

Vote Summary Report

Reporting Period: 07/01/2021 to 07/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

3i Group Plc

Meeting Date: 07/01/2021

Country: United Kingdom

Primary Security ID: G88473148

Record Date: 06/29/2021

Meeting Type: Annual

Ticker: III

Shares Voted: 55,513

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Caroline Banszky as Director	Mgmt	For	For	For
5	Re-elect Simon Borrows as Director	Mgmt	For	For	For
6	Re-elect Stephen Daintith as Director	Mgmt	For	For	For
7	Re-elect David Hutchison as Director	Mgmt	For	For	For
8	Re-elect Coline McConville as Director	Mgmt	For	For	For
9	Elect Peter McKellar as Director	Mgmt	For	For	For
10	Re-elect Alexandra Schaapveld as Director	Mgmt	For	For	For
11	Re-elect Simon Thompson as Director	Mgmt	For	For	For
12	Re-elect Julia Wilson as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

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Kering SA

Meeting Date: 07/06/2021 **Country:** France **Primary Security ID:** F5433L103
Record Date: 07/02/2021 **Meeting Type:** Ordinary Shareholders **Ticker:** KER

Shares Voted: 2,259

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

voestalpine AG

Meeting Date: 07/07/2021 **Country:** Austria **Primary Security ID:** A9101Y103
Record Date: 06/27/2021 **Meeting Type:** Annual **Ticker:** VOE

Shares Voted: 399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020/21	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	Mgmt	For	For	For
5	Ratify Deloitte Audit GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
8	Amend Articles Re: Remuneration of Supervisory Board	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10.1	New/Amended Proposals from Shareholders (Non-Voting)	Mgmt			
10.2	New/Amended Proposals from Management and Supervisory Board (Non-Voting)	Mgmt			

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Reporting Period: 07/01/2021 to 07/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Land Securities Group Plc

Meeting Date: 07/08/2021

Country: United Kingdom

Primary Security ID: G5375M142

Record Date: 07/06/2021

Meeting Type: Annual

Ticker: LAND

Shares Voted: 7,449

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Vanessa Simms as Director	Mgmt	For	For	For
6	Elect Manjiry Tamhane as Director	Mgmt	For	For	For
7	Re-elect Mark Allan as Director	Mgmt	For	For	For
8	Re-elect Colette O'Shea as Director	Mgmt	For	For	For
9	Re-elect Edward Bonham Carter as Director	Mgmt	For	For	For
10	Re-elect Nicholas Cadbury as Director	Mgmt	For	For	For
11	Re-elect Madeleine Cosgrave as Director	Mgmt	For	For	For
12	Re-elect Christophe Evain as Director	Mgmt	For	For	For
13	Re-elect Cressida Hogg as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Approve Restricted Stock Plan	Mgmt	For	For	For

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Severn Trent Plc

Meeting Date: 07/08/2021 **Country:** United Kingdom **Primary Security ID:** G8056D159
Record Date: 07/06/2021 **Meeting Type:** Annual **Ticker:** SVT

Shares Voted: 1,112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Long Term Incentive Plan 2021	Mgmt	For	For	For
5	Approve the Company's Climate Change Action Plan	Mgmt	For	For	For
6	Approve Final Dividend	Mgmt	For	For	For
7	Re-elect Kevin Beeston as Director	Mgmt	For	For	For
8	Re-elect James Bowling as Director	Mgmt	For	For	For
9	Re-elect John Coghlan as Director	Mgmt	For	For	For
10	Re-elect Olivia Garfield as Director	Mgmt	For	For	For
11	Re-elect Christine Hodgson as Director	Mgmt	For	For	For
12	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For	For
13	Re-elect Philip Remnant as Director	Mgmt	For	For	For
14	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

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Snowflake, Inc.

