

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

London Stock Exchange Group Plc

Meeting Date: 11/03/2020 **Country:** United Kingdom **Primary Security ID:** G5689U103
Record Date: 10/30/2020 **Meeting Type:** Special **Ticker:** LSE

Shares Voted: 3,453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Proposed Divestment of London Stock Exchange Group Holdings Italia S.p.A. to Euronext N.V.	Mgmt	For	For	For

Coles Group Limited

Meeting Date: 11/05/2020 **Country:** Australia **Primary Security ID:** Q26203408
Record Date: 11/03/2020 **Meeting Type:** Annual **Ticker:** COL

Shares Voted: 15,987

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Paul O'Malley as Director	Mgmt	For	For	For
2.2	Elect David Cheesewright as Director	Mgmt	For	For	For
2.3	Elect Wendy Stops as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of STI Shares to Steven Cain	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Steven Cain	Mgmt	For	For	For

James Hardie Industries Plc

Meeting Date: 11/05/2020 **Country:** Ireland **Primary Security ID:** G4253H119
Record Date: 11/04/2020 **Meeting Type:** Annual **Ticker:** JHX

Shares Voted: 4,175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve the Remuneration Report	Mgmt	For	For	For
3a	Elect Moe Nozari as Director	Mgmt	For	For	For

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James Hardie Industries Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Elect Nigel Stein as Director	Mgmt	For	For	For
3c	Elect Harold Wiens as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve the Grant of Fiscal Year 2021 Return on Capital Employed Restricted Stock Units to Jack Truong	Mgmt	For	For	For
6	Approve the Grant of Fiscal Year 2021 Relative Total Shareholder Return Restricted Stock Units to Jack Truong	Mgmt	For	For	For
7	Approve Renewal of Authority for Director to Issue Shares without Pre-emptive Rights	Mgmt	For	For	For
8	Approve the Amendments to the Company's Articles of Association	Mgmt	For	Against	Against
9	Approve 2020 Non-Executive Director Equity Plan and Issuance of Shares Thereunder	Mgmt	None	For	For

Sun Hung Kai Properties Limited

Meeting Date: 11/05/2020

Country: Hong Kong

Primary Security ID: Y82594121

Record Date: 10/30/2020

Meeting Type: Annual

Ticker: 16

Shares Voted: 23,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1a	Elect Yip Dicky Peter as Director	Mgmt	For	For	Against
3.1b	Elect Wong Yue-chim, Richard as Director	Mgmt	For	For	Against
3.1c	Elect Fung Kwok-lun, William as Director	Mgmt	For	For	Against
3.1d	Elect Leung Nai-pang, Norman as Director	Mgmt	For	For	For
3.1e	Elect Fan Hung-ling, Henry as Director	Mgmt	For	For	For
3.1f	Elect Kwan Cheuk-yin, William as Director	Mgmt	For	For	Against
3.1g	Elect Lui Ting, Victor as Director	Mgmt	For	For	For
3.1h	Elect Fung Yuk-lun, Allen as Director	Mgmt	For	For	For
3.2	Approve Directors' Fees	Mgmt	For	For	For

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Sun Hung Kai Properties Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Azrieli Group Ltd.

Meeting Date: 11/09/2020

Country: Israel

Primary Security ID: M1571Q105

Record Date: 10/12/2020

Meeting Type: Annual

Ticker: AZRG

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Reelect Danna Azrieli Hakim as Director	Mgmt	For		Do Not Vote
1.2	Reelect Sharon Rachelle Azrieli as Director	Mgmt	For		Do Not Vote
1.3	Reelect Naomi Sara Azrieli as Director	Mgmt	For		Do Not Vote
1.4	Reelect Menachem Einan as Director	Mgmt	For		Do Not Vote
1.5	Reelect Tzipora Carmon as Director	Mgmt	For		Do Not Vote
1.6	Reelect Oran Dror as Director	Mgmt	For		Do Not Vote
1.7	Reelect Dan Yitshak Gillerman as Director	Mgmt	For		Do Not Vote
2	Reappoint Deloitte Brightman Almagor Zohar as Auditors	Mgmt	For		Do Not Vote
3	Discuss Financial Statements and the Report of the Board for 2017	Mgmt			
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None		Do Not Vote

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Azrieli Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None		Do Not Vote
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None		Do Not Vote
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None		Do Not Vote

