Xilinx, Inc.

Meeting Date: 08/04/2021	Country: USA	Primary Security ID: 983919101
Record Date: 06/08/2021	Meeting Type: Annual	Ticker: XLNX

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dennis Segers	Mgmt	For	For	For
1.2	Elect Director Raman K. Chitkara	Mgmt	For	For	For
1.3	Elect Director Saar Gillai	Mgmt	For	For	For
1.4	Elect Director Ronald S. Jankov	Mgmt	For	For	For
1.5	Elect Director Mary Louise Krakauer	Mgmt	For	For	For
1.6	Elect Director Thomas H. Lee	Mgmt	For	For	For
1.7	Elect Director Jon A. Olson	Mgmt	For	For	For
1.8	Elect Director Victor Peng	Mgmt	For	For	For
1.9	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Lightspeed POS Inc.

Meeting Date: 08/05/2021	Country: Canada	Primary Security ID: 53227R106
Record Date: 06/07/2021	Meeting Type: Annual/Special	Ticker: LSPD

Shares Voted: 1,005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick Pichette	Mgmt	For	For	For
1.2	Elect Director Dax Dasilva	Mgmt	For	For	For
1.3	Elect Director Jean Paul Chauvet	Mgmt	For	For	For
1.4	Elect Director Marie-Josee Lamothe	Mgmt	For	For	For
1.5	Elect Director Paul McFeeters	Mgmt	For	For	For
1.6	Elect Director Merline Saintil	Mgmt	For	For	For
1.7	Elect Director Rob Williams	Mgmt	For	For	For

Lightspeed POS Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Change Company Name to Lightspeed Commerce Inc.	Mgmt	For	For	For

Saputo Inc.

Meeting Date: 08/05/2021	Country: Canada	Primary Security ID: 802912105
Record Date: 06/11/2021	Meeting Type: Annual	Ticker: SAP

Shares Voted: 6,717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lino A. Saputo	Mgmt	For	For	For
1.2	Elect Director Louis-Philippe Carriere	Mgmt	For	For	For
1.3	Elect Director Henry E. Demone	Mgmt	For	For	For
1.4	Elect Director Anthony M. Fata	Mgmt	For	For	For
1.5	Elect Director Annalisa King	Mgmt	For	For	For
1.6	Elect Director Karen Kinsley	Mgmt	For	For	For
1.7	Elect Director Tony Meti	Mgmt	For	For	For
1.8	Elect Director Diane Nyisztor	Mgmt	For	For	For
1.9	Elect Director Franziska Ruf	Mgmt	For	For	For
1.10	Elect Director Annette Verschuren	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

CapitaLand Ltd.

Meeting Date: 08/10/2021	Country: Singapore	Primary Security ID: Y10923103
Record Date:	Meeting Type: Extraordinary	Ticker: C31
	Shareholders	

CapitaLand Ltd.

Shares Voted: 101,832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Capital Reduction and Distribution in Specie	Mgmt	For	For	For	

CapitaLand Ltd.

Meeting Date: 08/10/2021 Record Date:				Primary Security ID: Y: Ticker: C31	0923103				
		Shares Voted: 101,832							
Proposal Number	Proposal Text		Proponent	Mg	jmt Rec		Voting Policy Rec	Vote Instruction	
	Court-Ordered Meeting for Shar	eholders	Mgmt						
1	Approve Scheme of Arrangemer	nt	Mgmt	Fo	r		For	For	

Check Point Software Technologies Ltd.

Meeting Date: 08/10/2021	Country: Israel	Primary Security ID: M22465104
Record Date: 07/01/2021	Meeting Type: Annual	Ticker: CHKP
	Shares Voted: 1,117	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Gil Shwed as Director	Mgmt	For	For	For
1b	Reelect Jerry Ungerman as Director	Mgmt	For	For	For
1c	Reelect Rupal Hollenbeck as Director	Mgmt	For	For	For
1d	Reelect Tal Shavit as Director	Mgmt	For	For	For
1e	Reelect Eyal Waldman as Director	Mgmt	For	For	For
1f	Reelect Shai Weiss as Director	Mgmt	For	For	For
2a	Reelect Yoav Chelouche as External Director	Mgmt	For	For	For
2b	Reelect Guy Gecht as External Director	Mgmt	For	For	For
3	Amend Article Re: Board Related	Mgmt	For	For	For

Check Point Software Technologies Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Employment Terms of Gil Shwed, CEO	Mgmt	For	For	For
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	Refer	For

Qorvo, Inc.

Meeting Date: 08/10/2021	Country: USA	Primary Security ID: 74736K101
Record Date: 06/17/2021	Meeting Type: Annual	Ticker: QRVO

Shares Voted: 518

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph G. Quinsey	Mgmt	For	For	For
1.2	Elect Director Robert A. Bruggeworth	Mgmt	For	For	For
1.3	Elect Director Judy Bruner	Mgmt	For	For	For
1.4	Elect Director Jeffery R. Gardner	Mgmt	For	For	For
1.5	Elect Director John R. Harding	Mgmt	For	For	For
1.6	Elect Director David H. Y. Ho	Mgmt	For	For	For
1.7	Elect Director Roderick D. Nelson	Mgmt	For	For	For
1.8	Elect Director Walden C. Rhines	Mgmt	For	For	For
1.9	Elect Director Susan L. Spradley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Electronic Arts Inc.