Meeting Date: 07/08/2021 **Country:** USA **Primary Security ID:** 833445109
Record Date: 05/14/2021 **Meeting Type:** Annual **Ticker:** SNOW

Shares Voted: 304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Benoit Dageville	Mgmt	For	Withhold	Withhold
1b	Elect Director Mark S. Garrett	Mgmt	For	Withhold	Withhold
1c	Elect Director Jayshree V. Ullal	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

J Sainsbury Plc

Meeting Date: 07/09/2021 **Country:** United Kingdom **Primary Security ID:** G77732173
Record Date: 07/07/2021 **Meeting Type:** Annual **Ticker:** SBRY

Shares Voted: 175,281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Adrian Hennah as Director	Mgmt	For	For	For
5	Re-elect Brian Cassin as Director	Mgmt	For	For	For
6	Re-elect Jo Harlow as Director	Mgmt	For	For	For
7	Re-elect Tanuj Kapilashrami as Director	Mgmt	For	For	For
8	Re-elect Kevin O'Byrne as Director	Mgmt	For	For	For
9	Re-elect Dame Susan Rice as Director	Mgmt	For	For	For
10	Re-elect Simon Roberts as Director	Mgmt	For	For	For
11	Re-elect Martin Scicluna as Director	Mgmt	For	For	For
12	Re-elect Keith Weed as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

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J Sainsbury Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Approve Savings-Related Share Option Scheme	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Industria de Diseno Textil SA

Meeting Date: 07/13/2021 **Country:** Spain **Primary Security ID:** E6282J125
Record Date: 07/08/2021 **Meeting Type:** Annual **Ticker:** ITX

Shares Voted: 46,558

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Discharge of Board	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Reelect Jose Arnau Sierra as Director	Mgmt	For	For	For
6	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	For
7.a	Amend Article 8 Re: Representation of Shares	Mgmt	For	For	For
7.b	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
7.c	Amend Articles Re: Board of Directors and Board Committees	Mgmt	For	For	For
7.d	Amend Article 36 Re: Approval of Accounts and Distribution of Dividends	Mgmt	For	For	For
7.e	Approve Restated Articles of Association	Mgmt	For	For	For

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Industria de Diseno Textil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Restated General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Approve Long-Term Incentive Plan	Mgmt	For	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
13	Receive Amendments to Board of Directors Regulations	Mgmt			

The British Land Co. Plc

Meeting Date: 07/13/2021

Country: United Kingdom

Primary Security ID: G15540118

Record Date: 07/09/2021

Meeting Type: Annual

Ticker: BLND

Shares Voted: 2,842

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Simon Carter as Director	Mgmt	For	For	For
5	Re-elect Lynn Gladden as Director	Mgmt	For	For	For
6	Elect Irvinder Goodhew as Director	Mgmt	For	For	For
7	Re-elect Alastair Hughes as Director	Mgmt	For	For	For
8	Re-elect Nicholas Macpherson as Director	Mgmt	For	For	For
9	Re-elect Preben Prebensen as Director	Mgmt	For	For	For
10	Re-elect Tim Score as Director	Mgmt	For	For	For
11	Re-elect Laura Wade-Gery as Director	Mgmt	For	For	For
12	Elect Loraine Woodhouse as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

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The British Land Co. Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Chewy, Inc.

Meeting Date: 07/14/2021 **Country:** USA **Primary Security ID:** 16679L109
Record Date: 05/18/2021 **Meeting Type:** Annual **Ticker:** CHWY

Shares Voted: 646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fahim Ahmed	Mgmt	For	Withhold	Withhold
1.2	Elect Director Michael Chang	Mgmt	For	Withhold	Withhold
1.3	Elect Director Kristine Dickson	Mgmt	For	For	For
1.4	Elect Director James A. Star	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

BT Group Plc

Meeting Date: 07/15/2021 **Country:** United Kingdom **Primary Security ID:** G16612106
Record Date: 07/13/2021 **Meeting Type:** Annual **Ticker:** BT.A

Vote Summary Report

Reporting Period: 07/01/2021 to 07/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

