

## Vote Summary Report

Reporting Period: 02/01/2021 to 02/28/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Aramark

**Meeting Date:** 02/02/2021      **Country:** USA      **Primary Security ID:** 03852U106  
**Record Date:** 12/10/2020      **Meeting Type:** Annual      **Ticker:** ARMK

**Shares Voted:** 2,676

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan M. Cameron	Mgmt	For	For	For
1b	Elect Director Greg Creed	Mgmt	For	For	For
1c	Elect Director Calvin Darden	Mgmt	For	For	For
1d	Elect Director Richard W. Dreiling	Mgmt	For	For	For
1e	Elect Director Irene M. Esteves	Mgmt	For	For	For
1f	Elect Director Daniel J. Heinrich	Mgmt	For	For	For
1g	Elect Director Bridgette P. Heller	Mgmt	For	For	For
1h	Elect Director Paul C. Hilal	Mgmt	For	For	For
1i	Elect Director Karen M. King	Mgmt	For	For	For
1j	Elect Director Stephen I. Sadove	Mgmt	For	For	For
1k	Elect Director Arthur B. Winkleblack	Mgmt	For	Against	Against
1l	Elect Director John J. Zillmer	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

### Rockwell Automation, Inc.

**Meeting Date:** 02/02/2021      **Country:** USA      **Primary Security ID:** 773903109  
**Record Date:** 12/07/2020      **Meeting Type:** Annual      **Ticker:** ROK

**Shares Voted:** 9,895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A1	Elect Director William P. Gipson	Mgmt	For	For	For

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### Rockwell Automation, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A2	Elect Director J. Phillip Holloman	Mgmt	For	For	For
A3	Elect Director Steven R. Kalmanson	Mgmt	For	For	For
A4	Elect Director Lawrence D. Kingsley	Mgmt	For	For	For
A5	Elect Director Lisa A. Payne	Mgmt	For	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

### SNAM SpA

**Meeting Date:** 02/02/2021      **Country:** Italy      **Primary Security ID:** T8578N103  
**Record Date:** 01/22/2021      **Meeting Type:** Special      **Ticker:** SRG

**Shares Voted:** 43,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Article 2	Mgmt	For	For	For
2	Amend Company Bylaws Re: Article 12	Mgmt	For	For	For
3	Amend Company Bylaws Re: Articles 13 and 24	Mgmt	For	For	For

### Accenture plc

**Meeting Date:** 02/03/2021      **Country:** Ireland      **Primary Security ID:** G1151C101  
**Record Date:** 12/07/2020      **Meeting Type:** Annual      **Ticker:** ACN

**Shares Voted:** 85,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For	For
1b	Elect Director Herbert Hainer	Mgmt	For	For	For
1c	Elect Director Nancy McKinstry	Mgmt	For	For	For
1d	Elect Director Beth E. Mooney	Mgmt	For	For	For

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### Accenture plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Gilles C. Pelisson	Mgmt	For	For	For
1f	Elect Director Paula A. Price	Mgmt	For	For	For
1g	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For
1h	Elect Director David Rowland	Mgmt	For	For	For
1i	Elect Director Arun Sarin	Mgmt	For	For	For
1j	Elect Director Julie Sweet	Mgmt	For	For	For
1k	Elect Director Frank K. Tang	Mgmt	For	For	For
1l	Elect Director Tracey T. Travis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For	For
6	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

### Siemens AG

**Meeting Date:** 02/03/2021      **Country:** Germany      **Primary Security ID:** D69671218  
**Record Date:**      **Meeting Type:** Annual      **Ticker:** SIE  
**Shares Voted:** 17,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2019/20	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Roland Busch for Fiscal 2019/20	Mgmt	For	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Approve Discharge of Management Board Member Lisa Davis (until Feb. 29, 2020) for Fiscal 2019/20	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2019/20	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Janina Kugel (until Jan. 31, 2020) for Fiscal 2019/20	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2019/20	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Michael Sen (until March 31, 2020) for Fiscal 2019/20	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2019/20	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal 2019/20	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2019/20	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2019/20	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2019/20	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2019/20	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2019/20	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2019/20	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Robert Kensbock (until Sep. 25, 2020) for Fiscal 2019/20	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2019/20	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2019/20	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueler for Fiscal 2019/20	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2019/20	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal 2019/20	Mgmt	For	For	For

