

## Vote Summary Report

Reporting Period: 03/01/2021 to 03/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Orsted A/S

**Meeting Date:** 03/01/2021

**Country:** Denmark

**Primary Security ID:** K7653Q105

**Record Date:** 02/22/2021

**Meeting Type:** Annual

**Ticker:** ORSTED

**Shares Voted:** 18,476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of DKK 11.50 Per Share	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	Against	Against
7.1	Approve Director Indemnification Scheme	Mgmt	For	For	For
7.2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
7.3	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For	For
7.4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
8	Other Proposals from Shareholders (None Submitted)	Mgmt			
9.1	Determine Number of Members (8) and Deputy Members of Board	Mgmt	For	For	For
9.2	Reelect Thomas Thune Andersen (Chair) as Director	Mgmt	For	For	For
9.3	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For	For
9.4a	Reelect Lynda Armstrong as Director	Mgmt	For	For	For
9.4b	Reelect Jorgen Kildah as Director	Mgmt	For	For	For
9.4c	Reelect Peter Korsholm as Director	Mgmt	For	For	For
9.4d	Reelect Dieter Wemmer as Director	Mgmt	For	For	For
9.4e	Elect Julia King as New Director	Mgmt	For	For	For
9.4f	Elect Henrik Poulsen as New Director	Mgmt	For	For	For
10	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For

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## Orsted A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
12	Other Business	Mgmt			

## Kone Oyj

**Meeting Date:** 03/02/2021      **Country:** Finland      **Primary Security ID:** X4551T105  
**Record Date:** 02/18/2021      **Meeting Type:** Annual      **Ticker:** KNEBV

**Shares Voted:** 83,401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.4975 per Class A Share and EUR 0.50 per Class B Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Mgmt	For	Against	Against
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iris Herlin, Jussi Herlin, Ravi Kant and Juhani Kaskeala as Directors; Elect Jennifer Xin-Zhe Li as New Director	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For

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### Kone Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2020	Mgmt	For	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	For	For
19	Close Meeting	Mgmt			

### Novartis AG

**Meeting Date:** 03/02/2021      **Country:** Switzerland      **Primary Security ID:** H5820Q150  
**Record Date:**      **Meeting Type:** Annual      **Ticker:** NOVN  
**Shares Voted:** 4,673

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For	For
4	Approve CHF 16.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	For	For	For
6.3	Approve Remuneration Report	Mgmt	For	For	For
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	For	For
7.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For
7.3	Reelect Ton Buechner as Director	Mgmt	For	For	For
7.4	Reelect Patrice Bula as Director	Mgmt	For	For	For
7.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For

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### Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.6	Reelect Ann Fudge as Director	Mgmt	For	For	For
7.7	Reelect Bridgette Heller as Director	Mgmt	For	For	For
7.8	Reelect Frans van Houten as Director	Mgmt	For	For	For
7.9	Reelect Simon Moroney as Director	Mgmt	For	For	For
7.10	Reelect Andreas von Planta as Director	Mgmt	For	For	For
7.11	Reelect Charles Sawyers as Director	Mgmt	For	For	For
7.12	Elect Enrico Vanni as Director	Mgmt	For	For	For
7.13	Reelect William Winters as Director	Mgmt	For	For	For
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Enrico Vanni as Member of the Compensation Committee	Mgmt	For	For	For
8.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	For
8.5	Appoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
10	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For
11	Amend Articles Re: Board of Directors Tenure	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

### Slack Technologies, Inc.

**Meeting Date:** 03/02/2021      **Country:** USA      **Primary Security ID:** 83088V102  
**Record Date:** 01/25/2021      **Meeting Type:** Special      **Ticker:** WORK

**Shares Voted:** 3,885

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For

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### Stellantis NV

**Meeting Date:** 03/08/2021      **Country:** Netherlands      **Primary Security ID:** N82405106  
**Record Date:** 02/08/2021      **Meeting Type:** Special      **Ticker:** STLA

**Shares Voted:** 21,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Approve Faurecia Distribution	Mgmt	For	For	For
3	Close Meeting	Mgmt			

### Naturgy Energy Group SA

**Meeting Date:** 03/09/2021      **Country:** Spain      **Primary Security ID:** E7590S109  
**Record Date:** 03/04/2021      **Meeting Type:** Annual      **Ticker:** NTGY

**Shares Voted:** 2,243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Consolidated Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Approve Remuneration Policy for FY 2021, 2022 and 2023	Mgmt	For	Against	Against
7	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
8	Appoint KPMG Auditores as Auditor for FY 2021, 2022 and 2023	Mgmt	For	For	For
9	Receive Amendments to Board of Directors Regulations	Mgmt			
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

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## The Walt Disney Company

**Meeting Date:** 03/09/2021      **Country:** USA      **Primary Security ID:** 254687106  
**Record Date:** 01/11/2021      **Meeting Type:** Annual      **Ticker:** DIS

**Shares Voted:** 14,478

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan E. Arnold	Mgmt	For	For	For
1b	Elect Director Mary T. Barra	Mgmt	For	For	For
1c	Elect Director Safra A. Catz	Mgmt	For	For	For
1d	Elect Director Robert A. Chapek	Mgmt	For	For	For
1e	Elect Director Francis A. deSouza	Mgmt	For	For	For
1f	Elect Director Michael B.G. Froman	Mgmt	For	For	For
1g	Elect Director Robert A. Iger	Mgmt	For	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1i	Elect Director Mark G. Parker	Mgmt	For	For	For
1j	Elect Director Derica W. Rice	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against

## Analog Devices, Inc.

**Meeting Date:** 03/10/2021      **Country:** USA      **Primary Security ID:** 032654105  
**Record Date:** 01/04/2021      **Meeting Type:** Annual      **Ticker:** ADI

**Shares Voted:** 4,587

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ray Stata	Mgmt	For	For	For
1b	Elect Director Vincent Roche	Mgmt	For	For	For
1c	Elect Director James A. Champy	Mgmt	For	For	For
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For	For

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### Analog Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Bruce R. Evans	Mgmt	For	For	For
1f	Elect Director Edward H. Frank	Mgmt	For	For	For
1g	Elect Director Laurie H. Glimcher	Mgmt	For	For	For
1h	Elect Director Karen M. Golz	Mgmt	For	For	For
1i	Elect Director Mark M. Little	Mgmt	For	For	For
1j	Elect Director Kenton J. Sicchitano	Mgmt	For	For	For
1k	Elect Director Susie Wee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

### Johnson Controls International plc

**Meeting Date:** 03/10/2021      **Country:** Ireland      **Primary Security ID:** G51502105  
**Record Date:** 01/07/2021      **Meeting Type:** Annual      **Ticker:** JCI

**Shares Voted:** 9,161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean Blackwell	Mgmt	For	For	For
1b	Elect Director Pierre Cohade	Mgmt	For	For	For
1c	Elect Director Michael E. Daniels	Mgmt	For	For	For
1d	Elect Director Juan Pablo del Valle Perochena	Mgmt	For	For	For
1e	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1f	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For
1g	Elect Director Simone Menne	Mgmt	For	For	For
1h	Elect Director George R. Oliver	Mgmt	For	For	For
1i	Elect Director Jurgen Tinggren	Mgmt	For	For	For
1j	Elect Director Mark Vergnano	Mgmt	For	For	For
1k	Elect Director R. David Yost	Mgmt	For	For	For
1l	Elect Director John D. Young	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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## Johnson Controls International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	For	For
7	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	For
8	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	For

## QUALCOMM Incorporated

Meeting Date: 03/10/2021

Country: USA

Primary Security ID: 747525103

Record Date: 01/11/2021

Meeting Type: Annual

Ticker: QCOM

Shares Voted: 27,704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For	For
1b	Elect Director Mark Fields	Mgmt	For	For	For
1c	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1d	Elect Director Gregory N. Johnson	Mgmt	For	For	For
1e	Elect Director Ann M. Livermore	Mgmt	For	For	For
1f	Elect Director Harish Manwani	Mgmt	For	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For	For
1i	Elect Director Steve Mollenkopf	Mgmt	For	For	For
1j	Elect Director Clark T. "Sandy" Randt, Jr.	Mgmt	For	For	For
1k	Elect Director Irene B. Rosenfeld	Mgmt	For	For	For
1l	Elect Director Kornelis "Neil" Smit	Mgmt	For	For	For
1m	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For



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Institution Account(s): All Institution Accounts

## QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1n	Elect Director Anthony J. Vinciguerra	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## TE Connectivity Ltd.