BT Group Plc

Shares Voted: 311,971

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Jan du Plessis as Director	Mgmt	For	For	For
4	Re-elect Philip Jansen as Director	Mgmt	For	For	For
5	Re-elect Simon Lowth as Director	Mgmt	For	For	For
6	Re-elect Adel Al-Saleh as Director	Mgmt	For	For	For
7	Re-elect Sir Ian Cheshire as Director	Mgmt	For	For	For
8	Re-elect Iain Conn as Director	Mgmt	For	For	For
9	Re-elect Isabel Hudson as Director	Mgmt	For	For	For
10	Re-elect Matthew Key as Director	Mgmt	For	For	For
11	Re-elect Allison Kirkby as Director	Mgmt	For	For	For
12	Re-elect Leena Nair as Director	Mgmt	For	For	For
13	Re-elect Sara Weller as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
22	Adopt New Articles of Association	Mgmt	For	For	For

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Location(s): All Locations

Institution Account(s): All Institution Accounts

Marvell Technology, Inc.

Meeting Date: 07/16/2021

Country: USA

Primary Security ID: 573874104

Record Date: 05/20/2021

Meeting Type: Annual

Ticker: MRVL

Shares Voted: 7,483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Tudor Brown	Mgmt	For	For	For
1b	Elect Director Brad W. Buss	Mgmt	For	For	For
1c	Elect Director Edward H. Frank	Mgmt	For	For	For
1d	Elect Director Richard S. Hill	Mgmt	For	For	For
1e	Elect Director Marachel L. Knight	Mgmt	For	For	For
1f	Elect Director Bethany J. Mayer	Mgmt	For	For	For
1g	Elect Director Matthew J. Murphy	Mgmt	For	For	For
1h	Elect Director Michael G. Strachan	Mgmt	For	For	For
1i	Elect Director Robert E. Switz	Mgmt	For	For	For
1j	Elect Director Ford Tamer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Experian Plc

Meeting Date: 07/21/2021

Country: Jersey

Primary Security ID: G32655105

Record Date: 07/19/2021

Meeting Type: Annual

Ticker: EXPN

Shares Voted: 4,704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Alison Brittain as Director	Mgmt	For	For	For
4	Elect Jonathan Howell as Director	Mgmt	For	For	For
5	Re-elect Dr Ruba Borno as Director	Mgmt	For	For	For
6	Re-elect Brian Cassin as Director	Mgmt	For	For	For

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Location(s): All Locations
Institution Account(s): All Institution Accounts

Experian Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Caroline Donahue as Director	Mgmt	For	For	For
8	Re-elect Luiz Fleury as Director	Mgmt	For	For	For
9	Re-elect Deirdre Mahlan as Director	Mgmt	For	For	For
10	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
11	Re-elect Mike Rogers as Director	Mgmt	For	For	For
12	Re-elect George Rose as Director	Mgmt	For	For	For
13	Re-elect Kerry Williams as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Adopt New Articles of Association	Mgmt	For	For	For

Electricite de France SA

Meeting Date: 07/22/2021 **Country:** France **Primary Security ID:** F2940H113
Record Date: 07/20/2021 **Meeting Type:** Ordinary Shareholders **Ticker:** EDF

Shares Voted: 41,086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Elect Nathalie Collin as Director	Mgmt	For	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Location(s): All Locations

Institution Account(s): All Institution Accounts

Mapletree Commercial Trust

Meeting Date: 07/22/2021

Country: Singapore

Primary Security ID: Y5759T101

Record Date:

Meeting Type: Annual

Ticker: N2IU

Shares Voted: 50,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditor and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For

Remy Cointreau SA

Meeting Date: 07/22/2021

Country: France

Primary Security ID: F7725A100

Record Date: 07/20/2021

Meeting Type: Annual/Special

Ticker: RCO

Shares Voted: 18,395

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Reelect Guylaine Saucier as Director	Mgmt	For	For	For
6	Reelect Bruno Pavlovsky as Director	Mgmt	For	For	For
7	Elect Marc Verspyck as Director	Mgmt	For	For	For
8	Elect Elie Heriard Dubreuil as Director	Mgmt	For	For	For
9	Ratify Appointment of Caroline Bois as Director	Mgmt	For	For	For
10	Reelect Caroline Bois as Director	Mgmt	For	For	For