Meeting Date: 08/12/2021 Record Date: 06/18/2021	Country: USA	Primary Security ID: 285512109 Ticker: EA
Record Date: 00/18/2021	Meeting Type: Annual	

Shares Voted: 1,520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	Mgmt	For	For	For
1b	Elect Director Leonard S. Coleman	Mgmt	For	For	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For	For
1d	Elect Director Talbott Roche	Mgmt	For	For	For
1e	Elect Director Richard A. Simonson	Mgmt	For	For	For
1f	Elect Director Luis A. Ubinas	Mgmt	For	For	For
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	For	For
1h	Elect Director Andrew Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For

Realty Income Corporation

Meeting Date: 08/12/2021	Country: USA	Primary Security ID: 756109104
Record Date: 07/08/2021	Meeting Type: Special	Ticker: O
	Shares Voted: 8,304	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

VEREIT, Inc.

Meeting Date: 08/12/2021	Country: USA	Primary Security ID: 92339V308
Record Date: 07/08/2021	Meeting Type: Special	Ticker: VER

VEREIT, Inc.

Shares Voted: 13,826

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

The J. M. Smucker Company

Meeting Date: 08/18/2021	Country: USA	Primary Security ID: 832696405
Record Date: 06/21/2021	Meeting Type: Annual	Ticker: SJM
	Shares Voted: 423	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan E. Chapman-Hughes	Mgmt	For	For	For
1b	Elect Director Paul J. Dolan	Mgmt	For	For	For
1c	Elect Director Jay L. Henderson	Mgmt	For	For	For
1d	Elect Director Kirk L. Perry	Mgmt	For	For	For
1e	Elect Director Sandra Pianalto	Mgmt	For	For	For
1f	Elect Director Alex Shumate	Mgmt	For	For	For
1g	Elect Director Mark T. Smucker	Mgmt	For	For	For
1h	Elect Director Richard K. Smucker	Mgmt	For	For	For
1i	Elect Director Timothy P. Smucker	Mgmt	For	For	For
1j	Elect Director Jodi L. Taylor	Mgmt	For	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Dynatrace, Inc.

Meeting Date: 08/26/2021	Country: USA	Primary Security ID: 268150109
Record Date: 07/01/2021	Meeting Type: Annual	Ticker: DT

Dynatrace, Inc.

Shares Voted: 1,701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Seth Boro	Mgmt	For	Against	Against
1b	Elect Director Jill Ward	Mgmt	For	Against	Against
1c	Elect Director Kirsten O. Wolberg	Mgmt	For	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

James Hardie Industries Plc

Meeting Date: 08/26/2021	Country: Ireland	Primary Security ID: G4253H119
Record Date: 08/25/2021	Meeting Type: Annual	Ticker: JHX
	Shares Voted: 4,146	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve the Remuneration Report	Mgmt	For	For	For
3a	Elect Suzanne B. Rowland as Director	Mgmt	For	For	For
3b	Elect Dean Seavers as Director	Mgmt	For	For	For
3c	Elect Michael Hammes as Director	Mgmt	For	For	For
3d	Elect Persio V. Lisboa as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Amendment to the James Hardie Industries Equity Incentive Plan 2001	Mgmt	For	For	For
6	Approve Amendment to the James Hardie Industries Long Term Incentive Plan 2006	Mgmt	For	For	For
7	Approve the Grant of Fiscal Year 2022 Return on Capital Employed Restricted Stock Units to Jack Truong	Mgmt	For	For	For
8	Approve the Grant of Fiscal Year 2022 Relative Total Shareholder Return Restricted Stock Units to Jack Truong	Mgmt	For	For	For

Electrolux AB

	Primary Security ID: W24713120
 Meeting Type: Extraordinary Shareholders	Ticker: ELUX.B
Shares Voted: 2,922	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Oskar Borjesson as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Charlotte Munthe as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For	For

Prudential Plc

-	Date: 08/27/2021 Date: 08/25/2021	Country: United Ki Meeting Type: Sp	-	Primary Security ID: G72899100 Ticker: PRU		
		Shares Voted: 30,18	7			
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to th the Jackson Group from the Pr		Mgmt	For	For	For
Athe	ne Holding Ltd.					
Meeting Date: 08/31/2021 Country: Bermud						
meeting	Date: 08/31/2021	Country: Bermuda		Primary Security ID: G0684D107		
-	Date: 08/31/2021 Date: 07/14/2021	Country: Bermuda Meeting Type: An		Primary Security ID: G0684D107 Ticker: ATH		
-		-	nual			
-		Meeting Type: An	nual		Voting Policy Rec	Vote Instruction

Athene Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Robert L. Borden	Mgmt	For	For	For
1.3	Elect Director Mitra Hormozi	Mgmt	For	For	For
1.4	Elect Director H. Carl McCall	Mgmt	For	Against	Against
1.5	Elect Director Manfred Puffer	Mgmt	For	For	For
1.6	Elect Director Lynn Swann	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For