Meeting Date: 03/10/2021

Country: Switzerland

Primary Security ID: H84989104

Record Date: 02/18/2021

Meeting Type: Annual

Ticker: TEL

Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre R. Brondeau	Mgmt	For	For	For
1b	Elect Director Terrence R. Curtin	Mgmt	For	For	For
1c	Elect Director Carol A. (John) Davidson	Mgmt	For	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1e	Elect Director William A. Jeffrey	Mgmt	For	For	For
1f	Elect Director David M. Kerko *Withdrawn Resolution*	Mgmt			
1g	Elect Director Thomas J. Lynch	Mgmt	For	For	For
1h	Elect Director Heath A. Mitts	Mgmt	For	For	For
1i	Elect Director Yong Nam	Mgmt	For	For	For
1j	Elect Director Daniel J. Phelan	Mgmt	For	For	For
1k	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
1l	Elect Director Mark C. Trudeau	Mgmt	For	For	For
1m	Elect Director Dawn C. Willoughby	Mgmt	For	For	For
1n	Elect Director Laura H. Wright	Mgmt	For	For	For
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For	For
3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	Mgmt	For	For	For
3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For	For

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## TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For	For
3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 25, 2020	Mgmt	For	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 25, 2020	Mgmt	For	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 25, 2020	Mgmt	For	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2021	Mgmt	For	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	Mgmt	For	For	For
10	Approve Maximum Aggregate Remuneration of Board of Directors	Mgmt	For	For	For
11	Approve Allocation of Available Earnings at September 25, 2020	Mgmt	For	For	For
12	Approve Declaration of Dividend	Mgmt	For	For	For
13	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For	For
14	Amend Non-Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
15	Amend Omnibus Stock Plan	Mgmt	For	For	For
16	Adjourn Meeting	Mgmt	For	For	For

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### Applied Materials, Inc.

**Meeting Date:** 03/11/2021      **Country:** USA      **Primary Security ID:** 038222105  
**Record Date:** 01/14/2021      **Meeting Type:** Annual      **Ticker:** AMAT

**Shares Voted:** 17,495

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1h	Elect Director Adrianna C. Ma	Mgmt	For	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Require Independent Board Chairman	SH	Against	For	For
7	Improve Executive Compensation Program and Policy	SH	Against	Against	Against

### Hologic Inc.

**Meeting Date:** 03/11/2021      **Country:** USA      **Primary Security ID:** 436440101  
**Record Date:** 01/12/2021      **Meeting Type:** Annual      **Ticker:** HOLX

**Shares Voted:** 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	For	For	For
1b	Elect Director Sally W. Crawford	Mgmt	For	For	For

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### Hologic Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
1d	Elect Director Scott T. Garrett	Mgmt	For	For	For
1e	Elect Director Ludwig N. Hantson	Mgmt	For	For	For
1f	Elect Director Namal Nawana	Mgmt	For	For	For
1g	Elect Director Christiana Stamoulis	Mgmt	For	For	For
1h	Elect Director Amy M. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

### IHS Markit Ltd.

**Meeting Date:** 03/11/2021      **Country:** Bermuda      **Primary Security ID:** G47567105  
**Record Date:** 01/19/2021      **Meeting Type:** Special      **Ticker:** INFO

**Shares Voted:** 130,089

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against

### S&P Global Inc.

**Meeting Date:** 03/11/2021      **Country:** USA      **Primary Security ID:** 78409V104  
**Record Date:** 01/19/2021      **Meeting Type:** Special      **Ticker:** SPGI

**Shares Voted:** 2,705

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For

### DSV Panalpina A/S

**Meeting Date:** 03/15/2021      **Country:** Denmark      **Primary Security ID:** K3186P102  
**Record Date:** 03/08/2021      **Meeting Type:** Annual      **Ticker:** DSV

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## DSV Panalpina A/S

Shares Voted: 1,352

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of DKK 4.00 Per Share	Mgmt	For	For	For
6.1	Reelect Thomas Plenborg as Director	Mgmt	For	For	For
6.2	Reelect Annette Sadolin as Director	Mgmt	For	Abstain	Abstain
6.3	Reelect Birgit Norgaard as Director	Mgmt	For	For	For
6.4	Reelect Jorgen Moller as Director	Mgmt	For	For	For
6.5	Reelect Malou Aamund as Director	Mgmt	For	For	For
6.6	Reelect Beat Walti as Director	Mgmt	For	For	For
6.7	Reelect Niels Smedegaard as Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8.1	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For	For
8.4	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
	Shareholder Proposal Submitted by AkademikerPension and LD Fonde	Mgmt			
8.5	Reporting on Climate-Related Financial Risks and Opportunities	SH	For	For	For
9	Other Business	Mgmt			

## Danske Bank A/S

Meeting Date: 03/16/2021

Country: Denmark

Primary Security ID: K22272114

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: DANSKE

## Vote Summary Report

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Institution Account(s): All Institution Accounts

## Danske Bank A/S

Shares Voted: 5,252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 2 Per Share	Mgmt	For	For	For
4.a	Reelect Martin Blessing as Director	Mgmt	For	For	For
4.b	Reelect Lars-Erik Brenoe as Director	Mgmt	For	For	For
4.c	Reelect Karsten Dybvad as Director	Mgmt	For	For	For
4.d	Reelect Raija-Leena Hankonen as Director	Mgmt	For	For	For
4.e	Reelect Bente Avnung Landsnes as Director	Mgmt	For	For	For
4.f	Reelect Jan Thorsgaard Nielsen as Director	Mgmt	For	Abstain	Abstain
4.g	Reelect Carol Sergeant as Director	Mgmt	For	For	For
4.h	Reelect Gerrit Zalm as Director	Mgmt	For	For	For
4.i	Elect Topi Manner as Director	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
4.j	Elect Lars Wismann as New Director	SH	Abstain	Abstain	Abstain
	Management Proposals	Mgmt			
5	Ratify Deloitte as Auditors	Mgmt	For	For	For
6.a	Approve Creation of DKK 1.72 Billion Pool of Capital with Preemptive Rights	Mgmt	For	For	For
6.b	Approve Creation of DKK 1.5 Billion Pool of Capital without Preemptive Rights	Mgmt	For	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For	For
8	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 660,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 03/01/2021 to 03/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Indemnification of Directors and Officers as of the 2020 Annual General Meeting until the 2022 Annual General Meeting	Mgmt	For	For	For
	Shareholder Proposal Submitted by Gunnar Mikkelsen	Mgmt			
12.1	Criminal Complaint and Legal Proceedings Against Danske Bank's Board of Directors, Executive Leadership Team, Other Former and Current Members of Management, External Auditors as well as Signing Auditors	SH	Against	Against	Against
	Management Proposals	Mgmt			
13	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
14	Other Business	Mgmt			