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Remy Cointreau SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
15	Approve Compensation of Marc Heriard Dubreuil, Chairman of the Board	Mgmt	For	For	For
16	Approve Compensation of Eric Vallat, CEO	Mgmt	For	Against	Against
17	Approve Remuneration of Directors in the Aggregate Amount of EUR 650,000	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
21	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
22	Authorize Capital Issuances Reserved for Employees and/or International Subsidiaries	Mgmt	For	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

SSE Plc

Meeting Date: 07/22/2021

Country: United Kingdom

Primary Security ID: G8842P102

Record Date: 07/20/2021

Meeting Type: Annual

Ticker: SSE

Shares Voted: 22,082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Gregor Alexander as Director	Mgmt	For	For	For

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SSE Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Sue Bruce as Director	Mgmt	For	For	For
6	Re-elect Tony Cocker as Director	Mgmt	For	For	For
7	Re-elect Peter Lynas as Director	Mgmt	For	For	For
8	Re-elect Helen Mahy as Director	Mgmt	For	For	For
9	Elect John Manzoni as Director	Mgmt	For	For	For
10	Re-elect Alistair Phillips-Davies as Director	Mgmt	For	For	For
11	Re-elect Martin Pibworth as Director	Mgmt	For	For	For
12	Re-elect Melanie Smith as Director	Mgmt	For	For	For
13	Re-elect Angela Strank as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Approve Scrip Dividend Scheme	Mgmt	For	For	For
18	Approve Sharesave Scheme	Mgmt	For	For	For
19	Approve Net Zero Transition Report	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
23	Adopt New Articles of Association	Mgmt	For	For	For

Volkswagen AG

Meeting Date: 07/22/2021 **Country:** Germany **Primary Security ID:** D94523103
Record Date: 06/30/2021 **Meeting Type:** Annual **Ticker:** VOW3

Shares Voted: 360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			

Vote Summary Report

Reporting Period: 07/01/2021 to 07/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Volkswagen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 4.80 per Ordinary Share and EUR 4.86 per Preferred Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member H. Diess for Fiscal Year 2020	Mgmt	For	Against	Against
3.2	Approve Discharge of Management Board Member O. Blume for Fiscal Year 2020	Mgmt	For	Against	Against
3.3	Approve Discharge of Management Board Member M. Duesmann (from April 1, 2020) for Fiscal Year 2020	Mgmt	For	Against	Against
3.4	Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2020	Mgmt	For	Against	Against
3.5	Approve Discharge of Management Board Member A. Renschler (until July 15, 2020) for Fiscal Year 2020	Mgmt	For	Against	Against
3.6	Approve Discharge of Management Board Member A. Schot (until March 31, 2020) for Fiscal Year 2020	Mgmt	For	Against	Against
3.7	Approve Discharge of Management Board Member S. Sommer (until June 30, 2020) for Fiscal Year 2020	Mgmt	For	Against	Against
3.8	Approve Discharge of Management Board Member H. D. Werner for Fiscal Year 2020	Mgmt	For	Against	Against
3.9	Approve Discharge of Management Board Member F. Witter for Fiscal Year 2020	Mgmt	For	Against	Against
4.1	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal Year 2020	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2020	Mgmt	For	Against	Against
4.3	Approve Discharge of Supervisory Board Member H.A. Al Abdulla for Fiscal Year 2020	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2020	Mgmt	For	Against	Against
4.5	Approve Discharge of Supervisory Board Member B. Althusmann for Fiscal Year 2020	Mgmt	For	Against	Against
4.6	Approve Discharge of Supervisory Board Member K. Bliesener (from June 20, 2020) for Fiscal Year 2020	Mgmt	For	Against	Against
4.7	Approve Discharge of Supervisory Board Member H.-P. Fischer for Fiscal Year 2020	Mgmt	For	Against	Against
4.8	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2020	Mgmt	For	Against	Against
4.9	Approve Discharge of Supervisory Board Member J. Jaervklo (until May 29, 2020) for Fiscal Year 2020	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 07/01/2021 to 07/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Volkswagen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.10	Approve Discharge of Supervisory Board Member U. Jakob for Fiscal Year 2020	Mgmt	For	Against	Against
4.11	Approve Discharge of Supervisory Board Member L. Kiesling for Fiscal Year 2020	Mgmt	For	Against	Against
4.12	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal Year 2020	Mgmt	For	Against	Against
4.13	Approve Discharge of Supervisory Board Member B. Murkovic for Fiscal Year 2020	Mgmt	For	Against	Against
4.14	Approve Discharge of Supervisory Board Member B. Osterloh for Fiscal Year 2020	Mgmt	For	Against	Against
4.15	Approve Discharge of Supervisory Board Member H.M. Piech for Fiscal Year 2020	Mgmt	For	Against	Against
4.16	Approve Discharge of Supervisory Board Member F.O. Porsche for Fiscal Year 2020	Mgmt	For	Against	Against
4.17	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2020	Mgmt	For	Against	Against
4.18	Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2020	Mgmt	For	Against	Against
4.19	Approve Discharge of Supervisory Board Member A. Stimoniaris for Fiscal Year 2020	Mgmt	For	Against	Against
4.20	Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2020	Mgmt	For	Against	Against
4.21	Approve Discharge of Supervisory Board Member W. Weresch for Fiscal Year 2020	Mgmt	For	Against	Against
5.1	Elect Louise Kiesling to the Supervisory Board	Mgmt	For	Against	Against
5.2	Elect Hans Poetsch to the Supervisory Board	Mgmt	For	Against	Against
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Amend Articles Re: Absentee Vote	Mgmt	For	For	For
9	Amend Articles Re: Interim Dividend	Mgmt	For	For	For
10.1	Approve Dispute Settlement Agreement with Former Management Board Chairman Martin Winterkorn	Mgmt	For	For	For
10.2	Approve Dispute Settlement Agreement with Former Management Board Member Rupert Stadler	Mgmt	For	For	For
11	Approve Dispute Settlement Agreement with D&O Insurers	Mgmt	For	For	For
12	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 07/01/2021 to 07/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