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## Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.14	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2019/20	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal 2019/20	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2019/20	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2019/20	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2019/20	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2019/20	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2019/20	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21	Mgmt	For	For	For
6.1	Elect Grazia Vittadini to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Kasper Rorsted to the Supervisory Board	Mgmt	For	For	For
6.3	Reelect Jim Snabe to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	For
9	Amend Affiliation Agreement with Siemens Bank GmbH	Mgmt	For	For	For
	Shareholder Proposal Submitted by Verein von Belegschaftsaktionären in der Siemens AG, e.V., Munich	Mgmt			
10	Amend Articles Re: Allow Shareholder Questions during the Virtual Meeting	SH	Against	For	For

## Compass Group Plc

**Meeting Date:** 02/04/2021

**Country:** United Kingdom

**Primary Security ID:** G23296208

**Record Date:** 02/02/2021

**Meeting Type:** Annual

**Ticker:** CPG

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Location(s): All Locations

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## Compass Group Plc

Shares Voted: 18,412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Ian Meakins as Director	Mgmt	For	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
6	Re-elect Gary Green as Director	Mgmt	For	For	For
7	Re-elect Karen Witts as Director	Mgmt	For	For	For
8	Re-elect Carol Arrowsmith as Director	Mgmt	For	For	For
9	Re-elect John Bason as Director	Mgmt	For	For	For
10	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
11	Re-elect John Bryant as Director	Mgmt	For	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
13	Re-elect Nelson Silva as Director	Mgmt	For	For	For
14	Re-elect Ireena Vittal as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Adopt New Articles of Association	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For	For

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### Smurfit Kappa Group Plc

**Meeting Date:** 02/05/2021      **Country:** Ireland      **Primary Security ID:** G8248F104  
**Record Date:** 02/03/2021      **Meeting Type:** Special      **Ticker:** SKG

**Shares Voted:** 2,594

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For	For
2	Adopt New Articles of Association	Mgmt	For	For	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	For

### CRH Plc

**Meeting Date:** 02/09/2021      **Country:** Ireland      **Primary Security ID:** G25508105  
**Record Date:** 02/07/2021      **Meeting Type:** Special      **Ticker:** CRH

**Shares Voted:** 9,239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For	For
2	Adopt New Articles of Association	Mgmt	For	For	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	For
4	Adopt New Articles of Association Re: Article 51(d)	Mgmt	For	For	For
5	Approve Capital Reorganisation	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	For	For

### Franklin Resources, Inc.

**Meeting Date:** 02/09/2021      **Country:** USA      **Primary Security ID:** 354613101  
**Record Date:** 12/11/2020      **Meeting Type:** Annual      **Ticker:** BEN

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### Franklin Resources, Inc.

Shares Voted: 8,856

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mariann Byerwalter	Mgmt	For	For	For
1b	Elect Director Alexander S. Friedman	Mgmt	For	For	For
1c	Elect Director Gregory E. Johnson	Mgmt	For	For	For
1d	Elect Director Jennifer M. Johnson	Mgmt	For	For	For
1e	Elect Director Rupert H. Johnson, Jr.	Mgmt	For	For	For
1f	Elect Director John Y. Kim	Mgmt	For	For	For
1g	Elect Director Anthony J. Noto	Mgmt	For	For	For
1h	Elect Director John W. Thiel	Mgmt	For	For	For
1i	Elect Director Seth H. Waugh	Mgmt	For	For	For
1j	Elect Director Geoffrey Y. Yang	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

### Siemens Energy AG

Meeting Date: 02/10/2021

Country: Germany

Primary Security ID: D6T47E106

Record Date:

Meeting Type: Annual

Ticker: ENR

Shares Voted: 8,608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal 2019/20	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2019/20	Mgmt	For	For	For
4	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21	Mgmt	For	For	For
5.1	Elect Christine Bortenlaenger to the Supervisory Board	Mgmt	For	For	For
5.2	Elect Sigmar Gabriel to the Supervisory Board	Mgmt	For	For	For



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## Siemens Energy AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Elect Joe Kaeser to the Supervisory Board	Mgmt	For	For	For
5.4	Elect Hubert Lienhard to the Supervisory Board	Mgmt	For	For	For
5.5	Elect Hildegard Mueller to the Supervisory Board	Mgmt	For	For	For
5.6	Elect Laurence Mulliez to the Supervisory Board	Mgmt	For	For	For
5.7	Elect Matthias Rebellius to the Supervisory Board	Mgmt	For	For	For
5.8	Elect Ralf Thomas to the Supervisory Board	Mgmt	For	For	For
5.9	Elect Geisha Williams to the Supervisory Board	Mgmt	For	For	For
5.10	Elect Randy Zwirn to the Supervisory Board	Mgmt	For	For	For
6	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

## Tesco Plc

**Meeting Date:** 02/11/2021

**Country:** United Kingdom

**Primary Security ID:** G87621101

**Record Date:** 02/09/2021

**Meeting Type:** Special

**Ticker:** TSCO

**Shares Voted:** 117,376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Special Dividend	Mgmt	For	For	For
2	Approve Share Consolidation	Mgmt	For	For	For
3	Authorise Issue of Equity	Mgmt	For	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

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### Kingspan Group Plc

**Meeting Date:** 02/12/2021      **Country:** Ireland      **Primary Security ID:** G52654103  
**Record Date:** 02/10/2021      **Meeting Type:** Special      **Ticker:** KRX

**Shares Voted:** 1,723

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For	For
2	Adopt New Articles of Association	Mgmt	For	For	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	For

### Raymond James Financial, Inc.

**Meeting Date:** 02/18/2021      **Country:** USA      **Primary Security ID:** 754730109  
**Record Date:** 12/21/2020      **Meeting Type:** Annual      **Ticker:** RJF

**Shares Voted:** 1,732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles G. von Arentschildt	Mgmt	For	For	For
1b	Elect Director Marlene Debel	Mgmt	For	For	For
1c	Elect Director Robert M. Dutkowsky	Mgmt	For	For	For
1d	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For
1e	Elect Director Benjamin C. Esty	Mgmt	For	For	For
1f	Elect Director Anne Gates	Mgmt	For	For	For
1g	Elect Director Francis S. Godbold	Mgmt	For	For	For
1h	Elect Director Thomas A. James	Mgmt	For	For	For
1i	Elect Director Gordon L. Johnson	Mgmt	For	For	For
1j	Elect Director Roderick C. McGeary	Mgmt	For	For	For
1k	Elect Director Paul C. Reilly	Mgmt	For	For	For
1l	Elect Director Raj Seshadri	Mgmt	For	For	For
1m	Elect Director Susan N. Story	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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### Apple Inc.

**Meeting Date:** 02/23/2021      **Country:** USA      **Primary Security ID:** 037833100  
**Record Date:** 12/28/2020      **Meeting Type:** Annual      **Ticker:** AAPL

**Shares Voted:** 250,379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Al Gore	Mgmt	For	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For	For
1e	Elect Director Art Levinson	Mgmt	For	For	For
1f	Elect Director Monica Lozano	Mgmt	For	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Proxy Access Amendments	SH	Against	For	For
5	Improve Principles of Executive Compensation Program	SH	Against	Against	Against

### Deere & Company

**Meeting Date:** 02/24/2021      **Country:** USA      **Primary Security ID:** 244199105  
**Record Date:** 12/31/2020      **Meeting Type:** Annual      **Ticker:** DE

**Shares Voted:** 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tamra A. Erwin	Mgmt	For	For	For
1b	Elect Director Alan C. Heuberger	Mgmt	For	For	For
1c	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For
1d	Elect Director Dipak C. Jain	Mgmt	For	For	For
1e	Elect Director Michael O. Johanns	Mgmt	For	For	For
1f	Elect Director Clayton M. Jones	Mgmt	For	For	For

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### Deere & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director John C. May	Mgmt	For	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	For	For
1i	Elect Director Sherry M. Smith	Mgmt	For	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

### Aristocrat Leisure Limited

**Meeting Date:** 02/26/2021      **Country:** Australia      **Primary Security ID:** Q0521T108  
**Record Date:** 02/24/2021      **Meeting Type:** Annual      **Ticker:** ALL

**Shares Voted:** 2,631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Neil Chatfield as Director	Mgmt	For	For	For
2	Approve Grant of Performance Share Rights to Trevor Croker	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Non-Executive Director Rights Plan	Mgmt	None	For	For