## Agilent Technologies, Inc.

Meeting Date: 03/17/2021

Country: USA

Primary Security ID: 00846U101

Record Date: 01/19/2021

Meeting Type: Annual

Ticker: A

Shares Voted: 18,801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mala Anand	Mgmt	For	For	For
1.2	Elect Director Koh Boon Hwee	Mgmt	For	For	For
1.3	Elect Director Michael R. McMullen	Mgmt	For	For	For
1.4	Elect Director Daniel K. Podolsky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Siemens Gamesa Renewable Energy SA

Meeting Date: 03/17/2021

Country: Spain

Primary Security ID: E8T87A100

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: SGRE

## Vote Summary Report

Reporting Period: 03/01/2021 to 03/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Siemens Gamesa Renewable Energy SA

Shares Voted: 2,672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Treatment of Net Loss	Mgmt	For	For	For
6	Ratify Appointment of and Elect Tim Dawidowsky as Director	Mgmt	For	For	For
7	Reelect Mariel von Schumann as Director	Mgmt	For	For	For
8	Reelect Klaus Rosenfeld as Director	Mgmt	For	For	Against
9	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve Restricted Stock Plan	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For	For

## Starbucks Corporation

Meeting Date: 03/17/2021

Country: USA

Primary Security ID: 855244109

Record Date: 01/08/2021

Meeting Type: Annual

Ticker: SBUX

Shares Voted: 13,954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	For
1b	Elect Director Rosalind G. Brewer *Withdrawn Resolution*	Mgmt			
1c	Elect Director Andrew Campion	Mgmt	For	For	For
1d	Elect Director Mary N. Dillon	Mgmt	For	For	For
1e	Elect Director Isabel Ge Mahe	Mgmt	For	For	For



## Vote Summary Report

Reporting Period: 03/01/2021 to 03/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Melody Hobson	Mgmt	For	For	For
1g	Elect Director Kevin R. Johnson	Mgmt	For	For	For
1h	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For	For
1i	Elect Director Satya Nadella	Mgmt	For	For	For
1j	Elect Director Joshua Cooper Ramo	Mgmt	For	For	For
1k	Elect Director Clara Shih	Mgmt	For	For	For
1l	Elect Director Javier G. Teruel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against

### Keysight Technologies, Inc.

**Meeting Date:** 03/18/2021      **Country:** USA      **Primary Security ID:** 49338L103  
**Record Date:** 01/19/2021      **Meeting Type:** Annual      **Ticker:** KEYS

**Shares Voted:** 45,841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald S. Nersesian	Mgmt	For	For	For
1.2	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
1.3	Elect Director Robert A. Rango	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

### Toshiba Corp.

**Meeting Date:** 03/18/2021      **Country:** Japan      **Primary Security ID:** J89752117  
**Record Date:** 02/01/2021      **Meeting Type:** Special      **Ticker:** 6502

## Vote Summary Report

Reporting Period: 03/01/2021 to 03/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Toshiba Corp.

Shares Voted: 2,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Appoint Three Individuals to Investigate Status of Operations and Property of the Company	SH	Against	For	For
2	Amend Articles to Mandate Shareholder Approval for Strategic Investment Policies including Capital Strategies	SH	Against	Against	Against

### TransDigm Group Incorporated

Meeting Date: 03/18/2021

Country: USA

Primary Security ID: 893641100

Record Date: 01/27/2021

Meeting Type: Annual

Ticker: TDG

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Barr	Mgmt	For	For	For
1.2	Elect Director Mervin Dunn	Mgmt	For	Withhold	Withhold
1.3	Elect Director Michael S. Graff	Mgmt	For	Withhold	Withhold
1.4	Elect Director Sean P. Hennessy	Mgmt	For	Withhold	Withhold
1.5	Elect Director W. Nicholas Howley	Mgmt	For	For	For
1.6	Elect Director Raymond F. Laubenthal	Mgmt	For	For	For
1.7	Elect Director Gary E. McCullough	Mgmt	For	For	For
1.8	Elect Director Michele Santana	Mgmt	For	For	For
1.9	Elect Director Robert J. Small	Mgmt	For	Withhold	Withhold
1.10	Elect Director John Staer	Mgmt	For	For	For
1.11	Elect Director Kevin Stein	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 03/01/2021 to 03/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Stora Enso Oyj

**Meeting Date:** 03/19/2021

**Country:** Finland

**Primary Security ID:** X8T9CM113

**Record Date:** 03/09/2021

**Meeting Type:** Annual

**Ticker:** STERV

**Shares Voted:** 67,753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.30 Per Share	Mgmt	For	For	For
8A	Demand Minority Dividend	Mgmt	Abstain	Abstain	Abstain
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 197,000 for Chairman, EUR 112,000 for Vice Chairman, and EUR 76,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Elisabeth Fleuriot, Hock Goh, Mikko Helander, Christiane Kuehne, Antti Makinen (Chair), Richard Nilsson and Hakan Buskheand (Vice Chair) as Directors; Elect Helena Hedblom and Hans Sohlstrom as New Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Mgmt	For	For	For
18	Decision Making Order	Mgmt			

## Vote Summary Report

Reporting Period: 03/01/2021 to 03/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

## Stora Enso Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Close Meeting	Mgmt			

## A.P. Moller-Maersk A/S

**Meeting Date:** 03/23/2021      **Country:** Denmark      **Primary Security ID:** K0514G101  
**Record Date:** 03/16/2021      **Meeting Type:** Annual      **Ticker:** MAERSK.B

**Shares Voted:** 43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of DKK 330 Per Share	Mgmt	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	Against	Against
7a	Reelect Bernard L. Bot as Director	Mgmt	For	For	For
7b	Reelect Marc Engel as Director	Mgmt	For	For	For
7c	Reelect Arne Karlsson as Director	Mgmt	For	For	For
7d	Elect Amparo Moraleda as New Director	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
9a	Authorize Board to Declare Extraordinary Dividend	Mgmt	For	For	For
9b	Approve DKK 655.9 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
9c1	Amend Corporate Purpose	Mgmt	For	For	For
9c2	Amend Articles Re: Editorial Changes due to Requirement for Directors to Hold Class A Shares included in Remuneration Report	Mgmt	For	For	For
9c3	Amend Articles Re: Editorial Changes of Article 6	Mgmt	For	For	For
9c4	Amend Articles Re: Delete Article 15.1	Mgmt	For	For	For
9d	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against

## Vote Summary Report

Reporting Period: 03/01/2021 to 03/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Chugai Pharmaceutical Co., Ltd.

**Meeting Date:** 03/23/2021      **Country:** Japan      **Primary Security ID:** J06930101  
**Record Date:** 12/31/2020      **Meeting Type:** Annual      **Ticker:** 4519

**Shares Voted:** 18,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Oku, Masayuki	Mgmt	For	For	For
2.2	Elect Director Ichimaru, Yoichiro	Mgmt	For	For	For
2.3	Elect Director Christoph Franz	Mgmt	For	For	For
2.4	Elect Director William N. Anderson	Mgmt	For	For	For
2.5	Elect Director James H. Sabry	Mgmt	For	For	For
3	Appoint Statutory Auditor Ohashi, Yoshiaki	Mgmt	For	For	For

### H. Lundbeck A/S

**Meeting Date:** 03/23/2021      **Country:** Denmark      **Primary Security ID:** K4406L129  
**Record Date:** 03/16/2021      **Meeting Type:** Annual      **Ticker:** LUN

**Shares Voted:** 9,551

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 2.50 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5	Set Number of Members of Board up to Eight; Amend Articles Accordingly	Mgmt	For	For	For
6.1	Reelect Lars Soren Rasmussen as Director	Mgmt	For	For	For
6.2	Reelect Lene Skole-Sorensen as Director	Mgmt	For	For	For
6.3	Reelect Lars Erik Holmqvist as Director	Mgmt	For	Abstain	Abstain
6.4	Reelect Jeffrey Berkowitz as Director	Mgmt	For	For	For
6.5	Reelect Jeremy Max Levin as Director	Mgmt	For	Abstain	Abstain

