt	For	For	For
1.6	Elect Director Dwight A. McBride	Mgmt	For	For	For
1.7	Elect Director William J. Mulrow	Mgmt	For	For	For
1.8	Elect Director Armando J. Olivera	Mgmt	For	For	For
1.9	Elect Director Michael W. Ranger	Mgmt	For	For	For
1.10	Elect Director Linda S. Sanford	Mgmt	For	For	For
1.11	Elect Director Deirdre Stanley	Mgmt	For	For	For
1.12	Elect Director L. Frederick Sutherland	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Teladoc Health, Inc.

**Meeting Date:** 05/17/2021      **Country:** USA      **Primary Security ID:** 87918A105  
**Record Date:** 03/23/2021      **Meeting Type:** Annual      **Ticker:** TDOC

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Teladoc Health, Inc.

Shares Voted: 1,125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher Bischoff	Mgmt	For	For	For
1b	Elect Director Karen L. Daniel	Mgmt	For	For	For
1c	Elect Director Sandra L. Fenwick	Mgmt	For	For	For
1d	Elect Director William H. Frist	Mgmt	For	For	For
1e	Elect Director Jason Gorevic	Mgmt	For	For	For
1f	Elect Director Catherine A. Jacobson	Mgmt	For	For	For
1g	Elect Director Thomas G. McKinley	Mgmt	For	For	For
1h	Elect Director Kenneth H. Paulus	Mgmt	For	For	For
1i	Elect Director David Shedlarz	Mgmt	For	For	For
1j	Elect Director Mark Douglas Smith	Mgmt	For	For	For
1k	Elect Director David B. Snow, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

### The Hershey Company

Meeting Date: 05/17/2021      Country: USA      Primary Security ID: 427866108  
Record Date: 03/18/2021      Meeting Type: Annual      Ticker: HSY

Shares Voted: 93,463

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela M. Arway	Mgmt	For	For	For
1.2	Elect Director James W. Brown	Mgmt	For	For	For
1.3	Elect Director Michele G. Buck	Mgmt	For	For	For
1.4	Elect Director Victor L. Crawford	Mgmt	For	For	For
1.5	Elect Director Robert M. Dutkowsky	Mgmt	For	For	For
1.6	Elect Director Mary Kay Haben	Mgmt	For	For	For
1.7	Elect Director James C. Katzman	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### The Hershey Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director M. Diane Koken	Mgmt	For	For	For
1.9	Elect Director Robert M. Malcolm	Mgmt	For	For	For
1.10	Elect Director Anthony J. Palmer	Mgmt	For	For	For
1.11	Elect Director Juan R. Perez	Mgmt	For	For	For
1.12	Elect Director Wendy L. Schoppert	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Alexandria Real Estate Equities, Inc.

**Meeting Date:** 05/18/2021      **Country:** USA      **Primary Security ID:** 015271109  
**Record Date:** 03/31/2021      **Meeting Type:** Annual      **Ticker:** ARE

**Shares Voted:** 1,424

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joel S. Marcus	Mgmt	For	For	For
1.2	Elect Director Steven R. Hash	Mgmt	For	For	For
1.3	Elect Director James P. Cain	Mgmt	For	Against	Against
1.4	Elect Director Maria C. Freire	Mgmt	For	Against	Against
1.5	Elect Director Jennifer Friel Goldstein	Mgmt	For	For	For
1.6	Elect Director Richard H. Klein	Mgmt	For	For	For
1.7	Elect Director Michael A. Woronoff	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

### Amgen Inc.

**Meeting Date:** 05/18/2021      **Country:** USA      **Primary Security ID:** 031162100  
**Record Date:** 03/19/2021      **Meeting Type:** Annual      **Ticker:** AMGN

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Amgen Inc.

Shares Voted: 31,214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For
1c	Elect Director Brian J. Druker	Mgmt	For	For	For
1d	Elect Director Robert A. Eckert	Mgmt	For	For	For
1e	Elect Director Greg C. Garland	Mgmt	For	For	For
1f	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1g	Elect Director Tyler Jacks	Mgmt	For	For	For
1h	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1i	Elect Director Amy E. Miles	Mgmt	For	For	For
1j	Elect Director Ronald D. Sugar	Mgmt	For	For	For
1k	Elect Director R. Sanders Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

### BNP Paribas SA

Meeting Date: 05/18/2021      Country: France      Primary Security ID: F1058Q238  
Record Date: 05/16/2021      Meeting Type: Annual/Special      Ticker: BNP

Shares Voted: 25,755

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.11 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For



## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Pierre Andre de Chalendar as Director	Mgmt	For	For	For
7	Reelect Rajna Gibson Brandon as Director	Mgmt	For	For	For
8	Elect Christian Noyer as Director	Mgmt	For	For	For
9	Elect Juliette Brisac as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
A	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
B	Elect Cecile Besse Advani as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
C	Elect Dominique Potier as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO and Vice-CEO	Mgmt	For	For	For
13	Approve Compensation of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For	For
16	Approve Compensation of Philippe Bordenave, Vice-CEO	Mgmt	For	For	For
17	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For	For
18	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	Mgmt	For	For	For
19	Set Limit for the Variable Remuneration of Executives and Specific Employees	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Chipotle Mexican Grill, Inc.

**Meeting Date:** 05/18/2021      **Country:** USA      **Primary Security ID:** 169656105  
**Record Date:** 03/23/2021      **Meeting Type:** Annual      **Ticker:** CMG

**Shares Voted:** 309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	Mgmt	For	For	For
1.2	Elect Director Matthew A. Carey	Mgmt	For	For	For
1.3	Elect Director Gregg L. Engles	Mgmt	For	For	For
1.4	Elect Director Patricia Fili-Krushel	Mgmt	For	For	For
1.5	Elect Director Neil W. Flanzraich	Mgmt	For	For	For
1.6	Elect Director Mauricio Gutierrez	Mgmt	For	For	For
1.7	Elect Director Robin Hickenlooper	Mgmt	For	For	For
1.8	Elect Director Scott Maw	Mgmt	For	For	For
1.9	Elect Director Ali Namvar	Mgmt	For	For	For
1.10	Elect Director Brian Niccol	Mgmt	For	For	For
1.11	Elect Director Mary Winston	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

### Commerzbank AG

**Meeting Date:** 05/18/2021      **Country:** Germany      **Primary Security ID:** D172W1279  
**Record Date:** 04/26/2021      **Meeting Type:** Annual      **Ticker:** CBK

**Shares Voted:** 4,995

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Commerzbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for the 2022 Interim Financial Statements until the 2022 AGM	Mgmt	For	For	For
6.1	Elect Helmut Gottschalk to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Burkhard Keese to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Daniela Mattheus to the Supervisory Board	Mgmt	For	For	For
6.4	Elect Caroline Seifert to the Supervisory Board	Mgmt	For	For	For
6.5	Elect Frank Westhoff to the Supervisory Board	Mgmt	For	For	For
7	Approve Affiliation Agreement with CommerzVentures GmbH	Mgmt	For	For	For

## Elia Group SA/NV

**Meeting Date:** 05/18/2021

**Country:** Belgium

**Primary Security ID:** B35656105

**Record Date:** 05/04/2021

**Meeting Type:** Annual/Special

**Ticker:** ELI

**Shares Voted:** 288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting	Mgmt			
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Receive Directors' Report on Consolidated Financial Statements	Mgmt			
7	Receive Auditors' Report on Consolidated Financial Statements	Mgmt			
8	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Elia Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Discharge of Directors	Mgmt	For	For	For
10	Approve Discharge of Auditors	Mgmt	For	For	For
11	Reelect Saskia Van Uffelen, Luc De Temmerman and Frank Donck as Independent Directors	Mgmt	For	Against	Against
12	Acknowledge Voluntary Resignation of Kris Peeters as Director and Approve the Co-optation of Pieter de Crem as Director	Mgmt	For	For	For
13	Transact Other Business	Mgmt			
	Special Meeting Agenda	Mgmt			
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

### FirstEnergy Corp.

**Meeting Date:** 05/18/2021      **Country:** USA      **Primary Security ID:** 337932107  
**Record Date:** 03/19/2021      **Meeting Type:** Annual      **Ticker:** FE

**Shares Voted:** 2,526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Anderson	Mgmt	For		For
1.2	Elect Director Steven J. Demetriou	Mgmt	For		For
1.3	Elect Director Julia L. Johnson	Mgmt	For		For
1.4	Elect Director Jesse A. Lynn	Mgmt	For		For
1.5	Elect Director Donald T. Misheff	Mgmt	For		For
1.6	Elect Director Thomas N. Mitchell	Mgmt	For		For
1.7	Elect Director James F. O'Neil, III	Mgmt	For		For
1.8	Elect Director Christopher D. Pappas	Mgmt	For		For
1.9	Elect Director Luis A. Reyes	Mgmt	For		For
1.10	Elect Director John W. Somerhalder, II	Mgmt	For		For
1.11	Elect Director Steven E. Strah	Mgmt	For		For
1.12	Elect Director Andrew Teno	Mgmt	For		For
1.13	Elect Director Leslie M. Turner	Mgmt	For		For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### FirstEnergy Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.14	Elect Director Melvin Williams	Mgmt	For		For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For

### Invitation Homes, Inc.

**Meeting Date:** 05/18/2021      **Country:** USA      **Primary Security ID:** 46187W107  
**Record Date:** 03/23/2021      **Meeting Type:** Annual      **Ticker:** INVH

**Shares Voted:** 2,301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael D. Fascitelli	Mgmt	For	For	For
1.2	Elect Director Dallas B. Tanner	Mgmt	For	For	For
1.3	Elect Director Jana Cohen Barbe	Mgmt	For	For	For
1.4	Elect Director Richard D. Bronson	Mgmt	For	For	For
1.5	Elect Director Jeffrey E. Kelter	Mgmt	For	For	For
1.6	Elect Director Joseph D. Margolis	Mgmt	For	For	For
1.7	Elect Director John B. Rhea	Mgmt	For	For	For
1.8	Elect Director J. Heidi Roizen	Mgmt	For	For	For
1.9	Elect Director Janice L. Sears	Mgmt	For	For	For
1.10	Elect Director William J. Stein	Mgmt	For	Withhold	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

**Shares Voted:** 4,810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael D. Fascitelli	Mgmt	For	For	For
1.2	Elect Director Dallas B. Tanner	Mgmt	For	For	For
1.3	Elect Director Jana Cohen Barbe	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Invitation Homes, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Richard D. Bronson	Mgmt	For	For	For
1.5	Elect Director Jeffrey E. Kelter	Mgmt	For	For	For
1.6	Elect Director Joseph D. Margolis	Mgmt	For	For	For
1.7	Elect Director John B. Rhea	Mgmt	For	For	For
1.8	Elect Director J. Heidi Roizen	Mgmt	For	For	For
1.9	Elect Director Janice L. Sears	Mgmt	For	For	For
1.10	Elect Director William J. Stein	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### JPMorgan Chase & Co.

**Meeting Date:** 05/18/2021      **Country:** USA      **Primary Security ID:** 46625H100  
**Record Date:** 03/19/2021      **Meeting Type:** Annual      **Ticker:** JPM

**Shares Voted:** 34,733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	Against	Against
1c	Elect Director Todd A. Combs	Mgmt	For	For	For
1d	Elect Director James S. Crown	Mgmt	For	For	For
1e	Elect Director James Dimon	Mgmt	For	Against	Against
1f	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1g	Elect Director Melody Hobson	Mgmt	For	For	For
1h	Elect Director Michael A. Neal	Mgmt	For	For	For
1i	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	For
6	Report on Racial Equity Audit	SH	Against	For	For
7	Require Independent Board Chair	SH	Against	For	For
8	Report on Congruency Political Analysis and Electioneering Expenditures	SH	Against	For	For

Shares Voted: 16,213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	Against	For
1c	Elect Director Todd A. Combs	Mgmt	For	For	For
1d	Elect Director James S. Crown	Mgmt	For	For	For
1e	Elect Director James Dimon	Mgmt	For	Against	For
1f	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1g	Elect Director Melody Hobson	Mgmt	For	For	For
1h	Elect Director Michael A. Neal	Mgmt	For	For	For
1i	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	For
6	Report on Racial Equity Audit	SH	Against	For	Against
7	Require Independent Board Chair	SH	Against	For	For
8	Report on Congruency Political Analysis and Electioneering Expenditures	SH	Against	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Knight-Swift Transportation Holdings Inc.

**Meeting Date:** 05/18/2021      **Country:** USA      **Primary Security ID:** 499049104  
**Record Date:** 03/22/2021      **Meeting Type:** Annual      **Ticker:** KNX

**Shares Voted:** 1,732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary Knight	Mgmt	For	For	For
1.2	Elect Director Kathryn Munro	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
4	Reduce Supermajority Vote Requirement	SH	Against	For	For

### Mid-America Apartment Communities, Inc.

**Meeting Date:** 05/18/2021      **Country:** USA      **Primary Security ID:** 595221103  
**Record Date:** 03/12/2021      **Meeting Type:** Annual      **Ticker:** MAA

**Shares Voted:** 1,451

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For	For
1b	Elect Director Alan B. Graf, Jr.	Mgmt	For	Against	Against
1c	Elect Director Toni Jennings	Mgmt	For	For	For
1d	Elect Director Edith Kelly-Green	Mgmt	For	For	For
1e	Elect Director James K. Lowder	Mgmt	For	For	For
1f	Elect Director Thomas H. Lowder	Mgmt	For	For	For
1g	Elect Director Monica McGurk	Mgmt	For	For	For
1h	Elect Director Claude B. Nielsen	Mgmt	For	For	For
1i	Elect Director Philip W. Norwood	Mgmt	For	For	For
1j	Elect Director W. Reid Sanders	Mgmt	For	For	For
1k	Elect Director Gary Shorb	Mgmt	For	For	For
1l	Elect Director David P. Stockert	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For



## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Mid-America Apartment Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

### Motorola Solutions, Inc.

**Meeting Date:** 05/18/2021      **Country:** USA      **Primary Security ID:** 620076307

**Record Date:** 03/19/2021      **Meeting Type:** Annual      **Ticker:** MSI

**Shares Voted:** 3,317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1c	Elect Director Egon P. Durban	Mgmt	For	Against	Against
1d	Elect Director Clayton M. Jones	Mgmt	For	For	For
1e	Elect Director Judy C. Lewent	Mgmt	For	For	For
1f	Elect Director Gregory K. Mondre	Mgmt	For	Against	Against
1g	Elect Director Joseph M. Tucci	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Orange SA

**Meeting Date:** 05/18/2021      **Country:** France      **Primary Security ID:** F6866T100

**Record Date:** 05/14/2021      **Meeting Type:** Annual/Special      **Ticker:** ORA

**Shares Voted:** 513,448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Bpifrance Participations as Director	Mgmt	For	For	For
6	Renew Appointment of KPMG as Auditor	Mgmt	For	For	For
7	Renew Appointment of Salustro Reydel as Alternate Auditor	Mgmt	For	For	For
8	Appoint Deloitte as Auditor	Mgmt	For	For	For
9	Appoint Beas as Alternate Auditor	Mgmt	For	For	For
10	Ratify Change Location of Registered Office to 111 Quai du President Roosevelt, 92130 Issy-les-Moulineaux	Mgmt	For	For	For
11	Approve Compensation Report	Mgmt	For	For	For
12	Approve Compensation of Stephane Richard, Chairman and CEO	Mgmt	For	For	For
13	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	For	For	For
14	Approve Compensation of Gervais Pellissier, Vice-CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of the Chairman and CEO	Mgmt	For	For	For
16	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For	For
20	Allow Board to Use Delegations under Item 19 Above in the Event of a Public Tender Offer	Mgmt	For	Against	Against
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For	For
22	Allow Board to Use Delegations under Item 21 Above in the Event of a Public Tender Offer	Mgmt	For	Against	Against
23	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Allow Board to Use Delegations under Item 23 Above in the Event of a Public Tender Offer	Mgmt	For	Against	Against
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-24	Mgmt	For	Against	Against
26	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Mgmt	For	For	For
27	Allow Board to Use Delegations under Item 26 Above in the Event of a Public Tender Offer	Mgmt	For	Against	Against
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
29	Allow Board to Use Delegations under Item 28 Above in the Event of a Public Tender Offer	Mgmt	For	Against	Against
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3 Billion	Mgmt	For	For	For
31	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Some Employees and Executive Corporate Officers	Mgmt	For	For	For
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
33	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
34	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt			
A	Amending Item 31 of Current Meeting to Align the Allocation of Free Shares to the Group Employees with that of LTIP Incentives for Executives	SH	Against	Against	Against
B	Amend Article 13 of Bylaws Re: Plurality of Directorships	SH	Against	Against	Against
C	Access of Women to Positions of Responsibility and Equal Pay	SH			

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### PPL Corporation

**Meeting Date:** 05/18/2021      **Country:** USA      **Primary Security ID:** 69351T106  
**Record Date:** 02/26/2021      **Meeting Type:** Annual      **Ticker:** PPL

**Shares Voted:** 39,098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	Mgmt	For	For	For
1b	Elect Director Steven G. Elliott	Mgmt	For	For	For
1c	Elect Director Raja Rajamannar	Mgmt	For	For	For
1d	Elect Director Craig A. Rogerson	Mgmt	For	Against	Against
1e	Elect Director Vincent Sorgi	Mgmt	For	For	For
1f	Elect Director Natica von Althann	Mgmt	For	For	For
1g	Elect Director Keith H. Williamson	Mgmt	For	For	For
1h	Elect Director Phoebe A. Wood	Mgmt	For	For	For
1i	Elect Director Armando Zagalo de Lima	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

### Principal Financial Group, Inc.

**Meeting Date:** 05/18/2021      **Country:** USA      **Primary Security ID:** 74251V102  
**Record Date:** 03/24/2021      **Meeting Type:** Annual      **Ticker:** PFG

**Shares Voted:** 9,978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger C. Hochschild	Mgmt	For	For	For
1.2	Elect Director Daniel J. Houston	Mgmt	For	For	For
1.3	Elect Director Diane C. Nordin	Mgmt	For	For	For
1.4	Elect Director Alfredo Rivera	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Realty Income Corporation

**Meeting Date:** 05/18/2021      **Country:** USA      **Primary Security ID:** 756109104  
**Record Date:** 03/12/2021      **Meeting Type:** Annual      **Ticker:** O

**Shares Voted:** 8,304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathleen R. Allen	Mgmt	For	For	For
1b	Elect Director A. Larry Chapman	Mgmt	For	For	For
1c	Elect Director Reginald H. Gilyard	Mgmt	For	For	For
1d	Elect Director Priya Cherian Huskins	Mgmt	For	For	For
1e	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
1f	Elect Director Michael D. McKee	Mgmt	For	For	For
1g	Elect Director Gregory T. McLaughlin	Mgmt	For	For	For
1h	Elect Director Ronald L. Merriman	Mgmt	For	For	For
1i	Elect Director Sumit Roy	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

### Royal Dutch Shell Plc

**Meeting Date:** 05/18/2021      **Country:** United Kingdom      **Primary Security ID:** G7690A100  
**Record Date:** 05/14/2021      **Meeting Type:** Annual      **Ticker:** RDSA

**Shares Voted:** 74,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Jane Lute as Director	Mgmt	For	For	For
4	Re-elect Ben van Beurden as Director	Mgmt	For	Against	Against
5	Re-elect Dick Boer as Director	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Royal Dutch Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Neil Carson as Director	Mgmt	For	For	For
7	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
8	Re-elect Euleen Goh as Director	Mgmt	For	For	For
9	Re-elect Catherine Hughes as Director	Mgmt	For	For	For
10	Re-elect Martina Hund-Mejean as Director	Mgmt	For	For	For
11	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	For
12	Elect Abraham Schot as Director	Mgmt	For	For	For
13	Re-elect Jessica Uhl as Director	Mgmt	For	For	For
14	Re-elect Gerrit Zalm as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Approve the Shell Energy Transition Strategy	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Against	For	For

## Sealed Air Corporation

**Meeting Date:** 05/18/2021

**Country:** USA

**Primary Security ID:** 81211K100

**Record Date:** 03/22/2021

**Meeting Type:** Annual

**Ticker:** SEE

**Shares Voted:** 1,275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zubaid Ahmad	Mgmt	For	For	For
1b	Elect Director Francoise Colpron	Mgmt	For	For	For
1c	Elect Director Edward L. Doheny, II	Mgmt	For	For	For
1d	Elect Director Michael P. Doss	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Sealed Air Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Henry R. Keizer	Mgmt	For	For	For
1f	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
1g	Elect Director Neil Lustig	Mgmt	For	For	For
1h	Elect Director Suzanne B. Rowland	Mgmt	For	For	For
1i	Elect Director Jerry R. Whitaker	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

### Societe Generale SA

**Meeting Date:** 05/18/2021      **Country:** France      **Primary Security ID:** F8591M517  
**Record Date:** 05/14/2021      **Meeting Type:** Annual      **Ticker:** GLE

**Shares Voted:** 1,140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.55 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Societe Generale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Compensation of Frederic Oudea, CEO	Mgmt	For	For	For
11	Approve Compensation of Philippe Aymerich, Vice-CEO	Mgmt	For	For	For
12	Approve Compensation of Severin Cabannes, Vice-CEO	Mgmt	For	For	For
13	Approve Compensation of Philippe Heim, Vice-CEO	Mgmt	For	For	For
14	Approve Compensation of Diony Lebot, Vice-CEO	Mgmt	For	For	For
15	Approve the Aggregate Remuneration Granted in 2020 to Certain Senior Management, Responsible Officers, and Risk-Takers	Mgmt	For	For	For
16	Reelect William Connelly as Director	Mgmt	For	For	For
17	Reelect Lubomira Rochet as Director	Mgmt	For	For	For
18	Reelect Alexandra Schaapveld as Director	Mgmt	For	For	For
19	Elect Henri Poupart-Lafarge as Director	Mgmt	For	For	For
20	Elect Helene Crinquant as Representative of Employee Shareholders to the Board	Mgmt	None	Against	Against
21	Elect Sebastien Wetter as Representative of Employee Shareholders to the Board	Mgmt	None	For	For
22	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Standard Life Aberdeen Plc

**Meeting Date:** 05/18/2021

**Country:** United Kingdom

**Primary Security ID:** G84246118

**Record Date:** 05/14/2021

**Meeting Type:** Annual

**Ticker:** SLA

**Shares Voted:** 6,384

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For



## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Standard Life Aberdeen Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6A	Re-elect Sir Douglas Flint as Director	Mgmt	For	For	For
6B	Re-elect Jonathan Asquith as Director	Mgmt	For	For	For
6C	Re-elect Stephanie Bruce as Director	Mgmt	For	For	For
6D	Re-elect John Devine as Director	Mgmt	For	For	For
6E	Re-elect Melanie Gee as Director	Mgmt	For	For	For
6F	Re-elect Brian McBride as Director	Mgmt	For	For	For
6G	Re-elect Martin Pike as Director	Mgmt	For	For	For
6H	Re-elect Cathleen Raffaelli as Director	Mgmt	For	For	For
6I	Re-elect Cecilia Reyes as Director	Mgmt	For	For	For
6J	Re-elect Jutta af Rosenborg as Director	Mgmt	For	For	For
7	Elect Stephen Bird as Director	Mgmt	For	For	For
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Convertible Bonds	Mgmt	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
15	Adopt New Articles of Association	Mgmt	For	For	For

## Advanced Micro Devices, Inc.

**Meeting Date:** 05/19/2021

**Country:** USA

**Primary Security ID:** 007903107

**Record Date:** 03/23/2021

**Meeting Type:** Annual

**Ticker:** AMD

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Advanced Micro Devices, Inc.

Shares Voted: 34,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John E. Caldwell	Mgmt	For	For	For
1b	Elect Director Nora M. Denzel	Mgmt	For	For	For
1c	Elect Director Mark Durcan	Mgmt	For	For	For
1d	Elect Director Michael P. Gregoire	Mgmt	For	For	For
1e	Elect Director Joseph A. Householder	Mgmt	For	For	For
1f	Elect Director John W. Marren	Mgmt	For	For	For
1g	Elect Director Lisa T. Su	Mgmt	For	For	For
1h	Elect Director Abhi Y. Talwalkar	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Align Technology, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 016255101

Record Date: 03/24/2021

Meeting Type: Annual

Ticker: ALGN

Shares Voted: 557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. Dallas	Mgmt	For	For	For
1.2	Elect Director Joseph M. Hogan	Mgmt	For	For	For
1.3	Elect Director Joseph Lacob	Mgmt	For	Against	Against
1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For	For
1.5	Elect Director George J. Morrow	Mgmt	For	For	For
1.6	Elect Director Anne M. Myong	Mgmt	For	For	For
1.7	Elect Director Andrea L. Saia	Mgmt	For	For	For
1.8	Elect Director Greg J. Santora	Mgmt	For	For	For
1.9	Elect Director Susan E. Siegel	Mgmt	For	For	For
1.10	Elect Director Warren S. Thaler	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Align Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 259

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. Dallas	Mgmt	For	For	For
1.2	Elect Director Joseph M. Hogan	Mgmt	For	For	For
1.3	Elect Director Joseph Lacob	Mgmt	For	Against	For
1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For	For
1.5	Elect Director George J. Morrow	Mgmt	For	For	For
1.6	Elect Director Anne M. Myong	Mgmt	For	For	For
1.7	Elect Director Andrea L. Saia	Mgmt	For	For	For
1.8	Elect Director Greg J. Santora	Mgmt	For	For	For
1.9	Elect Director Susan E. Siegel	Mgmt	For	For	For
1.10	Elect Director Warren S. Thaler	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### American Financial Group, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 025932104

Record Date: 03/26/2021

Meeting Type: Annual

Ticker: AFG

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## American Financial Group, Inc.

Shares Voted: 2,301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carl H. Lindner, III	Mgmt	For	For	For
1.2	Elect Director S. Craig Lindner	Mgmt	For	For	For
1.3	Elect Director John B. Berding	Mgmt	For	For	For
1.4	Elect Director Virginia "Gina" C. Drosos	Mgmt	For	For	For
1.5	Elect Director James E. Evans	Mgmt	For	For	For
1.6	Elect Director Terry S. Jacobs	Mgmt	For	For	For
1.7	Elect Director Gregory G. Joseph	Mgmt	For	For	For
1.8	Elect Director Mary Beth Martin	Mgmt	For	For	For
1.9	Elect Director Evans N. Nwankwo	Mgmt	For	For	For
1.10	Elect Director William W. Verity	Mgmt	For	For	For
1.11	Elect Director John I. Von Lehman	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Amphenol Corporation

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 032095101

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: APH

Shares Voted: 8,261

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stanley L. Clark	Mgmt	For	For	For
1.2	Elect Director John D. Craig	Mgmt	For	For	For
1.3	Elect Director David P. Falck	Mgmt	For	For	For
1.4	Elect Director Edward G. Jepsen	Mgmt	For	For	For
1.5	Elect Director Rita S. Lane	Mgmt	For	For	For
1.6	Elect Director Robert A. Livingston	Mgmt	For	For	For
1.7	Elect Director Martin H. Loeffler	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Amphenol Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director R. Adam Norwitt	Mgmt	For	For	For
1.9	Elect Director Anne Clarke Wolff	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Stock Option Plan	Mgmt	For	For	For
5	Increase Authorized Common Stock	Mgmt	For	For	For
6	Amend Proxy Access Right	SH	Against	For	For

### Annaly Capital Management, Inc.

**Meeting Date:** 05/19/2021      **Country:** USA      **Primary Security ID:** 035710409  
**Record Date:** 03/22/2021      **Meeting Type:** Annual      **Ticker:** NLY

**Shares Voted:** 51,243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francine J. Bovich	Mgmt	For	For	For
1b	Elect Director Wellington J. Denahan	Mgmt	For	For	For
1c	Elect Director Katie Beirne Fallon	Mgmt	For	For	For
1d	Elect Director David L. Finkelstein	Mgmt	For	For	For
1e	Elect Director Thomas Hamilton	Mgmt	For	For	For
1f	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For
1g	Elect Director Michael Haylon	Mgmt	For	For	For
1h	Elect Director Eric A. Reeves	Mgmt	For	For	For
1i	Elect Director John H. Schaefer	Mgmt	For	For	For
1j	Elect Director Glenn A. Votek	Mgmt	For	For	For
1k	Elect Director Vicki Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### CBRE Group, Inc.

**Meeting Date:** 05/19/2021      **Country:** USA      **Primary Security ID:** 12504L109  
**Record Date:** 03/22/2021      **Meeting Type:** Annual      **Ticker:** CBRE

**Shares Voted:** 6,191

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	For	For	For
1b	Elect Director Beth F. Cobert	Mgmt	For	For	For
1c	Elect Director Reginald H. Gilyard	Mgmt	For	For	For
1d	Elect Director Shira D. Goodman	Mgmt	For	For	For
1e	Elect Director Christopher T. Jenny	Mgmt	For	For	For
1f	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
1g	Elect Director Oscar Munoz	Mgmt	For	For	For
1h	Elect Director Robert E. Sulentic	Mgmt	For	For	For
1i	Elect Director Laura D. Tyson	Mgmt	For	For	For
1j	Elect Director Sanjiv Yajnik	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

### Deutsche Boerse AG

**Meeting Date:** 05/19/2021      **Country:** Germany      **Primary Security ID:** D1882G119  
**Record Date:**      **Meeting Type:** Annual      **Ticker:** DB1

**Shares Voted:** 11,880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Deutsche Boerse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5.1	Elect Karl-Heinz Floether to the Supervisory Board	Mgmt	For	For	For
5.2	Elect Andreas Gottschling to the Supervisory Board	Mgmt	For	For	For
5.3	Elect Martin Jetter to the Supervisory Board	Mgmt	For	For	For
5.4	Elect Barbara Lambert to the Supervisory Board	Mgmt	For	For	For
5.5	Elect Michael Ruediger to the Supervisory Board	Mgmt	For	For	For
5.6	Elect Charles Stonehill to the Supervisory Board	Mgmt	For	For	For
5.7	Elect Clara-Christina Streit to the Supervisory Board	Mgmt	For	For	For
5.8	Elect Chong Lee Tan to the Supervisory Board	Mgmt	For	For	For
6	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Amend Articles Re: AGM Location	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For

## E.ON SE

**Meeting Date:** 05/19/2021

**Country:** Germany

**Primary Security ID:** D24914133

**Record Date:**

**Meeting Type:** Annual

**Ticker:** EOAN

**Shares Voted:** 20,258

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.47 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## E.ON SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For
5.2	Ratify KPMG AG as Auditors for Half-Year and Quarterly Reports 2021	Mgmt	For	For	For
5.3	Ratify KPMG AG as Auditors for the First Quarter of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8.1	Elect Erich Clementi to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Andreas Schmitz to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Ewald Woste to the Supervisory Board	Mgmt	For	For	For
9.1	Approve Affiliation Agreements with E.ON 45. Verwaltungs GmbH	Mgmt	For	For	For
9.2	Approve Affiliation Agreement with E.ON 46. Verwaltungs GmbH	Mgmt	For	For	For

## Elanco Animal Health Incorporated

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 28414H103

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: ELAN

Shares Voted: 1,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William F. Doyle	Mgmt	For		For
1b	Elect Director Art A. Garcia	Mgmt	For		Against
1c	Elect Director Denise Scots-Knight	Mgmt	For		Against
1d	Elect Director Jeffrey N. Simmons	Mgmt	For		Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For
4	Amend Omnibus Stock Plan	Mgmt	For		For



## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Enphase Energy, Inc.

**Meeting Date:** 05/19/2021      **Country:** USA      **Primary Security ID:** 29355A107  
**Record Date:** 03/22/2021      **Meeting Type:** Annual      **Ticker:** ENPH

**Shares Voted:** 1,622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Badrinarayanan Kothandaraman	Mgmt	For	For	For
1.2	Elect Director Joseph Malchow	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Increase Authorized Common Stock	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

### Erste Group Bank AG

**Meeting Date:** 05/19/2021      **Country:** Austria      **Primary Security ID:** A19494102  
**Record Date:** 05/09/2021      **Meeting Type:** Annual      **Ticker:** EBS

**Shares Voted:** 4,802

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Elect Michael Schuster as Supervisory Board Member	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Authorize Repurchase of Up to Ten Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Erste Group Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Key Employees	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

## Fidelity National Information Services, Inc.

**Meeting Date:** 05/19/2021

**Country:** USA

**Primary Security ID:** 31620M106

**Record Date:** 03/25/2021

**Meeting Type:** Annual

**Ticker:** FIS

**Shares Voted:** 8,543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen R. Alemany	Mgmt	For	For	For
1b	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1c	Elect Director Lisa A. Hook	Mgmt	For	For	For
1d	Elect Director Keith W. Hughes	Mgmt	For	For	For
1e	Elect Director Gary L. Lauer	Mgmt	For	For	For
1f	Elect Director Gary A. Norcross	Mgmt	For	For	For
1g	Elect Director Louise M. Parent	Mgmt	For	For	For
1h	Elect Director Brian T. Shea	Mgmt	For	For	For
1i	Elect Director James B. Stallings, Jr.	Mgmt	For	For	For
1j	Elect Director Jeffrey E. Stiefler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Fiserv, Inc.

**Meeting Date:** 05/19/2021

**Country:** USA

**Primary Security ID:** 337738108

**Record Date:** 03/22/2021

**Meeting Type:** Annual

**Ticker:** FISV

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Fiserv, Inc.

Shares Voted: 7,136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For	For
1.2	Elect Director Alison Davis	Mgmt	For	For	For
1.3	Elect Director Henrique de Castro	Mgmt	For	For	For
1.4	Elect Director Harry F. DiSimone	Mgmt	For	For	For
1.5	Elect Director Dennis F. Lynch	Mgmt	For	For	For
1.6	Elect Director Heidi G. Miller	Mgmt	For	For	For
1.7	Elect Director Scott C. Nuttall	Mgmt	For	For	For
1.8	Elect Director Denis J. O'Leary	Mgmt	For	For	For
1.9	Elect Director Doyle R. Simons	Mgmt	For	For	For
1.10	Elect Director Kevin M. Warren	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

### GFL Environmental Inc.

Meeting Date: 05/19/2021

Country: Canada

Primary Security ID: 36168Q104

Record Date: 04/05/2021

Meeting Type: Annual

Ticker: GFL

Shares Voted: 834

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Subordinate Voting, Multiple Voting and Series A Convertible Preferred Shareholders	Mgmt			
1.1	Elect Director Patrick Dovigi	Mgmt	For	For	For
1.2	Elect Director Dino Chiesa	Mgmt	For	For	For
1.3	Elect Director Violet Konkle	Mgmt	For	For	For
1.4	Elect Director Arun Nayar	Mgmt	For	For	For
1.5	Elect Director Paolo Notarnicola	Mgmt	For	For	For
1.6	Elect Director Ven Poole	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### GFL Environmental Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Blake Sumler	Mgmt	For	For	For
1.8	Elect Director Raymond Svider	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

### Halliburton Company

**Meeting Date:** 05/19/2021      **Country:** USA      **Primary Security ID:** 406216101  
**Record Date:** 03/22/2021      **Meeting Type:** Annual      **Ticker:** HAL

**Shares Voted:** 5,393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	For	For
1b	Elect Director William E. Albrecht	Mgmt	For	For	For
1c	Elect Director M. Katherine Banks	Mgmt	For	For	For
1d	Elect Director Alan M. Bennett	Mgmt	For	For	For
1e	Elect Director Milton Carroll	Mgmt	For	For	For
1f	Elect Director Murry S. Gerber	Mgmt	For	For	For
1g	Elect Director Patricia Hemingway Hall	Mgmt	For	For	For
1h	Elect Director Robert A. Malone	Mgmt	For	For	For
1i	Elect Director Jeffrey A. Miller	Mgmt	For	For	For
1j	Elect Director Bhavesh V. (Bob) Patel	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Lumen Technologies, Inc.

**Meeting Date:** 05/19/2021

**Country:** USA

**Primary Security ID:** 550241103

**Record Date:** 03/25/2021

**Meeting Type:** Annual

**Ticker:** LUMN

**Shares Voted:** 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	Mgmt	For		For
1b	Elect Director Martha Helena Bejar	Mgmt	For		For
1c	Elect Director Peter C. Brown	Mgmt	For		For
1d	Elect Director Kevin P. Chilton	Mgmt	For		For
1e	Elect Director Steven T. "Terry" Clontz	Mgmt	For		For
1f	Elect Director T. Michael Glenn	Mgmt	For		For
1g	Elect Director W. Bruce Hanks	Mgmt	For		For
1h	Elect Director Hal Stanley Jones	Mgmt	For		For
1i	Elect Director Michael Roberts	Mgmt	For		For
1j	Elect Director Laurie Siegel	Mgmt	For		For
1k	Elect Director Jeffrey K. Storey	Mgmt	For		For
2	Ratify KPMG LLP as Auditors	Mgmt	For		For
3	Ratify NOL Rights Plan (NOL Pill)	Mgmt	For		For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For

### Mondelez International, Inc.

**Meeting Date:** 05/19/2021

**Country:** USA

**Primary Security ID:** 609207105

**Record Date:** 03/12/2021

**Meeting Type:** Annual

**Ticker:** MDLZ

**Shares Voted:** 53,157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lewis W.K. Booth	Mgmt	For	For	For
1b	Elect Director Charles E. Bunch	Mgmt	For	For	For
1c	Elect Director Lois D. Juliber	Mgmt	For	For	For
1d	Elect Director Peter W. May	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Mondelez International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1f	Elect Director Jane Hamilton Nielsen	Mgmt	For	For	For
1g	Elect Director Fredric G. Reynolds	Mgmt	For	For	For
1h	Elect Director Christiana S. Shi	Mgmt	For	For	For
1i	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1j	Elect Director Michael A. Todman	Mgmt	For	For	For
1k	Elect Director Jean-Francois M. L. van Boxmeer	Mgmt	For	For	For
1l	Elect Director Dirk Van de Put	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against	Against

## Northland Power Inc.

**Meeting Date:** 05/19/2021

**Country:** Canada

**Primary Security ID:** 666511100

**Record Date:** 04/14/2021

**Meeting Type:** Annual/Special

**Ticker:** NPI

**Shares Voted:** 892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director John W. Brace	Mgmt	For	For	For
2	Elect Director Linda L. Bertoldi	Mgmt	For	For	For
3	Elect Director Marie Bountrogianni	Mgmt	For	For	For
4	Elect Director Lisa Colnett	Mgmt	For	For	For
5	Elect Director Kevin Glass	Mgmt	For	For	For
6	Elect Director Russell Goodman	Mgmt	For	For	For
7	Elect Director Keith Halbert	Mgmt	For	For	For
8	Elect Director Helen Mallovy Hicks	Mgmt	For	For	For
9	Elect Director Ian Pearce	Mgmt	For	For	For
10	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Northland Power Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Amend Articles Re: Increase Board Range to Three to Twelve Directors and Permit Removal of All references to Class A, Shares and Class B and C Convertible Shares	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Northrop Grumman Corporation

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 666807102

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: NOC

Shares Voted: 1,317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kathy J. Warden	Mgmt	For	For	For
1.2	Elect Director David P. Abney	Mgmt	For	For	For
1.3	Elect Director Marianne C. Brown	Mgmt	For	For	For
1.4	Elect Director Donald E. Felsing	Mgmt	For	For	For
1.5	Elect Director Ann M. Fudge	Mgmt	For	For	For
1.6	Elect Director William H. Hernandez	Mgmt	For	For	For
1.7	Elect Director Madeleine A. Kleiner	Mgmt	For	For	For
1.8	Elect Director Karl J. Krapek	Mgmt	For	For	For
1.9	Elect Director Gary Roughead	Mgmt	For	For	For
1.10	Elect Director Thomas M. Schoewe	Mgmt	For	For	For
1.11	Elect Director James S. Turley	Mgmt	For	For	For
1.12	Elect Director Mark A. Welsh, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Human Rights Impact Assessment	SH	Against	For	For
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Old Dominion Freight Line, Inc.

**Meeting Date:** 05/19/2021      **Country:** USA      **Primary Security ID:** 679580100  
**Record Date:** 03/11/2021      **Meeting Type:** Annual      **Ticker:** ODFL

**Shares Voted:** 455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sherry A. Aaholm	Mgmt	For	For	For
1.2	Elect Director David S. Congdon	Mgmt	For	For	For
1.3	Elect Director John R. Congdon, Jr.	Mgmt	For	For	For
1.4	Elect Director Bradley R. Gabosch	Mgmt	For	For	For
1.5	Elect Director Greg C. Gantt	Mgmt	For	For	For
1.6	Elect Director Patrick D. Hanley	Mgmt	For	For	For
1.7	Elect Director John D. Kasarda	Mgmt	For	Withhold	Withhold
1.8	Elect Director Wendy T. Stallings	Mgmt	For	For	For
1.9	Elect Director Thomas A. Stith, III	Mgmt	For	For	For
1.10	Elect Director Leo H. Suggs	Mgmt	For	For	For
1.11	Elect Director D. Michael Wray	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

### Reinsurance Group of America, Incorporated

**Meeting Date:** 05/19/2021      **Country:** USA      **Primary Security ID:** 759351604  
**Record Date:** 03/29/2021      **Meeting Type:** Annual      **Ticker:** RGA

**Shares Voted:** 1,831

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pina Albo	Mgmt	For	For	For
1b	Elect Director Christine R. Detrick	Mgmt	For	For	For
1c	Elect Director J. Cliff Eason	Mgmt	For	For	For
1d	Elect Director John J. Gauthier	Mgmt	For	For	For
1e	Elect Director Patricia L. Guinn	Mgmt	For	For	For



## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Reinsurance Group of America, Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Anna Manning	Mgmt	For	For	For
1g	Elect Director Hazel M. McNeilage	Mgmt	For	For	For
1h	Elect Director Stephen O'Hearn	Mgmt	For	For	For
1i	Elect Director Frederick J. Sievert	Mgmt	For	For	For
1j	Elect Director Shundrawn Thomas	Mgmt	For	For	For
1k	Elect Director Stanley B. Tulin	Mgmt	For	For	For
1l	Elect Director Steven C. Van Wyk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Non-Employee Director Stock Awards in Lieu of Cash	Mgmt	For	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Robert Half International Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 770323103

Record Date: 03/26/2021

Meeting Type: Annual

Ticker: RHI

Shares Voted: 319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julia L. Coronado	Mgmt	For		For
1b	Elect Director Dirk A. Kempthorne	Mgmt	For		For
1c	Elect Director Harold M. Messmer, Jr.	Mgmt	For		For
1d	Elect Director Marc H. Morial	Mgmt	For		For
1e	Elect Director Barbara J. Novogradac	Mgmt	For		For
1f	Elect Director Robert J. Pace	Mgmt	For		For
1g	Elect Director Frederick A. Richman	Mgmt	For		For
1h	Elect Director M. Keith Waddell	Mgmt	For		For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Robert Half International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For		For

### Ross Stores, Inc.

**Meeting Date:** 05/19/2021      **Country:** USA      **Primary Security ID:** 778296103  
**Record Date:** 03/23/2021      **Meeting Type:** Annual      **Ticker:** ROST

**Shares Voted:** 4,281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director K. Gunnar Bjorklund	Mgmt	For	For	For
1b	Elect Director Michael J. Bush	Mgmt	For	For	For
1c	Elect Director Sharon D. Garrett	Mgmt	For	For	For
1d	Elect Director Michael J. Hartshorn	Mgmt	For	For	For
1e	Elect Director Stephen D. Milligan	Mgmt	For	For	For
1f	Elect Director Patricia H. Mueller	Mgmt	For	For	For
1g	Elect Director George P. Orban	Mgmt	For	For	For
1h	Elect Director Gregory L. Quesnel	Mgmt	For	For	For
1i	Elect Director Larree M. Renda	Mgmt	For	For	For
1j	Elect Director Barbara Rentler	Mgmt	For	For	For
1k	Elect Director Doniel N. Sutton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Adopt Share Retention Policy For Senior Executives *Withdrawn Resolution*	SH			

### Southwest Airlines Co.

**Meeting Date:** 05/19/2021      **Country:** USA      **Primary Security ID:** 844741108  
**Record Date:** 03/23/2021      **Meeting Type:** Annual      **Ticker:** LUV

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Southwest Airlines Co.

Shares Voted: 14,401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David W. Biegler	Mgmt	For	For	For
1b	Elect Director J. Veronica Biggins	Mgmt	For	For	For
1c	Elect Director Douglas H. Brooks	Mgmt	For	For	For
1d	Elect Director William H. Cunningham	Mgmt	For	For	For
1e	Elect Director John G. Denison	Mgmt	For	For	For
1f	Elect Director Thomas W. Gilligan	Mgmt	For	For	For
1g	Elect Director Gary C. Kelly	Mgmt	For	For	For
1h	Elect Director Grace D. Lieblein	Mgmt	For	For	For
1i	Elect Director Nancy B. Loeffler	Mgmt	For	For	For
1j	Elect Director John T. Montford	Mgmt	For	For	For
1k	Elect Director Ron Ricks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against	Against
5	Adopt Majority Vote Cast to Remove Directors With or Without Cause	SH	Against	For	For

### State Street Corporation

Meeting Date: 05/19/2021      Country: USA      Primary Security ID: 857477103  
Record Date: 03/22/2021      Meeting Type: Annual      Ticker: STT

Shares Voted: 3,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For	For
1b	Elect Director Marie A. Chandoha	Mgmt	For	For	For
1c	Elect Director Amelia C. Fawcett	Mgmt	For	For	For
1d	Elect Director William C. Freda	Mgmt	For	For	For
1e	Elect Director Sara Mathew	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

## State Street Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director William L. Meaney	Mgmt	For	For	For
1g	Elect Director Ronald P. O'Hanley	Mgmt	For	For	For
1h	Elect Director Sean O'Sullivan	Mgmt	For	For	For
1i	Elect Director Julio A. Portalatin	Mgmt	For	For	For
1j	Elect Director John B. Rhea	Mgmt	For	For	For
1k	Elect Director Richard P. Sergel	Mgmt	For	For	For
1l	Elect Director Gregory L. Summe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Racial Equity Audit	SH	Against	For	Against

Shares Voted: 4,446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For	For
1b	Elect Director Marie A. Chandoha	Mgmt	For	For	For
1c	Elect Director Amelia C. Fawcett	Mgmt	For	For	For
1d	Elect Director William C. Freda	Mgmt	For	For	For
1e	Elect Director Sara Mathew	Mgmt	For	For	For
1f	Elect Director William L. Meaney	Mgmt	For	For	For
1g	Elect Director Ronald P. O'Hanley	Mgmt	For	For	For
1h	Elect Director Sean O'Sullivan	Mgmt	For	For	For
1i	Elect Director Julio A. Portalatin	Mgmt	For	For	For
1j	Elect Director John B. Rhea	Mgmt	For	For	For
1k	Elect Director Richard P. Sergel	Mgmt	For	For	For
1l	Elect Director Gregory L. Summe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Racial Equity Audit	SH	Against	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Steel Dynamics, Inc.

**Meeting Date:** 05/19/2021      **Country:** USA      **Primary Security ID:** 858119100  
**Record Date:** 03/22/2021      **Meeting Type:** Annual      **Ticker:** STLD

**Shares Voted:** 979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark D. Millett	Mgmt	For	For	For
1.2	Elect Director Sheree L. Bargabos	Mgmt	For	For	For
1.3	Elect Director Keith E. Busse	Mgmt	For	For	For
1.4	Elect Director Frank D. Byrne	Mgmt	For	For	For
1.5	Elect Director Kenneth W. Cornew	Mgmt	For	For	For
1.6	Elect Director Traci M. Dolan	Mgmt	For	For	For
1.7	Elect Director James C. Marcuccilli	Mgmt	For	For	For
1.8	Elect Director Bradley S. Seaman	Mgmt	For	For	For
1.9	Elect Director Gabriel L. Shaheen	Mgmt	For	For	For
1.10	Elect Director Steven A. Sonnenberg	Mgmt	For	For	For
1.11	Elect Director Richard P. Teets, Jr.	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Sun Communities, Inc.

**Meeting Date:** 05/19/2021      **Country:** USA      **Primary Security ID:** 866674104  
**Record Date:** 03/12/2021      **Meeting Type:** Annual      **Ticker:** SUI

**Shares Voted:** 715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary A. Shiffman	Mgmt	For	For	For
1b	Elect Director Tonya Allen	Mgmt	For	For	For
1c	Elect Director Meghan G. Baivier	Mgmt	For	Against	Against
1d	Elect Director Stephanie W. Bergeron	Mgmt	For	For	For
1e	Elect Director Brian M. Hermelin	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Sun Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Ronald A. Klein	Mgmt	For	For	For
1g	Elect Director Clunet R. Lewis	Mgmt	For	For	For
1h	Elect Director Arthur A. Weiss	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditor	Mgmt	For	For	For

**Shares Voted: 287**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary A. Shiffman	Mgmt	For	For	For
1b	Elect Director Tonya Allen	Mgmt	For	For	For
1c	Elect Director Meghan G. Baivier	Mgmt	For	Against	For
1d	Elect Director Stephanie W. Bergeron	Mgmt	For	For	For
1e	Elect Director Brian M. Hermelin	Mgmt	For	For	For
1f	Elect Director Ronald A. Klein	Mgmt	For	For	For
1g	Elect Director Clunet R. Lewis	Mgmt	For	For	For
1h	Elect Director Arthur A. Weiss	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditor	Mgmt	For	For	For

### The Hartford Financial Services Group, Inc.

**Meeting Date:** 05/19/2021      **Country:** USA      **Primary Security ID:** 416515104  
**Record Date:** 03/22/2021      **Meeting Type:** Annual      **Ticker:** HIG

**Shares Voted: 7,491**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert B. Allardice, III	Mgmt	For	For	For
1b	Elect Director Larry D. De Shon	Mgmt	For	For	For
1c	Elect Director Carlos Dominguez	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## The Hartford Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Trevor Fetter	Mgmt	For	For	For
1e	Elect Director Donna James	Mgmt	For	For	For
1f	Elect Director Kathryn A. Mikells	Mgmt	For	For	For
1g	Elect Director Michael G. Morris	Mgmt	For	For	For
1h	Elect Director Teresa W. Roseborough	Mgmt	For	For	For
1i	Elect Director Virginia P. Ruesterholz	Mgmt	For	For	For
1j	Elect Director Christopher J. Swift	Mgmt	For	For	For
1k	Elect Director Matthew E. Winter	Mgmt	For	For	For
1l	Elect Director Greig Woodring	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Thermo Fisher Scientific Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 883556102

Record Date: 03/26/2021

Meeting Type: Annual

Ticker: TMO

Shares Voted: 4,929

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For	For
1c	Elect Director C. Martin Harris	Mgmt	For	For	For
1d	Elect Director Tyler Jacks	Mgmt	For	For	For
1e	Elect Director R. Alexandra Keith	Mgmt	For	For	For
1f	Elect Director Thomas J. Lynch	Mgmt	For	For	For
1g	Elect Director Jim P. Manzi	Mgmt	For	For	For
1h	Elect Director James C. Mullen	Mgmt	For	For	For
1i	Elect Director Lars R. Sorensen	Mgmt	For	For	For
1j	Elect Director Debora L. Spar	Mgmt	For	For	For
1k	Elect Director Scott M. Sperling	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Dion J. Weisler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
4	Provide Right to Call A Special Meeting	SH	Against	For	For

## Uniper SE

**Meeting Date:** 05/19/2021

**Country:** Germany

**Primary Security ID:** D8530Z100

**Record Date:**

**Meeting Type:** Annual

**Ticker:** UN01

**Shares Voted:** 31,347

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.37 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6.1	Elect Judith Buss to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Esa Hyvaerinen to the Supervisory Board	Mgmt	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 145.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Approve Creation of EUR 145.1 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For



## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Uniper SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
12.1	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
12.2	Amend Articles Re: Online Participation in the General Meeting	Mgmt	For	For	For
	Shareholder Proposal Submitted by Fortum Deutschland SE	Mgmt			
13	Elect Nora Steiner-Forsberg to the Supervisory Board	SH	For	Against	Against

### Verisk Analytics, Inc.

**Meeting Date:** 05/19/2021      **Country:** USA      **Primary Security ID:** 92345Y106  
**Record Date:** 03/22/2021      **Meeting Type:** Annual      **Ticker:** VRSK

**Shares Voted:** 618

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel G. Liss	Mgmt	For	For	For
1b	Elect Director Bruce E. Hansen	Mgmt	For	For	For
1c	Elect Director Therese M. Vaughan	Mgmt	For	For	For
1d	Elect Director Kathleen A. Hogenson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

### Westinghouse Air Brake Technologies Corporation

**Meeting Date:** 05/19/2021      **Country:** USA      **Primary Security ID:** 929740108  
**Record Date:** 03/22/2021      **Meeting Type:** Annual      **Ticker:** WAB

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Westinghouse Air Brake Technologies Corporation

Shares Voted: 842

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda Harty	Mgmt	For	For	For
1.2	Elect Director Brian Hehir	Mgmt	For	For	For
1.3	Elect Director Michael Howell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Zalando SE

Meeting Date: 05/19/2021

Country: Germany

Primary Security ID: D98423102

Record Date: 04/27/2021

Meeting Type: Annual

Ticker: ZAL

Shares Voted: 997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
5.2	Ratify Ernst & Young GmbH as Auditors Until the 2022 AGM	Mgmt	For	For	For
6.1	Elect Kelly Bennett to the Supervisory Board as Shareholder Representative	Mgmt	For	For	For
6.2	Elect Jennifer Hyman to the Supervisory Board as Shareholder Representative	Mgmt	For	For	For
6.3	Elect Niklas Oestberg to the Supervisory Board as Shareholder Representative	Mgmt	For	For	For
6.4	Elect Anders Holch Povlsen to the Supervisory Board as Shareholder Representative	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Zalando SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.5	Elect Mariella Roehm-Kottmann to the Supervisory Board as Shareholder Representative	Mgmt	For	For	For
6.6	Elect Cristina Stenbeck to the Supervisory Board as Shareholder Representative	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

### AIA Group Limited

**Meeting Date:** 05/20/2021      **Country:** Hong Kong      **Primary Security ID:** Y002A1105  
**Record Date:** 05/13/2021      **Meeting Type:** Annual      **Ticker:** 1299

**Shares Voted:** 171,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Lee Yuan Siong as Director	Mgmt	For	For	For
4	Elect Chung-Kong Chow as Director	Mgmt	For	For	For
5	Elect John Barrie Harrison as Director	Mgmt	For	For	For
6	Elect Lawrence Juen-Yee Lau as Director	Mgmt	For	For	For
7	Elect Cesar Velasquez Purisima as Director	Mgmt	For	For	For
8	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

### AvalonBay Communities, Inc.

**Meeting Date:** 05/20/2021      **Country:** USA      **Primary Security ID:** 053484101  
**Record Date:** 03/25/2021      **Meeting Type:** Annual      **Ticker:** AVB

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## AvalonBay Communities, Inc.

