Reporting Period: 09/01/2021 to 09/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Alimentation Couche-Tard Inc.

Meeting Date: 09/01/2021 **Record Date:** 07/06/2021

Country: Canada **Meeting Type:** Annual Primary Security ID: 01626P403

Ticker: ATD.B

Shares Voted: 8,954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
	Meeting for Class A Multiple Voting and Class B Subordinate Voting Shareholders	Mgmt				
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
2.1	Elect Director Alain Bouchard	Mgmt	For	For	For	
2.2	Elect Director Melanie Kau	Mgmt	For	Withhold	Withhold	
2.3	Elect Director Jean Bernier	Mgmt	For	For	For	
2.4	Elect Director Karinne Bouchard	Mgmt	For	For	For	
2.5	Elect Director Eric Boyko	Mgmt	For	For	For	
2.6	Elect Director Jacques D'Amours	Mgmt	For	For	For	
2.7	Elect Director Janice L. Fields	Mgmt	For	For	For	
2.8	Elect Director Richard Fortin	Mgmt	For	For	For	
2.9	Elect Director Brian Hannasch	Mgmt	For	For	For	
2.10	Elect Director Marie Josee Lamothe	Mgmt	For	For	For	
2.11	Elect Director Monique F. Leroux	Mgmt	For	For	For	
2.12	Elect Director Real Plourde	Mgmt	For	For	For	
2.13	Elect Director Daniel Rabinowicz	Mgmt	For	For	For	
2.14	Elect Director Louis Tetu	Mgmt	For	For	For	
2.15	Elect Director Louis Vachon	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	
4	Amend Stock Option Plan	Mgmt	For	For	For	

Berkeley Group Holdings Plc

Meeting Date: 09/03/2021 **Record Date:** 09/01/2021

Country: United Kingdom **Meeting Type:** Annual

Primary Security ID: G1191G120

Ticker: BKG

Reporting Period: 09/01/2021 to 09/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Berkeley Group Holdings Plc

Shares Voted: 48,567

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Glyn Barker as Director	Mgmt	For	Against	Against
4	Re-elect Diana Brightmore-Armour as Director	Mgmt	For	For	For
5	Re-elect Andy Myers as Director	Mgmt	For	For	For
6	Re-elect Rob Perrins as Director	Mgmt	For	For	For
7	Re-elect Richard Stearn as Director	Mgmt	For	For	For
8	Re-elect Sean Ellis as Director	Mgmt	For	For	For
9	Re-elect Karl Whiteman as Director	Mgmt	For	For	For
10	Re-elect Justin Tibaldi as Director	Mgmt	For	For	For
11	Re-elect Paul Vallone as Director	Mgmt	For	For	For
12	Re-elect Sir John Armitt as Director	Mgmt	For	For	For
13	Re-elect Rachel Downey as Director	Mgmt	For	For	For
14	Elect Elizabeth Adekunle as Director	Mgmt	For	For	For
15	Elect William Jackson as Director	Mgmt	For	For	For
16	Elect Sarah Sands as Director	Mgmt	For	For	For
17	Elect Andy Kemp as Director	Mgmt	For	For	For
18	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Reporting Period: 09/01/2021 to 09/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Berkeley Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Adopt New Articles of Association	Mgmt	For	For	For
27	Approve Matters Relating to the B Share Scheme and Share Consolidation	Mgmt	For	For	For
28	Approve Terms of the Option Agreement	Mgmt	For	For	For

Yara International ASA

Meeting Date: 09/06/2021 **Record Date:** 09/03/2021

Country: Norway

Meeting Type: Extraordinary

Shareholders

Primary Security ID: R9900C106 Ticker: YAR

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Approve Additional Dividends of NOK 20.00 Per Share	Mgmt	For	For	Do Not Vote

DSV Panalpina A/S

Meeting Date: 09/08/2021 **Record Date:** 09/01/2021

Country: Denmark

Meeting Type: Extraordinary

Shareholders

Primary Security ID: K31864117

Ticker: DSV

Shares Voted: 1,831

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Tarek Sultan Al-Essa as Director	Mgmt	For	For	For
2.1	Approve Creation of DKK 48 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 48 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 48 Million	Mgmt	For	Against	Against
2.2	Change Company Name to DSV A/S	Mgmt	For	For	For
3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For

Reporting Period: 09/01/2021 to 09/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Logitech International S.A.