## Vote Summary Report

Reporting Period: 03/01/2021 to 03/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## H. Lundbeck A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.6	Elect Santiago Arroyo as New Director	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Amount of DKK 1.2 million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Fees for Committee Work	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
9.1	Authorize Share Repurchase Program	Mgmt	For	For	For
9.2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Against
9.3	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
9.4.a	Adopt English as Corporate Language; Amend Articles Accordingly	Mgmt	For	For	For
9.4.b	Change Language of the Company's General Meetings to English at Board's Discretion; Amend Articles Accordingly	Mgmt	For	For	For
9.4.c	Prepare Documents in Connection with General Meetings in English; Amend Articles Accordingly	Mgmt	For	For	For
9.4.d	Approve Company Announcements in English; Amend Articles Accordingly	Mgmt	For	For	For
9.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

## Nabtesco Corp.

Meeting Date: 03/23/2021

Country: Japan

Primary Security ID: J4707Q100

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 6268

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 34	Mgmt	For	For	For
2.1	Elect Director Teramoto, Katsuhiro	Mgmt	For	For	For
2.2	Elect Director Hakoda, Daisuke	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 03/01/2021 to 03/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Nabtesco Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Naoki, Shigeru	Mgmt	For	For	For
2.4	Elect Director Kitamura, Akiyoshi	Mgmt	For	For	For
2.5	Elect Director Habe, Atsushi	Mgmt	For	For	For
2.6	Elect Director Kimura, Kazumasa	Mgmt	For	For	For
2.7	Elect Director Uchida, Norio	Mgmt	For	For	For
2.8	Elect Director Iizuka, Mari	Mgmt	For	For	For
2.9	Elect Director Mizukoshi, Naoko	Mgmt	For	For	For
2.10	Elect Director Hidaka, Naoki	Mgmt	For	For	For

### Randstad NV

**Meeting Date:** 03/23/2021

**Country:** Netherlands

**Primary Security ID:** N7291Y137

**Record Date:** 02/23/2021

**Meeting Type:** Annual

**Ticker:** RAND

**Shares Voted:** 60,983

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Reports of Management Board and Supervisory Board (Non-Voting)	Mgmt			
2b	Approve Remuneration Report	Mgmt	For	For	For
2c	Adopt Financial Statements	Mgmt	For	For	For
2d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2e	Approve Regular Dividends of EUR 1.62 Per Share	Mgmt	For	For	For
2f	Approve Special Dividends of EUR 1.62 Per Share	Mgmt	For	For	For
3a	Approve Discharge of Management Board	Mgmt	For	For	For
3b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
4	Amend Remuneration Policy	Mgmt	For	For	For
5	Elect Sander van't Noordende to Supervisory Board	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 03/01/2021 to 03/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Randstad NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	For	For	For
6b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6c	Authorize Cancel Repurchase of Up to 10 Percent of Issued Share Capital under Item 6b	Mgmt	For	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For	For
8	Other Business (Non-Voting)	Mgmt			
9	Close Meeting	Mgmt			

### Schindler Holding AG

Meeting Date: 03/23/2021

Country: Switzerland

Primary Security ID: H7258G209

Record Date:

Meeting Type: Annual

Ticker: SCHK

Shares Voted: 1,064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Variable Remuneration of Directors in the Amount of CHF 4.6 Million	Mgmt	For	Against	Against
4.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 11.3 Million	Mgmt	For	For	For
4.3	Approve Fixed Remuneration of Directors in the Amount of CHF 7 Million	Mgmt	For	For	For
4.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 11.6 Million	Mgmt	For	For	For
5.1	Reelect Silvio Napoli as Director and Board Chairman	Mgmt	For	Against	Against
5.2	Elect Adam Keswick as Director	Mgmt	For	Against	Against
5.3	Elect Günter Schaeuble as Director	Mgmt	For	Against	Against
5.4.1	Reelect Alfred Schindler as Director	Mgmt	For	Against	Against



## Vote Summary Report

Reporting Period: 03/01/2021 to 03/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4.2	Reelect Pius Baschera as Director	Mgmt	For	Against	Against
5.4.3	Reelect Erich Ammann as Director	Mgmt	For	Against	Against
5.4.4	Reelect Luc Bonnard as Director	Mgmt	For	Against	Against
5.4.5	Reelect Patrice Bula as Director	Mgmt	For	For	For
5.4.6	Reelect Monika Buetler as Director	Mgmt	For	For	For
5.4.7	Reelect Orit Gadiesh as Director	Mgmt	For	Against	Against
5.4.8	Reelect Tobias Staehelin as Director	Mgmt	For	Against	Against
5.4.9	Reelect Carole Vischer as Director	Mgmt	For	Against	Against
5.5	Appoint Adam Keswick as Member of the Compensation Committee	Mgmt	For	Against	Against
5.6.1	Reappoint Pius Baschera as Member of the Compensation Committee	Mgmt	For	Against	Against
5.6.2	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
5.7	Designate Adrian von Segesser as Independent Proxy	Mgmt	For	For	For
5.8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Gjensidige Forsikring ASA

**Meeting Date:** 03/24/2021

**Country:** Norway

**Primary Security ID:** R2763X101

**Record Date:** 03/23/2021

**Meeting Type:** Annual

**Ticker:** GJF

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Registration of Attending Shareholders and Proxies	Mgmt			
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote

## Vote Summary Report

Reporting Period: 03/01/2021 to 03/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Gjensidige Forsikring ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 7.40 Per Share	Mgmt	For	For	Do Not Vote
7	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote
8	Approve Remuneration Guidelines For Executive Management	Mgmt	For	For	Do Not Vote
9.a	Authorize the Board to Decide on Distribution of Dividends	Mgmt	For	For	Do Not Vote
9.b	Approve Equity Plan Financing Through Share Repurchase Program	Mgmt	For	For	Do Not Vote
9.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
9.d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
9.e	Authorize Board to Raise Subordinated Loans and Other External Financing	Mgmt	For	For	Do Not Vote
10.a	Reelect Gisele Marchand (Chair), Vibeke Krag, Terje Seljeseth, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors	Mgmt	For	For	Do Not Vote
10.b1	Reelect Trine Riis Groven (Chair) as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
10.b2	Reelect Iwar Arnstad as Members of Nominating Committee	Mgmt	For	For	Do Not Vote
10.b3	Reelect Marianne Ribe as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
10.b4	Reelect Pernille Moen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
10.b5	Reelect Henrik Bachke Madsen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
10.c	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Directors and Auditors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote

## Yamaha Motor Co., Ltd.

**Meeting Date:** 03/24/2021

**Country:** Japan

**Primary Security ID:** J95776126

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 7272

## Vote Summary Report

Reporting Period: 03/01/2021 to 03/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Yamaha Motor Co., Ltd.