McKesson Corporation

Meeting Date: 07/23/2021 **Country:** USA **Primary Security ID:** 58155Q103
Record Date: 05/28/2021 **Meeting Type:** Annual **Ticker:** MCK

Shares Voted: 30,036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dominic J. Caruso	Mgmt	For	For	For
1b	Elect Director Donald R. Knauss	Mgmt	For	For	For
1c	Elect Director Bradley E. Lerman	Mgmt	For	For	For
1d	Elect Director Linda P. Mantia	Mgmt	For	For	For
1e	Elect Director Maria Martinez	Mgmt	For	For	For
1f	Elect Director Edward A. Mueller	Mgmt	For	For	For
1g	Elect Director Susan R. Salka	Mgmt	For	For	For
1h	Elect Director Brian S. Tyler	Mgmt	For	For	For
1i	Elect Director Kenneth E. Washington	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

VMware, Inc.

Meeting Date: 07/23/2021 **Country:** USA **Primary Security ID:** 928563402
Record Date: 05/24/2021 **Meeting Type:** Annual **Ticker:** VMW

Shares Voted: 5,830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth Denman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2021 to 07/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

National Grid Plc

Meeting Date: 07/26/2021 **Country:** United Kingdom **Primary Security ID:** G6S9A7120
Record Date: 07/22/2021 **Meeting Type:** Annual **Ticker:** NG

Shares Voted: 32,441

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Paula Reynolds as Director	Mgmt	For	For	For
4	Re-elect John Pettigrew as Director	Mgmt	For	For	For
5	Re-elect Andy Agg as Director	Mgmt	For	For	For
6	Re-elect Mark Williamson as Director	Mgmt	For	For	For
7	Re-elect Jonathan Dawson as Director	Mgmt	For	For	For
8	Re-elect Therese Esperdy as Director	Mgmt	For	For	For
9	Re-elect Liz Hewitt as Director	Mgmt	For	For	For
10	Re-elect Amanda Mesler as Director	Mgmt	For	For	For
11	Re-elect Earl Shipp as Director	Mgmt	For	For	For
12	Re-elect Jonathan Silver as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Approve Long Term Performance Plan	Mgmt	For	For	For
19	Approve US Employee Stock Purchase Plan	Mgmt	For	For	For
20	Approve Climate Change Commitments and Targets	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2021 to 07/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