Erste Group Bank AG

Meeting Date: 11/10/2020

Country: Austria

Primary Security ID: A19494102

Record Date: 10/31/2020

Meeting Type: Annual

Ticker: EBS

Shares Voted: 7,835

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For	For
5	Ratify PwC as Auditors for Fiscal 2021	Mgmt	For	For	For
6.1	Approve Decrease in Size of Supervisory Board to Twelve Members	Mgmt	For	For	For
6.2	Reelect Maximilian Hardegg as Supervisory Board Member	Mgmt	For	Against	Against
6.3	Elect Friedrich Santner as Supervisory Board Member	Mgmt	For	For	For
6.4	Elect Andras Simor as Supervisory Board Member	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against

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Erste Group Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Amend Articles Re: Electronic Participation in the General Meeting	Mgmt	For	Against	Against

Fortescue Metals Group Ltd.

Meeting Date: 11/11/2020	Country: Australia	Primary Security ID: Q39360104
Record Date: 11/09/2020	Meeting Type: Annual	Ticker: FMG
Shares Voted: 53,718		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Andrew Forrest as Director	Mgmt	For	For	For
3	Elect Mark Barnaba as Director	Mgmt	For	For	For
4	Elect Penny Bingham-Hall as Director	Mgmt	For	For	For
5	Elect Jennifer Morris as Director	Mgmt	For	For	Against
6	Approve Grant of Performance Rights to Elizabeth Gaines	Mgmt	For	Against	Against
7	Approve Renewal of Proportional Takeover Approval Provisions	Mgmt	For	For	For

Medibank Private Limited

Meeting Date: 11/12/2020	Country: Australia	Primary Security ID: Q5921Q109
Record Date: 11/10/2020	Meeting Type: Annual	Ticker: MPL
Shares Voted: 23,594		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Tracey Batten as Director	Mgmt	For	For	For
3	Elect Anna Bligh as Director	Mgmt	For	For	For
4	Elect Mike Wilkins as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Grant of Performance Rights to Craig Drummond	Mgmt	For	For	For

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Vicinity Centres

Meeting Date: 11/12/2020 **Country:** Australia **Primary Security ID:** Q9395F102
Record Date: 11/10/2020 **Meeting Type:** Annual **Ticker:** VCX

Shares Voted: 159,167

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions for Vicinity Limited	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Peter Kahan as Director	Mgmt	For	Against	Against
3b	Elect Karen Penrose as Director	Mgmt	For	For	For
	Resolutions for Vicinity Limited and Vicinity Centres Trust	Mgmt			
4	Approve Grant of Performance Rights and Restricted Rights to Grant Kelley	Mgmt	For	Against	Against
5	Ratify Past Issuance of Stapled Securities to Institutional Investors and Retail Securityholders	Mgmt	For	For	For

Woolworths Group Ltd.

Meeting Date: 11/12/2020 **Country:** Australia **Primary Security ID:** Q98418108
Record Date: 11/10/2020 **Meeting Type:** Annual **Ticker:** WOW

Shares Voted: 14,955

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Scott Perkins as Director	Mgmt	For	For	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Share Rights to Brad Banducci	Mgmt	For	For	For
5	Approve Renewal of Approach to Termination Benefits for 3 Years	Mgmt	For	For	For

Eurofins Scientific SE

Meeting Date: 11/16/2020 **Country:** Luxembourg **Primary Security ID:** L31839134
Record Date: 11/02/2020 **Meeting Type:** Special **Ticker:** ERF

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Location(s): All Locations

Institution Account(s): All Institution Accounts

Eurofins Scientific SE

Shares Voted: 582

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Approve Stock Split	Mgmt	For		For
2	Amend Articles to Reflect Changes in Capital	Mgmt	For		For
3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		For

Smiths Group Plc

Meeting Date: 11/16/2020

Country: United Kingdom

Primary Security ID: G82401111

Record Date: 11/14/2020

Meeting Type: Annual

Ticker: SMIN

Shares Voted: 44,164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Pam Cheng as Director	Mgmt	For	For	For
5	Elect Karin Hoeing as Director	Mgmt	For	For	For
6	Re-elect Sir George Buckley as Director	Mgmt	For	For	For
7	Re-elect Dame Ann Dowling as Director	Mgmt	For	For	For
8	Re-elect Tanya Fratto as Director	Mgmt	For	For	For
9	Re-elect William Seeger as Director	Mgmt	For	For	For
10	Re-elect Mark Seligman as Director	Mgmt	For	For	For
11	Re-elect John Shipsey as Director	Mgmt	For	For	For
12	Re-elect Andrew Reynolds Smith as Director	Mgmt	For	For	For
13	Re-elect Noel Tata as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For