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2.1	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
2.2	Elect Director Hidaka, Yoshihiro	Mgmt	For	For	For
2.3	Elect Director Watanabe, Katsuaki	Mgmt	For	For	For
2.4	Elect Director Yamaji, Katsuhito	Mgmt	For	For	For
2.5	Elect Director Okawa, Tatsumi	Mgmt	For	For	For
2.6	Elect Director Maruyama, Heiji	Mgmt	For	For	For
2.7	Elect Director Nakata, Takuya	Mgmt	For	For	For
2.8	Elect Director Kamigama, Takehiro	Mgmt	For	For	For
2.9	Elect Director Tashiro, Yuko	Mgmt	For	For	For
2.10	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For
3	Appoint Statutory Auditor Kawai, Eriko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Fujita, Ko	Mgmt	For	For	For

## Asahi Group Holdings Ltd.

Meeting Date: 03/25/2021

Country: Japan

Primary Security ID: J02100113

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 2502

Shares Voted: 6,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 53	Mgmt	For	For	For
2.1	Elect Director Koji, Akiyoshi	Mgmt	For	For	For
2.2	Elect Director Katsuki, Atsushi	Mgmt	For	For	For
2.3	Elect Director Taemin Park	Mgmt	For	For	For
2.4	Elect Director Tanimura, Keizo	Mgmt	For	For	For
2.5	Elect Director Kosaka, Tatsuro	Mgmt	For	For	For
2.6	Elect Director Shingai, Yasushi	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 03/01/2021 to 03/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Asahi Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Christina L. Ahmadjian	Mgmt	For	For	For
2.8	Elect Director Kitagawa, Ryoichi	Mgmt	For	For	For
3	Appoint Statutory Auditor Kawakami, Yutaka	Mgmt	For	For	For

### Banco Santander SA

**Meeting Date:** 03/25/2021      **Country:** Spain      **Primary Security ID:** E19790109  
**Record Date:** 03/19/2021      **Meeting Type:** Annual      **Ticker:** SAN

**Shares Voted:** 19,554

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.B	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.C	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3.A	Fix Number of Directors at 15	Mgmt	For	For	For
3.B	Ratify Appointment of and Elect Gina Lorenza Diez Barroso as Director	Mgmt	For	For	For
3.C	Reelect Homaira Akbari as Director	Mgmt	For	For	For
3.D	Reelect Alvaro Antonio Cardoso de Souza as Director	Mgmt	For	For	For
3.E	Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director	Mgmt	For	For	For
3.F	Reelect Ramiro Mato Garcia-Ansorena as Director	Mgmt	For	For	For
3.G	Reelect Bruce Carnegie-Brown as Director	Mgmt	For	For	For
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
5.A	Amend Articles Re: Non-Convertible Debentures	Mgmt	For	For	For
5.B	Amend Article 20 Re: Competences of General Meetings	Mgmt	For	For	For
5.C	Amend Articles Re: Shareholders' Participation at General Meetings	Mgmt	For	For	For
5.D	Amend Articles Re: Remote Voting	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 03/01/2021 to 03/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.A	Amend Article 2 of General Meeting Regulations Re: Issuance of Debentures	Mgmt	For	For	For
6.B	Amend Article 2 of General Meeting Regulations Re: Share-Based Compensation	Mgmt	For	For	For
6.C	Amend Article 8 of General Meeting Regulations Re: Proxy Representation	Mgmt	For	For	For
6.D	Amend Article 20 of General Meeting Regulations Re: Remote Voting	Mgmt	For	For	For
6.E	Amend Article 26 of General Meeting Regulations Re: Publication of Resolutions	Mgmt	For	For	For
7	Authorize Issuance of Non-Convertible Debt Securities up to EUR 50 Billion	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration of Directors	Mgmt	For	For	For
10	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
11.A	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For	For
11.B	Approve Deferred and Conditional Variable Remuneration Plan	Mgmt	For	For	For
11.C	Approve Digital Transformation Award	Mgmt	For	For	For
11.D	Approve Buy-out Policy	Mgmt	For	For	For
11.E	Approve Employee Stock Purchase Plan	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For	For

## Electrolux AB

Meeting Date: 03/25/2021

Country: Sweden

Primary Security ID: W24713120

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: ELUX.B

Shares Voted: 2,922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Ramsay Brufner as Inspector of Minutes of Meeting	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 03/01/2021 to 03/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Electrolux AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.1	Approve Discharge of Staffan Bohman	Mgmt	For	For	For
8.2	Approve Discharge of Petra Hedengran	Mgmt	For	For	For
8.3	Approve Discharge of Henrik Henriksson	Mgmt	For	For	For
8.4	Approve Discharge of Ulla Litzen	Mgmt	For	For	For
8.5	Approve Discharge of Karin Overbeck	Mgmt	For	For	For
8.6	Approve Discharge of Fredrik Persson	Mgmt	For	For	For
8.7	Approve Discharge of David Porter	Mgmt	For	For	For
8.8	Approve Discharge of Jonas Samuelson	Mgmt	For	For	For
8.9	Approve Discharge of Kai Warn	Mgmt	For	For	For
8.10	Approve Discharge of Hasse Johansson	Mgmt	For	For	For
8.11	Approve Discharge of Ulrika Saxon	Mgmt	For	For	For
8.12	Approve Discharge of Mina Billing	Mgmt	For	For	For
8.13	Approve Discharge of Viveca Brinkenfeldt-Lever	Mgmt	For	For	For
8.14	Approve Discharge of Peter Ferm	Mgmt	For	For	For
8.15	Approve Discharge of Ulf Carlsson	Mgmt	For	For	For
8.16	Approve Discharge of Ulrik Danestad	Mgmt	For	For	For
8.17	Approve Discharge of Richard Dellner	Mgmt	For	For	For
8.18	Approve Discharge of Wilson Quispe	Mgmt	For	For	For
8.19	Approve Discharge of Joachim Nord	Mgmt	For	For	For
8.20	Approve Discharge of Jonas Samuelson as CEO	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 8 Per Share	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 03/01/2021 to 03/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Electrolux AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chairman and SEK 665,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Staffan Bohman as Director	Mgmt	For	For	For
12.2	Reelect Petra Hedengran as Director	Mgmt	For	For	For
12.3	Reelect Henrik Henriksson as Director	Mgmt	For	For	For
12.4	Reelect Ulla Litzen as Director	Mgmt	For	For	For
12.5	Reelect Karin Overbeck as Director	Mgmt	For	For	For
12.6	Reelect Fredrik Persson as Director	Mgmt	For	For	For
12.7	Reelect David Porter as Director	Mgmt	For	For	For
12.8	Reelect Jonas Samuelson as Director	Mgmt	For	For	For
12.9	Reelect Staffan Bohman as Board Chairman	Mgmt	For	For	For
13	Ratify Deloitte as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Performance Share Plan for Key Employees	Mgmt	For	Against	Against
16.1	Authorize Share Repurchase Program	Mgmt	For	For	For
16.2	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

## Givaudan SA

**Meeting Date:** 03/25/2021

**Country:** Switzerland

**Primary Security ID:** H3238Q102

**Record Date:**

**Meeting Type:** Annual

**Ticker:** GIVN

**Shares Voted:** 2,392

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 64 per Share	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 03/01/2021 to 03/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Board of Directors	Mgmt	For	For	For
5.1.1	Reelect Victor Balli as Director	Mgmt	For	For	For
5.1.2	Reelect Werner Bauer as Director	Mgmt	For	For	For
5.1.3	Reelect Lilian Biner as Director	Mgmt	For	For	For
5.1.4	Reelect Michael Carlos as Director	Mgmt	For	For	For
5.1.5	Reelect Ingrid Deltenre as Director	Mgmt	For	For	For
5.1.6	Reelect Olivier Filliol as Director	Mgmt	For	For	For
5.1.7	Reelect Sophie Gasperment as Director	Mgmt	For	For	For
5.1.8	Reelect Calvin Grieder as Director and Board Chairman	Mgmt	For	For	For
5.2.1	Reappoint Werner Bauer as Member of the Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Designate Manuel Isler as Independent Proxy	Mgmt	For	For	For
5.4	Ratify Deloitte AG as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	For	For
6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For	For
6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

### Huntington Bancshares Incorporated

**Meeting Date:** 03/25/2021      **Country:** USA      **Primary Security ID:** 446150104  
**Record Date:** 02/11/2021      **Meeting Type:** Special      **Ticker:** HBAN

**Shares Voted:** 27,908

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For



## Vote Summary Report

Reporting Period: 03/01/2021 to 03/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Huntington Bancshares Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Increase Authorized Common Stock	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