National Grid Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
25	Adopt New Articles of Association	Mgmt	For	For	For

Vodafone Group Plc

Meeting Date: 07/27/2021

Country: United Kingdom

Primary Security ID: G93882192

Record Date: 07/23/2021

Meeting Type: Annual

Ticker: VOD

Shares Voted: 795,239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Olaf Swantee as Director	Mgmt	For	For	For
3	Re-elect Jean-Francois van Boxmeer as Director	Mgmt	For	For	For
4	Re-elect Nick Read as Director	Mgmt	For	For	For
5	Re-elect Margherita Della Valle as Director	Mgmt	For	For	For
6	Re-elect Sir Crispin Davis as Director	Mgmt	For	For	For
7	Re-elect Michel Demare as Director	Mgmt	For	For	For
8	Re-elect Dame Clara Furse as Director	Mgmt	For	For	For
9	Re-elect Valerie Gooding as Director	Mgmt	For	For	For
10	Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	For	For	For
11	Re-elect Sanjiv Ahuja as Director	Mgmt	For	For	For
12	Re-elect David Nish as Director	Mgmt	For	For	For
13	Approve Final Dividend	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2021 to 07/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Vodafone Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Adopt New Articles of Association	Mgmt	For	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Alstom SA

Meeting Date: 07/28/2021

Country: France

Primary Security ID: F0259M475

Record Date: 07/26/2021

Meeting Type: Annual/Special

Ticker: ALO

Shares Voted: 27,324

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.25 per Share With an Option for Payment of Dividends in Cash or in Shares	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
6	Acknowledge End of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For	For
7	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
8	Acknowledge End of Mandate of Jean-Maurice El Nouchi as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2021 to 07/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Alstom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	Mgmt	For	For	For
13	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
17	Authorize up to 5 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For	For
18	Remove Articles Related to Preferred Stock	Mgmt	For	For	For
19	Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 911 Million	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 260 Million	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 260 Million	Mgmt	For	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
26	Authorize Capital Increase of Up to EUR 260 Million for Future Exchange Offers	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2021 to 07/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Alstom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
27	Approve Issuance of Equity or Equity-Linked Securities for Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 260 Million	Mgmt	For	For	For
	Ordinary Business	Mgmt			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Chow Tai Fook Jewellery Group Ltd.

Meeting Date: 07/28/2021

Country: Cayman Islands

Primary Security ID: G21146108

Record Date: 07/22/2021

Meeting Type: Annual

Ticker: 1929

Shares Voted: 286,401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Cheng Chi-Heng, Conroy as Director	Mgmt	For	For	For
3b	Elect Cheng Chi-Man, Sonia as Director	Mgmt	For	For	For
3c	Elect Cheng Ping-Hei, Hamilton as Director	Mgmt	For	For	For
3d	Elect Suen Chi-Keung, Peter as Director	Mgmt	For	For	For
3e	Elect Or Ching-Fai, Raymond as Director	Mgmt	For	For	For
3f	Elect Chia Pun-Kok, Herbert as Director	Mgmt	For	For	For
3g	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Adopt New Share Option Scheme and Terminate Existing Share Option Scheme	Mgmt	For	Against	Against
9	Authorize Board to Deal with All Matters in Relation to the Payment of Interim Dividend	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2021 to 07/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Johnson Matthey Plc

Meeting Date: 07/29/2021 **Country:** United Kingdom **Primary Security ID:** G51604166
Record Date: 07/27/2021 **Meeting Type:** Annual **Ticker:** JMAT

Shares Voted: 99,982

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Stephen Oxley as Director	Mgmt	For	For	For
5	Re-elect Jane Griffiths as Director	Mgmt	For	For	For
6	Re-elect Xiaozhi Liu as Director	Mgmt	For	For	For
7	Re-elect Robert MacLeod as Director	Mgmt	For	For	For
8	Re-elect Chris Mottershead as Director	Mgmt	For	For	For
9	Re-elect John O'Higgins as Director	Mgmt	For	For	For
10	Re-elect Patrick Thomas as Director	Mgmt	For	Against	Against
11	Re-elect Doug Webb as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Macquarie Group Limited

Meeting Date: 07/29/2021 **Country:** Australia **Primary Security ID:** Q57085286
Record Date: 07/27/2021 **Meeting Type:** Annual **Ticker:** MQG

Vote Summary Report

Reporting Period: 07/01/2021 to 07/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Macquarie Group Limited

Shares Voted: 5,694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Rebecca J McGrath as Director	Mgmt	For	For	For
2b	Elect Mike Roche as Director	Mgmt	For	For	For
2c	Elect Glenn R Stevens as Director	Mgmt	For	For	For
2d	Elect Peter H Warne as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Termination Benefits	Mgmt	For	For	For
5	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Mgmt	For	For	For
6	Ratify Past Issuance of Macquarie Group Capital Notes 5 to Institutional Investors	Mgmt	For	For	For

Singapore Airlines Limited

Meeting Date: 07/29/2021

Country: Singapore

Primary Security ID: Y7992P128

Record Date:

Meeting Type: Annual

Ticker: C6L

Shares Voted: 7,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2a	Elect Gautam Banerjee as Director	Mgmt	For	For	For
2b	Elect Dominic Ho Chiu Fai as Director	Mgmt	For	For	For
2c	Elect Lee Kim Shin as Director	Mgmt	For	For	For
3	Elect Jeanette Wong Kai Yuan as Director	Mgmt	For	For	For
4	Approve Directors' Emoluments	Mgmt	For	For	For
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
7	Approve Grant of Awards and Issuance of Shares Under the SIA Performance Share Plan 2014 and/or the SIA Restricted Share Plan 2014	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2021 to 07/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Singapore Airlines Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Mandate for Interested Person Transactions	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For

Link Real Estate Investment Trust

Meeting Date: 07/30/2021

Country: Hong Kong

Primary Security ID: Y5281M111

Record Date: 07/26/2021

Meeting Type: Annual

Ticker: 823

Shares Voted: 14

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Note the Financial Statements and Statutory Reports	Mgmt			
2	Note the Appointment of Auditor and Fixing of Their Remuneration	Mgmt			
3.1	Elect Nicholas Charles Allen as Director	Mgmt	For	For	For
3.2	Elect Christopher John Brooke as Director	Mgmt	For	For	For
3.3	Elect Poh Lee Tan as Director	Mgmt	For	For	For
3.4	Elect Ian Keith Griffiths as Director	Mgmt	For	For	For
4.1	Elect Lincoln Leong Kwok Kuen as Director	Mgmt	For	For	For
5	Authorize Repurchase of Issued Units	Mgmt	For	For	For
6.1	Amend Trust Deed Distribution Formula Re: Realized Losses on the Disposal of Relevant Investments, Properties and/or Disposal of the Special Purpose Vehicle which Holds Such Properties	Mgmt	For	For	For
6.2	Amend Trust Deed Distribution Formula Re: Non-Cash Losses	Mgmt	For	For	For
7	Approve Amended Investment Limit for Property Development and Related Activities and the Corresponding Property Development Trust Deed Amendments	Mgmt	For	For	For
8	Amend Trust Deed Re: Conduct of General Meeting Amendments	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2021 to 07/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Plug Power Inc.

Meeting Date: 07/30/2021 **Country:** USA **Primary Security ID:** 72919P202
Record Date: 06/16/2021 **Meeting Type:** Annual **Ticker:** PLUG

Shares Voted: 6,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew J. Marsh	Mgmt	For	For	For
1.2	Elect Director Gary K. Willis	Mgmt	For	For	For
1.3	Elect Director Maureen O. Helmer	Mgmt	For	For	For
2	Increase Authorized Common Stock	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For