

## VOTE SUMMARY REPORT

REPORTING PERIOD: 11/01/2021 to 11/30/2021

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION  
ACCOUNTS

### Chubb Limited

**Meeting Date:** 11/03/2021      **Country:** Switzerland      **Ticker:** CB  
**Record Date:** 09/10/2021      **Meeting Type:** Extraordinary  
Shareholders  
**Primary Security ID:** H1467J104

Shares Voted: 9,042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Share Repurchase Program	Mgmt	For	For	For
2	Approve CHF 349,339,410 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
3	Transact Other Business (Voting)	Mgmt	For	Against	Against

### Domino's Pizza Enterprises Limited

**Meeting Date:** 11/03/2021      **Country:** Australia      **Ticker:** DMP  
**Record Date:** 11/01/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q32503106

Shares Voted: 871

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Tony Peake as Director	Mgmt	For	For	For
3	Elect Lynda O'Grady as Director	Mgmt	For	For	For
4	Approve Grant of Short Term Incentive Options to Don Meij	Mgmt	For	For	For
5	Approve Grant of Long Term Incentive Options to Don Meij	Mgmt	For	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

### KLA Corporation

**Meeting Date:** 11/03/2021      **Country:** USA      **Ticker:** KLAC  
**Record Date:** 09/13/2021      **Meeting Type:** Annual  
**Primary Security ID:** 482480100

## KLA Corporation

Shares Voted: 172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward Barnholt	Mgmt	For	For	For
1.2	Elect Director Robert Calderoni	Mgmt	For	For	For
1.3	Elect Director Jeneanne Hanley	Mgmt	For	For	For
1.4	Elect Director Emiko Higashi	Mgmt	For	For	For
1.5	Elect Director Kevin Kennedy	Mgmt	For	For	For
1.6	Elect Director Gary Moore	Mgmt	For	For	For
1.7	Elect Director Marie Myers	Mgmt	For	For	For
1.8	Elect Director Kiran Patel	Mgmt	For	For	For
1.9	Elect Director Victor Peng	Mgmt	For	For	For
1.10	Elect Director Robert Rango	Mgmt	For	For	For
1.11	Elect Director Richard Wallace	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Square, Inc.

Meeting Date: 11/03/2021

Country: USA

Ticker: SQ

Record Date: 10/01/2021

Meeting Type: Special

Primary Security ID: 852234103

Shares Voted: 5,174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Transaction Agreement	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

## Groupe Bruxelles Lambert SA

Meeting Date: 11/04/2021

Country: Belgium

Ticker: GBLB

Record Date: 10/21/2021

Meeting Type: Extraordinary Shareholders

Primary Security ID: B4746J115

## Groupe Bruxelles Lambert SA

Shares Voted: 248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1.1	Approve Cancellation of Own Shares	Mgmt	For	For	For
2.1	Elect Co-optation of Alexandra Soto as Director	Mgmt	For	Against	Against
2.2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

## Cardinal Health, Inc.

Meeting Date: 11/05/2021

Country: USA

Ticker: CAH

Record Date: 09/07/2021

Meeting Type: Annual

Primary Security ID: 14149Y108

Shares Voted: 23,474

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carrie S. Cox	Mgmt	For	For	For
1b	Elect Director Bruce L. Downey	Mgmt	For	For	For
1c	Elect Director Sheri H. Edison	Mgmt	For	For	For
1d	Elect Director David C. Evans	Mgmt	For	For	For
1e	Elect Director Patricia A. Hemingway Hall	Mgmt	For	For	For
1f	Elect Director Akhil Johri	Mgmt	For	For	For
1g	Elect Director Michael C. Kaufmann	Mgmt	For	For	For
1h	Elect Director Gregory B. Kenny	Mgmt	For	For	For
1i	Elect Director Nancy Killefer	Mgmt	For	For	For
1j	Elect Director Dean A. Scarborough	Mgmt	For	For	For
1k	Elect Director John H. Weiland	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	For	For

## Qantas Airways Limited

**Meeting Date:** 11/05/2021

**Country:** Australia

**Ticker:** QAN

**Record Date:** 11/03/2021

**Meeting Type:** Annual

**Primary Security ID:** Q77974550

**Shares Voted:** 4,335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Belinda Hutchinson as Director	Mgmt	For	For	For
2.2	Elect Antony Tyler as Director	Mgmt	For	For	For
2.3	Elect Todd Sampson as Director	Mgmt	For	For	For
3	Approve Participation of Alan Joyce in the Long Term Incentive Plan	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

## Lam Research Corporation

**Meeting Date:** 11/08/2021

**Country:** USA

**Ticker:** LRCX

**Record Date:** 09/09/2021

**Meeting Type:** Annual

**Primary Security ID:** 512807108

**Shares Voted:** 3,153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sohail U. Ahmed	Mgmt	For	For	For
1.2	Elect Director Timothy M. Archer	Mgmt	For	For	For
1.3	Elect Director Eric K. Brandt	Mgmt	For	For	For
1.4	Elect Director Michael R. Cannon	Mgmt	For	For	For
1.5	Elect Director Catherine P. Lego	Mgmt	For	For	For
1.6	Elect Director Bethany J. Mayer	Mgmt	For	For	For
1.7	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
1.8	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For	For
1.9	Elect Director Leslie F. Varon	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Wix.com Ltd.

**Meeting Date:** 11/08/2021

**Country:** Israel

**Ticker:** WIX

**Record Date:** 09/30/2021

**Meeting Type:** Annual

**Primary Security ID:** M98068105

## Wix.com Ltd.

Shares Voted: 753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Yuval Cohen as Director	Mgmt	For	For	For
1b	Reelect Ron Gutler as Director	Mgmt	For	For	For
1c	Reelect Roy Saar as Director	Mgmt	For	For	For
2	Ratify Appoint of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Discuss Financial Statements and the Report of the Board	Mgmt			

## Fortescue Metals Group Ltd.

Meeting Date: 11/09/2021

Country: Australia

Ticker: FMG

Record Date: 11/07/2021

Meeting Type: Annual

Primary Security ID: Q39360104

Shares Voted: 35,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Sebastian Coe as Director	Mgmt	For	For	For
3	Elect Jean Baderschneider as Director	Mgmt	For	For	For
4	Elect Cao Zhiqiang as Director	Mgmt	For	For	For
5	Approve Fortescue Metals Group Ltd Performance Rights Plan	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Elizabeth Gaines	Mgmt	For	Against	Against
7	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
8	Approve Support for Improvement to Western Australian Cultural Heritage Protection Law	SH	Against	For	For

## Automatic Data Processing, Inc.

Meeting Date: 11/10/2021

Country: USA

Ticker: ADP

Record Date: 09/13/2021

Meeting Type: Annual

Primary Security ID: 053015103

Shares Voted: 5,521

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	For	For

## Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Richard T. Clark	Mgmt	For	For	For
1c	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1d	Elect Director John P. Jones	Mgmt	For	For	For
1e	Elect Director Francine S. Katsoudas	Mgmt	For	For	For
1f	Elect Director Nazzic S. Keene	Mgmt	For	For	For
1g	Elect Director Thomas J. Lynch	Mgmt	For	For	For
1h	Elect Director Scott F. Powers	Mgmt	For	For	For
1i	Elect Director William J. Ready	Mgmt	For	For	For
1j	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1k	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Workforce Engagement in Governance	SH	Against	Against	Against

## Oracle Corporation

**Meeting Date:** 11/10/2021

**Country:** USA

**Ticker:** ORCL

**Record Date:** 09/13/2021

**Meeting Type:** Annual

**Primary Security ID:** 68389X105

**Shares Voted:** 220,546

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold	Withhold
1.2	Elect Director Michael J. Boskin	Mgmt	For	For	For
1.3	Elect Director Safra A. Catz	Mgmt	For	For	For
1.4	Elect Director Bruce R. Chizen	Mgmt	For	Withhold	Withhold
1.5	Elect Director George H. Conrades	Mgmt	For	Withhold	Withhold
1.6	Elect Director Lawrence J. Ellison	Mgmt	For	For	For
1.7	Elect Director Rona A. Fairhead	Mgmt	For	For	For
1.8	Elect Director Jeffrey O. Henley	Mgmt	For	For	For
1.9	Elect Director Renee J. James	Mgmt	For	For	For
1.10	Elect Director Charles W. Moorman, IV	Mgmt	For	Withhold	Withhold
1.11	Elect Director Leon E. Panetta	Mgmt	For	Withhold	Withhold
1.12	Elect Director William G. Parrett	Mgmt	For	Withhold	Withhold
1.13	Elect Director Naomi O. Seligman	Mgmt	For	Withhold	Withhold

## Oracle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.14	Elect Director Vishal Sikka	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Report on Racial Equity Audit	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	For
7	Report on Political Contributions	SH	Against	Against	Against

## Pernod Ricard SA

**Meeting Date:** 11/10/2021

**Country:** France

**Ticker:** RI

**Record Date:** 11/08/2021

**Meeting Type:** Annual/Special

**Primary Security ID:** F72027109

**Shares Voted:** 12,156

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.12 per Share	Mgmt	For	For	For
4	Reelect Anne Lange as Director	Mgmt	For	For	For
5	Reelect Societe Paul Ricard as Director	Mgmt	For	For	For
6	Reelect Veronica Vargas as Director	Mgmt	For	For	For
7	Elect Namita Shah as Director	Mgmt	For	For	For
8	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

## Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 134 Million	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15, 16 and 18	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 41 Million	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 134 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	Mgmt	For	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
26	Amend Article 7 and 33 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Raiffeisen Bank International AG

**Meeting Date:** 11/10/2021

**Country:** Austria

**Ticker:** RBI

**Record Date:** 10/31/2021

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** A7111G104



## Raiffeisen Bank International AG

Shares Voted: 3,941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	For

## Vicinity Centres

Meeting Date: 11/10/2021

Country: Australia

Ticker: VCX

Record Date: 11/08/2021

Meeting Type: Annual

Primary Security ID: Q9395F102

Shares Voted: 160,447

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions for Vicinity Limited	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Clive Appleton as Director	Mgmt	For	Against	Against
3b	Elect Janette Kendall as Director	Mgmt	For	For	For
3c	Elect Tim Hammon as Director	Mgmt	For	For	For
	Resolution for Vicinity Limited and Vicinity Centres Trust	Mgmt			
4	Approve Grant of Performance Rights to Grant Kelley	Mgmt	For	For	For
	Resolutions for Vicinity Limited	Mgmt			
5a	Approve General Amendments to the Company's Constitution	Mgmt	For	For	For
5b	Approve Technology Amendments to the Company's Constitution	Mgmt	For	Against	Against
	Resolutions for Vicinity Centres Trust	Mgmt			
6a	Approve General Amendments to the Trust's Constitution	Mgmt	For	For	For
6b	Approve Technology Amendments to the Trust's Constitution	Mgmt	For	Against	Against

## Computershare Limited

Meeting Date: 11/11/2021

Country: Australia

Ticker: CPU

Record Date: 11/09/2021

Meeting Type: Annual

Primary Security ID: Q2721E105

## Computershare Limited

Shares Voted: 2,338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Lisa Gay as Director	Mgmt	For	For	For
3	Elect Paul Reynolds as Director	Mgmt	For	For	For
4	Elect John Nendick as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Grant of Performance Rights to Stuart Irving	Mgmt	For	For	For
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

## REA Group Ltd

Meeting Date: 11/11/2021

Country: Australia

Ticker: REA

Record Date: 11/09/2021

Meeting Type: Annual

Primary Security ID: Q8051B108

Shares Voted: 532

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Jennifer Lambert as Director	Mgmt	For	For	For
3b	Elect Hamish McLennan as Director	Mgmt	For	Against	Against
4a	Approve Issuance of 2,660 Additional Performance Rights to Owen Wilson under the 2023 REA Group Long-Term Incentive Plan	Mgmt	For	Against	Against
4b	Approve Issuance of 7,959 Performance Rights to Owen Wilson under the 2024 REA Group Long-Term Incentive Plan	Mgmt	For	Against	Against
5a	Approve General Amendments to the Company's Constitution	Mgmt	For	For	For
5b	Approve Technology Amendments to the Company's Constitution	Mgmt	For	Against	Against
6	Approve Financial Assistance in Relation to the Acquisition	Mgmt	For	For	For
7	Approve Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For	For

## The Estee Lauder Companies Inc.

Meeting Date: 11/12/2021

Country: USA

Ticker: EL

Record Date: 09/13/2021

Meeting Type: Annual

Primary Security ID: 518439104

## The Estee Lauder Companies Inc.

Shares Voted: 5,320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rose Marie Bravo	Mgmt	For	For	For
1b	Elect Director Paul J. Fribourg	Mgmt	For	For	For
1c	Elect Director Jennifer Hyman	Mgmt	For	For	For
1d	Elect Director Barry S. Sternlicht	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Mirvac Group

Meeting Date: 11/16/2021

Country: Australia

Ticker: MGR

Record Date: 11/14/2021

Meeting Type: Annual

Primary Security ID: Q62377108

Shares Voted: 15,668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect John Mulcahy as Director	Mgmt	For	For	For
2.2	Elect James M. Millar as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve the Participation of Susan Lloyd-Hurwitz in the Mirvac Group Long Term Performance Plan	Mgmt	For	For	For

## Western Digital Corporation

Meeting Date: 11/16/2021

Country: USA

Ticker: WDC

Record Date: 09/20/2021

Meeting Type: Annual

Primary Security ID: 958102105

Shares Voted: 1,136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly E. Alexy	Mgmt	For	For	For
1b	Elect Director Thomas H. Caulfield	Mgmt	For	For	For
1c	Elect Director Martin I. Cole	Mgmt	For	For	For
1d	Elect Director Tunc Doluca	Mgmt	For	For	For
1e	Elect Director David V. Goeckeler	Mgmt	For	For	For

## Western Digital Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Matthew E. Massengill	Mgmt	For	For	For
1g	Elect Director Paula A. Price	Mgmt	For	For	For
1h	Elect Director Stephanie A. Streeter	Mgmt	For	For	For
1i	Elect Director Miyuki Suzuki	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Afterpay Limited

**Meeting Date:** 11/17/2021      **Country:** Australia      **Ticker:** APT  
**Record Date:** 11/15/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q3583G105

Shares Voted: 2,499

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2A	Elect Elana Rubin as Director	Mgmt	For	For	For
2B	Elect Dana Stalder as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For

## Seek Limited

**Meeting Date:** 11/17/2021      **Country:** Australia      **Ticker:** SEK  
**Record Date:** 11/15/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q8382E102

Shares Voted: 3,381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Graham Goldsmith as Director	Mgmt	For	For	For
3b	Elect Michael Wachtel as Director	Mgmt	For	For	For
3c	Elect Andrew Bassat as Director	Mgmt	For	For	For
4	Approve Grant of Equity Right to Ian Narev	Mgmt	For	Against	Against
5	Approve Grant of Options and Rights to Ian Narev	Mgmt	For	For	For
6	Approve Leaving Benefits	Mgmt	For	For	For

## The a2 Milk Company Limited

**Meeting Date:** 11/17/2021

**Country:** New Zealand

**Ticker:** ATM

**Record Date:** 11/15/2021

**Meeting Type:** Annual

**Primary Security ID:** Q2774Q104

**Shares Voted:** 102,303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
2	Elect David Bortolussi as Director	Mgmt	For	For	For
3	Elect Bessie Lee as Director	Mgmt	For	For	For
4	Elect Warwick Every-Burns as Director	Mgmt	For	For	For

## Goodman Group

**Meeting Date:** 11/18/2021

**Country:** Australia

**Ticker:** GMG

**Record Date:** 11/16/2021

**Meeting Type:** Annual

**Primary Security ID:** Q4229W132

**Shares Voted:** 5,302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	For
2	Elect Rebecca McGrath as Director of Goodman Limited	Mgmt	For	Against	Against
3a	Elect Danny Peeters as Director of Goodman Limited	Mgmt	For	Against	Against
3b	Elect Danny Peeters as Director of Goodman Logistics (HK) Ltd	Mgmt	For	Against	Against
4	Elect David Collins as Director of Goodman Logistics (HK) Ltd	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Issuance of Performance Rights to Greg Goodman	Mgmt	For	Against	Against
7	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	Against	Against
8	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	Against	Against

## Medibank Private Limited

**Meeting Date:** 11/18/2021

**Country:** Australia

**Ticker:** MPL

**Record Date:** 11/16/2021

**Meeting Type:** Annual

**Primary Security ID:** Q5921Q109

## Medibank Private Limited

Shares Voted: 23,585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Gerard Dalbosco as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to David Koczkar	Mgmt	For	For	For

## ResMed Inc.

Meeting Date: 11/18/2021

Country: USA

Ticker: RMD

Record Date: 09/21/2021

Meeting Type: Annual

Primary Security ID: 761152107

Shares Voted: 36,352

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen Drexler	Mgmt	For	For	For
1b	Elect Director Michael 'Mick' Farrell	Mgmt	For	For	For
1c	Elect Director Peter Farrell	Mgmt	For	For	For
1d	Elect Director Harjit Gill	Mgmt	For	For	For
1e	Elect Director Ronald 'Ron' Taylor	Mgmt	For	For	For
1f	Elect Director John Hernandez	Mgmt	For	For	For
1g	Elect Director Desney Tan	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Sysco Corporation

Meeting Date: 11/19/2021

Country: USA

Ticker: SYY

Record Date: 09/20/2021

Meeting Type: Annual

Primary Security ID: 871829107

Shares Voted: 39,411

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For	For
1b	Elect Director John M. Cassaday	Mgmt	For	For	For
1c	Elect Director Larry C. Glasscock	Mgmt	For	For	For
1d	Elect Director Bradley M. Halverson	Mgmt	For	For	For

## Sysco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director John M. Hinshaw	Mgmt	For	For	For
1f	Elect Director Kevin P. Hourican	Mgmt	For	For	For
1g	Elect Director Hans-Joachim Koerber	Mgmt	For	For	For
1h	Elect Director Stephanie A. Lundquist	Mgmt	For	For	For
1i	Elect Director Edward D. Shirley	Mgmt	For	For	For
1j	Elect Director Sheila G. Talton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on GHG Emissions Reduction Targets	SH	None	For	For

## Chr. Hansen Holding A/S

**Meeting Date:** 11/24/2021

**Country:** Denmark

**Ticker:** CHR

**Record Date:** 11/17/2021

**Meeting Type:** Annual

**Primary Security ID:** K1830B107

**Shares Voted:** 26,642

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board Report	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 6.54 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chair, DKK 840,000 for Vice-Chair and DKK 420,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For
7a	Reelect Dominique Reiniche (Chair) as Director	Mgmt	For	For	For
7b.a	Reelect Jesper Brandgaard as Director	Mgmt	For	For	For
7b.b	Reelect Luis Cantarell as Director	Mgmt	For	For	For
7b.c	Reelect Lise Kaae as Director	Mgmt	For	For	For
7b.d	Reelect Heidi Kleinbach-Sauter as Director	Mgmt	For	For	For
7b.e	Reelect Kevin Lane as Director	Mgmt	For	For	For
7b.f	Reelect Lillie Li Valeur as Director	Mgmt	For	For	For

## Chr. Hansen Holding A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Reelect PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For

## Erste Group Bank AG

**Meeting Date:** 11/25/2021      **Country:** Austria      **Ticker:** EBS  
**Record Date:** 11/15/2021      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** A19494102

Shares Voted: 4,802

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For

## FAST RETAILING CO., LTD.

**Meeting Date:** 11/25/2021      **Country:** Japan      **Ticker:** 9983  
**Record Date:** 08/31/2021      **Meeting Type:** Annual  
**Primary Security ID:** J1346E100

Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yanai, Tadashi	Mgmt	For	For	For
1.2	Elect Director Hattori, Nobumichi	Mgmt	For	For	For
1.3	Elect Director Shintaku, Masaaki	Mgmt	For	For	For
1.4	Elect Director Nawa, Takashi	Mgmt	For	For	For
1.5	Elect Director Ono, Naotake	Mgmt	For	For	For
1.6	Elect Director Kathy Matsui	Mgmt	For	For	For
1.7	Elect Director Okazaki, Takeshi	Mgmt	For	For	For
1.8	Elect Director Yanai, Kazumi	Mgmt	For	For	For
1.9	Elect Director Yanai, Koji	Mgmt	For	For	For
2	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

## Agnico Eagle Mines Limited

**Meeting Date:** 11/26/2021      **Country:** Canada      **Ticker:** AEM  
**Record Date:** 10/13/2021      **Meeting Type:** Special  
**Primary Security ID:** 008474108



## Agnico Eagle Mines Limited

Shares Voted: 140,990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Shares in Connection with the Acquisition of Kirkland Lake Gold Ltd.	Mgmt	For	For	For

## Kirkland Lake Gold Ltd.

**Meeting Date:** 11/26/2021      **Country:** Canada      **Ticker:** KL  
**Record Date:** 10/13/2021      **Meeting Type:** Special  
**Primary Security ID:** 49741E100

Shares Voted: 14,063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition by Agnico Eagle Mines Limited	Mgmt	For	For	For

## Roche Holding AG

**Meeting Date:** 11/26/2021      **Country:** Switzerland      **Ticker:** ROG  
**Record Date:**      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** H69293217

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Interim Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve CHF 53.3 Million Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For	Do Not Vote
3	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

## Microsoft Corporation

**Meeting Date:** 11/30/2021      **Country:** USA      **Ticker:** MSFT  
**Record Date:** 09/30/2021      **Meeting Type:** Annual  
**Primary Security ID:** 594918104

Shares Voted: 156,727

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For

# Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Gender/Racial Pay Gap	SH	Against	For	For
6	Report on Effectiveness of Workplace Sexual Harassment Policies	SH	Against	For	For
7	Prohibit Sales of Facial Recognition Technology to All Government Entities	SH	Against	Against	Against
8	Report on Implementation of the Fair Chance Business Pledge	SH	Against	For	For
9	Report on Lobbying Activities Alignment with Company Policies	SH	Against	For	For