## INPEX Corp.

**Meeting Date:** 03/25/2021

**Country:** Japan

**Primary Security ID:** J2467E101

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 1605

**Shares Voted:** 120,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 4800 for Class Ko Shares and JPY 12 for Ordinary Shares	Mgmt	For	For	For
2	Amend Articles to Change Company Name	Mgmt	For	For	For
3.1	Elect Director Kitamura, Toshiaki	Mgmt	For	For	For
3.2	Elect Director Ueda, Takayuki	Mgmt	For	For	For
3.3	Elect Director Ito, Seiya	Mgmt	For	For	For
3.4	Elect Director Ikeda, Takahiko	Mgmt	For	For	For
3.5	Elect Director Yajima, Shigeharu	Mgmt	For	For	For
3.6	Elect Director Kittaka, Kimihisa	Mgmt	For	For	For
3.7	Elect Director Sase, Nobuharu	Mgmt	For	For	For
3.8	Elect Director Yamada, Daisuke	Mgmt	For	For	For
3.9	Elect Director Yanai, Jun	Mgmt	For	For	For
3.10	Elect Director Iio, Norinao	Mgmt	For	For	For
3.11	Elect Director Nishimura, Atsuko	Mgmt	For	For	For
3.12	Elect Director Kimura, Yasushi	Mgmt	For	For	For
3.13	Elect Director Ogino, Kiyoshi	Mgmt	For	For	For
3.14	Elect Director Nishikawa, Tomo	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 03/01/2021 to 03/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Moncler SpA

**Meeting Date:** 03/25/2021

**Country:** Italy

**Primary Security ID:** T6730E110

**Record Date:** 03/16/2021

**Meeting Type:** Special

**Ticker:** MONC

**Shares Voted:** 14,907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Issuance of Shares for a Private Placement Reserved to Rivetex Srl, Mattia Rivetti Riccardi, Ginevra Alexandra Shapiro, Pietro Brando Shapiro, Alessandro Gilberti and Venezia Investments Pte Ltd	Mgmt	For	For	For
2	Amend Company Bylaws Re: Article 8, 12 and 13	Mgmt	For	For	For

### Novo Nordisk A/S

**Meeting Date:** 03/25/2021

**Country:** Denmark

**Primary Security ID:** K72807132

**Record Date:** 03/18/2021

**Meeting Type:** Annual

**Ticker:** NOVO.B

**Shares Voted:** 41,905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 5.85 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Approve Remuneration of Directors for 2020 in the Aggregate Amount of DKK 17 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Directors for 2021 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.47 Million for the Vice Chairman, and DKK 736,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.1	Reelect Helge Lund as Director and Board Chairman	Mgmt	For	For	For
6.2	Reelect Jeppe Christiansen as Director and Vice Chairman	Mgmt	For	For	For
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 03/01/2021 to 03/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For	For
6.3e	Reelect Martin Mackay as Director	Mgmt	For	For	For
6.3f	Elect Henrik Poulsen as New Director	Mgmt	For	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For	For
8.1	Approve DKK 8 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3a	Amend Articles Re: Delete Authorization to Increase Share Capital	Mgmt	For	For	For
8.3b	Approve Creation of DKK 46.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 46.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 46.2 Million	Mgmt	For	For	For
8.4a	Approve Indemnification of Members of the Board of Directors	Mgmt	For	For	For
8.4b	Approve Indemnification of Members of Executive Management	Mgmt	For	For	For
8.5	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
8.6a	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	Mgmt	For	Against	Against
8.6b	Allow Electronic Distribution of Company Communication	Mgmt	For	For	For
8.6c	Amend Articles Re: Differentiation of Votes	Mgmt	For	For	For
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt			
8.7	Initiate Plan for Changed Ownership	SH	Against	Against	Against
	Management Proposals	Mgmt			
9	Other Business	Mgmt			

## Pola Orbis Holdings Inc.

Meeting Date: 03/25/2021

Country: Japan

Primary Security ID: J6388P103

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 4927

## Vote Summary Report

Reporting Period: 03/01/2021 to 03/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Pola Orbis Holdings Inc.

Shares Voted: 10,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For

### Repsol SA

Meeting Date: 03/25/2021      Country: Spain      Primary Security ID: E8471S130  
Record Date: 03/19/2021      Meeting Type: Annual      Ticker: REP

Shares Voted: 11,060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	Against	Against
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 8.4 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
9	Reelect Manuel Manrique Cecilia as Director	Mgmt	For	Against	Against
10	Reelect Mariano Marzo Carpio as Director	Mgmt	For	Against	Against
11	Reelect Isabel Torremocha Ferrezuelo as Director	Mgmt	For	Against	Against
12	Reelect Luis Suarez de Lezo Mantilla as Director	Mgmt	For	Against	Against
13	Ratify Appointment of and Elect Rene Dahan as Director	Mgmt	For	Against	Against
14	Elect Aurora Cata Sala as Director	Mgmt	For	For	For
15	Amend Articles	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 03/01/2021 to 03/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Repsol SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Amend Articles of General Meeting Regulations	Mgmt	For	For	For
17	Advisory Vote on Remuneration Report	Mgmt	For	For	For
18	Approve Remuneration Policy	Mgmt	For	For	For
19	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

### Shiseido Co., Ltd.

**Meeting Date:** 03/25/2021      **Country:** Japan      **Primary Security ID:** J74358144  
**Record Date:** 12/31/2020      **Meeting Type:** Annual      **Ticker:** 4911

**Shares Voted:** 6,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Uotani, Masahiko	Mgmt	For	For	For
2.2	Elect Director Suzuki, Yukari	Mgmt	For	For	For
2.3	Elect Director Tadakawa, Norio	Mgmt	For	For	For
2.4	Elect Director Yokota, Takayuki	Mgmt	For	For	For
2.5	Elect Director Fujimori, Yoshiaki	Mgmt	For	For	For
2.6	Elect Director Ishikura, Yoko	Mgmt	For	For	For
2.7	Elect Director Iwahara, Shinsaku	Mgmt	For	For	For
2.8	Elect Director Oishi, Kanoko	Mgmt	For	For	For
3	Appoint Statutory Auditor Ozu, Hiroshi	Mgmt	For	For	For
4	Approve Performance Share Plan	Mgmt	For	For	For

### Kobayashi Pharmaceutical Co., Ltd.

**Meeting Date:** 03/26/2021      **Country:** Japan      **Primary Security ID:** J3430E103  
**Record Date:** 12/31/2020      **Meeting Type:** Annual      **Ticker:** 4967

## Vote Summary Report

Reporting Period: 03/01/2021 to 03/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Kobayashi Pharmaceutical Co., Ltd.

Shares Voted: 44,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Accounting Transfers	Mgmt	For	For	For
2.1	Elect Director Kobayashi, Kazumasa	Mgmt	For	For	For
2.2	Elect Director Kobayashi, Akihiro	Mgmt	For	For	For
2.3	Elect Director Yamane, Satoshi	Mgmt	For	For	For
2.4	Elect Director Miyanishi, Kazuhito	Mgmt	For	For	For
2.5	Elect Director Tsuji, Haruo	Mgmt	For	For	For
2.6	Elect Director Ito, Kunio	Mgmt	For	For	For
2.7	Elect Director Sasaki, Kaori	Mgmt	For	For	For
3	Appoint Statutory Auditor Kawanishi, Takashi	Mgmt	For	For	For

## Tryg A/S

Meeting Date: 03/26/2021

Country: Denmark

Primary Security ID: K9640A110

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: TRYG

Shares Voted: 6,093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 7.00 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.17 Million for Chairman, DKK 780,000 for Vice Chairman, and DKK 390,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Authorize Share Repurchase Program	Mgmt	For	For	For
6.b	Amend Articles Re: Amend Corporate Purpose	Mgmt	For	For	For
6.c	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against