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Smiths Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
21	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For

Afterpay Limited

Meeting Date: 11/17/2020

Country: Australia

Primary Security ID: Q3583G105

Record Date: 11/15/2020

Meeting Type: Annual

Ticker: APT

Shares Voted: 2,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2A	Elect Gary Briggs as Director	Mgmt	For	For	For
2B	Elect Patrick O'Sullivan as Director	Mgmt	For	For	For
2C	Elect Sharon Rothstein as Director	Mgmt	For	For	For
2D	Elect Nicholas Molnar as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Ratify Past Issuance of Shares to Institutional and Professional Investors	Mgmt	For	For	For
5	Approve Issuance of Convertible Note Pursuant to Pagantis Acquisition	Mgmt	For	For	For
6	Approve Application of Supplementary Terms of Afterpay Equity Incentive Plan to Equity Awards Issued to Participants in California	Mgmt	For	For	For
7	Approve Grant of Options to Anthony Eisen	Mgmt	For	For	For
8	Approve Grant of Options to Nick Molnar	Mgmt	For	For	For

The a2 Milk Company Limited

Meeting Date: 11/18/2020

Country: New Zealand

Primary Security ID: Q2774Q104

Record Date: 11/16/2020

Meeting Type: Annual

Ticker: ATM

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

The a2 Milk Company Limited

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	
2	Elect David Hearn as Director	Mgmt	For	For	
3	Elect Julia Hoare as Director	Mgmt	For	For	
4	Elect Jesse Wu as Director	Mgmt	For	For	

Goodman Group

Meeting Date: 11/19/2020

Country: Australia

Primary Security ID: Q4229W132

Record Date: 11/17/2020

Meeting Type: Annual

Ticker: GMG

Shares Voted: 5,206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	For
2a	Elect Stephen Johns as Director of Goodman Limited	Mgmt	For	For	Against
2b	Elect Stephen Johns as Director of Goodman Logistics (HK) Ltd	Mgmt	For	For	Against
3	Elect Mark Johnson as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Gregory Goodman	Mgmt	For	Against	Against
6	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	Against	Against
7	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	Against	Against

Lendlease Group

Meeting Date: 11/20/2020

Country: Australia

Primary Security ID: Q55368114

Record Date: 11/18/2020

Meeting Type: Annual

Ticker: LLC

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Lendlease Group

Shares Voted: 8,429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Robert Welanetz as Director	Mgmt	For	For	For
2b	Elect Philip Coffey as Director	Mgmt	For	Against	Against
2c	Elect Jane Hemstritch as Director	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Issuance of Performance Rights to Stephen McCann	Mgmt	For	Against	Against

Assa Abloy AB

Meeting Date: 11/24/2020

Country: Sweden

Primary Security ID: W0817X204

Record Date: 11/16/2020

Meeting Type: Special

Ticker: ASSA.B

Shares Voted: 37,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5.1	Designate Axel Martensson as Inspector of Minutes of Meeting	Mgmt	For	For	For
5.2	Designate Marianne Nilsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Approve Extra Dividends of SEK 1.85 Per Share	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Chr. Hansen Holding A/S

Meeting Date: 11/25/2020

Country: Denmark

Primary Security ID: K1830B107

Record Date: 11/18/2020

Meeting Type: Annual

Ticker: CHR

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Chr. Hansen Holding A/S

Shares Voted: 6,379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board Report	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 800,000 for Vice-Chair and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6a	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	Mgmt	For	For	For
6b	Amend Articles Re: Authorize Board to Resolve to Hold Partial or Full Electronic General Meetings	Mgmt	For	For	For
6c	Amend Articles Re: Shareholders' Notification of Attendance	Mgmt	For	For	For
7a	Reelect Dominique Reiniche (Chair) as Director	Mgmt	For	For	For
7b.a	Reelect Jesper Brandgaard as Director	Mgmt	For	For	For
7b.b	Reelect Luis Cantarell as Director	Mgmt	For	For	For
7b.c	Reelect Heidi Kleinbach-Sauter as Director	Mgmt	For	For	For
7b.d	Reelect Mark Wilson as Director	Mgmt	For	For	For
7b.e	Elect Lise Kaae as New Director	Mgmt	For	For	For
7b.f	Elect Kevin Lane as New Director	Mgmt	For	For	For
7b.g	Elect Lillie Li Valeur as New Director	Mgmt	For	For	For
8	Reelect PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
	Shareholder Proposals Submitted by Akademiker Pension	Mgmt			
9a	Starting from Financial Year 2020/21, the Company must Apply the Recommendations of the Task Force on Climate-Related Financial Disclosures (TCFD) as the Framework for Climate-Related Disclosure in the Company's Annual Report	SH	Against	For	Against

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Chr. Hansen Holding A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9b	Instruct Board to Complete an Assessment of the Ability of the Company to Publish Country-by-Country Tax Reporting in line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019) starting from Financial Year 2021/22 Management Proposal	SH Mgmt	For	For	For
10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For

Shares Voted: 9,886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board Report	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 800,000 for Vice-Chair and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6a	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	Mgmt	For	For	For
6b	Amend Articles Re: Authorize Board to Resolve to Hold Partial or Full Electronic General Meetings	Mgmt	For	For	For
6c	Amend Articles Re: Shareholders' Notification of Attendance	Mgmt	For	For	For
7a	Reelect Dominique Reiniche (Chair) as Director	Mgmt	For	For	For
7b.a	Reelect Jesper Brandgaard as Director	Mgmt	For	For	For
7b.b	Reelect Luis Cantarell as Director	Mgmt	For	For	For
7b.c	Reelect Heidi Kleinbach-Sauter as Director	Mgmt	For	For	For
7b.d	Reelect Mark Wilson as Director	Mgmt	For	For	For
7b.e	Elect Lise Kaae as New Director	Mgmt	For	For	For

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Chr. Hansen Holding A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7b.f	Elect Kevin Lane as New Director	Mgmt	For	For	For
7b.g	Elect Lillie Li Valeur as New Director	Mgmt	For	For	For
8	Reelect PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
	Shareholder Proposals Submitted by Akademiker Pension	Mgmt			
9a	Starting from Financial Year 2020/21, the Company must Apply the Recommendations of the Task Force on Climate-Related Financial Disclosures (TCFD) as the Framework for Climate-Related Disclosure in the Company's Annual Report	SH	Against	For	For
9b	Instruct Board to Complete an Assessment of the Ability of the Company to Publish Country-by-Country Tax Reporting in line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019) starting from Financial Year 2021/22	SH	For	For	For
	Management Proposal	Mgmt			
10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For

Northern Star Resources Limited

Meeting Date: 11/25/2020

Country: Australia

Primary Security ID: Q6951U101

Record Date: 11/23/2020

Meeting Type: Annual

Ticker: NST

Shares Voted: 6,148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve FY20 Share Plan	Mgmt	For	For	For
3	Approve Issuance of Performance Rights to Bill Beament	Mgmt	For	For	For
4	Elect Peter O'Connor as Director	Mgmt	For	For	For
5	Approve the Increase in Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Raleigh Finlayson	Mgmt	For	For	For

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Evolution Mining Limited

Meeting Date: 11/26/2020

Country: Australia

Primary Security ID: Q3647R147

Record Date: 11/24/2020

Meeting Type: Annual

Ticker: EVN

Shares Voted: 15,711

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Approve the Spill Resolution	Mgmt	None	Against	Against
3	Elect Jason Attew as Director	Mgmt	For	For	For
4	Elect Peter Smith as Director	Mgmt	For	For	For
5	Elect Victoria (Vicky) Binns as Director	Mgmt	For	For	For
6	Elect James (Jim) Askew as Director	Mgmt	For	For	For
7	Elect Thomas (Tommy) McKeith as Director	Mgmt	For	Against	Against
8	Elect Andrea Hall as Director	Mgmt	For	For	For
9	Approve Issuance of Performance Rights to Jacob (Jake) Klein	Mgmt	For	For	For
10	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	Mgmt	For	For	For
11	Approve Employee Share Option and Performance Rights Plan	Mgmt	For	For	For

FAST RETAILING CO., LTD.

Meeting Date: 11/26/2020

Country: Japan

Primary Security ID: J1346E100

Record Date: 08/31/2020

Meeting Type: Annual

Ticker: 9983

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For	For
2.1	Elect Director Yanai, Tadashi	Mgmt	For	For	Against
2.2	Elect Director Hambayashi, Toru	Mgmt	For	For	Against
2.3	Elect Director Hattori, Nobumichi	Mgmt	For	For	For
2.4	Elect Director Shintaku, Masaaki	Mgmt	For	For	For
2.5	Elect Director Nawa, Takashi	Mgmt	For	For	For
2.6	Elect Director Ono, Naotake	Mgmt	For	For	Against

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Institution Account(s): All Institution Accounts

FAST RETAILING CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Okazaki, Takeshi	Mgmt	For	For	For
2.8	Elect Director Yanai, Kazumi	Mgmt	For	For	For
2.9	Elect Director Yanai, Koji	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Shinjo, Masaaki	Mgmt	For	For	Against
3.2	Appoint Statutory Auditor Kaneko, Keiko	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Mori, Masakatsu	Mgmt	For	Against	Against

GEA Group AG

Meeting Date: 11/26/2020

Country: Germany

Primary Security ID: D28304109

Record Date: 11/04/2020

Meeting Type: Annual

Ticker: G1A

Shares Voted: 18,089

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.43 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For	For
6	Elect Annette Koehler to the Supervisory Board	Mgmt	For	For	For
7	Approve Affiliation Agreement with GEA Internal Services GmbH	Mgmt	For	For	For
8.1	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For
8.2	Amend Articles Re: Electronic Participation in the General Meeting and Absentee Vote	Mgmt	For	For	For
8.3	Amend Articles Re: Supervisory Board Meetings and Resolutions	Mgmt	For	For	For
8.4	Amend Articles Re: Advanced Payment	Mgmt	For	For	For
9	Approve Creation of EUR 130 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

GEA Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Creation of EUR 52 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million; Approve Creation of EUR 52 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

New World Development Company Limited

Meeting Date: 11/26/2020

Country: Hong Kong

Primary Security ID: Y6266R109

Record Date: 11/18/2020

Meeting Type: Annual

Ticker: 17

Shares Voted: 25,551

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Cheng Kar-Shun, Henry as Director	Mgmt	For	For	Against
3b	Elect Doo Wai-Hoi, William as Director	Mgmt	For	For	Against
3c	Elect Cheng Kar-Shing, Peter as Director	Mgmt	For	For	Against
3d	Elect Liang Cheung-Biu, Thomas as Director	Mgmt	For	For	Against
3e	Elect Cheng Chi-Man, Sonia as Director	Mgmt	For	For	For
3f	Elect Huang Shaomei, Echo as Director	Mgmt	For	For	For
3g	Elect Chiu Wai-Han, Jenny as Director	Mgmt	For	For	For
3h	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Approve Grant of Options Under the Share Option Scheme	Mgmt	For	Against	Against
8	Adopt New Articles of Association	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Pernod Ricard SA

Meeting Date: 11/27/2020

Country: France

Primary Security ID: F72027109

Record Date: 11/25/2020

Meeting Type: Annual/Special

Ticker: RI

Shares Voted: 11,537

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Articles 35 and 36 of Bylaws Re: AGM and EGM Majority Votes	Mgmt	For	For	For
	Ordinary Business	Mgmt			
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 2.66 per Share	Mgmt	For	For	For
5	Reelect Alexandre Ricard as Director	Mgmt	For	Against	Against
6	Reelect Cesar Giron as Director	Mgmt	For	For	Against
7	Reelect Wolfgang Colberg as Director	Mgmt	For	For	Against
8	Elect Virginie Fauvel as Director	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.25 Million	Mgmt	For	For	For
10	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For	For
11	Approve Compensation of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy for Alexandre Ricard, Chairman and CEO	Mgmt	For	For	Against
13	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
14	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Change Location of Registered Office to 5, Cours Paul Ricard, 75008 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
19	Amend Article 21 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	For	For	For
20	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Shares Voted: 2,156

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Articles 35 and 36 of Bylaws Re: AGM and EGM Majority Votes	Mgmt	For	For	For
	Ordinary Business	Mgmt			
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 2.66 per Share	Mgmt	For	For	For
5	Reelect Alexandre Ricard as Director	Mgmt	For	Against	Against
6	Reelect Cesar Giron as Director	Mgmt	For	For	For
7	Reelect Wolfgang Colberg as Director	Mgmt	For	For	For
8	Elect Virginie Fauvel as Director	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.25 Million	Mgmt	For	For	For
10	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For	For
11	Approve Compensation of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy for Alexandre Ricard, Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
14	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Change Location of Registered Office to 5, Cours Paul Ricard, 75008 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
19	Amend Article 21 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	For	For	For
20	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For