Shares Voted: 2,588

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For	For
1b	Elect Director Terry S. Brown	Mgmt	For	For	For
1c	Elect Director Alan B. Buckelew	Mgmt	For	For	For
1d	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
1e	Elect Director Stephen P. Hills	Mgmt	For	For	For
1f	Elect Director Christopher B. Howard	Mgmt	For	For	For
1g	Elect Director Richard J. Lieb	Mgmt	For	For	For
1h	Elect Director Nnenna Lynch	Mgmt	For	For	For
1i	Elect Director Timothy J. Naughton	Mgmt	For	For	For
1j	Elect Director Benjamin W. Schall	Mgmt	For	For	For
1k	Elect Director Susan Swanezy	Mgmt	For	For	For
1l	Elect Director W. Edward Walter	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Boston Properties, Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 101121101

Record Date: 03/24/2021

Meeting Type: Annual

Ticker: BXP

Shares Voted: 4,359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joel I. Klein	Mgmt	For	For	For
1b	Elect Director Kelly A. Ayotte	Mgmt	For	For	For
1c	Elect Director Bruce W. Duncan	Mgmt	For	For	For
1d	Elect Director Karen E. Dykstra	Mgmt	For	For	For
1e	Elect Director Carol B. Einiger	Mgmt	For	For	For
1f	Elect Director Diane J. Hoskins	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Boston Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Douglas T. Linde	Mgmt	For	For	For
1h	Elect Director Matthew J. Lustig	Mgmt	For	For	For
1i	Elect Director Owen D. Thomas	Mgmt	For	For	For
1j	Elect Director David A. Twardock	Mgmt	For	For	For
1k	Elect Director William H. Walton, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Chubb Limited

**Meeting Date:** 05/20/2021

**Country:** Switzerland

**Primary Security ID:** H1467J104

**Record Date:** 03/26/2021

**Meeting Type:** Annual

**Ticker:** CB

**Shares Voted:** 8,362

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For	For
5.4	Elect Director Sheila P. Burke	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Elect Director Mary Cirillo	Mgmt	For	For	For
5.6	Elect Director Robert J. Hugin	Mgmt	For	For	For
5.7	Elect Director Robert W. Scully	Mgmt	For	For	For
5.8	Elect Director Eugene B. Shanks, Jr.	Mgmt	For	For	For
5.9	Elect Director Theodore E. Shasta	Mgmt	For	For	For
5.10	Elect Director David H. Sidwell	Mgmt	For	For	For
5.11	Elect Director Olivier Steimer	Mgmt	For	For	For
5.12	Elect Director Luis Tellez	Mgmt	For	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For	For
9	Amend Omnibus Stock Plan	Mgmt	For	For	For
10	Approve CHF 86,557,222.50 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	Mgmt	For	For	For
11.1	Approve the Maximum Aggregate Remuneration of Directors	Mgmt	For	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 48 Million for Fiscal 2022	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against	Against

### DexCom, Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 252131107

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: DXCM

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### DexCom, Inc.

Shares Voted: 691

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin R. Sayer	Mgmt	For	For	For
1.2	Elect Director Nicholas Augustinos	Mgmt	For	Against	Against
1.3	Elect Director Bridgette P. Heller	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For

Shares Voted: 335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin R. Sayer	Mgmt	For	For	For
1.2	Elect Director Nicholas Augustinos	Mgmt	For	Against	For
1.3	Elect Director Bridgette P. Heller	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For

### Equitable Holdings, Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 29452E101

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: EQH

Shares Voted: 10,757

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francis A. Hondal	Mgmt	For	For	For
1b	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1c	Elect Director Joan Lamm-Tennant	Mgmt	For	For	For
1d	Elect Director Kristi A. Matus	Mgmt	For	Against	Against

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Equitable Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Ramon de Oliveira	Mgmt	For	For	For
1f	Elect Director Mark Pearson	Mgmt	For	For	For
1g	Elect Director Bertram L. Scott	Mgmt	For	Against	Against
1h	Elect Director George Stansfield	Mgmt	For	For	For
1i	Elect Director Charles G.T. Stonehill	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Hasbro, Inc.

**Meeting Date:** 05/20/2021      **Country:** USA      **Primary Security ID:** 418056107  
**Record Date:** 03/24/2021      **Meeting Type:** Annual      **Ticker:** HAS

**Shares Voted:** 17,704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth A. Bronfin	Mgmt	For	For	For
1.2	Elect Director Michael R. Burns	Mgmt	For	For	For
1.3	Elect Director Hope F. Cochran	Mgmt	For	For	For
1.4	Elect Director Lisa Gersh	Mgmt	For	For	For
1.5	Elect Director Brian D. Goldner	Mgmt	For	For	For
1.6	Elect Director Tracy A. Leinbach	Mgmt	For	For	For
1.7	Elect Director Edward M. Philip	Mgmt	For	For	For
1.8	Elect Director Laurel J. Richie	Mgmt	For	For	For
1.9	Elect Director Richard S. Stoddart	Mgmt	For	For	For
1.10	Elect Director Mary Beth West	Mgmt	For	For	For
1.11	Elect Director Linda K. Zecher	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For	For



## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Host Hotels & Resorts, Inc.

**Meeting Date:** 05/20/2021      **Country:** USA      **Primary Security ID:** 44107P104  
**Record Date:** 03/23/2021      **Meeting Type:** Annual      **Ticker:** HST

**Shares Voted:** 22,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	For	For
1.2	Elect Director Richard E. Marriott	Mgmt	For	For	For
1.3	Elect Director Sandeep L. Mathrani	Mgmt	For	For	For
1.4	Elect Director John B. Morse, Jr.	Mgmt	For	For	For
1.5	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1.6	Elect Director Walter C. Rakowich	Mgmt	For	For	For
1.7	Elect Director James F. Risoleo	Mgmt	For	For	For
1.8	Elect Director Gordon H. Smith	Mgmt	For	For	For
1.9	Elect Director A. William Stein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

### Kansas City Southern

**Meeting Date:** 05/20/2021      **Country:** USA      **Primary Security ID:** 485170302  
**Record Date:** 03/22/2021      **Meeting Type:** Annual      **Ticker:** KSU

**Shares Voted:** 915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lydia I. Beebe	Mgmt	For	For	For
1.2	Elect Director Lu M. Cordova	Mgmt	For	For	For
1.3	Elect Director Robert J. Druten	Mgmt	For	For	For
1.4	Elect Director Antonio O. Garza, Jr.	Mgmt	For	For	For
1.5	Elect Director David Garza-Santos	Mgmt	For	For	For
1.6	Elect Director Janet H. Kennedy	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Kansas City Southern

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Mitchell J. Krebs	Mgmt	For	For	For
1.8	Elect Director Henry J. Maier	Mgmt	For	For	For
1.9	Elect Director Thomas A. McDonnell	Mgmt	For	For	For
1.10	Elect Director Patrick J. Ottensmeyer	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Legal & General Group Plc

Meeting Date: 05/20/2021

Country: United Kingdom

Primary Security ID: G54404127

Record Date: 05/18/2021

Meeting Type: Annual

Ticker: LGEN

Shares Voted: 49,897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Ric Lewis as Director	Mgmt	For	For	For
4	Elect Nilufer von Bismarck as Director	Mgmt	For	For	For
5	Re-elect Henrietta Baldock as Director	Mgmt	For	For	For
6	Re-elect Philip Broadley as Director	Mgmt	For	For	For
7	Re-elect Jeff Davies as Director	Mgmt	For	For	For
8	Re-elect Sir John Kingman as Director	Mgmt	For	Against	Against
9	Re-elect Lesley Knox as Director	Mgmt	For	For	For
10	Re-elect George Lewis as Director	Mgmt	For	For	For
11	Re-elect Toby Strauss as Director	Mgmt	For	For	For
12	Re-elect Nigel Wilson as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Legal & General Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Adopt New Articles of Association	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Lennox International Inc.

**Meeting Date:** 05/20/2021

**Country:** USA

**Primary Security ID:** 526107107

**Record Date:** 03/23/2021

**Meeting Type:** Annual

**Ticker:** LII

**Shares Voted:** 146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sherry L. Buck	Mgmt	For		For
1.2	Elect Director Gregory T. Swienton	Mgmt	For		For
1.3	Elect Director Todd J. Teske	Mgmt	For		For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For
3	Ratify KPMG LLP as Auditors	Mgmt	For		For

## Lloyds Banking Group Plc

**Meeting Date:** 05/20/2021

**Country:** United Kingdom

**Primary Security ID:** G5533W248

**Record Date:** 05/18/2021

**Meeting Type:** Annual

**Ticker:** LLOY

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Lloyds Banking Group Plc

Shares Voted: 902,340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Robin Budenberg as Director	Mgmt	For	For	For
3	Re-elect William Chalmers as Director	Mgmt	For	For	For
4	Re-elect Alan Dickinson as Director	Mgmt	For	For	For
5	Re-elect Sarah Legg as Director	Mgmt	For	For	For
6	Re-elect Lord Lupton as Director	Mgmt	For	For	For
7	Re-elect Amanda Mackenzie as Director	Mgmt	For	For	For
8	Re-elect Nick Prettejohn as Director	Mgmt	For	For	For
9	Re-elect Stuart Sinclair as Director	Mgmt	For	For	For
10	Re-elect Catherine Woods as Director	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	For	For
12	Approve Final Dividend	Mgmt	For	For	For
13	Appoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Deferred Bonus Plan	Mgmt	For	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Adopt New Articles of Association	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

### Marsh & McLennan Companies, Inc.

**Meeting Date:** 05/20/2021      **Country:** USA      **Primary Security ID:** 571748102  
**Record Date:** 03/22/2021      **Meeting Type:** Annual      **Ticker:** MMC

**Shares Voted:** 8,089

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1b	Elect Director Oscar Fanjul	Mgmt	For	For	For
1c	Elect Director Daniel S. Glaser	Mgmt	For	For	For
1d	Elect Director H. Edward Hanway	Mgmt	For	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1f	Elect Director Tamara Ingram	Mgmt	For	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For	For
1h	Elect Director Steven A. Mills	Mgmt	For	For	For
1i	Elect Director Bruce P. Nolop	Mgmt	For	For	For
1j	Elect Director Marc D. Oken	Mgmt	For	For	For
1k	Elect Director Morton O. Schapiro	Mgmt	For	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For	For
1m	Elect Director R. David Yost	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For

### McDonald's Corporation

**Meeting Date:** 05/20/2021      **Country:** USA      **Primary Security ID:** 580135101  
**Record Date:** 03/22/2021      **Meeting Type:** Annual      **Ticker:** MCD

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## McDonald's Corporation

Shares Voted: 7,219

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd Dean	Mgmt	For	For	For
1b	Elect Director Robert Eckert	Mgmt	For	For	For
1c	Elect Director Catherine Engelbert	Mgmt	For	For	For
1d	Elect Director Margaret Georgiadis	Mgmt	For	For	For
1e	Elect Director Enrique Hernandez, Jr.	Mgmt	For	Against	Against
1f	Elect Director Christopher Kempczinski	Mgmt	For	For	For
1g	Elect Director Richard Lenny	Mgmt	For	Against	Against
1h	Elect Director John Mulligan	Mgmt	For	For	For
1i	Elect Director Sheila Penrose	Mgmt	For	For	For
1j	Elect Director John Rogers, Jr.	Mgmt	For	For	For
1k	Elect Director Paul Walsh	Mgmt	For	For	For
1l	Elect Director Miles White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Sugar and Public Health	SH	Against	For	For
5	Report on Antibiotics and Public Health Costs	SH	Against	For	For
6	Provide Right to Act by Written Consent	SH	Against	For	For

Shares Voted: 3,468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd Dean	Mgmt	For	For	For
1b	Elect Director Robert Eckert	Mgmt	For	For	For
1c	Elect Director Catherine Engelbert	Mgmt	For	For	For
1d	Elect Director Margaret Georgiadis	Mgmt	For	For	For
1e	Elect Director Enrique Hernandez, Jr.	Mgmt	For	Against	For
1f	Elect Director Christopher Kempczinski	Mgmt	For	For	For
1g	Elect Director Richard Lenny	Mgmt	For	Against	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director John Mulligan	Mgmt	For	For	For
1i	Elect Director Sheila Penrose	Mgmt	For	For	For
1j	Elect Director John Rogers, Jr.	Mgmt	For	For	For
1k	Elect Director Paul Walsh	Mgmt	For	For	For
1l	Elect Director Miles White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Sugar and Public Health	SH	Against	For	Against
5	Report on Antibiotics and Public Health Costs	SH	Against	For	Against
6	Provide Right to Act by Written Consent	SH	Against	For	For

### Morgan Stanley

**Meeting Date:** 05/20/2021

**Country:** USA

**Primary Security ID:** 617446448

**Record Date:** 03/22/2021

**Meeting Type:** Annual

**Ticker:** MS

**Shares Voted:** 25,240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elizabeth Corley	Mgmt	For	For	For
1b	Elect Director Alistair Darling	Mgmt	For	For	For
1c	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1d	Elect Director James P. Gorman	Mgmt	For	For	For
1e	Elect Director Robert H. Herz	Mgmt	For	For	For
1f	Elect Director Nobuyuki Hirano	Mgmt	For	For	For
1g	Elect Director Hironori Kamezawa	Mgmt	For	For	For
1h	Elect Director Shelley B. Leibowitz	Mgmt	For	For	For
1i	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1j	Elect Director Jami Miscik	Mgmt	For	For	For
1k	Elect Director Dennis M. Nally	Mgmt	For	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Morgan Stanley

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Perry M. Traquina	Mgmt	For	For	For
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

### Next Plc

**Meeting Date:** 05/20/2021      **Country:** United Kingdom      **Primary Security ID:** G6500M106  
**Record Date:** 05/18/2021      **Meeting Type:** Annual      **Ticker:** NXT

**Shares Voted:** 2,960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Tom Hall as Director	Mgmt	For	For	For
4	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For
5	Re-elect Tristia Harrison as Director	Mgmt	For	For	For
6	Re-elect Amanda James as Director	Mgmt	For	For	For
7	Re-elect Richard Papp as Director	Mgmt	For	For	For
8	Re-elect Michael Roney as Director	Mgmt	For	For	For
9	Re-elect Jane Shields as Director	Mgmt	For	For	For
10	Re-elect Dame Dianne Thompson as Director	Mgmt	For	For	For
11	Re-elect Lord Wolfson as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For



## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

## Next Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Adopt New Articles of Association	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## OGE Energy Corp.

**Meeting Date:** 05/20/2021      **Country:** USA      **Primary Security ID:** 670837103  
**Record Date:** 03/22/2021      **Meeting Type:** Annual      **Ticker:** OGE

**Shares Voted:** 931

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Frank A. Bozich	Mgmt	For		For
1b	Elect Director Peter D. Clarke	Mgmt	For		For
1c	Elect Director Luke R. Corbett	Mgmt	For		For
1d	Elect Director David L. Hauser	Mgmt	For		For
1e	Elect Director Luther (Luke) C. Kissam, IV	Mgmt	For		For
1f	Elect Director Judy R. McReynolds	Mgmt	For		For
1g	Elect Director David E. Rainbolt	Mgmt	For		For
1h	Elect Director J. Michael Sanner	Mgmt	For		For
1i	Elect Director Sheila G. Talton	Mgmt	For		For
1j	Elect Director Sean Trauschke	Mgmt	For		For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For
4	Provide Right to Act by Written Consent	Mgmt	For		For
5	Adopt Simple Majority Vote	SH	Against		For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Shaw Communications Inc.

**Meeting Date:** 05/20/2021      **Country:** Canada      **Primary Security ID:** 82028K200  
**Record Date:** 04/06/2021      **Meeting Type:** Special      **Ticker:** SJR.B

**Shares Voted:** 7,608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition by Rogers Communications Inc.	Mgmt	For	For	For

### Synchrony Financial

**Meeting Date:** 05/20/2021      **Country:** USA      **Primary Security ID:** 87165B103  
**Record Date:** 03/25/2021      **Meeting Type:** Annual      **Ticker:** SYF

**Shares Voted:** 10,270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Margaret M. Keane	Mgmt	For	For	For
1b	Elect Director Fernando Aguirre	Mgmt	For	For	For
1c	Elect Director Paget L. Alves	Mgmt	For	For	For
1d	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For	For
1e	Elect Director Brian D. Doubles	Mgmt	For	For	For
1f	Elect Director William W. Graylin	Mgmt	For	For	For
1g	Elect Director Roy A. Guthrie	Mgmt	For	For	For
1h	Elect Director Jeffrey G. Naylor	Mgmt	For	For	For
1i	Elect Director P.W. "Bill" Parker	Mgmt	For	For	For
1j	Elect Director Laurel J. Richie	Mgmt	For	For	For
1k	Elect Director Olympia J. Snowe	Mgmt	For	For	For
1l	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Telefonica Deutschland Holding AG

**Meeting Date:** 05/20/2021      **Country:** Germany      **Primary Security ID:** D8T9CK101  
**Record Date:**      **Meeting Type:** Annual      **Ticker:** O2D

**Shares Voted:** 2,070,756

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.18 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2022 Interim Financial Statements Until the 2022 AGM	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8.1	Elect Stefanie Oeschger to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Ernesto Gardelliano to the Supervisory Board	Mgmt	For	Against	Against
9	Approve Creation of EUR 1.5 Billion Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against

### The Home Depot, Inc.

**Meeting Date:** 05/20/2021      **Country:** USA      **Primary Security ID:** 437076102  
**Record Date:** 03/22/2021      **Meeting Type:** Annual      **Ticker:** HD

**Shares Voted:** 4,993

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director J. Frank Brown	Mgmt	For	For	For
1f	Elect Director Albert P. Carey	Mgmt	For	For	For
1g	Elect Director Helena B. Foulkes	Mgmt	For	For	For
1h	Elect Director Linda R. Gooden	Mgmt	For	For	For
1i	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1j	Elect Director Manuel Kadre	Mgmt	For	For	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For
1l	Elect Director Craig A. Menear	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Shareholder Written Consent Provisions	SH	Against	For	For
5	Report on Political Contributions Congruency Analysis	SH	Against	For	For
6	Report on Prison Labor in the Supply Chain	SH	Against	For	Against

Shares Voted: 10,294

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For	For
1f	Elect Director Albert P. Carey	Mgmt	For	For	For
1g	Elect Director Helena B. Foulkes	Mgmt	For	For	For
1h	Elect Director Linda R. Gooden	Mgmt	For	For	For
1i	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1j	Elect Director Manuel Kadre	Mgmt	For	For	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For
1l	Elect Director Craig A. Menear	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Shareholder Written Consent Provisions	SH	Against	For	For
5	Report on Political Contributions Congruency Analysis	SH	Against	For	For
6	Report on Prison Labor in the Supply Chain	SH	Against	For	For

### The Mosaic Company

**Meeting Date:** 05/20/2021      **Country:** USA      **Primary Security ID:** 61945C103  
**Record Date:** 03/22/2021      **Meeting Type:** Annual      **Ticker:** MOS

**Shares Voted:** 22,029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For	For
1b	Elect Director Oscar P. Bernardes	Mgmt	For	For	For
1c	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1d	Elect Director Timothy S. Gitzel	Mgmt	For	For	For
1e	Elect Director Denise C. Johnson	Mgmt	For	For	For
1f	Elect Director Emery N. Koenig	Mgmt	For	For	For
1g	Elect Director James 'Joc' C. O'Rourke	Mgmt	For	For	For
1h	Elect Director David T. Seaton	Mgmt	For	For	For
1i	Elect Director Steven M. Seibert	Mgmt	For	For	For
1j	Elect Director Luciano Siani Pires	Mgmt	For	For	For
1k	Elect Director Gretchen H. Watkins	Mgmt	For	For	For
1l	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### The Travelers Companies, Inc.

**Meeting Date:** 05/20/2021      **Country:** USA      **Primary Security ID:** 89417E109  
**Record Date:** 03/23/2021      **Meeting Type:** Annual      **Ticker:** TRV

**Shares Voted:** 5,107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	For	For	For
1b	Elect Director Janet M. Dolan	Mgmt	For	For	For
1c	Elect Director Patricia L. Higgins	Mgmt	For	For	For
1d	Elect Director William J. Kane	Mgmt	For	For	For
1e	Elect Director Thomas B. Leonardi	Mgmt	For	For	For
1f	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1g	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1h	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For	For
1i	Elect Director Todd C. Schermerhorn	Mgmt	For	For	For
1j	Elect Director Alan D. Schnitzer	Mgmt	For	For	For
1k	Elect Director Laurie J. Thomsen	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

### Vornado Realty Trust

**Meeting Date:** 05/20/2021      **Country:** USA      **Primary Security ID:** 929042109  
**Record Date:** 03/22/2021      **Meeting Type:** Annual      **Ticker:** VNO

**Shares Voted:** 9,287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven Roth	Mgmt	For	For	For
1.2	Elect Director Candace K. Beinecke	Mgmt	For	For	For
1.3	Elect Director Michael D. Fascitelli	Mgmt	For	For	For
1.4	Elect Director Beatrice Hamza Basse	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Vornado Realty Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director William W. Helman, IV	Mgmt	For	For	For
1.6	Elect Director David M. Mandelbaum	Mgmt	For	For	For
1.7	Elect Director Mandakini Puri	Mgmt	For	For	For
1.8	Elect Director Daniel R. Tisch	Mgmt	For	For	For
1.9	Elect Director Richard R. West	Mgmt	For	For	For
1.10	Elect Director Russell B. Wight, Jr.	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

### Zoetis Inc.

**Meeting Date:** 05/20/2021      **Country:** USA      **Primary Security ID:** 98978V103  
**Record Date:** 03/26/2021      **Meeting Type:** Annual      **Ticker:** ZTS

**Shares Voted:** 6,555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sanjay Khosla	Mgmt	For	For	For
1b	Elect Director Antoinette R. Leatherberry	Mgmt	For	For	For
1c	Elect Director Willie M. Reed	Mgmt	For	For	For
1d	Elect Director Linda Rhodes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	Against	For	For

### Cable One, Inc.

**Meeting Date:** 05/21/2021      **Country:** USA      **Primary Security ID:** 126851105  
**Record Date:** 04/05/2021      **Meeting Type:** Annual      **Ticker:** CABO

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Cable One, Inc.

Shares Voted: 59

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas S. Gayner	Mgmt	For	Against	Against
1b	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1c	Elect Director Thomas O. Might	Mgmt	For	For	For
1d	Elect Director Kristine E. Miller	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Carrefour SA

Meeting Date: 05/21/2021

Country: France

Primary Security ID: F13923119

Record Date: 05/19/2021

Meeting Type: Annual/Special

Ticker: CA

Shares Voted: 3,814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.48 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Alexandre Bompard as Director	Mgmt	For	Against	Against
6	Reelect Philippe Houze as Director	Mgmt	For	Against	Against
7	Reelect Stephane Israel as Director	Mgmt	For	For	For
8	Reelect Claudia Almeida e Silva as Director	Mgmt	For	For	For
9	Reelect Nicolas Bazire as Director	Mgmt	For	Against	Against
10	Reelect Stephane Courbit as Director	Mgmt	For	For	For
11	Reelect Aurore Domont as Director	Mgmt	For	For	For



## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Carrefour SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Reelect Mathilde Lemoine as Director	Mgmt	For	For	For
13	Reelect Patricia Moulin-Lemoine as Director	Mgmt	For	Against	Against
14	Renew Appointment of Deloitte as Auditor; Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Renew	Mgmt	For	For	For
15	Acknowledge End of Mandate of KPMG SA as Auditor and Salustro as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For
16	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
17	Approve Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	For	Against	Against
18	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
19	Approve Remuneration Policy of Directors	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	Mgmt	For	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22 to 24	Mgmt	For	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
27	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Carrefour SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
29	Authorize up to 0.8 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
	Ordinary Business	Mgmt			
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

### Crown Castle International Corp.

**Meeting Date:** 05/21/2021      **Country:** USA      **Primary Security ID:** 22822V101  
**Record Date:** 03/22/2021      **Meeting Type:** Annual      **Ticker:** CCI

**Shares Voted:** 4,140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Mgmt	For	Against	Against
1b	Elect Director Jay A. Brown	Mgmt	For	For	For
1c	Elect Director Cindy Christy	Mgmt	For	For	For
1d	Elect Director Ari Q. Fitzgerald	Mgmt	For	For	For
1e	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1f	Elect Director Lee W. Hogan	Mgmt	For	For	For
1g	Elect Director Tammy K. Jones	Mgmt	For	For	For
1h	Elect Director J. Landis Martin	Mgmt	For	For	For
1i	Elect Director Anthony J. Melone	Mgmt	For	For	For
1j	Elect Director W. Benjamin Moreland	Mgmt	For	For	For
1k	Elect Director Kevin A. Stephens	Mgmt	For	For	For
1l	Elect Director Matthew Thornton, III	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Crown Castle International Corp.

Shares Voted: 1,952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Mgmt	For	Against	For
1b	Elect Director Jay A. Brown	Mgmt	For	For	For
1c	Elect Director Cindy Christy	Mgmt	For	For	For
1d	Elect Director Ari Q. Fitzgerald	Mgmt	For	For	For
1e	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1f	Elect Director Lee W. Hogan	Mgmt	For	For	For
1g	Elect Director Tammy K. Jones	Mgmt	For	For	For
1h	Elect Director J. Landis Martin	Mgmt	For	For	For
1i	Elect Director Anthony J. Melone	Mgmt	For	For	For
1j	Elect Director W. Benjamin Moreland	Mgmt	For	For	For
1k	Elect Director Kevin A. Stephens	Mgmt	For	For	For
1l	Elect Director Matthew Thornton, III	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

### Honeywell International Inc.

Meeting Date: 05/21/2021

Country: USA

Primary Security ID: 438516106

Record Date: 03/26/2021

Meeting Type: Annual

Ticker: HON

Shares Voted: 3,916

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Darius Adamczyk	Mgmt	For	For	For
1B	Elect Director Duncan B. Angove	Mgmt	For	For	For
1C	Elect Director William S. Ayer	Mgmt	For	For	For
1D	Elect Director Kevin Burke	Mgmt	For	For	For
1E	Elect Director D. Scott Davis	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Honeywell International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1F	Elect Director Deborah Flint	Mgmt	For	For	For
1G	Elect Director Judd Gregg	Mgmt	For	For	For
1H	Elect Director Grace D. Lieblein	Mgmt	For	For	For
1I	Elect Director Raymond T. Odierno	Mgmt	For	For	For
1J	Elect Director George Paz	Mgmt	For	For	For
1K	Elect Director Robin L. Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

## Republic Services, Inc.

**Meeting Date:** 05/21/2021

**Country:** USA

**Primary Security ID:** 760759100

**Record Date:** 03/22/2021

**Meeting Type:** Annual

**Ticker:** RSG

**Shares Voted:** 277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Manuel Kadre	Mgmt	For	For	For
1b	Elect Director Tomago Collins	Mgmt	For	For	For
1c	Elect Director Michael A. Duffy	Mgmt	For	For	For
1d	Elect Director Thomas W. Handley	Mgmt	For	For	For
1e	Elect Director Jennifer M. Kirk	Mgmt	For	For	For
1f	Elect Director Michael Larson	Mgmt	For	For	For
1g	Elect Director Kim S. Pegula	Mgmt	For	For	For
1h	Elect Director James P. Snee	Mgmt	For	For	For
1i	Elect Director Brian S. Tyler	Mgmt	For	For	For
1j	Elect Director Sandra M. Volpe	Mgmt	For	For	For
1k	Elect Director Katharine B. Weymouth	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Republic Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Integrating ESG Metrics Into Executive Compensation Program	SH	Against	For	Against

### Sydney Airport

**Meeting Date:** 05/21/2021      **Country:** Australia      **Primary Security ID:** Q8808P103  
**Record Date:** 05/19/2021      **Meeting Type:** Annual      **Ticker:** SYD

**Shares Voted:** 162,845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Sydney Airport Limited (SAL) Meeting	Mgmt			
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Grant Fenn as Director	Mgmt	For	For	For
3	Elect Abi Cleland as Director	Mgmt	For	For	For
4	Approve Grant of 407,727 Rights to Geoff Culbert	Mgmt	For	For	For
5	Approve Grant of 182,927 Rights to Geoff Culbert	Mgmt	For	For	For
	Sydney Airport Trust 1 (SAT1) Meeting	Mgmt			
1	Elect Russell Balding as Director	Mgmt	For	For	For

### Howmet Aerospace Inc.

**Meeting Date:** 05/25/2021      **Country:** USA      **Primary Security ID:** 443201108  
**Record Date:** 03/29/2021      **Meeting Type:** Annual      **Ticker:** HWM

**Shares Voted:** 52,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James F. Albaugh	Mgmt	For	For	For
1b	Elect Director Amy E. Alving	Mgmt	For	For	For
1c	Elect Director Sharon R. Barner	Mgmt	For	For	For
1d	Elect Director Joseph S. Cantie	Mgmt	For	For	For
1e	Elect Director Robert F. Leduc	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Howmet Aerospace Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director David J. Miller	Mgmt	For	For	For
1g	Elect Director Jody G. Miller	Mgmt	For	For	For
1h	Elect Director Tolga I. Oal	Mgmt	For	For	For
1i	Elect Director Nicole W. Piasecki	Mgmt	For	For	For
1j	Elect Director John C. Plant	Mgmt	For	For	For
1k	Elect Director Ulrich R. Schmidt	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For

### M&T Bank Corporation

**Meeting Date:** 05/25/2021      **Country:** USA      **Primary Security ID:** 55261F104  
**Record Date:** 04/19/2021      **Meeting Type:** Special      **Ticker:** MTB

**Shares Voted:** 4,016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Preferred Stock	Mgmt	For	For	For
2	Issue Shares in Connection with Merger	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

### Merck & Co., Inc.

**Meeting Date:** 05/25/2021      **Country:** USA      **Primary Security ID:** 58933Y105  
**Record Date:** 03/26/2021      **Meeting Type:** Annual      **Ticker:** MRK

**Shares Voted:** 139,645

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
1d	Elect Director Kenneth C. Frazier	Mgmt	For	For	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	For
1g	Elect Director Stephen L. Mayo	Mgmt	For	For	For
1h	Elect Director Paul B. Rothman	Mgmt	For	For	For
1i	Elect Director Patricia F. Russo	Mgmt	For	For	For
1j	Elect Director Christine E. Seidman	Mgmt	For	For	For
1k	Elect Director Inge G. Thulin	Mgmt	For	For	For
1l	Elect Director Kathy J. Warden	Mgmt	For	For	For
1m	Elect Director Peter C. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Report on Access to COVID-19 Products	SH	Against	For	For

### The Allstate Corporation

**Meeting Date:** 05/25/2021      **Country:** USA      **Primary Security ID:** 020002101  
**Record Date:** 03/26/2021      **Meeting Type:** Annual      **Ticker:** ALL

**Shares Voted:** 3,853

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Michael L. Eskew	Mgmt	For	For	For
1d	Elect Director Richard T. Hume	Mgmt	For	For	For
1e	Elect Director Margaret M. Keane	Mgmt	For	For	For
1f	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For	For
1g	Elect Director Jacques P. Perold	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### The Allstate Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Andrea Redmond	Mgmt	For	For	For
1i	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
1j	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1k	Elect Director Perry M. Traquina	Mgmt	For	For	For
1l	Elect Director Thomas J. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

### Ventas, Inc.

Meeting Date: 05/25/2021

Country: USA

Primary Security ID: 92276F100

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: VTR

Shares Voted: 7,659

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melody C. Barnes	Mgmt	For	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For	For
1c	Elect Director Jay M. Gellert	Mgmt	For	For	For
1d	Elect Director Matthew J. Lustig	Mgmt	For	For	For
1e	Elect Director Roxanne M. Martino	Mgmt	For	For	For
1f	Elect Director Marguerite M. Nader	Mgmt	For	For	For
1g	Elect Director Sean P. Nolan	Mgmt	For	For	For
1h	Elect Director Walter C. Rakowich	Mgmt	For	For	For
1i	Elect Director Robert D. Reed	Mgmt	For	For	For
1j	Elect Director James D. Shelton	Mgmt	For	For	For
1k	Elect Director Maurice S. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For



## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Advance Auto Parts, Inc.

**Meeting Date:** 05/26/2021      **Country:** USA      **Primary Security ID:** 00751Y106  
**Record Date:** 03/29/2021      **Meeting Type:** Annual      **Ticker:** AAP

**Shares Voted:** 519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carla J. Bailo	Mgmt	For	For	For
1b	Elect Director John F. Ferraro	Mgmt	For	For	For
1c	Elect Director Thomas R. Greco	Mgmt	For	For	For
1d	Elect Director Jeffrey J. Jones, II	Mgmt	For	For	For
1e	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For	For
1f	Elect Director Sharon L. McCollam	Mgmt	For	For	For
1g	Elect Director Douglas A. Pertz	Mgmt	For	For	For
1h	Elect Director Nigel Travis	Mgmt	For	For	For
1i	Elect Director Arthur L. Valdez, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

### AEON Co., Ltd.

**Meeting Date:** 05/26/2021      **Country:** Japan      **Primary Security ID:** J00288100  
**Record Date:** 02/28/2021      **Meeting Type:** Annual      **Ticker:** 8267

**Shares Voted:** 59,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Okada, Motoya	Mgmt	For	For	For
1.2	Elect Director Yoshida, Akio	Mgmt	For	For	For
1.3	Elect Director Yamashita, Akinori	Mgmt	For	For	For
1.4	Elect Director Tsukamoto, Takashi	Mgmt	For	Against	Against
1.5	Elect Director Ono, Kotaro	Mgmt	For	For	For
1.6	Elect Director Peter Child	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### AEON Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Carrie Yu	Mgmt	For	For	For
2	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against

### Amazon.com, Inc.

**Meeting Date:** 05/26/2021      **Country:** USA      **Primary Security ID:** 023135106  
**Record Date:** 04/01/2021      **Meeting Type:** Annual      **Ticker:** AMZN

**Shares Voted:** 4,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	Against	Against
1b	Elect Director Keith B. Alexander	Mgmt	For	For	For
1c	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1d	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1e	Elect Director Judith A. McGrath	Mgmt	For	For	For
1f	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1g	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1h	Elect Director Thomas O. Ryder	Mgmt	For	For	For
1i	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1j	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Gender/Racial Pay Gap	SH	Against	For	For
7	Report on Promotion Data	SH	Against	For	For
8	Report on the Impacts of Plastic Packaging	SH	Against	For	For
9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Adopt a Policy to Include Hourly Employees as Director Candidates	SH	Against	For	For
11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	SH	Against	For	For
12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
13	Report on Lobbying Payments and Policy	SH	Against	For	For
14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	SH	Against	For	For

Shares Voted: 1,972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	Against	For
1b	Elect Director Keith B. Alexander	Mgmt	For	For	For
1c	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1d	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1e	Elect Director Judith A. McGrath	Mgmt	For	For	For
1f	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1g	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1h	Elect Director Thomas O. Ryder	Mgmt	For	For	For
1i	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1j	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	Against
6	Report on Gender/Racial Pay Gap	SH	Against	For	For
7	Report on Promotion Data	SH	Against	For	Against
8	Report on the Impacts of Plastic Packaging	SH	Against	For	For
9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Adopt a Policy to Include Hourly Employees as Director Candidates	SH	Against	For	For
11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	SH	Against	For	For
12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
13	Report on Lobbying Payments and Policy	SH	Against	For	For
14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	SH	Against	For	For

## American Tower Corporation

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 03027X100

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: AMT

Shares Voted: 6,167

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For	For
1b	Elect Director Raymond P. Dolan	Mgmt	For	For	For
1c	Elect Director Kenneth R. Frank	Mgmt	For	For	For
1d	Elect Director Robert D. Hormats	Mgmt	For	For	For
1e	Elect Director Gustavo Lara Cantu	Mgmt	For	For	For
1f	Elect Director Grace D. Lieblein	Mgmt	For	For	For
1g	Elect Director Craig Macnab	Mgmt	For	For	For
1h	Elect Director JoAnn A. Reed	Mgmt	For	For	For
1i	Elect Director Pamela D.A. Reeve	Mgmt	For	For	For
1j	Elect Director David E. Sharbutt	Mgmt	For	For	For
1k	Elect Director Bruce L. Tanner	Mgmt	For	For	For
1l	Elect Director Samme L. Thompson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### American Tower Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Establish a Board Committee on Human Rights	SH	Against	Against	Against

### Anthem, Inc.

**Meeting Date:** 05/26/2021      **Country:** USA      **Primary Security ID:** 036752103  
**Record Date:** 03/22/2021      **Meeting Type:** Annual      **Ticker:** ANTM

**Shares Voted:** 11,121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lewis Hay, III	Mgmt	For	For	For
1.2	Elect Director Antonio F. Neri	Mgmt	For	For	For
1.3	Elect Director Ramiro G. Peru	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

### BlackRock, Inc.

**Meeting Date:** 05/26/2021      **Country:** USA      **Primary Security ID:** 09247X101  
**Record Date:** 03/29/2021      **Meeting Type:** Annual      **Ticker:** BLK

**Shares Voted:** 762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bader M. Alsaad	Mgmt	For	For	For
1b	Elect Director Pamela Daley	Mgmt	For	For	For
1c	Elect Director Jessica P. Einhorn	Mgmt	For	For	For
1d	Elect Director Laurence D. Fink	Mgmt	For	For	For
1e	Elect Director William E. Ford	Mgmt	For	For	For
1f	Elect Director Fabrizio Freda	Mgmt	For	For	For
1g	Elect Director Murry S. Gerber	Mgmt	For	For	For
1h	Elect Director Margaret 'Peggy' L. Johnson	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Robert S. Kapito	Mgmt	For	For	For
1j	Elect Director Cheryl D. Mills	Mgmt	For	For	For
1k	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1l	Elect Director Charles H. Robbins	Mgmt	For	For	For
1m	Elect Director Marco Antonio Slim Domit	Mgmt	For	For	For
1n	Elect Director Hans E. Vestberg	Mgmt	For	For	For
1o	Elect Director Susan L. Wagner	Mgmt	For	For	For
1p	Elect Director Mark Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4a	Provide Right to Call Special Meeting	Mgmt	For	For	For
4b	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
4c	Amend Charter to Eliminate Provisions that are No Longer Applicable and Make Other Technical Revisions	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	For	Against

Shares Voted: 1,981

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bader M. Alsaad	Mgmt	For	For	For
1b	Elect Director Pamela Daley	Mgmt	For	For	For
1c	Elect Director Jessica P. Einhorn	Mgmt	For	For	For
1d	Elect Director Laurence D. Fink	Mgmt	For	For	For
1e	Elect Director William E. Ford	Mgmt	For	For	For
1f	Elect Director Fabrizio Freda	Mgmt	For	For	For
1g	Elect Director Murry S. Gerber	Mgmt	For	For	For
1h	Elect Director Margaret 'Peggy' L. Johnson	Mgmt	For	For	For
1i	Elect Director Robert S. Kapito	Mgmt	For	For	For
1j	Elect Director Cheryl D. Mills	Mgmt	For	For	For
1k	Elect Director Gordon M. Nixon	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Charles H. Robbins	Mgmt	For	For	For
1m	Elect Director Marco Antonio Slim Domit	Mgmt	For	For	For
1n	Elect Director Hans E. Vestberg	Mgmt	For	For	For
1o	Elect Director Susan L. Wagner	Mgmt	For	For	For
1p	Elect Director Mark Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4a	Provide Right to Call Special Meeting	Mgmt	For	For	For
4b	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
4c	Amend Charter to Eliminate Provisions that are No Longer Applicable and Make Other Technical Revisions	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	For	For

### Bollere SA

**Meeting Date:** 05/26/2021      **Country:** France      **Primary Security ID:** F10659260  
**Record Date:** 05/24/2021      **Meeting Type:** Annual/Special      **Ticker:** BOL

**Shares Voted:** 86,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.06 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Reelect Dominique Heriard Dubreuil as Director	Mgmt	For	Against	Against
6	Reelect Alexandre Picciotto as Director	Mgmt	For	Against	Against

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Bolloré SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Repurchase of Up to 9.88 Percent of Issued Share Capital	Mgmt	For	Against	Against
8	Approve Compensation Report	Mgmt	For	Against	Against
9	Approve Compensation of Cyrille Bolloré, Chairman and CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	Against	Against
13	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
14	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Chevron Corporation

**Meeting Date:** 05/26/2021

**Country:** USA

**Primary Security ID:** 166764100

**Record Date:** 03/29/2021

**Meeting Type:** Annual

**Ticker:** CVX

**Shares Voted:** 21,088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	Against	Against
1b	Elect Director John B. Frank	Mgmt	For	For	For
1c	Elect Director Alice P. Gast	Mgmt	For	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For	For



## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Chevron Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For	For
1g	Elect Director Charles W. Moorman, IV	Mgmt	For	For	For
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	For	For	For
1j	Elect Director Ronald D. Sugar	Mgmt	For	Against	Against
1k	Elect Director D. James Umpleby, III	Mgmt	For	For	For
1l	Elect Director Michael K. Wirth	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Scope 3 Emissions	SH	Against	For	For
5	Report on Impacts of Net Zero 2050 Scenario	SH	Against	For	For
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	For	For
7	Report on Lobbying Payments and Policy	SH	Against	For	For
8	Require Independent Board Chair	SH	Against	For	For
9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## Coca-Cola Europacific Partners plc

**Meeting Date:** 05/26/2021

**Country:** United Kingdom

**Primary Security ID:** G25839104

**Record Date:** 05/24/2021

**Meeting Type:** Annual

**Ticker:** CCEP

**Shares Voted:** 81,899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Manolo Arroyo as Director	Mgmt	For	For	For
4	Elect John Bryant as Director	Mgmt	For	For	For
5	Elect Christine Cross as Director	Mgmt	For	For	For
6	Elect Brian Smith as Director	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Garry Watts as Director	Mgmt	For	For	For
8	Re-elect Jan Bennink as Director	Mgmt	For	For	For
9	Re-elect Jose Ignacio Comenge as Director	Mgmt	For	For	For
10	Re-elect Damian Gammell as Director	Mgmt	For	For	For
11	Re-elect Nathalie Gaveau as Director	Mgmt	For	For	For
12	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	For	For	For
13	Re-elect Thomas Johnson as Director	Mgmt	For	For	For
14	Re-elect Dagmar Kollmann as Director	Mgmt	For	For	For
15	Re-elect Alfonso Libano Daurella as Director	Mgmt	For	For	For
16	Re-elect Mark Price as Director	Mgmt	For	For	For
17	Re-elect Mario Rotllant Sola as Director	Mgmt	For	Against	Against
18	Re-elect Dessi Temperley as Director	Mgmt	For	For	For
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
20	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
21	Authorise UK and EU Political Donations and Expenditure	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For
23	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against	Against
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
27	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Coupa Software Incorporated

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 22266L106

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: COUP

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Coupa Software Incorporated

Shares Voted: 828

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger Siboni	Mgmt	For	Withhold	Withhold
1.2	Elect Director Tayloe Stansbury	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Dollar General Corporation

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 256677105

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: DG

Shares Voted: 2,533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	For	For
1c	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For	For
1d	Elect Director Timothy I. McGuire	Mgmt	For	For	For
1e	Elect Director William C. Rhodes, III	Mgmt	For	For	For
1f	Elect Director Debra A. Sandler	Mgmt	For	For	For
1g	Elect Director Ralph E. Santana	Mgmt	For	For	For
1h	Elect Director Todd J. Vasos	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Provide Right to Call Special Meeting of the total of 25% of Outstanding Common Stock	Mgmt	For	For	For
6	Provide Right to Call A Special Meeting of the total of 10% of Outstanding Common Stock	SH	Against	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Enagas SA

**Meeting Date:** 05/26/2021

**Country:** Spain

**Primary Security ID:** E41759106

**Record Date:** 05/21/2021

**Meeting Type:** Annual

**Ticker:** ENG

**Shares Voted:** 108,129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5.1	Elect Natalia Fabra Portela as Director	Mgmt	For	For	For
5.2	Elect Maria Teresa Arcos Sanchez as Director	Mgmt	For	For	For
6.1	Amend Article 7 Re: Accounting Records and Identity of Shareholders	Mgmt	For	For	For
6.2	Amend Articles 18 and 27 Re: Attendance, Proxies and Voting at General Meetings	Mgmt	For	For	For
6.3	Add Article 27 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
6.4	Amend Articles Re: Board	Mgmt	For	For	For
6.5	Amend Articles Re: Annual Accounts	Mgmt	For	For	For
7.1	Amend Article 4 of General Meeting Regulations Re: Powers of the General Meeting	Mgmt	For	For	For
7.2	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
7.3	Amend Article 16 of General Meeting Regulations Re: Publicity	Mgmt	For	For	For
8	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 5 Billion	Mgmt	For	For	For
9	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For	For
12	Receive Amendments to Board of Directors Regulations	Mgmt			

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Enagas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

### Equinix, Inc.

**Meeting Date:** 05/26/2021      **Country:** USA      **Primary Security ID:** 29444U700  
**Record Date:** 04/01/2021      **Meeting Type:** Annual      **Ticker:** EQIX

**Shares Voted:** 1,231

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas Bartlett	Mgmt	For	For	For
1.2	Elect Director Nanci Caldwell	Mgmt	For	For	For
1.3	Elect Director Adaire Fox-Martin	Mgmt	For	For	For
1.4	Elect Director Gary Hromadko	Mgmt	For	For	For
1.5	Elect Director Irving Lyons, III	Mgmt	For	For	For
1.6	Elect Director Charles Meyers	Mgmt	For	For	For
1.7	Elect Director Christopher Paisley	Mgmt	For	For	For
1.8	Elect Director Sandra Rivera	Mgmt	For	For	For
1.9	Elect Director Peter Van Camp	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	For

### Extra Space Storage Inc.

**Meeting Date:** 05/26/2021      **Country:** USA      **Primary Security ID:** 30225T102  
**Record Date:** 03/29/2021      **Meeting Type:** Annual      **Ticker:** EXR

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Extra Space Storage Inc.

Shares Voted: 1,445

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	For	For	For
1.2	Elect Director Joseph D. Margolis	Mgmt	For	For	For
1.3	Elect Director Roger B. Porter	Mgmt	For	For	For
1.4	Elect Director Joseph J. Bonner	Mgmt	For	For	For
1.5	Elect Director Gary L. Crittenden	Mgmt	For	For	For
1.6	Elect Director Spencer F. Kirk	Mgmt	For	For	For
1.7	Elect Director Dennis J. Letham	Mgmt	For	For	For
1.8	Elect Director Diane Olmstead	Mgmt	For	For	For
1.9	Elect Director Julia Vander Ploeg	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Exxon Mobil Corporation

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 30231G102

Record Date: 03/29/2021

Meeting Type: Proxy Contest

Ticker: XOM

Shares Voted: 43,926

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (Blue Proxy Card)	Mgmt			
1.1	Elect Director Michael J. Angelakis	Mgmt	For	Do Not Vote	Do Not Vote
1.2	Elect Director Susan K. Avery	Mgmt	For	Do Not Vote	Do Not Vote
1.3	Elect Director Angela F. Braly	Mgmt	For	Do Not Vote	Do Not Vote
1.4	Elect Director Ursula M. Burns	Mgmt	For	Do Not Vote	Do Not Vote
1.5	Elect Director Kenneth C. Frazier	Mgmt	For	Do Not Vote	Do Not Vote

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Joseph L. Hooley	Mgmt	For	Do Not Vote	Do Not Vote
1.7	Elect Director Steven A. Kandarian	Mgmt	For	Do Not Vote	Do Not Vote
1.8	Elect Director Douglas R. Oberhelman	Mgmt	For	Do Not Vote	Do Not Vote
1.9	Elect Director Samuel J. Palmisano	Mgmt	For	Do Not Vote	Do Not Vote
1.10	Elect Director Jeffrey W. Ubben	Mgmt	For	Do Not Vote	Do Not Vote
1.11	Elect Director Darren W. Woods	Mgmt	For	Do Not Vote	Do Not Vote
1.12	Elect Director Wan Zulkiflee	Mgmt	For	Do Not Vote	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Do Not Vote	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote	Do Not Vote
4	Require Independent Board Chair	SH	Against	Do Not Vote	Do Not Vote
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Do Not Vote	Do Not Vote
6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	SH	Against	Do Not Vote	Do Not Vote
7	Report on Costs and Benefits of Environmental-Related Expenditures	SH	Against	Do Not Vote	Do Not Vote
8	Report on Political Contributions	SH	Against	Do Not Vote	Do Not Vote
9	Report on Lobbying Payments and Policy	SH	Against	Do Not Vote	Do Not Vote
10	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Against	Do Not Vote	Do Not Vote
	Dissident Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Gregory J. Goff	SH	For	For	For
1.2	Elect Director Kaisa Hietala	SH	For	For	For
1.3	Elect Director Alexander A. Karsner	SH	For	For	For
1.4	Elect Director Anders Runevad	SH	For	Withhold	Withhold
1.5	Management Nominee Michael J. Angelakis	SH	For	For	For
1.6	Management Nominee Susan K. Avery	SH	For	For	For
1.7	Management Nominee Angela F. Braly	SH	For	Withhold	Withhold

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Management Nominee Ursula M. Burns	SH	For	For	For
1.9	Management Nominee Kenneth C. Frazier	SH	For	For	For
1.10	Management Nominee Joseph L. Hooley	SH	For	For	For
1.11	Management Nominee Jeffrey W. Ubben	SH	For	For	For
1.12	Management Nominee Darren W. Woods	SH	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	For	For
4	Require Independent Board Chair	SH	None	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	None	For	For
6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	SH	None	For	For
7	Report on Costs and Benefits of Environmental-Related Expenditures	SH	None	Against	Against
8	Report on Political Contributions	SH	None	For	For
9	Report on Lobbying Payments and Policy	SH	None	For	For
10	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	None	For	For

## Facebook, Inc.

**Meeting Date:** 05/26/2021

**Country:** USA

**Primary Security ID:** 30303M102

**Record Date:** 04/01/2021

**Meeting Type:** Annual

**Ticker:** FB

**Shares Voted:** 11,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold	Withhold
1.3	Elect Director Andrew W. Houston	Mgmt	For	Withhold	Withhold
1.4	Elect Director Nancy Killefer	Mgmt	For	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	For



## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Facebook, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Peter A. Thiel	Mgmt	For	Withhold	Withhold
1.8	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	Withhold	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Non-Employee Director Compensation Policy	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Online Child Sexual Exploitation	SH	Against	For	For
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Against	Against
8	Report on Platform Misuse	SH	Against	For	For
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

Shares Voted: 22,743

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold	Withhold
1.3	Elect Director Andrew W. Houston	Mgmt	For	Withhold	Withhold
1.4	Elect Director Nancy Killefer	Mgmt	For	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Director Peter A. Thiel	Mgmt	For	Withhold	Withhold
1.8	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Non-Employee Director Compensation Policy	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Facebook, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Online Child Sexual Exploitation	SH	Against	For	For
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Against	Against
8	Report on Platform Misuse	SH	Against	For	For
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

### Hang Seng Bank Ltd.

**Meeting Date:** 05/26/2021      **Country:** Hong Kong      **Primary Security ID:** Y30327103  
**Record Date:** 05/20/2021      **Meeting Type:** Annual      **Ticker:** 11

**Shares Voted:** 9,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Louisa Cheang as Director	Mgmt	For	For	For
2b	Elect Margaret W H Kwan as Director	Mgmt	For	For	For
2c	Elect Irene Y L Lee as Director	Mgmt	For	For	For
2d	Elect Peter T S Wong as Director	Mgmt	For	Against	Against
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Adopt New Articles of Association	Mgmt	For	For	For

### HelloFresh SE

**Meeting Date:** 05/26/2021      **Country:** Germany      **Primary Security ID:** D3R2MA100  
**Record Date:** 05/04/2021      **Meeting Type:** Annual      **Ticker:** HFG

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

## HelloFresh SE

Shares Voted: 780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6.1	Reelect John Rittenhouse to the Supervisory Board	Mgmt	For	For	For
6.2	Reelect Ursula Radeke-Pietsch to the Supervisory Board	Mgmt	For	For	For
6.3	Reelect Derek Zissman to the Supervisory Board	Mgmt	For	For	For
6.4	Reelect Susanne Schroeter-Crossan to the Supervisory Board	Mgmt	For	For	For
6.5	Reelect Stefan Smalla to the Supervisory Board	Mgmt	For	For	For
7	Amend Corporate Purpose	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10	Approve Creation of EUR 13.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 17.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

## Hydro One Limited

Meeting Date: 05/26/2021

Country: Canada

Primary Security ID: 448811208

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: H

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Hydro One Limited

Shares Voted: 1,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Cherie Brant	Mgmt	For	For	For
1B	Elect Director Blair Cowper-Smith	Mgmt	For	For	For
1C	Elect Director David Hay	Mgmt	For	For	For
1D	Elect Director Timothy Hodgson	Mgmt	For	For	For
1E	Elect Director Jessica McDonald	Mgmt	For	For	For
1F	Elect Director Stacey Mowbray	Mgmt	For	For	For
1G	Elect Director Mark Poweska	Mgmt	For	For	For
1H	Elect Director Russel Robertson	Mgmt	For	For	For
1I	Elect Director William Sheffield	Mgmt	For	For	For
1J	Elect Director Melissa Sonberg	Mgmt	For	For	For
1K	Elect Director Susan Wolburgh Jenah	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

### Illumina, Inc.

Meeting Date: 05/26/2021      Country: USA      Primary Security ID: 452327109  
Record Date: 03/31/2021      Meeting Type: Annual      Ticker: ILMN

Shares Voted: 4,471

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Caroline D. Dorsa	Mgmt	For	For	For
1B	Elect Director Robert S. Epstein	Mgmt	For	For	For
1C	Elect Director Scott Gottlieb	Mgmt	For	For	For
1D	Elect Director Gary S. Guthart	Mgmt	For	For	For
1E	Elect Director Philip W. Schiller	Mgmt	For	For	For
1F	Elect Director John W. Thompson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### illumina, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Legrand SA

**Meeting Date:** 05/26/2021      **Country:** France      **Primary Security ID:** F56196185  
**Record Date:** 05/24/2021      **Meeting Type:** Annual/Special      **Ticker:** LR

**Shares Voted:** 3,230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.42 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Gilles Schnepf, Chairman of the Board Until 30 June 2020	Mgmt	For	For	For
6	Approve Compensation of Angeles Garcia-Poveda, Chairman of the Board Since 1 July 2020	Mgmt	For	For	For
7	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Board Members	Mgmt	For	For	For
11	Reelect Annalisa Loustau Elia as Director	Mgmt	For	For	For
12	Elect Jean-Marc Chery as Director	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Legrand SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
16	Amend Article 12.4 of Bylaws Re: Vote Instructions	Mgmt	For	For	For
	Ordinary Business	Mgmt			
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

### M&G Plc

**Meeting Date:** 05/26/2021      **Country:** United Kingdom      **Primary Security ID:** G6107R102  
**Record Date:** 05/24/2021      **Meeting Type:** Annual      **Ticker:** MNG

**Shares Voted:** 18,794

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Clare Chapman as Director	Mgmt	For	For	For
4	Elect Fiona Clutterbuck as Director	Mgmt	For	For	For
5	Re-elect John Foley as Director	Mgmt	For	For	For
6	Re-elect Clare Bousfield as Director	Mgmt	For	For	For
7	Re-elect Clive Adamson as Director	Mgmt	For	For	For
8	Re-elect Clare Thompson as Director	Mgmt	For	For	For
9	Re-elect Massimo Tosato as Director	Mgmt	For	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### M&G Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

### Medical Properties Trust, Inc.

Meeting Date: 05/26/2021      Country: USA      Primary Security ID: 58463J304  
Record Date: 03/29/2021      Meeting Type: Annual      Ticker: MPW

Shares Voted: 7,578

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward K. Aldag, Jr.	Mgmt	For	For	For
1.2	Elect Director G. Steven Dawson	Mgmt	For	Against	Against
1.3	Elect Director R. Steven Hamner	Mgmt	For	For	For
1.4	Elect Director Caterina A. Mozingo	Mgmt	For	For	For
1.5	Elect Director Elizabeth N. Pitman	Mgmt	For	For	For
1.6	Elect Director C. Reynolds Thompson, III	Mgmt	For	For	For
1.7	Elect Director D. Paul Sparks, Jr.	Mgmt	For	For	For
1.8	Elect Director Michael G. Stewart	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 4,689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward K. Aldag, Jr.	Mgmt	For	For	For
1.2	Elect Director G. Steven Dawson	Mgmt	For	Against	For
1.3	Elect Director R. Steven Hamner	Mgmt	For	For	For
1.4	Elect Director Caterina A. Mozingo	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Medical Properties Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Elizabeth N. Pitman	Mgmt	For	For	For
1.6	Elect Director C. Reynolds Thompson, III	Mgmt	For	For	For
1.7	Elect Director D. Paul Sparks, Jr.	Mgmt	For	For	For
1.8	Elect Director Michael G. Stewart	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## MTR Corporation Limited

**Meeting Date:** 05/26/2021

**Country:** Hong Kong

**Primary Security ID:** Y6146T101

**Record Date:** 05/18/2021

**Meeting Type:** Annual

**Ticker:** 66

**Shares Voted:** 1,700,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Eddy Fong Ching as Director	Mgmt	For	For	For
3b	Elect Rose Lee Wai-mun as Director	Mgmt	For	For	For
3c	Elect Benjamin Tang Kwok-bun as Director	Mgmt	For	For	For
3d	Elect Christopher Hui Ching-yu as Director	Mgmt	For	For	For
4	Elect Hui Siu-wai as Director	Mgmt	For	For	For
5	Elect Adrian Wong Koon-man as Director	Mgmt	For	For	For
6	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Amend Articles of Association and Adopt New Articles of Association	Mgmt	For	For	For



## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### ONEOK, Inc.

**Meeting Date:** 05/26/2021      **Country:** USA      **Primary Security ID:** 682680103  
**Record Date:** 03/29/2021      **Meeting Type:** Annual      **Ticker:** OKE

**Shares Voted:** 15,263

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	For	For	For
1.2	Elect Director Julie H. Edwards	Mgmt	For	For	For
1.3	Elect Director John W. Gibson	Mgmt	For	For	For
1.4	Elect Director Mark W. Helderman	Mgmt	For	For	For
1.5	Elect Director Randall J. Larson	Mgmt	For	For	For
1.6	Elect Director Steven J. Malcolm	Mgmt	For	For	For
1.7	Elect Director Jim W. Mogg	Mgmt	For	For	For
1.8	Elect Director Pattye L. Moore	Mgmt	For	For	For
1.9	Elect Director Eduardo A. Rodriguez	Mgmt	For	For	For
1.10	Elect Director Gerald B. Smith	Mgmt	For	For	For
1.11	Elect Director Terry K. Spencer	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### PayPal Holdings, Inc.

**Meeting Date:** 05/26/2021      **Country:** USA      **Primary Security ID:** 70450Y103  
**Record Date:** 03/30/2021      **Meeting Type:** Annual      **Ticker:** PYPL

**Shares Voted:** 5,181

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1b	Elect Director Jonathan Christodoro	Mgmt	For	For	For
1c	Elect Director John J. Donahoe	Mgmt	For	For	For
1d	Elect Director David W. Dorman	Mgmt	For	For	For
1e	Elect Director Belinda J. Johnson	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Gail J. McGovern	Mgmt	For	For	For
1g	Elect Director Deborah M. Messemer	Mgmt	For	For	For
1h	Elect Director David M. Moffett	Mgmt	For	For	For
1i	Elect Director Ann M. Sarnoff	Mgmt	For	For	For
1j	Elect Director Daniel H. Schulman	Mgmt	For	For	For
1k	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	SH	Against	For	Against

Shares Voted: 10,152

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1b	Elect Director Jonathan Christodoro	Mgmt	For	For	For
1c	Elect Director John J. Donahoe	Mgmt	For	For	For
1d	Elect Director David W. Dorman	Mgmt	For	For	For
1e	Elect Director Belinda J. Johnson	Mgmt	For	For	For
1f	Elect Director Gail J. McGovern	Mgmt	For	For	For
1g	Elect Director Deborah M. Messemer	Mgmt	For	For	For
1h	Elect Director David M. Moffett	Mgmt	For	For	For
1i	Elect Director Ann M. Sarnoff	Mgmt	For	For	For
1j	Elect Director Daniel H. Schulman	Mgmt	For	For	For
1k	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	SH	Against	For	For

## Publicis Groupe SA

**Meeting Date:** 05/26/2021

**Country:** France

**Primary Security ID:** F7607Z165

**Record Date:** 05/24/2021

**Meeting Type:** Annual/Special

**Ticker:** PUB

**Shares Voted:** 46,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For	For
4	Approve Stock Dividend Program	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Maurice Levy as Supervisory Board Member	Mgmt	For	For	For
7	Reelect Simon Badinter as Supervisory Board Member	Mgmt	For	For	For
8	Reelect Jean Charest as Supervisory Board Member	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of Supervisory Board	Mgmt	For	For	For
10	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of Management Board	Mgmt	For	For	For
12	Approve Remuneration Policy of Michel-Alain Proch, Management Board Member	Mgmt	For	For	For
13	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
14	Approve Compensation Report	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	Mgmt	For	For	For
16	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	Mgmt	For	For	For
17	Approve Compensation of Jean-Michel Etienne, Management Board Member	Mgmt	For	For	For
18	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	For	For
19	Approve Compensation of Steve King, Management Board Member	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
25	Amend Bylaws to Comply with Legal Changes	Mgmt	For	Against	Against
	Ordinary Business	Mgmt			
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

### RioCan Real Estate Investment Trust

**Meeting Date:** 05/26/2021

**Country:** Canada

**Primary Security ID:** 766910103

**Record Date:** 04/09/2021

**Meeting Type:** Annual

**Ticker:** REI.UN

**Shares Voted:** 20,488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee Bonnie Brooks	Mgmt	For	For	For
1.2	Elect Trustee Richard Dansereau	Mgmt	For	For	For
1.3	Elect Trustee Janice Fukakusa	Mgmt	For	For	For
1.4	Elect Trustee Jonathan Gitlin	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## RioCan Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Trustee Paul V. Godfrey	Mgmt	For	For	For
1.6	Elect Trustee Dale H. Lastman	Mgmt	For	For	For
1.7	Elect Trustee Jane Marshall	Mgmt	For	For	For
1.8	Elect Trustee Edward Sonshine	Mgmt	For	For	For
1.9	Elect Trustee Siim A. Vanaselja	Mgmt	For	For	For
1.10	Elect Trustee Charles M. Winograd	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## Shopify Inc.

**Meeting Date:** 05/26/2021

**Country:** Canada

**Primary Security ID:** 82509L107

**Record Date:** 04/13/2021

**Meeting Type:** Annual/Special

**Ticker:** SHOP

**Shares Voted:** 1,661

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders	Mgmt			
1A	Elect Director Tobias Luetke	Mgmt	For	For	For
1B	Elect Director Robert Ashe	Mgmt	For	For	For
1C	Elect Director Gail Goodman	Mgmt	For	For	For
1D	Elect Director Colleen Johnston	Mgmt	For	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For	For
1F	Elect Director John Phillips	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	Against	Against
4	Re-approve Long Term Incentive Plan	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### The Southern Company

**Meeting Date:** 05/26/2021      **Country:** USA      **Primary Security ID:** 842587107  
**Record Date:** 03/29/2021      **Meeting Type:** Annual      **Ticker:** SO

**Shares Voted:** 5,259

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	For	For	For
1b	Elect Director Juanita Powell Baranco	Mgmt	For	For	For
1c	Elect Director Henry A. Clark, III	Mgmt	For	For	For
1d	Elect Director Anthony F. Earley, Jr.	Mgmt	For	For	For
1e	Elect Director Thomas A. Fanning	Mgmt	For	Against	Against
1f	Elect Director David J. Grain	Mgmt	For	For	For
1g	Elect Director Colette D. Honorable	Mgmt	For	For	For
1h	Elect Director Donald M. James	Mgmt	For	For	For
1i	Elect Director John D. Johns	Mgmt	For	For	For
1j	Elect Director Dale E. Klein	Mgmt	For	For	For
1k	Elect Director Ernest J. Moniz	Mgmt	For	For	For
1l	Elect Director William G. Smith, Jr.	Mgmt	For	For	For
1m	Elect Director E. Jenner Wood, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Reduce Supermajority Vote Requirement	Mgmt	For	For	For

### Welltower Inc.

**Meeting Date:** 05/26/2021      **Country:** USA      **Primary Security ID:** 95040Q104  
**Record Date:** 03/30/2021      **Meeting Type:** Annual      **Ticker:** WELL

**Shares Voted:** 8,001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Welltower Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Karen B. DeSalvo	Mgmt	For	For	For
1c	Elect Director Jeffrey H. Donahue	Mgmt	For	For	For
1d	Elect Director Philip L. Hawkins	Mgmt	For	For	For
1e	Elect Director Dennis G. Lopez	Mgmt	For	For	For
1f	Elect Director Shankh Mitra	Mgmt	For	For	For
1g	Elect Director Ade J. Patton	Mgmt	For	For	For
1h	Elect Director Diana W. Reid	Mgmt	For	For	For
1i	Elect Director Sergio D. Rivera	Mgmt	For	For	For
1j	Elect Director Johnese M. Spisso	Mgmt	For	For	For
1k	Elect Director Kathryn M. Sullivan	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### YASKAWA Electric Corp.

**Meeting Date:** 05/26/2021      **Country:** Japan      **Primary Security ID:** J9690T102  
**Record Date:** 02/28/2021      **Meeting Type:** Annual      **Ticker:** 6506

**Shares Voted:** 13,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tsuda, Junji	Mgmt	For	For	For
1.2	Elect Director Ogasawara, Hiroshi	Mgmt	For	For	For
1.3	Elect Director Murakami, Shuji	Mgmt	For	For	For
1.4	Elect Director Minami, Yoshikatsu	Mgmt	For	For	For
1.5	Elect Director Ogawa, Masahiro	Mgmt	For	For	For
1.6	Elect Director Morikawa, Yasuhiko	Mgmt	For	For	For
1.7	Elect Director Kato, Yuichiro	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Nakayama, Yuji	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Tsukahata, Koichi	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### YASKAWA Electric Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director and Audit Committee Member Akita, Yoshiki	Mgmt	For	For	For
2.4	Elect Director and Audit Committee Member Tsukamoto, Hideo	Mgmt	For	For	For
2.5	Elect Director and Audit Committee Member Koike, Toshikazu	Mgmt	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

### Deutsche Bank AG

Meeting Date: 05/27/2021

Country: Germany

Primary Security ID: D18190898

Record Date:

Meeting Type: Annual

Ticker: DBK

Shares Voted: 27,061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2020	Mgmt	For	For	For
2.2	Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2020	Mgmt	For	For	For
2.3	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2020	Mgmt	For	For	For
2.4	Approve Discharge of Management Board Member Frank Kuhnke for Fiscal Year 2020	Mgmt	For	For	For
2.5	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2020	Mgmt	For	For	For
2.6	Approve Discharge of Management Board Member Stuart Lewis for Fiscal Year 2020	Mgmt	For	For	For
2.7	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2020	Mgmt	For	For	For
2.8	Approve Discharge of Management Board Member Alexander von zur Muehlen (from August 1, 2020) for Fiscal Year 2020	Mgmt	For	For	For
2.9	Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2020	Mgmt	For	For	For



## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.10	Approve Discharge of Management Board Member Stefan Simon (from August 1, 2020) for Fiscal Year 2020	Mgmt	For	For	For
2.11	Approve Discharge of Management Board Member Werner Steinmueller (until July 31, 2020) for Fiscal Year 2020	Mgmt	For	For	For
3.1	Approve Discharge of Supervisory Board Member Paul Achleitner for Fiscal Year 2020	Mgmt	For	For	For
3.2	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2020	Mgmt	For	For	For
3.3	Approve Discharge of Supervisory Board Member Ludwig Blomeyer - Bartenstein for Fiscal Year 2020	Mgmt	For	For	For
3.4	Approve Discharge of Supervisory Board Member Frank Bsirske for Fiscal Year 2020	Mgmt	For	For	For
3.5	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2020	Mgmt	For	For	For
3.6	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2020	Mgmt	For	For	For
3.7	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck for Fiscal Year 2020	Mgmt	For	For	For
3.8	Approve Discharge of Supervisory Board Member Sigmar Gabriel (from March 11, 2020) for Fiscal Year 2020	Mgmt	For	For	For
3.9	Approve Discharge of Supervisory Board Member Katherine Garrett-Cox (until May 20, 2020) for Fiscal Year 2020	Mgmt	For	For	For
3.10	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2020	Mgmt	For	For	For
3.11	Approve Discharge of Supervisory Board Member Martina Klee Fiscal Year 2020	Mgmt	For	For	For
3.12	Approve Discharge of Supervisory Board Member Henriette Mark for Fiscal Year 2020	Mgmt	For	For	For
3.13	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2020	Mgmt	For	For	For
3.14	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2020	Mgmt	For	For	For
3.15	Approve Discharge of Supervisory Board Member Gerd Schuetz for Fiscal Year 2020	Mgmt	For	For	For
3.16	Approve Discharge of Supervisory Board Member Stephan Szukalski for Fiscal Year 2020	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.17	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2020	Mgmt	For	For	For
3.18	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2020	Mgmt	For	For	For
3.19	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2020	Mgmt	For	For	For
3.20	Approve Discharge of Supervisory Board Member Theodor Weimer (from May 20, 2020) for Fiscal Year 2020	Mgmt	For	For	For
3.21	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2020	Mgmt	For	For	For
4	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
5	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
6	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
7	Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10	Approve Creation of EUR 512 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
11	Approve Creation of EUR 2 Billion Pool of Capital with Preemptive Rights	Mgmt	For	For	For
12	Approve Affiliation Agreement with VOEB-ZVD Processing GmbH	Mgmt	For	For	For
13	Elect Frank Witter to the Supervisory Board	Mgmt	For	For	For

## EXOR NV

**Meeting Date:** 05/27/2021

**Country:** Netherlands

**Primary Security ID:** N3140A107

**Record Date:** 04/29/2021

**Meeting Type:** Annual

**Ticker:** EXO

**Shares Voted:** 26,020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### EXOR NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.b	Approve Remuneration Report	Mgmt	For	Against	Against
2.c	Adopt Financial Statements	Mgmt	For	For	For
2.e	Approve Dividends of EUR 0.43 Per Share	Mgmt	For	For	For
3.a	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
4.a	Approve Discharge of Executive Directors	Mgmt	For	Against	Against
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	Against	Against
5	Elect Ajaypal Banga as Non-Executive Director	Mgmt	For	For	For
6.a	Authorize Repurchase of Shares	Mgmt	For	For	For
6.b	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
6.c	Grant Board Authority to Issue Shares	Mgmt	For	Against	Against
6.d	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	Against
6.e	Grant Board Authority to Issue Special Voting Shares A without Preemptive Rights	Mgmt	For	Against	Against

### Insulet Corporation

**Meeting Date:** 05/27/2021      **Country:** USA      **Primary Security ID:** 45784P101  
**Record Date:** 04/01/2021      **Meeting Type:** Annual      **Ticker:** PODD

**Shares Voted:** 196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wayne A. I. Frederick	Mgmt	For	For	For
1.2	Elect Director Shacey Petrovic	Mgmt	For	For	For
1.3	Elect Director Timothy J. Scannell	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

### Ipsen SA

**Meeting Date:** 05/27/2021      **Country:** France      **Primary Security ID:** F5362H107  
**Record Date:** 05/25/2021      **Meeting Type:** Annual/Special      **Ticker:** IPN

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Ipsen SA

Shares Voted: 315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Antoine Flochel as Director	Mgmt	For	Against	Against
6	Reelect Margaret Liu as Director	Mgmt	For	For	For
7	Reelect Carol Stuckley as Director	Mgmt	For	For	For
8	Ratify Appointment David Loew as Director	Mgmt	For	For	For
9	Reelect David Loew as Director	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO and Executive Corporate Officers	Mgmt	For	Against	Against
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Marc de Garidel, Chairman of the Board	Mgmt	For	For	For
15	Approve Compensation of Aymeric Le Chatelier, CEO Until 30 June 2020	Mgmt	For	Against	Against
16	Approve Compensation of David Loew, CEO Since 1 July 2020	Mgmt	For	Against	Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Ipsen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
22	Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20 to 22	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

### Pinterest, Inc.

**Meeting Date:** 05/27/2021

**Country:** USA

**Primary Security ID:** 72352L106

**Record Date:** 04/01/2021

**Meeting Type:** Annual

**Ticker:** PINS

**Shares Voted:** 7,130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fredric Reynolds	Mgmt	For	Against	Against
1b	Elect Director Evan Sharp	Mgmt	For	Against	Against
1c	Elect Director Andrea Wishom	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Pioneer Natural Resources Company

**Meeting Date:** 05/27/2021      **Country:** USA      **Primary Security ID:** 723787107  
**Record Date:** 04/01/2021      **Meeting Type:** Annual      **Ticker:** PXD

**Shares Voted:** 1,070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director A.R. Alameddine	Mgmt	For	For	For
1b	Elect Director Edison C. Buchanan	Mgmt	For	For	For
1c	Elect Director Matt Gallagher	Mgmt	For	For	For
1d	Elect Director Phillip A. Gobe	Mgmt	For	For	For
1e	Elect Director Larry R. Grillot	Mgmt	For	For	For
1f	Elect Director Stacy P. Methvin	Mgmt	For	For	For
1g	Elect Director Royce W. Mitchell	Mgmt	For	For	For
1h	Elect Director Frank A. Risch	Mgmt	For	For	For
1i	Elect Director Scott D. Sheffield	Mgmt	For	For	For
1j	Elect Director J. Kenneth Thompson	Mgmt	For	For	For
1k	Elect Director Phoebe A. Wood	Mgmt	For	For	For
1l	Elect Director Michael D. Wortley	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

### Seven & i Holdings Co., Ltd.

**Meeting Date:** 05/27/2021      **Country:** Japan      **Primary Security ID:** J7165H108  
**Record Date:** 02/28/2021      **Meeting Type:** Annual      **Ticker:** 3382

**Shares Voted:** 25,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 51	Mgmt	For	For	For
2.1	Elect Director Isaka, Ryuichi	Mgmt	For	For	For
2.2	Elect Director Goto, Katsuhiro	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Seven & i Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Ito, Junro	Mgmt	For	For	For
2.4	Elect Director Yamaguchi, Kimiyoshi	Mgmt	For	For	For
2.5	Elect Director Maruyama, Yoshimichi	Mgmt	For	For	For
2.6	Elect Director Nagamatsu, Fumihiko	Mgmt	For	For	For
2.7	Elect Director Kimura, Shigeki	Mgmt	For	For	For
2.8	Elect Director Joseph M. DePinto	Mgmt	For	For	For
2.9	Elect Director Tsukio, Yoshio	Mgmt	For	For	For
2.10	Elect Director Ito, Kunio	Mgmt	For	For	For
2.11	Elect Director Yonemura, Toshiro	Mgmt	For	For	For
2.12	Elect Director Higashi, Tetsuro	Mgmt	For	For	For
2.13	Elect Director Rudy, Kazuko	Mgmt	For	For	For
3	Appoint Statutory Auditor Habano, Noriyuki	Mgmt	For	For	For

### The Interpublic Group of Companies, Inc.

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 460690100

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: IPG

Shares Voted: 5,479

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joceyln Carter-Miller	Mgmt	For	For	For
1.2	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	For
1.3	Elect Director Dawn Hudson	Mgmt	For	For	For
1.4	Elect Director Philippe Krakowsky	Mgmt	For	For	For
1.5	Elect Director Jonathan F. Miller	Mgmt	For	For	For
1.6	Elect Director Patrick Q. Moore	Mgmt	For	For	For
1.7	Elect Director Michael I. Roth	Mgmt	For	For	For
1.8	Elect Director Linda S. Sanford	Mgmt	For	For	For
1.9	Elect Director David M. Thomas	Mgmt	For	For	For
1.10	Elect Director E. Lee Wyatt, Jr.	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### The Interpublic Group of Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

### The Trade Desk, Inc.

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 883393105

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: TTD

Shares Voted: 517

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David R. Pickles	Mgmt	For	For	For
1.2	Elect Director Gokul Rajaram	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

### UDR, Inc.

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 902653104

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: UDR

Shares Voted: 6,572

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine A. Cattanach	Mgmt	For	For	For
1b	Elect Director Jon A. Grove	Mgmt	For	For	For
1c	Elect Director Mary Ann King	Mgmt	For	For	For
1d	Elect Director James D. Klingbeil	Mgmt	For	For	For
1e	Elect Director Clint D. McDonnough	Mgmt	For	For	For
1f	Elect Director Diane M. Morefield	Mgmt	For	For	For
1g	Elect Director Robert A. McNamara	Mgmt	For	For	For
1h	Elect Director Mark R. Patterson	Mgmt	For	For	For



## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### UDR, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Thomas W. Toomey	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

### VeriSign, Inc.

**Meeting Date:** 05/27/2021      **Country:** USA      **Primary Security ID:** 92343E102  
**Record Date:** 04/01/2021      **Meeting Type:** Annual      **Ticker:** VRSN

**Shares Voted:** 1,621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	For	For
1.2	Elect Director Yehuda Ari Buchalter	Mgmt	For	For	For
1.3	Elect Director Kathleen A. Cote	Mgmt	For	For	For
1.4	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
1.5	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1.6	Elect Director Roger H. Moore	Mgmt	For	For	For
1.7	Elect Director Louis A. Simpson	Mgmt	For	For	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

### Voya Financial, Inc.

**Meeting Date:** 05/27/2021      **Country:** USA      **Primary Security ID:** 929089100  
**Record Date:** 03/30/2021      **Meeting Type:** Annual      **Ticker:** VOYA

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Voya Financial, Inc.

Shares Voted: 3,404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Yvette S. Butler	Mgmt	For	For	For
1b	Elect Director Jane P. Chwick	Mgmt	For	For	For
1c	Elect Director Kathleen DeRose	Mgmt	For	For	For
1d	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For
1e	Elect Director Aylwin B. Lewis	Mgmt	For	For	For
1f	Elect Director Rodney O. Martin, Jr.	Mgmt	For	For	For
1g	Elect Director Byron H. Pollitt, Jr.	Mgmt	For	For	For
1h	Elect Director Joseph V. Tripodi	Mgmt	For	For	For
1i	Elect Director David Zwiener	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Wynn Macau Limited

Meeting Date: 05/27/2021

Country: Cayman Islands

Primary Security ID: G98149100

Record Date: 05/21/2021

Meeting Type: Annual

Ticker: 1128

Shares Voted: 226,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Linda Chen as Director	Mgmt	For	For	For
2b	Elect Craig S. Billings as Director	Mgmt	For	For	For
2c	Elect Jeffrey Kin-fung Lam as Director	Mgmt	For	Against	Against
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Wynn Macau Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Approve Issuance of Shares Under the Employee Ownership Scheme	Mgmt	For	Against	Against

### DocuSign, Inc.

**Meeting Date:** 05/28/2021      **Country:** USA      **Primary Security ID:** 256163106  
**Record Date:** 04/08/2021      **Meeting Type:** Annual      **Ticker:** DOCU

**Shares Voted:** 2,251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Enrique Salem	Mgmt	For	Withhold	Withhold
1.2	Elect Director Peter Solvik	Mgmt	For	Withhold	Withhold
1.3	Elect Director Inhi Cho Suh	Mgmt	For	Withhold	Withhold
1.4	Elect Director Mary Agnes "Maggie" Wilderotter	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### HSBC Holdings Plc

**Meeting Date:** 05/28/2021      **Country:** United Kingdom      **Primary Security ID:** G4634U169  
**Record Date:** 05/27/2021      **Meeting Type:** Annual      **Ticker:** HSBA

**Shares Voted:** 299,928

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect James Forese as Director	Mgmt	For	For	For
3b	Elect Steven Guggenheimer as Director	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3c	Elect Eileen Murray as Director	Mgmt	For	For	For
3d	Re-elect Irene Lee as Director	Mgmt	For	For	For
3e	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For	For
3f	Re-elect David Nish as Director	Mgmt	For	For	For
3g	Re-elect Noel Quinn as Director	Mgmt	For	For	For
3h	Re-elect Ewen Stevenson as Director	Mgmt	For	For	For
3i	Re-elect Jackson Tai as Director	Mgmt	For	For	For
3j	Re-elect Mark Tucker as Director	Mgmt	For	Against	Against
3k	Re-elect Pauline van der Meer Mohr as Director	Mgmt	For	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
15	Approve Climate Change Resolution	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
16	Find an Equitable Solution to the Unfair, Discriminatory but Legal Practice of Enforcing Clawback on Members of the Post 1974 Midland Section Defined Benefit Scheme	SH	Against	Against	Against

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Lowe's Companies, Inc.

**Meeting Date:** 05/28/2021      **Country:** USA      **Primary Security ID:** 548661107  
**Record Date:** 03/22/2021      **Meeting Type:** Annual      **Ticker:** LOW

**Shares Voted:** 10,002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For	For
1.2	Elect Director David H. Batchelder	Mgmt	For	For	For
1.3	Elect Director Angela F. Braly	Mgmt	For	For	For
1.4	Elect Director Sandra B. Cochran	Mgmt	For	For	For
1.5	Elect Director Laurie Z. Douglas	Mgmt	For	For	For
1.6	Elect Director Richard W. Dreiling	Mgmt	For	For	For
1.7	Elect Director Marvin R. Ellison	Mgmt	For	For	For
1.8	Elect Director Daniel J. Heinrich	Mgmt	For	For	For
1.9	Elect Director Brian C. Rogers	Mgmt	For	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	For	For
1.11	Elect Director Mary Beth West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

### LVMH Moët Hennessy Louis Vuitton SE

**Meeting Date:** 05/28/2021      **Country:** France      **Primary Security ID:** F58485115  
**Record Date:** 05/26/2021      **Meeting Type:** Extraordinary Shareholders      **Ticker:** MC

**Shares Voted:** 4,009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Reckitt Benckiser Group Plc

**Meeting Date:** 05/28/2021

**Country:** United Kingdom

**Primary Security ID:** G74079107

**Record Date:** 05/26/2021

**Meeting Type:** Annual

**Ticker:** RKT

**Shares Voted:** 8,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Andrew Bonfield as Director	Mgmt	For	For	For
5	Re-elect Jeff Carr as Director	Mgmt	For	For	For
6	Re-elect Nicandro Durante as Director	Mgmt	For	For	For
7	Re-elect Mary Harris as Director	Mgmt	For	For	For
8	Re-elect Mehmood Khan as Director	Mgmt	For	For	For
9	Re-elect Pam Kirby as Director	Mgmt	For	For	For
10	Re-elect Sara Mathew as Director	Mgmt	For	For	For
11	Re-elect Laxman Narasimhan as Director	Mgmt	For	For	For
12	Re-elect Chris Sinclair as Director	Mgmt	For	For	For
13	Re-elect Elane Stock as Director	Mgmt	For	For	For
14	Elect Olivier Bohuon as Director	Mgmt	For	For	For
15	Elect Margherita Della Valle as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Adopt New Articles of Association	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## SJM Holdings Limited

**Meeting Date:** 05/28/2021      **Country:** Hong Kong      **Primary Security ID:** Y8076V106  
**Record Date:** 05/21/2021      **Meeting Type:** Annual      **Ticker:** 880

**Shares Voted:** 294,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect Chan Un Chan as Director	Mgmt	For	For	For
2.2	Elect Shum Hong Kuen, David as Director	Mgmt	For	For	For
2.3	Elect Tse Hau Yin as Director	Mgmt	For	For	For
3	Elect Yeung Ping Leung, Howard as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Grant of Options Under the Share Option Scheme	Mgmt	For	Against	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

## Total SE

**Meeting Date:** 05/28/2021      **Country:** France      **Primary Security ID:** F92124100  
**Record Date:** 05/26/2021      **Meeting Type:** Annual/Special      **Ticker:** FP

**Shares Voted:** 4,923

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Total SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Patrick Pouyanne as Director	Mgmt	For	Against	Against
7	Reelect Anne-Marie Idrac as Director	Mgmt	For	For	For
8	Elect Jacques Aschenbroich as Director	Mgmt	For	For	For
9	Elect Glenn Hubbard as Director	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
14	Approve the Company's Sustainable Development and Energy Transition Extraordinary Business	Mgmt Mgmt	For	Against	Against
15	Change Company Name to TotalEnergies SE and Amend Article 2 of Bylaws Accordingly	Mgmt	For	For	For
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

### Faurecia SE

**Meeting Date:** 05/31/2021      **Country:** France      **Primary Security ID:** F3445A108  
**Record Date:** 05/27/2021      **Meeting Type:** Annual/Special      **Ticker:** EO

**Shares Voted:** 162

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			



## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Faurecia SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Ratify Appointment of Jean-Bernard Levy as Director	Mgmt	For	For	For
6	Reelect Patrick Koller as Director	Mgmt	For	For	For
7	Reelect Penelope Herscher as Director	Mgmt	For	For	For
8	Reelect Valerie Landon as Director	Mgmt	For	For	For
9	Reelect Peugeot 1810 as Director	Mgmt	For	For	For
10	Approve Compensation Report	Mgmt	For	For	For
11	Approve Compensation of Michel de Rosen, Chairman of the Board	Mgmt	For	For	For
12	Approve Compensation of Patrick Koller, CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 290 Million	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 95 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 95 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17 to 19	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 05/01/2021 to 05/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Faurecia SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize Capital Increase of up to Aggregate Nominal Amount of EUR 95 Million for Contributions in Kind	Mgmt	For	For	For
22	Authorize up to 2 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Amend Article 30 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	For	For
27	Amend Article 16 and 23 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
	Ordinary Business	Mgmt			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For