## Vote Summary Report

Reporting Period: 03/01/2021 to 03/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Tryg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.d	Amend Articles Re: General Meeting Agenda	Mgmt	For	For	For
6.e	Approve Company Announcements in English; Amend Articles Accordingly	Mgmt	For	For	For
6.f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Against
7.1	Reelect Jukka Pertola as Member of Board	Mgmt	For	Abstain	Abstain
7.2	Reelect Torben Nielsen as Member of Board	Mgmt	For	For	For
7.3	Reelect Lene Skole as Member of Board	Mgmt	For	For	For
7.4	Reelect Mari Thjomoe as Member of Board	Mgmt	For	For	For
7.5	Reelect Carl-Viggo Ostlund as Member of Board	Mgmt	For	For	For
7.6	Elect Lone Moller Olsen as New Member of Board	Mgmt	For	For	For
7.7	Reelect Ida Sofie Jensen as Member of Board	Mgmt	For	For	For
7.8	Reelect Claus Wistoft as Member of Board	Mgmt	For	For	For
7.9	Reelect Karen Bladt as Member of Board	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

### Vivendi SA

**Meeting Date:** 03/29/2021      **Country:** France      **Primary Security ID:** F97982106  
**Record Date:** 03/25/2021      **Meeting Type:** Special      **Ticker:** VIV

**Shares Voted:** 2,279

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Article 20 of Bylaws Re: Allocation of Income and Dividends	Mgmt	For	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 03/01/2021 to 03/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### DBS Group Holdings Ltd.

**Meeting Date:** 03/30/2021      **Country:** Singapore      **Primary Security ID:** Y20246107  
**Record Date:**      **Meeting Type:** Annual      **Ticker:** D05

**Shares Voted:** 19,274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Remuneration	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Piyush Gupta as Director	Mgmt	For	For	For
6	Elect Punita Lal as Director	Mgmt	For	For	For
7	Elect Anthony Lim Weng Kin as Director	Mgmt	For	For	For
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	For	For
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For	For

### Lundin Energy AB

**Meeting Date:** 03/30/2021      **Country:** Sweden      **Primary Security ID:** W64566107  
**Record Date:** 03/22/2021      **Meeting Type:** Annual      **Ticker:** LUNE

**Shares Voted:** 76,412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For



## Vote Summary Report

Reporting Period: 03/01/2021 to 03/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Lundin Energy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports; Receive Board's Report	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of USD 1.80 Per Share	Mgmt	For	For	For
11.a	Approve Discharge of Board Member Peggy Bruzelius	Mgmt	For	For	For
11.b	Approve Discharge of Board Member C. Ashley Heppenstall	Mgmt	For	For	For
11.c	Approve Discharge of Board Chairman Ian H. Lundin	Mgmt	For	For	For
11.d	Approve Discharge of Board Member Lukas H. Lundin	Mgmt	For	For	For
11.e	Approve Discharge of Board Member Grace Reksten Skaugen	Mgmt	For	For	For
11.f	Approve Discharge of Board Member Torstein Sanness	Mgmt	For	For	For
11.g	Approve Discharge of Board Member and CEO Alex Schneider	Mgmt	For	For	For
11.h	Approve Discharge of Board Member Jakob Thomasen	Mgmt	For	For	For
11.i	Approve Discharge of Board Member Cecilia Vieweg	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	Against	Against
13	Receive Nomination Committee's Report	Mgmt			
14	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Amount of USD 130,000 for the Chairman and USD 62,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
16.a	Reelect Peggy Bruzelius as Director	Mgmt	For	For	For
16.b	Reelect C. Ashley Heppenstall as Director	Mgmt	For	Against	Against
16.c	Reelect Ian H. Lundin as Director	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 03/01/2021 to 03/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Lundin Energy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16.d	Reelect Lukas H. Lundin as Director	Mgmt	For	Against	Against
16.e	Reelect Grace Reksten as Director	Mgmt	For	For	For
16.f	Reelect Torstein Sanness as Director	Mgmt	For	Against	Against
16.g	Reelect Alex Schneider as Director	Mgmt	For	For	For
16.h	Reelect Jakob Thomasen as Director	Mgmt	For	For	For
16.i	Reelect Cecilia Vieweg as Director	Mgmt	For	For	For
16.j	Elect Adam I. Lundin as New Director	Mgmt	For	Against	Against
16.k	Reelect Ian H. Lundin as Board Chairman	Mgmt	For	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For	For
18	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
19	Approve Performance Share Plan LTIP 2021	Mgmt	For	For	For
20	Approve Equity Plan Financing of LTIP 2021	Mgmt	For	For	For
21	Approve Extra Remuneration for Alex Schneider	Mgmt	For	Against	Against
22	Approve Issuance of up to 28.5 Million Shares without Preemptive Rights	Mgmt	For	For	For
23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Shareholder Proposals Submitted	Mgmt			
24.a	Instruct Company to Align its Legal Defence Strategy with its Human Rights Policy	SH	Against	Against	Against
24.b	Instruct Company to Disclose All Current and Projected Direct and Indirect Costs Connected with the Legal Defence	SH	Against	For	For
25	Close Meeting	Mgmt			

### Neste Corp.

**Meeting Date:** 03/30/2021      **Country:** Finland      **Primary Security ID:** X5688A109  
**Record Date:** 03/18/2021      **Meeting Type:** Annual      **Ticker:** NESTE

**Shares Voted:** 3,603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			

## Vote Summary Report

Reporting Period: 03/01/2021 to 03/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Neste Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.80 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
	Shareholder Proposal Submitted by The Finnish State	Mgmt			
11	Approve Remuneration of Directors in the Amount of EUR 67,900 for Chairman, EUR 49,600 for Vice Chairman, and EUR 35,700 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	SH	None	For	For
	Management Proposals	Mgmt			
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Matti Kahkonen (Chair), Sonat Burman Olsson, Nick Elmslie, Martina Floel, Jean-Baptiste Renard, Jari Rosendal, Johanna Soderstrom and Marco Wiren (Vice Chair) as Directors; Elect John Abbott as New Director	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Amend Articles Re: Number of Directors; Auditors; Notice of General Meeting; Remuneration Policy and Report on the Agenda of AGMs	Mgmt	For	For	For
18	Close Meeting	Mgmt			

## Vote Summary Report

Reporting Period: 03/01/2021 to 03/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Telefonaktiebolaget LM Ericsson

**Meeting Date:** 03/30/2021

**Country:** Sweden

**Primary Security ID:** W26049119

**Record Date:** 03/22/2021

**Meeting Type:** Annual

**Ticker:** ERIC.B

**Shares Voted:** 36,736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.2	Approve Remuneration Report	Mgmt	For	For	For
7.3a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	For	For	For
7.3b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	For	For
7.3c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	For	For
7.3d	Approve Discharge of Board Member Jon Fredrik Baksaa	Mgmt	For	For	For
7.3e	Approve Discharge of Board Member Jan Carlson	Mgmt	For	For	For
7.3f	Approve Discharge of Board Member Nora Denzel	Mgmt	For	For	For
7.3g	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	For	For
7.3h	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	For	For
7.3i	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	For	For
7.3j	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	For	For
7.3k	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	For	For
7.3l	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	For	For
7.3m	Approve Discharge of Employee Representative Roger Svensson	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 03/01/2021 to 03/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3n	Approve Discharge of Deputy Employee Representative Per Holmberg	Mgmt	For	For	For
7.3o	Approve Discharge of Deputy Employee Representative Anders Ripa	Mgmt	For	For	For
7.3p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	For	For
7.3q	Approve Discharge of President Borje Ekholm	Mgmt	For	For	For
7.4	Approve Allocation of Income and Dividends of SEK 2 Per Share	Mgmt	For	For	For
8	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of SEK 4.2 Million for Chairman and SEK 1.06 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For	For
10.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	For	For
10.2	Reelect Jan Carlsson as Director	Mgmt	For	Against	Against
10.3	Reelect Nora Denzel as Director	Mgmt	For	For	For
10.4	Reelect Borje Ekholm as Director	Mgmt	For	For	For
10.5	Reelect Eric A. Elzvik as Director	Mgmt	For	For	For
10.6	Reelect Kurt Jofs as Director	Mgmt	For	For	For
10.7	Reelect Ronnie Leten as Director	Mgmt	For	For	For
10.8	Reelect Kristin S. Rinne as Director	Mgmt	For	For	For
10.9	Reelect Helena Stjernholm as Director	Mgmt	For	For	For
10.10	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For
11	Reelect Ronnie Leten as Board Chair	Mgmt	For	For	For
12	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For	For
15	Amend Articles Re: Editorial Changes; Collecting of Proxies and Postal Voting; Participation at General Meetings	Mgmt	For	For	For
16.1	Approve Long-Term Variable Compensation Program 2021 (LTV 2021)	Mgmt	For	Against	Against
16.2	Approve Equity Plan Financing of LTV 2021	Mgmt	For	Against	Against