Meeting Date: 09/08/2021 **Record Date:** 09/02/2021

Country: Switzerland **Meeting Type:** Annual

Primary Security ID: H50430232

Ticker: LOGN

Shares Voted: 1,971

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For	For	For	
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	
	Elections to the Board of Directors	Mgmt				
5A	Elect Director Patrick Aebischer	Mgmt	For	For	For	
5B	Elect Director Wendy Becker	Mgmt	For	For	For	
5C	Elect Director Edouard Bugnion	Mgmt	For	For	For	
5D	Elect Director Riet Cadonau	Mgmt	For	For	For	
5E	Elect Director Bracken Darrell	Mgmt	For	For	For	
5F	Elect Director Guy Gecht	Mgmt	For	For	For	
5G	Elect Director Neil Hunt	Mgmt	For	For	For	
5H	Elect Director Marjorie Lao	Mgmt	For	For	For	
51	Elect Director Neela Montgomery	Mgmt	For	For	For	
53	Elect Director Michael Polk	Mgmt	For	For	For	
5K	Elect Director Deborah Thomas	Mgmt	For	For	For	
6	Elect Wendy Becker as Board Chairman	Mgmt	For	For	For	
	Elections to the Compensation Committee	Mgmt				
7A	Appoint Edouard Bugnion as Member of the Compensation Committee	Mgmt	For	For	For	
7B	Appoint Riet Cadonau as Member of the Compensation Committee	Mgmt	For	For	For	
7C	Appoint Neil Hunt as Member of the Compensation Committee	Mgmt	For	For	For	
7D	Appoint Michael Polk as Member of the Compensation Committee	Mgmt	For	For	For	
7E	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	For	For	For	

Reporting Period: 09/01/2021 to 09/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration of Board of Directors in the Amount of CHF 3,400,000	Mgmt	For	For	For
9	Approve Remuneration of the Group Management Team in the Amount of USD 24,900,000	Mgmt	For	For	For
10	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2022	Mgmt	For	For	For
11	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	Mgmt	For	For	For
Α	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Mgmt	For	Against	Against

Empire Co. Ltd.

Meeting Date: 09/09/2021 **Record Date:** 07/19/2021

Country: Canada **Meeting Type:** Annual Primary Security ID: 291843407

Ticker: EMP.A

Shares Voted: 1,599

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Non-Voting Shareholders	Mgmt			
1	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

NetApp, Inc.

Meeting Date: 09/10/2021 **Record Date:** 07/16/2021

Country: USA
Meeting Type: Annual

Primary Security ID: 64110D104

Ticker: NTAP

Shares Voted: 2,582

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	For	For
1b	Elect Director Deepak Ahuja	Mgmt	For	For	For
1c	Elect Director Gerald Held	Mgmt	For	For	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1e	Elect Director Deborah L. Kerr	Mgmt	For	For	For

Reporting Period: 09/01/2021 to 09/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

NetApp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director George Kurian	Mgmt	For	For	For
1g	Elect Director Carrie Palin	Mgmt	For	For	For
1h	Elect Director Scott F. Schenkel	Mgmt	For	For	For
1 i	Elect Director George T. Shaheen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	Mgmt	For	For	For
7	Provide Right to Act by Written Consent	SH	Against	For	For

Bank Leumi Le-Israel Ltd.

Meeting Date: 09/13/2021 **Record Date:** 08/11/2021

Country: Israel **Meeting Type:** Annual

Primary Security ID: M16043107

Ticker: LUMI

Shares Voted: 29,635

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Somekh Chaikin (KPMG) and Brightman Almagor Zohar and Co. (Deloitte) as Joint Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Regarding Items 3-5: (Re)elect Two External Directors Out of a Pool of Three Nominees	Mgmt			
3	Elect Eliya Sasson as External Director	Mgmt	For	Abstain	Abstain
4	Reelect Tamar Gottlieb as External Director	Mgmt	For	For	For
5	Elect Eliyahu Gonen as External Director	Mgmt	For	For	For
	Regarding Items 6-8: (Re)elect Two External Directors as defined in Directive 301 of the Proper Conduct of Banking Business Regulations Out of a Pool of Three Nominees	Mgmt			
6	Reelect Shmuel Ben Zvi as External Director as defined in Directive 301	Mgmt	For	For	For

Reporting Period: 09/01/2021 to 09/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bank Leumi Le-Israel Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Dan Koller as External Director as defined in Directive 301	Mgmt	For	Abstain	Abstain
8	Elect Nurit Krausz as External Director as defined in Directive 301	Mgmt	For	For	For
Α	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
В1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
В3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against

Canopy Growth Corporation

Meeting Date: 09/14/2021 Record Date: 07/21/2021 Country: Canada

Meeting Type: Annual/Special

Primary Security ID: 138035100

Ticker: WEED

Shares Voted: 3,895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Judy A. Schmeling	Mgmt	For	For	For
1B	Elect Director David Klein	Mgmt	For	For	For
1C	Elect Director Robert L. Hanson	Mgmt	For	For	For
1D	Elect Director David Lazzarato	Mgmt	For	Withhold	Withhold
1E	Elect Director William A. Newlands	Mgmt	For	For	For
1F	Elect Director James A. Sabia, Jr.	Mgmt	For	For	For
1G	Elect Director Theresa Yanofsky	Mgmt	For	For	For

Reporting Period: 09/01/2021 to 09/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Canopy Growth Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend By-laws	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Intuitive Surgical, Inc.

Meeting Date: 09/20/2021 **Record Date:** 08/18/2021

Country: USA

Meeting Type: Special

Primary Security ID: 46120E602

Ticker: ISRG

Shares Voted: 1,016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Common Stock	Mamt	For	For	For

Darden Restaurants, Inc.

Meeting Date: 09/22/2021 **Record Date:** 07/28/2021

Country: USA

Meeting Type: Annual

Primary Security ID: 237194105

Ticker: DRI

Shares Voted: 1,824

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	Mgmt	For	For	For
1.2	Elect Director James P. Fogarty	Mgmt	For	For	For
1.3	Elect Director Cynthia T. Jamison	Mgmt	For	For	For
1.4	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For	For
1.5	Elect Director Nana Mensah	Mgmt	For	For	For
1.6	Elect Director William S. Simon	Mgmt	For	Withhold	Withhold
1.7	Elect Director Charles M. Sonsteby	Mgmt	For	For	For
1.8	Elect Director Timothy J. Wilmott	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Reporting Period: 09/01/2021 to 09/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Darden Restaurants, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Adopt Share Retention Policy For Senior Executives - Withdrawn Resolutioin	SH			

Lamb Weston Holdings, Inc.

Meeting Date: 09/23/2021 Record Date: 07/26/2021 Country: USA

Meeting Type: Annual

Primary Security ID: 513272104

Ticker: LW

Shares Voted: 681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For	For
1b	Elect Director Charles A. Blixt	Mgmt	For	Against	Against
1c	Elect Director Robert J. Coviello	Mgmt	For	For	For
1d	Elect Director Andre J. Hawaux	Mgmt	For	For	For
1e	Elect Director W.G. Jurgensen	Mgmt	For	For	For
1f	Elect Director Thomas P. Maurer	Mgmt	For	For	For
1g	Elect Director Hala G. Moddelmog	Mgmt	For	For	For
1h	Elect Director Robert A. Niblock	Mgmt	For	For	For
1i	Elect Director Maria Renna Sharpe	Mgmt	For	For	For
1j	Elect Director Thomas P. Werner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Mercury NZ Limited

Meeting Date: 09/23/2021 Record Date: 09/21/2021 **Country:** New Zealand **Meeting Type:** Annual

Primary Security ID: Q5971Q108

Ticker: MCY

Reporting Period: 09/01/2021 to 09/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Mercury NZ Limited

Shares Voted: 3,194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Dennis Barnes as Director	Mgmt	For	For	For
2	Elect Prue Flacks as Director	Mgmt	For	For	For
3	Elect Mike Taitoko as Director	Mgmt	For	For	For
4	Approve the Increase in the Total Pool of Directors' Fees	Mgmt	For	For	For

Suncorp Group Limited

Meeting Date: 09/23/2021 **Record Date:** 09/21/2021

Country: Australia

Meeting Type: Annual

Primary Security ID: Q88040110

Ticker: SUN

Shares Voted: 32,351

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Grant of Performance Rights to Steven Johnston	Mgmt	For	For	For
3a	Elect Duncan West as Director	Mgmt	For	For	For
3b	Elect Sylvia Falzon as Director	Mgmt	For	For	For
3c	Elect Christine McLoughlin as Director	Mgmt	For	For	For
3d	Elect Douglas McTaggart as Director	Mgmt	For	For	For
3e	Elect Lindsay Tanner as Director	Mgmt	For	For	For

BNP Paribas SA

Meeting Date: 09/24/2021

Country: France

Primary Security ID: F1058Q238

Record Date: 09/22/2021

Meeting Type: Ordinary Shareholders

Ticker: BNP

Shares Voted: 36,018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction

Ordinary Business

Mgmt

Reporting Period: 09/01/2021 to 09/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income and Additional Dividend of EUR 1.55 per Share	Mgmt	For	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

FedEx Corporation

Meeting Date: 09/27/2021

Country: USA

Primary Security ID: 31428X106

Record Date: 08/02/2021

Meeting Type: Annual

Ticker: FDX

Shares Voted: 3,595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marvin R. Ellison	Mgmt	For	For	For
1b	Elect Director Susan Patricia Griffith	Mgmt	For	For	For
1c	Elect Director Kimberly A. Jabal	Mgmt	For	For	For
1d	Elect Director Shirley Ann Jackson	Mgmt	For	For	For
1e	Elect Director R. Brad Martin	Mgmt	For	For	For
1f	Elect Director Joshua Cooper Ramo	Mgmt	For	For	For
1g	Elect Director Susan C. Schwab	Mgmt	For	For	For
1h	Elect Director Frederick W. Smith	Mgmt	For	For	For
1i	Elect Director David P. Steiner	Mgmt	For	For	For
1j	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
1k	Elect Director Paul S. Walsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst &Young LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Alignment Between Company Values and Electioneering Contributions	SH	Against	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For	For
7	Report on Racism in Corporate Culture	SH	Against	For	For
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

Reporting Period: 09/01/2021 to 09/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

General Mills, Inc.

Meeting Date: 09/28/2021 **Record Date:** 07/30/2021

Country: USA
Meeting Type: Annual

Primary Security ID: 370334104

Ticker: GIS

Shares Voted: 247,147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Number	Proposal Text	Proponent	right Rec	Policy Rec	Tilsti dection
1a	Elect Director R. Kerry Clark	Mgmt	For	For	For
1b	Elect Director David M. Cordani	Mgmt	For	For	For
1c	Elect Director Jeffrey L. Harmening	Mgmt	For	For	For
1d	Elect Director Maria G. Henry	Mgmt	For	For	For
1e	Elect Director Jo Ann Jenkins	Mgmt	For	For	For
1f	Elect Director Elizabeth C. Lempres	Mgmt	For	For	For
1g	Elect Director Diane L. Neal	Mgmt	For	For	For
1h	Elect Director Steve Odland	Mgmt	For	For	For
1i	Elect Director Maria A. Sastre	Mgmt	For	For	For
1j	Elect Director Eric D. Sprunk	Mgmt	For	For	For
1k	Elect Director Jorge A. Uribe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

ASX Limited

Meeting Date: 09/29/2021 **Record Date:** 09/27/2021

Country: Australia **Meeting Type:** Annual Primary Security ID: Q0604U105

Ticker: ASX

Shares Voted: 950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Yasmin Allen as Director	Mgmt	For	For	For
3b	Elect Peter Marriott as Director	Mgmt	For	For	For
3c	Elect Heather Ridout as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For

Reporting Period: 09/01/2021 to 09/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

ASX Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Grant of Performance Rights to Dominic Stevens	Mgmt	For	For	For

Diageo Plc

Meeting Date: 09/30/2021 **Record Date:** 09/28/2021

Country: United Kingdom **Meeting Type:** Annual

Primary Security ID: G42089113

Ticker: DGE

Shares Voted: 43,873

Proposal Number	Proposal Text	Proponent	Mgmt Rec		oting olicy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	or	For
2	Approve Remuneration Report	Mgmt	For	For	or	For
3	Approve Final Dividend	Mgmt	For	For	or	For
4	Elect Lavanya Chandrashekar as Director	Mgmt	For	For	or	For
5	Elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	or	For
6	Elect Sir John Manzoni as Director	Mgmt	For	For	or	For
7	Elect Ireena Vittal as Director	Mgmt	For	For	or	For
8	Re-elect Melissa Bethell as Director	Mgmt	For	For	or	For
9	Re-elect Javier Ferran as Director	Mgmt	For	For	or	For
10	Re-elect Susan Kilsby as Director	Mgmt	For	For	or	For
11	Re-elect Lady Mendelsohn as Director	Mgmt	For	For	or	For
12	Re-elect Ivan Menezes as Director	Mgmt	For	For	or	For
13	Re-elect Alan Stewart as Director	Mgmt	For	For	or	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	or	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	or	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Fol	or	For
17	Authorise Issue of Equity	Mgmt	For	For	or	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	or	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Fol	or	For

Reporting Period: 09/01/2021 to 09/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Diageo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For