## Vote Summary Report

Reporting Period: 03/01/2021 to 03/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16.3	Approve Alternative Equity Plan Financing of LTV 2021, if Item 16.2 is Not Approved	Mgmt	For	Against	Against
17	Approve Equity Plan Financing of LTV 2020	Mgmt	For	For	For
18	Approve Equity Plan Financing of LTV 2018 and 2019	Mgmt	For	For	For

## UPM-Kymmene Oyj

Meeting Date: 03/30/2021

Country: Finland

Primary Security ID: X9518S108

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: UPM

Shares Voted: 4,602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Remuneration of Directors in the Amount of EUR 195,000 for Chairman, EUR 140,000 for Deputy Chairman and EUR 115,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Berndt Brunow, Henrik Ehrnrooth, Piia-Noora Kauppi, Marjan Oudeman, Kim Wahl, Bjorn Wahlroos, Emma FitzGerald and Martin a Porta as Directors; Elect Jari Gustafsson as New Director	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 03/01/2021 to 03/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### UPM-Kymmene Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Authorize Charitable Donations	Mgmt	For	For	For
19	Close Meeting	Mgmt			

### Yamazaki Baking Co., Ltd.

**Meeting Date:** 03/30/2021

**Country:** Japan

**Primary Security ID:** 984632109

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 2212

**Shares Voted:** 33,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For

### Daimler AG

**Meeting Date:** 03/31/2021

**Country:** Germany

**Primary Security ID:** D1668R123

**Record Date:**

**Meeting Type:** Annual

**Ticker:** DAI

**Shares Voted:** 28,101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 03/01/2021 to 03/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Daimler AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Ratify KPMG AG as Auditors for the 2022 Interim Financial Statements until the 2022 AGM	Mgmt	For	For	For
5.3	Ratify KPMG AG as Auditors of the Final Balance Sheets Required under the German Reorganization Act	Mgmt	For	For	For
6.1	Elect Elizabeth Centoni to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Ben van Beurden to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Martin Brudermueller to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Amend Articles Re: Supervisory Board Meetings and Resolutions	Mgmt	For	For	For
9	Amend Articles Re: Place of Jurisdiction	Mgmt	For	For	For

### Swisscom AG

**Meeting Date:** 03/31/2021

**Country:** Switzerland

**Primary Security ID:** H8398N104

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SCMN

**Shares Voted:** 31,349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Reelect Roland Abt as Director	Mgmt	For	For	For
4.2	Reelect Alain Carrupt as Director	Mgmt	For	For	For
4.3	Elect Guus Dekkers as Director	Mgmt	For	For	For
4.4	Reelect Frank Esser as Director	Mgmt	For	For	For
4.5	Reelect Barbara Frei as Director	Mgmt	For	For	For
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	For	For



## Vote Summary Report

Reporting Period: 03/01/2021 to 03/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.7	Reelect Anna Mossberg as Director	Mgmt	For	For	For
4.8	Reelect Michael Rechsteiner as Director	Mgmt	For	For	For
4.9	Elect Michael Rechsteiner as Board Chairman	Mgmt	For	For	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For	For
5.2	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Reappoint Barbara Frei as Member of the Compensation Committee	Mgmt	For	For	For
5.4	Appoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For	For
5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	Mgmt	For	For	For
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

### Volvo AB

**Meeting Date:** 03/31/2021      **Country:** Sweden      **Primary Security ID:** 928856301  
**Record Date:** 03/23/2021      **Meeting Type:** Annual      **Ticker:** VOLV.B

**Shares Voted:** 293,244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 03/01/2021 to 03/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports; Receive President's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 6 Per Share and an Extra Dividend of SEK 9 Per Share	Mgmt	For	For	For
9.1	Approve Discharge of Matti Alahuhta	Mgmt	For	For	For
9.2	Approve Discharge of Eckhard Cordes	Mgmt	For	For	For
9.3	Approve Discharge of Eric Elzvik	Mgmt	For	For	For
9.4	Approve Discharge of Kurt Jofs	Mgmt	For	For	For
9.5	Approve Discharge of James W. Griffith	Mgmt	For	For	For
9.6	Approve Discharge of Martin Lundstedt (as Board Member)	Mgmt	For	For	For
9.7	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For	For
9.8	Approve Discharge of Martina Merz	Mgmt	For	For	For
9.9	Approve Discharge of Hanne de Mora	Mgmt	For	For	For
9.10	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For
9.11	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For	For
9.12	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For	For
9.13	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	For	For
9.14	Approve Discharge of Mikael Sallstrom (Employee Representative)	Mgmt	For	For	For
9.15	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For	For
9.16	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Mgmt	For	For	For
9.17	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For	For
10.1	Determine Number of Members (11) of Board	Mgmt	For	For	For
10.2	Determine Number of Deputy Members (0) of Board	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 03/01/2021 to 03/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chairman and SEK 1.1 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.1	Reelect Matti Alahuhta as Director	Mgmt	For	For	For
12.2	Reelect Eckhard Cordes as Director	Mgmt	For	For	For
12.3	Reelect Eric Elzvik as Director	Mgmt	For	For	For
12.4	Elect Martha Finn Brooks as New Director	Mgmt	For	For	For
12.5	Reelect Kurt Jofs as Director	Mgmt	For	For	For
12.6	Reelect Martin Lundstedt as Director	Mgmt	For	For	For
12.7	Reelect Kathryn Marinello as Director	Mgmt	For	For	For
12.8	Reelect Martina Merz as Director	Mgmt	For	For	For
12.9	Reelect Hanne de Mora as Director	Mgmt	For	For	For
12.10	Reelect Helena Stjernholm as Director	Mgmt	For	For	For
12.11	Reelect Carl-Henric Svenberg as Director	Mgmt	For	For	For
13	Reelect Carl-Henric Svanberg as Board Chairman	Mgmt	For	For	For
14.1	Elect Bengt Kjell to Serve on Nomination Committee	Mgmt	For	For	For
14.2	Elect Anders Oscarsson to Serve on Nomination Committee	Mgmt	For	For	For
14.3	Elect Ramsay Brufer to Serve on Nomination Committee	Mgmt	For	For	For
14.4	Elect Carine Smith Ihenacho to Serve on Nomination Committee	Mgmt	For	For	For
14.5	Elect Chairman of the Board to Serve on Nomination Committee	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	Against	Against
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
17	Amend Articles Re: Auditors	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
18	Limit Contributions to Chalmers University of Technology Foundation to a Maximum of SEK 4 Million Per Year	SH	None	Against	Against

**Vote Summary Report**

Reporting Period: 03/01/2021 to 03/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts