

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Beiersdorf AG

Meeting Date: 04/01/2021 **Country:** Germany **Primary Security ID:** D08792109
Record Date: 03/10/2021 **Meeting Type:** Annual **Ticker:** BEI

Shares Voted: 971

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

The Toronto-Dominion Bank

Meeting Date: 04/01/2021 **Country:** Canada **Primary Security ID:** 891160509
Record Date: 02/01/2021 **Meeting Type:** Annual **Ticker:** TD

Shares Voted: 27,278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy W. Brinkley	Mgmt	For	For	For
1.2	Elect Director Brian C. Ferguson	Mgmt	For	For	For
1.3	Elect Director Colleen A. Goggins	Mgmt	For	For	For
1.4	Elect Director Jean-Rene Halde	Mgmt	For	For	For
1.5	Elect Director David E. Kepler	Mgmt	For	For	For
1.6	Elect Director Brian M. Levitt	Mgmt	For	For	For
1.7	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
1.8	Elect Director Karen E. Maidment	Mgmt	For	For	For
1.9	Elect Director Bharat B. Masrani	Mgmt	For	For	For
1.10	Elect Director Irene R. Miller	Mgmt	For	For	For

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The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Nadir H. Mohamed	Mgmt	For	For	For
1.12	Elect Director Claude Mongeau	Mgmt	For	For	For
1.13	Elect Director Joe Natale	Mgmt	For	For	For
1.14	Elect Director S. Jane Rowe	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	For	For
5	SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	SH	Against	Against	Against

Broadcom Inc.

Meeting Date: 04/05/2021

Country: USA

Primary Security ID: 11135F101

Record Date: 02/08/2021

Meeting Type: Annual

Ticker: AVGO

Shares Voted: 4,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For	For
1c	Elect Director Raul J. Fernandez	Mgmt	For	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	Against	Against
1e	Elect Director Check Kian Low	Mgmt	For	For	For
1f	Elect Director Justine F. Page	Mgmt	For	For	For
1g	Elect Director Henry Samuelli	Mgmt	For	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For	For
1i	Elect Director Harry L. You	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

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Broadcom Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

FirstService Corporation

Meeting Date: 04/06/2021 **Country:** Canada **Primary Security ID:** 33767E202

Record Date: 03/05/2021 **Meeting Type:** Annual/Special **Ticker:** FSV

Shares Voted: 318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brendan Calder	Mgmt	For	For	For
1b	Elect Director Bernard I. Ghert	Mgmt	For	For	For
1c	Elect Director Jay S. Hennick	Mgmt	For	For	For
1d	Elect Director D. Scott Patterson	Mgmt	For	For	For
1e	Elect Director Frederick F. Reichheld	Mgmt	For	For	For
1f	Elect Director Joan Eloise Sproul	Mgmt	For	Withhold	Withhold
1g	Elect Director Michael Stein	Mgmt	For	For	For
1h	Elect Director Erin J. Wallace	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Stock Option Plan	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Advanced Micro Devices, Inc.

Meeting Date: 04/07/2021 **Country:** USA **Primary Security ID:** 007903107

Record Date: 02/10/2021 **Meeting Type:** Special **Ticker:** AMD

Shares Voted: 25,736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For

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Advanced Micro Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Adjourn Meeting	Mgmt	For	For	For

Bank of Montreal

Meeting Date: 04/07/2021 **Country:** Canada **Primary Security ID:** 063671101
Record Date: 02/08/2021 **Meeting Type:** Annual **Ticker:** BMO

Shares Voted: 14,557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janice M. Babiak	Mgmt	For	For	For
1.2	Elect Director Sophie Brochu	Mgmt	For	For	For
1.3	Elect Director Craig W. Broderick	Mgmt	For	For	For
1.4	Elect Director George A. Cope	Mgmt	For	For	For
1.5	Elect Director Stephen Dent	Mgmt	For	For	For
1.6	Elect Director Christine A. Edwards	Mgmt	For	For	For
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For	For
1.9	Elect Director Linda S. Huber	Mgmt	For	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.13	Elect Director Darryl White	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Approve Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
A	Issue a Report Describing a Clear Plan to Make the Greenhouse Gas Footprint of the Company, Including the Portfolio on Lending Practices, Carbon Neutral	SH	Against	For	For

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Xilinx, Inc.

Meeting Date: 04/07/2021 **Country:** USA **Primary Security ID:** 983919101
Record Date: 02/10/2021 **Meeting Type:** Special **Ticker:** XLNX

Shares Voted: 2,224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Zurich Insurance Group AG

Meeting Date: 04/07/2021 **Country:** Switzerland **Primary Security ID:** H9870Y105
Record Date: **Meeting Type:** Annual **Ticker:** ZURN

Shares Voted: 712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 20.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1a	Reelect Michel Lies as Director and Board Chairman	Mgmt	For	For	For
4.1b	Reelect Joan Amble as Director	Mgmt	For	For	For
4.1c	Reelect Catherine Bessant as Director	Mgmt	For	For	For
4.1d	Reelect Dame Carnwath as Director	Mgmt	For	For	For
4.1e	Reelect Christoph Franz as Director	Mgmt	For	For	For
4.1f	Reelect Michael Halbherr as Director	Mgmt	For	For	For
4.1g	Reelect Jeffrey Hayman as Director (pro-forma vote as Jeffrey Hayman is not available for appointment)	Mgmt	For	For	For
4.1h	Reelect Monica Maechler as Director	Mgmt	For	For	For
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	For	For	For

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Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1j	Reelect Jasmin Staiblin as Director	Mgmt	For	For	For
4.1k	Reelect Barry Stowe as Director	Mgmt	For	For	For
4.1l	Elect Sabine Keller-Busse as Director	Mgmt	For	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For	For
4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For	For
4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For	For
4.2.6	Appoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For	For
4.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 5.9 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 79.8 Million	Mgmt	For	For	For
6	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with Partial Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Canadian Imperial Bank of Commerce

Meeting Date: 04/08/2021

Country: Canada

Primary Security ID: 136069101

Record Date: 02/08/2021

Meeting Type: Annual

Ticker: CM

Shares Voted: 7,293

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles J. G. Brindamour	Mgmt	For	For	For
1.2	Elect Director Nanci E. Caldwell	Mgmt	For	For	For

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Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Michelle L. Collins	Mgmt	For	For	For
1.4	Elect Director Patrick D. Daniel	Mgmt	For	For	For
1.5	Elect Director Luc Desjardins	Mgmt	For	For	For
1.6	Elect Director Victor G. Dodig	Mgmt	For	For	For
1.7	Elect Director Kevin J. Kelly	Mgmt	For	For	For
1.8	Elect Director Christine E. Larsen	Mgmt	For	For	For
1.9	Elect Director Nicholas D. Le Pan	Mgmt	For	For	For
1.10	Elect Director Mary Lou Maher	Mgmt	For	For	For
1.11	Elect Director Jane L. Peverett	Mgmt	For	For	For
1.12	Elect Director Katharine B. Stevenson	Mgmt	For	For	For
1.13	Elect Director Martine Turcotte	Mgmt	For	For	For
1.14	Elect Director Barry L. Zubrow	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	For	For

Nokia Oyj

Meeting Date: 04/08/2021

Country: Finland

Primary Security ID: X61873133

Record Date: 03/25/2021

Meeting Type: Annual

Ticker: NOKIA

Shares Voted: 65,682

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			

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Nokia Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Treatment of Net Loss	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 185,000 to Vice Chair and EUR 160,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren Skou, Carla Smits-Nusteling, and Kari Stadigh as Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Royal Bank of Canada

Meeting Date: 04/08/2021

Country: Canada

Primary Security ID: 780087102

Record Date: 02/09/2021

Meeting Type: Annual

Ticker: RY

Shares Voted: 24,939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew A. Chisholm	Mgmt	For	For	For
1.2	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.3	Elect Director Toos N. Daruvala	Mgmt	For	For	For
1.4	Elect Director David F. Denison	Mgmt	For	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For

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Institution Account(s): All Institution Accounts

Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director David McKay	Mgmt	For	For	For
1.7	Elect Director Kathleen Taylor	Mgmt	For	For	For
1.8	Elect Director Maryann Turcke	Mgmt	For	For	For
1.9	Elect Director Thierry Vandal	Mgmt	For	For	For
1.10	Elect Director Bridget A. van Kralingen	Mgmt	For	For	For
1.11	Elect Director Frank Vettese	Mgmt	For	For	For
1.12	Elect Director Jeffery Yabuki	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Adopt Company-Wide, Quantitative, Time-bound Greenhouse Gas (GHG) Emissions Reduction Targets and Issue an Annual Report Discussing the Plans and Progress of Achieving Such Targerts	SH	Against	For	For
5	SP 2: Redefine the Bank's Purpose and Undertakings	SH	Against	For	For
6	SP 3: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	For	For
7	SP 4: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	SH	Against	Against	Against

Scentre Group

Meeting Date: 04/08/2021

Country: Australia

Primary Security ID: Q8351E109

Record Date: 04/06/2021

Meeting Type: Annual

Ticker: SCG

Shares Voted: 119,085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Carolyn Kay as Director	Mgmt	For	For	For
4	Elect Margaret Seale as Director	Mgmt	For	For	For
5	Elect Guy Russo as Director	Mgmt	For	For	For

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Scentre Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Grant of Performance Rights to Peter Allen	Mgmt	For	Against	Against

Synopsys, Inc.

Meeting Date: 04/08/2021 **Country:** USA **Primary Security ID:** 871607107
Record Date: 02/09/2021 **Meeting Type:** Annual **Ticker:** SNPS
Shares Voted: 496

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	For	For
1b	Elect Director Chi-Foon Chan	Mgmt	For	For	For
1c	Elect Director Janice D. Chaffin	Mgmt	For	For	For
1d	Elect Director Bruce R. Chizen	Mgmt	For	For	For
1e	Elect Director Mercedes Johnson	Mgmt	For	For	For
1f	Elect Director Chrysostomos L. "Max" Nikias	Mgmt	For	For	For
1g	Elect Director Jeannine P. Sargent	Mgmt	For	For	For
1h	Elect Director John Schwarz	Mgmt	For	For	For
1i	Elect Director Roy Vallee	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

UBS Group AG

Meeting Date: 04/08/2021 **Country:** Switzerland **Primary Security ID:** H42097107
Record Date: **Meeting Type:** Annual **Ticker:** UBSG

Vote Summary Report

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Location(s): All Locations

Institution Account(s): All Institution Accounts

UBS Group AG

Shares Voted: 30,602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of USD 0.37 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding French Cross-Border Matter	Mgmt	For	For	For
5.1	Reelect Axel Weber as Director and Board Chairman	Mgmt	For	For	For
5.2	Reelect Jeremy Anderson as Director	Mgmt	For	For	For
5.3	Reelect William Dudley as Director	Mgmt	For	For	For
5.4	Reelect Reto Francioni as Director	Mgmt	For	For	For
5.5	Reelect Fred Hu as Director	Mgmt	For	For	For
5.6	Reelect Mark Hughes as Director	Mgmt	For	For	For
5.7	Reelect Nathalie Rachou as Director	Mgmt	For	For	For
5.8	Reelect Julie Richardson as Director	Mgmt	For	For	For
5.9	Reelect Dieter Wemmer as Director	Mgmt	For	For	For
5.10	Reelect Jeanette Wong as Director	Mgmt	For	For	For
6.1	Elect Claudia Boeckstiegel as Director	Mgmt	For	For	For
6.2	Elect Patrick Firmenich as Director	Mgmt	For	For	For
7.1	Reappoint Julie Richardson as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Reappoint Reto Francioni as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For	For
7.4	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For	For
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 85 Million	Mgmt	For	For	For
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For	For

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UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For	For
9.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
9.3	Ratify BDO AG as Special Auditors	Mgmt	For	For	For
10	Amend Articles Re: Voting Majority for Board Resolutions	Mgmt	For	For	For
11	Approve CHF 15.7 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Repurchase of up to CHF 4 Billion in Issued Share Capital	Mgmt	For	For	For
13	Transact Other Business (Voting)	Mgmt	None	Against	Against

VINCI SA

Meeting Date: 04/08/2021

Country: France

Primary Security ID: F5879X108

Record Date: 04/06/2021

Meeting Type: Annual/Special

Ticker: DG

Shares Voted: 13,333

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.04 per Share	Mgmt	For	For	For
4	Reelect Yannick Assouad as Director	Mgmt	For	For	For
5	Reelect Graziella Gavezotti as Director	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For	For

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VINCI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Company's Environmental Transition Plan	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	For	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Rio Tinto Plc

Meeting Date: 04/09/2021

Country: United Kingdom

Primary Security ID: G75754104

Record Date: 04/07/2021

Meeting Type: Annual

Ticker: RIO

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Rio Tinto Plc

Shares Voted: 21,766

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1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report for UK Law Purposes	Mgmt	For	Against	Against
4	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	Against	Against
5	Re-elect Megan Clark as Director	Mgmt	For	Against	Against
6	Re-elect Hinda Gharbi as Director	Mgmt	For	For	For
7	Re-elect Simon Henry as Director	Mgmt	For	For	For
8	Re-elect Sam Laidlaw as Director	Mgmt	For	For	For
9	Re-elect Simon McKeon as Director	Mgmt	For	For	For
10	Re-elect Jennifer Nason as Director	Mgmt	For	For	For
11	Re-elect Jakob Stausholm as Director	Mgmt	For	For	For
12	Re-elect Simon Thompson as Director	Mgmt	For	For	For
13	Re-elect Ngaire Woods as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Global Employee Share Plan	Mgmt	None	For	For
18	Approve UK Share Plan	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Straumann Holding AG

Meeting Date: 04/09/2021

Country: Switzerland

Primary Security ID: H8300N119

Record Date:

Meeting Type: Annual

Ticker: STMN

Shares Voted: 656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 5.75 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9 Million	Mgmt	For	For	For
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	For	For
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For	For	For
6.1	Reelect Gilbert Achermann as Director and Board Chairman	Mgmt	For	Against	Against
6.2	Reelect Sebastian Burckhardt as Director	Mgmt	For	Against	Against
6.3	Reelect Marco Gadola as Director	Mgmt	For	Against	Against
6.4	Reelect Juan Gonzalez as Director	Mgmt	For	For	For
6.5	Reelect Beat Luethi as Director	Mgmt	For	For	For
6.6	Reelect Thomas Straumann as Director	Mgmt	For	Against	Against
6.7	Reelect Regula Wallimann as Director	Mgmt	For	For	For
6.8	Elect Petra Rumpf as Director	Mgmt	For	Against	Against
7.1	Appoint Beat Luethi as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Appoint Regula Wallimann as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Appoint Juan Gonzalez as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Neovius AG as Independent Proxy	Mgmt	For	For	For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Kesko Oyj

Meeting Date: 04/12/2021 **Country:** Finland **Primary Security ID:** X44874109
Record Date: 03/29/2021 **Meeting Type:** Annual **Ticker:** KESKOB

Shares Voted: 7,932

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive CEO's Review	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of EUR 0.75 Per Share	Mgmt	For	For	For
10	Approve Discharge of Board and President	Mgmt	For	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Fix Number of Directors at Seven	Mgmt	For	For	For
14	Reelect Esa Kiiskinen, Peter Fagernas, Jennica Fagerholm, Piia Karhu and Toni Pokela as Directors; Elect Timo Ritakallio and Jussi Perala as New Directors	Mgmt	For	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify Deloitte as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kesko Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Issuance of up to 40 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
18	Approve Charitable Donations of up to EUR 300,000	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Fifth Third Bancorp

Meeting Date: 04/13/2021

Country: USA

Primary Security ID: 316773100

Record Date: 02/19/2021

Meeting Type: Annual

Ticker: FITB

Shares Voted: 16,272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicholas K. Akins	Mgmt	For	For	For
1b	Elect Director B. Evan Bayh, III	Mgmt	For	For	For
1c	Elect Director Jorge L. Benitez	Mgmt	For	For	For
1d	Elect Director Katherine B. Blackburn	Mgmt	For	For	For
1e	Elect Director Emerson L. Brumback	Mgmt	For	For	For
1f	Elect Director Greg D. Carmichael	Mgmt	For	For	For
1g	Elect Director Linda W. Clement-Holmes	Mgmt	For	For	For
1h	Elect Director C. Bryan Daniels	Mgmt	For	For	For
1i	Elect Director Mitchell S. Feiger	Mgmt	For	For	For
1j	Elect Director Thomas H. Harvey	Mgmt	For	For	For
1k	Elect Director Gary R. Heminger	Mgmt	For	For	For
1l	Elect Director Jewell D. Hoover	Mgmt	For	For	For
1m	Elect Director Eileen A. Mallesch	Mgmt	For	For	For
1n	Elect Director Michael B. McCallister	Mgmt	For	For	For
1o	Elect Director Marsha C. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Fifth Third Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
7	Eliminate Cumulative Voting	Mgmt	For	For	For

HP Inc.

Meeting Date: 04/13/2021 **Country:** USA **Primary Security ID:** 40434L105
Record Date: 02/16/2021 **Meeting Type:** Annual **Ticker:** HPQ

Shares Voted: 51,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	For	For	For
1b	Elect Director Shumeet Banerji	Mgmt	For	For	For
1c	Elect Director Robert R. Bennett	Mgmt	For	For	For
1d	Elect Director Charles "Chip" V. Bergh	Mgmt	For	For	For
1e	Elect Director Stacy Brown-Philpot	Mgmt	For	For	For
1f	Elect Director Stephanie A. Burns	Mgmt	For	For	For
1g	Elect Director Mary Anne Citrino	Mgmt	For	For	For
1h	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1i	Elect Director Enrique J. Lores	Mgmt	For	For	For
1j	Elect Director Judith "Jami" Miscik	Mgmt	For	For	For
1k	Elect Director Subra Suresh	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

The Bank of New York Mellon Corporation

Meeting Date: 04/13/2021 **Country:** USA **Primary Security ID:** 064058100
Record Date: 02/16/2021 **Meeting Type:** Annual **Ticker:** BK

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Bank of New York Mellon Corporation

Shares Voted: 16,315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	For	For
1b	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1c	Elect Director Thomas P. "Todd" Gibbons	Mgmt	For	For	For
1d	Elect Director M. Amy Gilliland	Mgmt	For	For	For
1e	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1f	Elect Director K. Guru Gowrappan	Mgmt	For	For	For
1g	Elect Director Ralph Izzo	Mgmt	For	For	For
1h	Elect Director Edmund F. "Ted" Kelly	Mgmt	For	For	For
1i	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1j	Elect Director Samuel C. Scott, III	Mgmt	For	For	For
1k	Elect Director Frederick O. Terrell	Mgmt	For	For	For
1l	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	For

The Bank of Nova Scotia

Meeting Date: 04/13/2021

Country: Canada

Primary Security ID: 064149107

Record Date: 02/16/2021

Meeting Type: Annual

Ticker: BNS

Shares Voted: 18,130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For
1.3	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.4	Elect Director Lynn K. Patterson	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

The Bank of Nova Scotia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Michael D. Penner	Mgmt	For	For	For
1.6	Elect Director Brian J. Porter	Mgmt	For	For	For
1.7	Elect Director Una M. Power	Mgmt	For	For	For
1.8	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.9	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.10	Elect Director Susan L. Segal	Mgmt	For	For	For
1.11	Elect Director L. Scott Thomson	Mgmt	For	For	For
1.12	Elect Director Benita M. Warmbold	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
	Shareholder Proposals	Mgmt			
4.4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	For	For
4.5	SP 2: Disclose the Compensation Ratio (Equity Ratio) Used by the Compensation Committee	SH	Against	Against	Against
4.6	SP 3: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years	SH	Against	Against	Against

Airbus SE

Meeting Date: 04/14/2021 **Country:** Netherlands **Primary Security ID:** N0280G100
Record Date: 03/17/2021 **Meeting Type:** Annual **Ticker:** AIR

Shares Voted: 5,884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1	Discussion on Company's Corporate Governance Structure	Mgmt			
2.2	Receive Report on Business and Financial Statements	Mgmt			
2.3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Airbus SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Discussion of Agenda Items	Mgmt			
4.1	Adopt Financial Statements	Mgmt	For	For	For
4.2	Approve Discharge of Non-Executive Members of the Board of Directors	Mgmt	For	For	For
4.3	Approve Discharge of Executive Members of the Board of Directors	Mgmt	For	For	For
4.4	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
4.5	Approve Implementation of Remuneration Policy	Mgmt	For	For	For
4.6	Reelect Rene Obermann as Non-Executive Director	Mgmt	For	For	For
4.7	Reelect Amparo Moraleda as Non-Executive Director	Mgmt	For	For	For
4.8	Reelect Victor Chu as Non-Executive Director	Mgmt	For	For	For
4.9	Reelect Jean-Pierre Clamadiou as Non-Executive Director	Mgmt	For	For	For
4.10	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights Re: ESOP and LTIP Plans	Mgmt	For	For	For
4.11	Grant Board Authority to Issue Shares Up To 1.15 Percent of Issued Capital and Exclude Preemptive Rights Re: Company Funding	Mgmt	For	For	For
4.12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
4.13	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Close Meeting	Mgmt			

Capitaland Integrated Commercial Trust

Meeting Date: 04/14/2021

Country: Singapore

Primary Security ID: Y1100L160

Record Date:

Meeting Type: Annual

Ticker: C38U

Shares Voted: 168,352

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements and Auditors' Report	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Capitaland Integrated Commercial Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For	For

EDP-Energias de Portugal SA

Meeting Date: 04/14/2021

Country: Portugal

Primary Security ID: X67925119

Record Date: 04/07/2021

Meeting Type: Annual

Ticker: EDP

Shares Voted: 37,034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	Mgmt	For	For	For
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	Mgmt	For	For	For
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt	For	For	For
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For	For
6	Authorize Increase in Capital Up to 10 Percent via Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Amend Articles	Mgmt	For	For	For
8	Eliminate Preemptive Rights	Mgmt	For	For	For
9	Approve Statement on Remuneration Policy Applicable to Executive Board	Mgmt	For	For	For
10	Approve Statement on Remuneration Policy Applicable to Other Corporate Bodies	Mgmt	For	For	For
11.1	Elect Corporate Bodies for 2021-2023 Term	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

EDP-Energias de Portugal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.2	Appoint PricewaterhouseCoopers & Associados - Sociedade de Revisores de Contas, Lda. as Auditor and Aurelio Adriano Rangel Amado as Alternate for 2021-2023 Term	Mgmt	For	For	For
11.3	Elect General Meeting Board for 2021-2023 Term	Mgmt	For	For	For
11.4	Elect Remuneration Committee for 2021-2023 Term	Mgmt	For	For	For
11.5	Approve Remuneration of Remuneration Committee Members	Mgmt	For	For	For
11.6	Elect Environment and Sustainability Board for 2021-2023 Term	Mgmt	For	For	For

Geberit AG

Meeting Date: 04/14/2021

Country: Switzerland

Primary Security ID: H2942E124

Record Date:

Meeting Type: Annual

Ticker: GEBN

Shares Voted: 483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 11.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1.1	Reelect Albert Baehny as Director and Board Chairman	Mgmt	For	For	For
4.1.2	Reelect Felix Ehrat as Director	Mgmt	For	For	For
4.1.3	Reelect Werner Karlen as Director	Mgmt	For	For	For
4.1.4	Reelect Bernadette Koch as Director	Mgmt	For	For	For
4.1.5	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For
4.1.6	Elect Thomas Bachmann as Director	Mgmt	For	For	For
4.2.1	Reappoint Werner Karlen as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Appoint Thomas Bachmann as Member of the Compensation Committee	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Designate Roger Mueller as Independent Proxy	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration Report	Mgmt	For	For	For
7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For	For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	For	For	For
8	Approve CHF 116,709 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Hewlett Packard Enterprise Company

Meeting Date: 04/14/2021

Country: USA

Primary Security ID: 42824C109

Record Date: 02/16/2021

Meeting Type: Annual

Ticker: HPE

Shares Voted: 85,072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel Ammann	Mgmt	For	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	For	For
1c	Elect Director Jean M. Hobby	Mgmt	For	For	For
1d	Elect Director George R. Kurtz	Mgmt	For	For	For
1e	Elect Director Raymond J. Lane	Mgmt	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For
1g	Elect Director Antonio F. Neri	Mgmt	For	For	For
1h	Elect Director Charles H. Noski	Mgmt	For	For	For
1i	Elect Director Raymond E. Ozzie	Mgmt	For	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For	For
1k	Elect Director Patricia F. Russo	Mgmt	For	For	For
1l	Elect Director Mary Agnes Wilderotter	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Hewlett Packard Enterprise Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Husqvarna AB

Meeting Date: 04/14/2021

Country: Sweden

Primary Security ID: W4235G116

Record Date: 04/06/2021

Meeting Type: Annual

Ticker: HUSQ.B

Shares Voted: 1,997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	Mgmt	For	For	For
7.c1	Approve Discharge of Board Member Tom Johnstone	Mgmt	For	For	For
7.c2	Approve Discharge of Board Member Ulla Litzen	Mgmt	For	For	For
7.c3	Approve Discharge of Board Member Katarina Martinson	Mgmt	For	For	For
7.c4	Approve Discharge of Board Member Bertrand Neuschwander	Mgmt	For	For	For
7.c5	Approve Discharge of Board Member Daniel Nodhall	Mgmt	For	For	For
7.c6	Approve Discharge of Board Member Lars Pettersson	Mgmt	For	For	For
7.c7	Approve Discharge of Board Member Christine Robins	Mgmt	For	For	For
7.c8	Approve Discharge of CEO Henric Andersson	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Husqvarna AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
8.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of SEK 2.08 Million to Chairman and SEK 600,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
10.a1	Reelect Tom Johnstone as Director	Mgmt	For	Abstain	Abstain
10.a2	Reelect Katarina Martinson as Director	Mgmt	For	Abstain	Abstain
10.a3	Reelect Bertrand Neuschwander as Director	Mgmt	For	For	For
10.a4	Reelect Daniel Nodhall as Director	Mgmt	For	Abstain	Abstain
10.a5	Reelect Lars Pettersson as Director	Mgmt	For	Abstain	Abstain
10.a6	Reelect Christine Robins as Director	Mgmt	For	For	For
10.a7	Reelect Henric Andersson as Director	Mgmt	For	For	For
10.a8	Elect Ingrid Bonde as New Director	Mgmt	For	For	For
10.b	Elect Tom Johnstone as Board Chairman	Mgmt	For	Abstain	Abstain
11.a	Ratify KPMG as Auditors	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
14	Approve Performance Share Incentive Program LTI 2021	Mgmt	For	Against	Against
15	Approve Equity Plan Financing	Mgmt	For	Against	Against
16	Approve Issuance of 57.6 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
17	Amend Articles Re: Participation at General Meetings	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Koninklijke Ahold Delhaize NV

Meeting Date: 04/14/2021

Country: Netherlands

Primary Security ID: N0074E105

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: AD

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Koninklijke Ahold Delhaize NV

Shares Voted: 8,858

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4	Adopt Financial Statements	Mgmt	For	For	For
5	Approve Dividends of EUR 0.90 Per Share	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Elect Jan Zijderveld to Supervisory Board	Mgmt	For	For	For
10	Elect Bala Subramanian to Supervisory Board	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers Accountants N.V as Auditors	Mgmt	For	For	For
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
14	Authorize Board to Acquire Common Shares	Mgmt	For	For	For
15	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Close Meeting	Mgmt			

Royal KPN NV

Meeting Date: 04/14/2021

Country: Netherlands

Primary Security ID: N4297B146

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: KPN

Shares Voted: 1,193,646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Royal KPN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
6	Approve Dividends of EUR 0.13 Per Share	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
10	Opportunity to Make Recommendations	Mgmt			
11	Elect E.J.C. Overbeek to Supervisory Board	Mgmt	For	For	For
12	Elect G.J.A. van de Aast to Supervisory Board	Mgmt	For	For	For
13	Announce Vacancies on the Supervisory Board	Mgmt			
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
15	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
18	Other Business (Non-Voting)	Mgmt			
19	Close Meeting	Mgmt			

CNH Industrial NV

Meeting Date: 04/15/2021

Country: Netherlands

Primary Security ID: N20944109

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: CNHI

Shares Voted: 74,273

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

CNH Industrial NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.c	Approve Dividends of EUR 0.11 Per Share	Mgmt	For	For	For
2.d	Approve Discharge of Directors	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4.a	Reelect Suzanne Heywood as Executive Director	Mgmt	For	For	For
4.b	Elect Scott W. Wine as Executive Director	Mgmt	For	For	For
4.c	Reelect Howard W. Buffett as Non-Executive Director	Mgmt	For	For	For
4.d	Reelect Tufan Erginbilgic as Non-Executive Director	Mgmt	For	For	For
4.e	Reelect Leo W. Houle as Non-Executive Director	Mgmt	For	For	For
4.f	Reelect John B. Lanaway as Non-Executive Director	Mgmt	For	For	For
4.g	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	For	For
4.h	Reelect Lorenzo Simonelli as Non-Executive Director	Mgmt	For	For	For
4.i	Reelect Vagn Sorensen as Non-Executive Director	Mgmt	For	Against	Against
5	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	For	For
7	Close Meeting	Mgmt			

Dow Inc.

Meeting Date: 04/15/2021

Country: USA

Primary Security ID: 260557103

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: DOW

Shares Voted: 20,149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Dow Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Gaurdie Banister, Jr.	Mgmt	For	For	For
1c	Elect Director Wesley G. Bush	Mgmt	For	For	For
1d	Elect Director Richard K. Davis	Mgmt	For	For	For
1e	Elect Director Debra L. Dial	Mgmt	For	For	For
1f	Elect Director Jeff M. Fettig	Mgmt	For	For	For
1g	Elect Director Jim Fitterling	Mgmt	For	For	For
1h	Elect Director Jacqueline C. Hinman	Mgmt	For	For	For
1i	Elect Director Luis A. Moreno	Mgmt	For	For	For
1j	Elect Director Jill S. Wyant	Mgmt	For	For	For
1k	Elect Director Daniel W. Yohannes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	For	For

Fairfax Financial Holdings Limited

Meeting Date: 04/15/2021 **Country:** Canada **Primary Security ID:** 303901102
Record Date: 03/05/2021 **Meeting Type:** Annual **Ticker:** FFH

Shares Voted: 307

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anthony F. Griffiths	Mgmt	For	For	For
1.2	Elect Director Robert J. Gunn	Mgmt	For	For	For
1.3	Elect Director David L. Johnston	Mgmt	For	For	For
1.4	Elect Director Karen L. Jurjevich	Mgmt	For	For	For
1.5	Elect Director R. William McFarland	Mgmt	For	For	For
1.6	Elect Director Christine N. McLean	Mgmt	For	For	For
1.7	Elect Director Timothy R. Price	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Fairfax Financial Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Brandon W. Sweitzer	Mgmt	For	For	For
1.9	Elect Director Lauren C. Templeton	Mgmt	For	For	For
1.10	Elect Director Benjamin P. Watsa	Mgmt	For	For	For
1.11	Elect Director V. Prem Watsa	Mgmt	For	For	For
1.12	Elect Director William C. Weldon	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Ferrari NV

Meeting Date: 04/15/2021

Country: Netherlands

Primary Security ID: N3167Y103

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: RACE

Shares Voted: 18,816

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Director's Board Report (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	For	For
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.e	Approve Dividends of EUR 0.867 Per Share	Mgmt	For	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For	For
3.a	Reelect John Elkann as Executive Director	Mgmt	For	For	For
3.b	Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	For	For
3.c	Reelect Delphine Arnault as Non-Executive Director	Mgmt	For	For	For
3.d	Reelect Francesca Bellettini as Non-Executive Director	Mgmt	For	For	For
3.e	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Ferrari NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.f	Reelect Sergio Duca as Non-Executive Director	Mgmt	For	For	For
3.g	Reelect John Galantic as Non-Executive Director	Mgmt	For	For	For
3.h	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	For	For
3.i	Reelect Adam Keswick as Non-Executive Director	Mgmt	For	Against	Against
4	Appoint Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
5.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
5.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
5.3	Grant Board Authority to Issue Special Voting Shares	Mgmt	For	Against	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Approve Awards to Executive Director	Mgmt	For	For	For
8	Close Meeting	Mgmt			

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 04/15/2021

Country: France

Primary Security ID: F58485115

Record Date: 04/13/2021

Meeting Type: Annual/Special

Ticker: MC

Shares Voted: 4,009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 6.00 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Reelect Antoine Arnault as Director	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Reelect Nicolas Bazire as Director	Mgmt	For	Against	Against
7	Reelect Charles de Croisset as Director	Mgmt	For	Against	Against
8	Reelect Yves-Thibault de Silguy as Director	Mgmt	For	For	For
9	Appoint Olivier Lenel as Alternate Auditor	Mgmt	For	For	For
10	Approve Amendment of Remuneration Policy of Directors Re: FY 2020	Mgmt	For	For	For
11	Approve Amendment of Remuneration Policy of Executive Corporate Officers Re: FY 2020	Mgmt	For	Against	Against
12	Approve Compensation of Corporate Officers	Mgmt	For	Against	Against
13	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against	Against
14	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
17	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against	Against
23	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against	Against
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
25	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
27	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-26 at EUR 20 Million	Mgmt	For	For	For
30	Amend Article 22 of Bylaws Re: Auditors	Mgmt	For	For	For

Marvell Technology Group Ltd.

Meeting Date: 04/15/2021

Country: Bermuda

Primary Security ID: G5876H105

Record Date: 02/25/2021

Meeting Type: Special

Ticker: MRVL

Shares Voted: 4,515

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reduce Supermajority Vote Requirement to Approve Merger	Mgmt	For	For	For
2	Approve Merger Agreement	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Nestle SA

Meeting Date: 04/15/2021

Country: Switzerland

Primary Security ID: H57312649

Record Date:

Meeting Type: Annual

Ticker: NESN

Shares Voted: 113,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 2.75 per Share	Mgmt	For	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For	For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For	For
4.1.f	Reelect Ann Veneman as Director	Mgmt	For	For	For
4.1.g	Reelect Eva Cheng as Director	Mgmt	For	For	For
4.1.h	Reelect Patrick Aebischer as Director	Mgmt	For	For	For
4.1.i	Reelect Kasper Rorsted as Director	Mgmt	For	For	For
4.1.j	Reelect Kimberly Ross as Director	Mgmt	For	For	For
4.1.k	Reelect Dick Boer as Director	Mgmt	For	For	For
4.1.l	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For
4.1.m	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	For
4.2	Elect Lindiwe Sibanda as Director	Mgmt	For	For	For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.4	Appoint Kasper Rorsted as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million	Mgmt	For	For	For
6	Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Approve Climate Action Plan	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	Against	Against	Against

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

PPG Industries, Inc.

Meeting Date: 04/15/2021 **Country:** USA **Primary Security ID:** 693506107
Record Date: 02/19/2021 **Meeting Type:** Annual **Ticker:** PPG

Shares Voted: 2,989

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven A. Davis	Mgmt	For	For	For
1.2	Elect Director Michael W. Lamach	Mgmt	For	For	For
1.3	Elect Director Michael T. Nally	Mgmt	For	For	For
1.4	Elect Director Guillermo Novo	Mgmt	For	For	For
1.5	Elect Director Martin H. Richenhagen	Mgmt	For	For	For
1.6	Elect Director Catherine R. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Declassify the Board of Directors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	For	For

Stellantis NV

Meeting Date: 04/15/2021 **Country:** Netherlands **Primary Security ID:** N82405106
Record Date: 03/18/2021 **Meeting Type:** Annual **Ticker:** STLA

Shares Voted: 9,523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	Against	Against
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Stellantis NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.e	Approve Capital Distribution of EUR 0.32 per Share	Mgmt	For	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For	For
3	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
4.a	Amend Remuneration Policy	Mgmt	For	For	For
4.b	Approve Equity Incentive Plan and Grant Board Authority to Issue Shares and Exclude Preemptive Rights in Connection with Equity Incentive Plan	Mgmt	For	Against	Against
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Approve Cancellation of Class B Special Voting Shares	Mgmt	For	For	For
7	Close Meeting	Mgmt			

Suntec Real Estate Investment Trust

Meeting Date: 04/15/2021

Country: Singapore

Primary Security ID: Y82954101

Record Date:

Meeting Type: Annual

Ticker: T82U

Shares Voted: 94,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For	For

Wilmar International Limited

Meeting Date: 04/15/2021

Country: Singapore

Primary Security ID: Y9586L109

Record Date:

Meeting Type: Annual

Ticker: F34

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Wilmar International Limited

Shares Voted: 6,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final and Special Dividends	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Lim Siong Guan as Director	Mgmt	For	Against	Against
5	Elect Kuok Khoo Hong as Director	Mgmt	For	For	For
6	Elect Pua Seck Guan as Director	Mgmt	For	For	For
7	Elect Kishore Mahbubani as Director	Mgmt	For	For	For
8	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
10	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	Mgmt	For	Against	Against
11	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For	For

Woodside Petroleum Ltd.

Meeting Date: 04/15/2021

Country: Australia

Primary Security ID: 980228100

Record Date: 04/13/2021

Meeting Type: Annual

Ticker: WPL

Shares Voted: 18,149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Christopher Haynes as Director	Mgmt	For	For	For
2b	Elect Richard Goyder as Director	Mgmt	For	For	For
2c	Elect Gene Tilbrook Goh as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Peter Coleman	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Woodside Petroleum Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5a	Approve the Amendments to the Company's Constitution Proposed by Market Forces	SH	Against	Against	Against
5b	Approve Capital Protection	SH	Against	For	For
6	***Withdrawn Resolution*** Approve the Amendments to the Company's Constitution Proposed by the Australasian Centre for Corporate Responsibility (ACCR)	SH			

Henkel AG & Co. KGaA

Meeting Date: 04/16/2021

Country: Germany

Primary Security ID: D3207M102

Record Date: 03/25/2021

Meeting Type: Annual

Ticker: HEN

Shares Voted: 3,643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2020	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
7	Elect James Rowan to the Shareholders' Committee	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Amend Articles Re: Remuneration of Supervisory Board and Shareholders' Committee	Mgmt	For	For	For
10	Approve Remuneration of Supervisory Board and Shareholders' Committee	Mgmt	For	For	For
11	Amend Articles Re: Electronic Participation in the General Meeting	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swiss Re AG

Meeting Date: 04/16/2021

Country: Switzerland

Primary Security ID: H8431B109

Record Date:

Meeting Type: Annual

Ticker: SREN

Shares Voted: 2,417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	Mgmt	For	For	For
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15.1 Million	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For	For
5.1.a	Reelect Sergio Ermotti as Director and Board Chairman	Mgmt	For	For	For
5.1.b	Reelect Raymond Ch'ien as Director	Mgmt	For	For	For
5.1.c	Reelect Renato Fassbind as Director	Mgmt	For	For	For
5.1.d	Reelect Karen Gavan as Director	Mgmt	For	For	For
5.1.e	Reelect Joachim Oechslin as Director	Mgmt	For	For	For
5.1.f	Reelect Deanna Ong as Director	Mgmt	For	For	For
5.1.g	Reelect Jay Ralph as Director	Mgmt	For	For	For
5.1.h	Reelect Joerg Reinhardt as Director	Mgmt	For	For	For
5.1.i	Reelect Philip Ryan as Director	Mgmt	For	For	For
5.1.j	Reelect Paul Tucker as Director	Mgmt	For	For	For
5.1.k	Reelect Jacques de Vauleroy as Director	Mgmt	For	For	For
5.1.l	Reelect Susan Wagner as Director	Mgmt	For	For	For
5.1.m	Reelect Larry Zimpleman as Director	Mgmt	For	For	For
5.2.1	Reappoint Raymond Ch'ien as Member of the Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Renato Fassbind as Member of the Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	For	For	For
5.2.4	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.5	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
5.4	Ratify KPMG as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 10.3 Million	Mgmt	For	For	For
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 36.5 Million	Mgmt	For	For	For
7	Approve Renewal of CHF 8.5 Million Pool of Authorized Share Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Vonovia SE

Meeting Date: 04/16/2021

Country: Germany

Primary Security ID: D9581T100

Record Date:

Meeting Type: Annual

Ticker: VNA

Shares Voted: 2,671

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.69 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 283 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Vonovia SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Billion; Approve Creation of EUR 283 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Carrier Global Corp.

Meeting Date: 04/19/2021 **Country:** USA **Primary Security ID:** 14448C104
Record Date: 02/22/2021 **Meeting Type:** Annual **Ticker:** CARR

Shares Voted: 3,878

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John V. Faraci	Mgmt	For	For	For
1b	Elect Director Jean-Pierre Garnier	Mgmt	For	For	For
1c	Elect Director David Gitlin	Mgmt	For	For	For
1d	Elect Director John J. Greisch	Mgmt	For	For	For
1e	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1f	Elect Director Michael M. McNamara	Mgmt	For	For	For
1g	Elect Director Michael A. Todman	Mgmt	For	For	For
1h	Elect Director Virginia M. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Adobe Inc.

Meeting Date: 04/20/2021 **Country:** USA **Primary Security ID:** 00724F101
Record Date: 02/22/2021 **Meeting Type:** Annual **Ticker:** ADBE

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Adobe Inc.

Shares Voted: 17,521

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Melanie Boulden	Mgmt	For	For	For
1c	Elect Director Frank Calderoni	Mgmt	For	For	For
1d	Elect Director James Daley	Mgmt	For	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For
1g	Elect Director Kathleen Oberg	Mgmt	For	For	For
1h	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1i	Elect Director David Ricks	Mgmt	For	For	For
1j	Elect Director Daniel Rosensweig	Mgmt	For	For	For
1k	Elect Director John Warnock	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

American Electric Power Company, Inc.

Meeting Date: 04/20/2021

Country: USA

Primary Security ID: 025537101

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: AEP

Shares Voted: 3,936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	For	For
1.2	Elect Director David J. Anderson	Mgmt	For	For	For
1.3	Elect Director J. Barnie Beasley, Jr.	Mgmt	For	For	For
1.4	Elect Director Art A. Garcia	Mgmt	For	For	For
1.5	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
1.6	Elect Director Thomas E. Hoaglin	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

American Electric Power Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Sandra Beach Lin	Mgmt	For	For	For
1.8	Elect Director Margaret M. McCarthy	Mgmt	For	For	For
1.9	Elect Director Stephen S. Rasmussen	Mgmt	For	For	For
1.10	Elect Director Oliver G. Richard, III	Mgmt	For	For	For
1.11	Elect Director Daryl Roberts	Mgmt	For	For	For
1.12	Elect Director Sara Martinez Tucker	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Bank of America Corporation

Meeting Date: 04/20/2021

Country: USA

Primary Security ID: 060505104

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: BAC

Shares Voted: 89,293

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For	For
1b	Elect Director Susan S. Bies	Mgmt	For	For	For
1c	Elect Director Frank P. Bramble, Sr.	Mgmt	For	For	For
1d	Elect Director Pierre J.P. de Weck	Mgmt	For	For	For
1e	Elect Director Arnold W. Donald	Mgmt	For	For	For
1f	Elect Director Linda P. Hudson	Mgmt	For	For	For
1g	Elect Director Monica C. Lozano	Mgmt	For	For	For
1h	Elect Director Thomas J. May	Mgmt	For	For	For
1i	Elect Director Brian T. Moynihan	Mgmt	For	For	For
1j	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1k	Elect Director Denise L. Ramos	Mgmt	For	For	For
1l	Elect Director Clayton S. Rose	Mgmt	For	For	For
1m	Elect Director Michael D. White	Mgmt	For	For	For
1n	Elect Director Thomas D. Woods	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1o	Elect Director R. David Yost	Mgmt	For	For	For
1p	Elect Director Maria T. Zuber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Proxy Access Right	SH	Against	For	For
6	Provide Right to Act by Written Consent	SH	Against	For	For
7	Approve Change in Organizational Form	SH	Against	For	For
8	Request on Racial Equity Audit	SH	Against	For	For

L'Oreal SA

Meeting Date: 04/20/2021

Country: France

Primary Security ID: F58149133

Record Date: 04/16/2021

Meeting Type: Annual/Special

Ticker: OR

Shares Voted: 6,225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4 per Share and an Extra of EUR 0.40 per Share to Long Term Registered Shares	Mgmt	For	For	For
4	Elect Nicolas Hieronimus as Director	Mgmt	For	For	For
5	Elect Alexandre Ricard as Director	Mgmt	For	For	For
6	Reelect Francoise Bettencourt Meyers as Director	Mgmt	For	For	For
7	Reelect Paul Bulcke as Director	Mgmt	For	For	For
8	Reelect Virginie Morgon as Director	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Compensation of Jean-Paul Agon, Chairman and CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021	Mgmt	For	For	For
13	Approve Remuneration Policy of Nicolas Hieronimus, CEO Since May 1, 2021	Mgmt	For	For	For
14	Approve Remuneration Policy of Jean-Paul Agon, Chairman of the Board Since May 1, 2021	Mgmt	For	Against	Against
15	Approve Amendment of Employment Contract of Nicolas Hieronimus, CEO Since May 1, 2021	Mgmt	For	Against	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up a Maximum Nominal Share Capital value of EUR 156,764,042.40	Mgmt	For	For	For
18	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
22	Amend Article 9.2 of Bylaws Re: Written Consultation	Mgmt	For	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

M&T Bank Corporation

Meeting Date: 04/20/2021

Country: USA

Primary Security ID: 55261F104

Record Date: 02/25/2021

Meeting Type: Annual

Ticker: MTB

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

M&T Bank Corporation

Shares Voted: 2,301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director C. Angela Bontempo	Mgmt	For	For	For
1.2	Elect Director Robert T. Brady	Mgmt	For	For	For
1.3	Elect Director Calvin G. Butler, Jr.	Mgmt	For	For	For
1.4	Elect Director T. Jefferson Cunningham, III	Mgmt	For	For	For
1.5	Elect Director Gary N. Geisel	Mgmt	For	For	For
1.6	Elect Director Leslie V. Godridge	Mgmt	For	For	For
1.7	Elect Director Richard S. Gold	Mgmt	For	For	For
1.8	Elect Director Richard A. Grossi	Mgmt	For	For	For
1.9	Elect Director Rene F. Jones	Mgmt	For	For	For
1.10	Elect Director Richard H. Ledgett, Jr.	Mgmt	For	For	For
1.11	Elect Director Newton P.S. Merrill	Mgmt	For	For	For
1.12	Elect Director Kevin J. Pearson	Mgmt	For	For	For
1.13	Elect Director Melinda R. Rich	Mgmt	For	For	For
1.14	Elect Director Robert E. Sadler, Jr.	Mgmt	For	For	For
1.15	Elect Director Denis J. Salamone	Mgmt	For	For	For
1.16	Elect Director John R. Scannell	Mgmt	For	For	For
1.17	Elect Director David S. Scharfstein	Mgmt	For	For	For
1.18	Elect Director Rudina Seseri	Mgmt	For	For	For
1.19	Elect Director Herbert L. Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Moody's Corporation

Meeting Date: 04/20/2021

Country: USA

Primary Security ID: 615369105

Record Date: 02/23/2021

Meeting Type: Annual

Ticker: MCO

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Moody's Corporation

Shares Voted: 2,444

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For	For
1b	Elect Director Therese Esperdy	Mgmt	For	For	For
1c	Elect Director Robert Fauber	Mgmt	For	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For	For
1e	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For	For
1g	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	For	For	For
1i	Elect Director Bruce Van Saun	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve 2020 Decarbonization Plan	Mgmt	For	For	For

Northern Trust Corporation

Meeting Date: 04/20/2021

Country: USA

Primary Security ID: 665859104

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: NTRS

Shares Voted: 3,555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Walker Bynoe	Mgmt	For	For	For
1b	Elect Director Susan Crown	Mgmt	For	For	For
1c	Elect Director Dean M. Harrison	Mgmt	For	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For	For
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
1f	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For	For
1g	Elect Director Michael G. O'Grady	Mgmt	For	For	For
1h	Elect Director Jose Luis Prado	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Northern Trust Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Thomas E. Richards	Mgmt	For	For	For
1j	Elect Director Martin P. Slark	Mgmt	For	For	For
1k	Elect Director David H. B. Smith, Jr.	Mgmt	For	For	For
1l	Elect Director Donald Thompson	Mgmt	For	For	For
1m	Elect Director Charles A. Tribbett, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Sika AG

Meeting Date: 04/20/2021

Country: Switzerland

Primary Security ID: H7631K273

Record Date:

Meeting Type: Annual

Ticker: SIKA

Shares Voted: 2,748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	For	For
4.1.2	Reelect Monika Ribar as Director	Mgmt	For	For	For
4.1.3	Reelect Daniel Sauter as Director	Mgmt	For	For	For
4.1.4	Reelect Christoph Tobler as Director	Mgmt	For	For	For
4.1.5	Reelect Justin Howell as Director	Mgmt	For	For	For
4.1.6	Reelect Thierry Vanlancker as Director	Mgmt	For	For	For
4.1.7	Reelect Viktor Balli as Director	Mgmt	For	For	For
4.2	Elect Paul Schuler as Director	Mgmt	For	For	For
4.3	Reelect Paul Haelg as Board Chairman	Mgmt	For	For	For
4.4.1	Appoint Daniel Sauter as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.2	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4.3	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

The Boeing Company

Meeting Date: 04/20/2021

Country: USA

Primary Security ID: 097023105

Record Date: 02/19/2021

Meeting Type: Annual

Ticker: BA

Shares Voted: 7,645

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Mgmt	For	For	For
1b	Elect Director David L. Calhoun	Mgmt	For	For	For
1c	Elect Director Lynne M. Doughtie	Mgmt	For	For	For
1d	Elect Director Edmund P. Giambastiani, Jr.	Mgmt	For	For	For
1e	Elect Director Lynn J. Good	Mgmt	For	For	For
1f	Elect Director Akhil Johri	Mgmt	For	For	For
1g	Elect Director Lawrence W. Kellner	Mgmt	For	Against	Against
1h	Elect Director Steven M. Mollenkopf	Mgmt	For	For	For
1i	Elect Director John M. Richardson	Mgmt	For	For	For
1j	Elect Director Ronald A. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

The Coca-Cola Company

Meeting Date: 04/20/2021 **Country:** USA **Primary Security ID:** 191216100
Record Date: 02/19/2021 **Meeting Type:** Annual **Ticker:** KO

Shares Voted: 39,942

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herbert A. Allen	Mgmt	For	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.5	Elect Director Barry Diller	Mgmt	For	For	For
1.6	Elect Director Helene D. Gayle	Mgmt	For	For	For
1.7	Elect Director Alexis M. Herman	Mgmt	For	For	For
1.8	Elect Director Robert A. Kotick	Mgmt	For	For	For
1.9	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1.10	Elect Director James Quincey	Mgmt	For	For	For
1.11	Elect Director Caroline J. Tsay	Mgmt	For	For	For
1.12	Elect Director David B. Weinberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
4	Report on Sugar and Public Health	SH	Against	For	For

U.S. Bancorp

Meeting Date: 04/20/2021 **Country:** USA **Primary Security ID:** 902973304
Record Date: 02/23/2021 **Meeting Type:** Annual **Ticker:** USB

Shares Voted: 25,649

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For	For
1b	Elect Director Dorothy J. Bridges	Mgmt	For	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

U.S. Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Andrew Cecere	Mgmt	For	For	For
1e	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For	For
1f	Elect Director Kimberly J. Harris	Mgmt	For	For	For
1g	Elect Director Roland A. Hernandez	Mgmt	For	For	For
1h	Elect Director Olivia F. Kirtley	Mgmt	For	For	For
1i	Elect Director Karen S. Lynch	Mgmt	For	For	For
1j	Elect Director Richard P. McKenney	Mgmt	For	For	For
1k	Elect Director Yusuf I. Mehdi	Mgmt	For	For	For
1l	Elect Director John P. Wiehoff	Mgmt	For	For	For
1m	Elect Director Scott W. Wine	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

VERBUND AG

Meeting Date: 04/20/2021

Country: Austria

Primary Security ID: A91460104

Record Date: 04/10/2021

Meeting Type: Annual

Ticker: VER

Shares Voted: 2,846

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify Deloitte as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
8.1	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

VERBUND AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against

Bunzl Plc

Meeting Date: 04/21/2021

Country: United Kingdom

Primary Security ID: G16968110

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: BNZL

Shares Voted: 2,756

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	For	For
4	Re-elect Frank van Zanten as Director	Mgmt	For	For	For
5	Re-elect Richard Howes as Director	Mgmt	For	For	For
6	Re-elect Vanda Murray as Director	Mgmt	For	For	For
7	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
8	Re-elect Stephan Nanninga as Director	Mgmt	For	For	For
9	Elect Vin Murria as Director	Mgmt	For	For	For
10	Elect Maria Fernanda Mejia as Director	Mgmt	For	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Amend Long-Term Incentive Plan	Mgmt	For	For	For
16	Approve US Employee Stock Purchase Plan	Mgmt	For	For	For
17	Amend Savings Related Share Option Scheme	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bunzl Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
23	Adopt New Articles of Association	Mgmt	For	For	For

Eiffage SA

Meeting Date: 04/21/2021

Country: France

Primary Security ID: F2924U106

Record Date: 04/19/2021

Meeting Type: Annual/Special

Ticker: FGR

Shares Voted: 10,552

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3 per Share	Mgmt	For	For	For
4	Reelect Marie Lemarie as Director	Mgmt	For	For	For
5	Reelect Carol Xueref as Director	Mgmt	For	For	For
6	Reelect Dominique Marcel as Director	Mgmt	For	For	For
7	Reelect Philippe Vidal as Director	Mgmt	For	For	For
8	Approve Remuneration Policy of Board Members	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
10	Approve Compensation Report	Mgmt	For	For	For
11	Approve Compensation of Benoit de Ruffray, Chairman and CEO	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Eiffage SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 15-17	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16, 17 and 19 at EUR 39.2 Million	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize up to 1 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Huntington Bancshares Incorporated

Meeting Date: 04/21/2021

Country: USA

Primary Security ID: 446150104

Record Date: 02/17/2021

Meeting Type: Annual

Ticker: HBAN

Shares Voted: 27,908

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lizabeth Ardisana	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Huntington Bancshares Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Alanna Y. Cotton	Mgmt	For	For	For
1.3	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For	For
1.4	Elect Director Robert S. Cubbin	Mgmt	For	For	For
1.5	Elect Director Steven G. Elliott	Mgmt	For	For	For
1.6	Elect Director Gina D. France	Mgmt	For	For	For
1.7	Elect Director J. Michael Hochschwender	Mgmt	For	For	For
1.8	Elect Director John C. (Chris) Inglis	Mgmt	For	For	For
1.9	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For	For
1.10	Elect Director Richard W. Neu	Mgmt	For	For	For
1.11	Elect Director Kenneth J. Phelan	Mgmt	For	For	For
1.12	Elect Director David L. Porteous	Mgmt	For	For	For
1.13	Elect Director Stephen D. Steinour	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Proximus SA

Meeting Date: 04/21/2021

Country: Belgium

Primary Security ID: B6951K109

Record Date: 04/07/2021

Meeting Type: Annual

Ticker: PROX

Shares Voted: 181,753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Information Provided by the Joint Commission	Mgmt			
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.20 per Share	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Proximus SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Discharge of Members of the Board of Directors	Mgmt	For	For	For
9	Approve Discharge of Members of the Board of Auditors	Mgmt	For	For	For
10	Approve Discharge of Auditors	Mgmt	For	For	For
11	Reelect Pierre Demuelenaere as Independent Director	Mgmt	For	For	For
12	Reelect Karel De Gucht as Director as Proposed by the Belgian State	Mgmt	For	For	For
13	Elect Ibrahim Ouassari as Director as Proposed by the Belgian State	Mgmt	For	For	For
14	Acknowledge the Appointment of Dominique Guide and Renew the Mandate of Jan Debucquoy as Members of the Board of Auditors	Mgmt			
15	Transact Other Business	Mgmt			

Proximus SA

Meeting Date: 04/21/2021

Country: Belgium

Primary Security ID: B6951K109

Record Date: 04/07/2021

Meeting Type: Special

Ticker: PROX

Shares Voted: 181,753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against	Against
2	Authorize Repurchase of Issued Share Capital	Mgmt	For	Against	Against
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Regions Financial Corporation

Meeting Date: 04/21/2021

Country: USA

Primary Security ID: 7591EP100

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: RF

Shares Voted: 31,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carolyn H. Byrd	Mgmt	For	For	For
1b	Elect Director Don DeFosset	Mgmt	For	For	For
1c	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
1d	Elect Director Zhanna Golodryga	Mgmt	For	For	For
1e	Elect Director John D. Johns	Mgmt	For	For	For
1f	Elect Director Ruth Ann Marshall	Mgmt	For	For	For
1g	Elect Director Charles D. McCrary	Mgmt	For	For	For
1h	Elect Director James T. Prokopanko	Mgmt	For	For	For
1i	Elect Director Lee J. Styslinger, III	Mgmt	For	For	For
1j	Elect Director Jose S. Suquet	Mgmt	For	For	For
1k	Elect Director John M. Turner, Jr.	Mgmt	For	For	For
1l	Elect Director Timothy Vines	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

AGNC Investment Corp.

Meeting Date: 04/22/2021

Country: USA

Primary Security ID: 00123Q104

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: AGNC

Shares Voted: 18,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna J. Blank	Mgmt	For	For	For
1b	Elect Director Morris A. Davis	Mgmt	For	For	For
1c	Elect Director John D. Fisk	Mgmt	For	For	For
1d	Elect Director Prue B. Larocca	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

AGNC Investment Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Paul E. Mullings	Mgmt	For	For	For
1f	Elect Director Frances R. Spark	Mgmt	For	For	For
1g	Elect Director Gary D. Kain	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Akzo Nobel NV

Meeting Date: 04/22/2021

Country: Netherlands

Primary Security ID: N01803308

Record Date: 03/25/2021

Meeting Type: Annual

Ticker: AKZA

Shares Voted: 8,813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
3.a	Adopt Financial Statements	Mgmt	For	For	For
3.b	Discuss on the Company's Dividend Policy	Mgmt			
3.c	Approve Dividends of EUR 1.95 Per Share	Mgmt	For	For	For
3.d	Approve Remuneration Report	Mgmt	For	Against	Against
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
5.b	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For	For
6.a	Reelect T.F.J. Vanlancker to Management Board	Mgmt	For	For	For
7.a	Reelect P.W. Thomas to Supervisory Board	Mgmt	For	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Akzo Nobel NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Close Meeting	Mgmt			

Avery Dennison Corporation

Meeting Date: 04/22/2021 **Country:** USA **Primary Security ID:** 053611109
Record Date: 02/22/2021 **Meeting Type:** Annual **Ticker:** AVY

Shares Voted: 954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For	For
1b	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1c	Elect Director Mark J. Barrenechea	Mgmt	For	For	For
1d	Elect Director Mitchell R. Butier	Mgmt	For	For	For
1e	Elect Director Ken C. Hicks	Mgmt	For	For	For
1f	Elect Director Andres A. Lopez	Mgmt	For	For	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1h	Elect Director Julia A. Stewart	Mgmt	For	For	For
1i	Elect Director Martha N. Sullivan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Citizens Financial Group, Inc.

Meeting Date: 04/22/2021 **Country:** USA **Primary Security ID:** 174610105
Record Date: 02/26/2021 **Meeting Type:** Annual **Ticker:** CFG

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Citizens Financial Group, Inc.

Shares Voted: 8,999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	Mgmt	For	For	For
1.2	Elect Director Lee Alexander	Mgmt	For	For	For
1.3	Elect Director Christine M. Cumming	Mgmt	For	For	For
1.4	Elect Director William P. Hankowsky	Mgmt	For	For	For
1.5	Elect Director Leo I. ("Lee") Higdon	Mgmt	For	For	For
1.6	Elect Director Edward J. ("Ned") Kelly, III	Mgmt	For	For	For
1.7	Elect Director Charles J. ("Bud") Koch	Mgmt	For	For	For
1.8	Elect Director Robert G. Leary	Mgmt	For	For	For
1.9	Elect Director Terrance J. Lillis	Mgmt	For	For	For
1.10	Elect Director Shivan Subramaniam	Mgmt	For	For	For
1.11	Elect Director Christopher J. Swift	Mgmt	For	For	For
1.12	Elect Director Wendy A. Watson	Mgmt	For	For	For
1.13	Elect Director Marita Zuraitis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Crown Holdings, Inc.

Meeting Date: 04/22/2021

Country: USA

Primary Security ID: 228368106

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: CCK

Shares Voted: 1,126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John W. Conway	Mgmt	For	For	For
1.2	Elect Director Timothy J. Donahue	Mgmt	For	For	For
1.3	Elect Director Richard H. Fearon	Mgmt	For	For	For
1.4	Elect Director Andrea J. Funk	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Crown Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Stephen J. Hagge	Mgmt	For	For	For
1.6	Elect Director Rose Lee	Mgmt	For	For	For
1.7	Elect Director James H. Miller	Mgmt	For	For	For
1.8	Elect Director Josef M. Muller	Mgmt	For	For	For
1.9	Elect Director B. Craig Owens	Mgmt	For	For	For
1.10	Elect Director Caesar F. Sweitzer	Mgmt	For	For	For
1.11	Elect Director Jim L. Turner	Mgmt	For	For	For
1.12	Elect Director William S. Urkiel	Mgmt	For	For	For
1.13	Elect Director Dwayne A. Wilson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Dexus

Meeting Date: 04/22/2021 **Country:** Australia **Primary Security ID:** Q3190P134
Record Date: 04/20/2021 **Meeting Type:** Special **Ticker:** DXS

Shares Voted: 7,525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Unstapling of the Units in DXO, DDF, DIT and DOT Pursuant to Each of Their Constitutions	Mgmt	For	For	For
2	Approve Amendments to the Constitutions	Mgmt	For	For	For
3	Approve Simplification for All Purposes	Mgmt	For	For	For

Edison International

Meeting Date: 04/22/2021 **Country:** USA **Primary Security ID:** 281020107
Record Date: 03/01/2021 **Meeting Type:** Annual **Ticker:** EIX

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Edison International

Shares Voted: 22,624

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For
1b	Elect Director Michael C. Camunez	Mgmt	For	For	For
1c	Elect Director Vanessa C.L. Chang	Mgmt	For	For	For
1d	Elect Director James T. Morris	Mgmt	For	For	For
1e	Elect Director Timothy T. O'Toole	Mgmt	For	For	For
1f	Elect Director Pedro J. Pizarro	Mgmt	For	For	For
1g	Elect Director Carey A. Smith	Mgmt	For	For	For
1h	Elect Director Linda G. Stuntz	Mgmt	For	For	For
1i	Elect Director William P. Sullivan	Mgmt	For	For	For
1j	Elect Director Peter J. Taylor	Mgmt	For	For	For
1k	Elect Director Keith Trent	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Amend Proxy Access Right	SH	Against	For	For

Eurofins Scientific SE

Meeting Date: 04/22/2021

Country: Luxembourg

Primary Security ID: L31839134

Record Date: 04/08/2021

Meeting Type: Annual/Special

Ticker: ERF

Shares Voted: 34,297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive and Approve Board's Reports	Mgmt	For	For	For
2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	Mgmt	For	For	For
3	Receive and Approve Auditor's Reports	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Eurofins Scientific SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Allocation of Income	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	Against	Against
8	Approve Discharge of Auditors	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
10	Reelect Pascal Rakovsky as Director	Mgmt	For	For	For
11	Elect Ivo Rauh as Director	Mgmt	For	For	For
12	Elect Evie Roos as Director	Mgmt	For	For	For
13	Renew Appointment of Deloitte Audit as Auditor	Mgmt	For	For	For
14	Approve Remuneration of Directors	Mgmt	For	For	For
15	Acknowledge Information on Repurchase Program	Mgmt	For	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
	Special Meeting Agenda	Mgmt			
1	Increase Authorized Share Capital and Amend Articles of Association	Mgmt	For	Against	Against
2	Approve Creation of Class C Beneficiary Units and Amend Articles of Association	Mgmt	For	Against	Against
3	Amend Articles 15.3, 16.3, and 21 of the Articles of Association	Mgmt	For	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Gecina SA

Meeting Date: 04/22/2021

Country: France

Primary Security ID: F4268U171

Record Date: 04/20/2021

Meeting Type: Annual

Ticker: GFC

Shares Voted: 1,995

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Gecina SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Transfer of Revaluation Surplus of Transferred Assets to Specific Reserves Account	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 5.30 per Share	Mgmt	For	For	For
5	Approve Stock Dividend Program	Mgmt	For	For	For
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transaction	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000	Mgmt	For	For	For
8	Approve Compensation of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Bernard Carayon, Chairman of the Board Until Apr. 23, 2020	Mgmt	For	For	For
10	Approve Compensation of Jerome Brunel, Chairman of the Board Since Apr. 23, 2020	Mgmt	For	For	For
11	Approve Compensation of CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Board Members	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Ratify Appointment of Carole Le Gall as Censor	Mgmt	For	For	For
16	Reelect Laurence Danon Arnaud as Director	Mgmt	For	For	For
17	Reelect Ivanhoe Cambridge as Director	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Heineken Holding NV

Meeting Date: 04/22/2021

Country: Netherlands

Primary Security ID: N39338194

Record Date: 03/25/2021

Meeting Type: Annual

Ticker: HEIO

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Heineken Holding NV

Shares Voted: 1,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Board Report (Non-Voting)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	For
3	Adopt Financial Statements	Mgmt	For	For	For
4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
5	Approve Discharge of Directors	Mgmt	For	For	For
6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7.a	Reelect M. Das as Non-Executive Director	Mgmt	For	Against	Against
7.b	Reelect Alexander de Carvalho as Non-Executive Director	Mgmt	For	Against	Against
8	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For

Heineken NV

Meeting Date: 04/22/2021

Country: Netherlands

Primary Security ID: N39427211

Record Date: 03/25/2021

Meeting Type: Annual

Ticker: HEIA

Shares Voted: 3,270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.a	Receive Report of Management Board (Non-Voting)	Mgmt			
1.b	Approve Remuneration Report	Mgmt	For	For	For
1.c	Adopt Financial Statements	Mgmt	For	For	For
1.d	Receive Explanation on Company's Dividend Policy	Mgmt			
1.e	Approve Dividends of EUR 0.70 Per Share	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Heineken NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.f	Approve Discharge of Management Board	Mgmt	For	For	For
1.g	Approve Discharge of Supervisory Board	Mgmt	For	For	For
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 2.b	Mgmt	For	For	For
3	Elect Harold van den Broek to Management Board	Mgmt	For	For	For
4.a	Reelect Maarten Das to Supervisory Board	Mgmt	For	For	For
4.b	Elect Nitin Paranjpe to Supervisory Board	Mgmt	For	For	For
5	Ratify Deloitte Accountants B.V as Auditors	Mgmt	For	For	For

Humana Inc.

Meeting Date: 04/22/2021

Country: USA

Primary Security ID: 444859102

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: HUM

Shares Voted: 4,294

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kurt J. Hilzinger	Mgmt	For	For	For
1b	Elect Director Raquel C. Bono	Mgmt	For	For	For
1c	Elect Director Bruce D. Broussard	Mgmt	For	For	For
1d	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	For	For
1f	Elect Director John W. Garratt	Mgmt	For	For	For
1g	Elect Director David A. Jones, Jr.	Mgmt	For	For	For
1h	Elect Director Karen W. Katz	Mgmt	For	For	For
1i	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
1j	Elect Director William J. McDonald	Mgmt	For	For	For
1k	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1l	Elect Director James J. O'Brien	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Humana Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Marissa T. Peterson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Intuitive Surgical, Inc.

Meeting Date: 04/22/2021

Country: USA

Primary Security ID: 46120E602

Record Date: 03/05/2021

Meeting Type: Annual

Ticker: ISRG

Shares Voted: 787

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For	For
1c	Elect Director Gary S. Guthart	Mgmt	For	For	For
1d	Elect Director Amal M. Johnson	Mgmt	For	For	For
1e	Elect Director Don R. Kania	Mgmt	For	For	For
1f	Elect Director Amy L. Ladd	Mgmt	For	For	For
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For	For
1h	Elect Director Alan J. Levy	Mgmt	For	For	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For	For
1j	Elect Director Monica P. Reed	Mgmt	For	For	For
1k	Elect Director Mark J. Rubash	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

J.B. Hunt Transport Services, Inc.

Meeting Date: 04/22/2021

Country: USA

Primary Security ID: 445658107

Record Date: 02/16/2021

Meeting Type: Annual

Ticker: JBHT

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

J.B. Hunt Transport Services, Inc.

Shares Voted: 423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas G. Duncan	Mgmt	For	For	For
1.2	Elect Director Francesca M. Edwardson	Mgmt	For	For	For
1.3	Elect Director Wayne Garrison	Mgmt	For	For	For
1.4	Elect Director Sharilyn S. Gasaway	Mgmt	For	For	For
1.5	Elect Director Gary C. George	Mgmt	For	For	For
1.6	Elect Director Thad Hill	Mgmt	For	For	For
1.7	Elect Director J. Bryan Hunt, Jr.	Mgmt	For	For	For
1.8	Elect Director Gale V. King	Mgmt	For	For	For
1.9	Elect Director John N. Roberts, III	Mgmt	For	For	For
1.10	Elect Director James L. Robo	Mgmt	For	For	For
1.11	Elect Director Kirk Thompson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Johnson & Johnson

Meeting Date: 04/22/2021

Country: USA

Primary Security ID: 478160104

Record Date: 02/23/2021

Meeting Type: Annual

Ticker: JNJ

Shares Voted: 115,973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1b	Elect Director D. Scott Davis	Mgmt	For	For	For
1c	Elect Director Ian E. L. Davis	Mgmt	For	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
1e	Elect Director Alex Gorsky	Mgmt	For	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1g	Elect Director Hubert Joly	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Mark B. McClellan	Mgmt	For	For	For
1i	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
1j	Elect Director Charles Prince	Mgmt	For	For	For
1k	Elect Director A. Eugene Washington	Mgmt	For	For	For
1l	Elect Director Mark A. Weinberger	Mgmt	For	For	For
1m	Elect Director Nadja Y. West	Mgmt	For	For	For
1n	Elect Director Ronald A. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Civil Rights Audit	SH	Against	For	For
7	Adopt Policy on Bonus Banking	SH	Against	Against	Against

Kering SA

Meeting Date: 04/22/2021 **Country:** France **Primary Security ID:** F5433L103
Record Date: 04/20/2021 **Meeting Type:** Annual/Special **Ticker:** KER

Shares Voted: 2,691

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 8 per Share	Mgmt	For	For	For
4	Reelect Francois-Henri Pinault as Director	Mgmt	For	Against	Against
5	Reelect Jean-Francois Palus as Director	Mgmt	For	Against	Against
6	Reelect Financiere Pinault as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kering SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Reelect Baudouin Prot as Director	Mgmt	For	For	For
8	Approve Compensation of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	For	For
10	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For	For
17	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
20	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 18 and 19	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 18 and 19	Mgmt	For	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Kering SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Lockheed Martin Corporation

Meeting Date: 04/22/2021 **Country:** USA **Primary Security ID:** 539830109
Record Date: 02/26/2021 **Meeting Type:** Annual **Ticker:** LMT

Shares Voted: 2,332

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel F. Akerson	Mgmt	For	For	For
1.2	Elect Director David B. Burritt	Mgmt	For	For	For
1.3	Elect Director Bruce A. Carlson	Mgmt	For	For	For
1.4	Elect Director Joseph F. Dunford, Jr.	Mgmt	For	For	For
1.5	Elect Director James O. Ellis, Jr.	Mgmt	For	For	For
1.6	Elect Director Thomas J. Falk	Mgmt	For	For	For
1.7	Elect Director Ilene S. Gordon	Mgmt	For	For	For
1.8	Elect Director Vicki A. Hollub	Mgmt	For	For	For
1.9	Elect Director Jeh C. Johnson	Mgmt	For	For	For
1.10	Elect Director Debra L. Reed-Klages	Mgmt	For	For	For
1.11	Elect Director James D. Taiclet	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Report on Human Rights Due Diligence	SH	Against	For	For

Moncler SpA

Meeting Date: 04/22/2021 **Country:** Italy **Primary Security ID:** T6730E110
Record Date: 04/13/2021 **Meeting Type:** Annual **Ticker:** MONC

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Moncler SpA

Shares Voted: 14,907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Fix Number of Directors	Mgmt	For	For	For
5.2	Elect Director	Mgmt	For	For	For
5.3	Approve Remuneration of Directors	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

National Grid Plc

Meeting Date: 04/22/2021 **Country:** United Kingdom **Primary Security ID:** G6S9A7120
Record Date: 04/20/2021 **Meeting Type:** Special **Ticker:** NG

Shares Voted: 32,441

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of PPL WPD Investments Limited	Mgmt	For	For	For
2	Approve Increase in Borrowing Limit Under the Company's Articles of Association	Mgmt	For	For	For

Pfizer Inc.

Meeting Date: 04/22/2021 **Country:** USA **Primary Security ID:** 717081103
Record Date: 02/24/2021 **Meeting Type:** Annual **Ticker:** PFE

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Pfizer Inc.

Shares Voted: 34,169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1.5	Elect Director Scott Gottlieb	Mgmt	For	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1.11	Elect Director James Quincey	Mgmt	For	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Political Contributions and Expenditures	SH	Against	For	For
6	Report on Access to COVID-19 Products	SH	Against	For	For

Raiffeisen Bank International AG

Meeting Date: 04/22/2021

Country: Austria

Primary Security ID: A7111G104

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: RBI

Shares Voted: 3,744

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Raiffeisen Bank International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
6	Ratify Auditors for Fiscal Year 2022	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For

RELX Plc

Meeting Date: 04/22/2021

Country: United Kingdom

Primary Security ID: G7493L105

Record Date: 04/20/2021

Meeting Type: Annual

Ticker: REL

Shares Voted: 35,778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Elect Paul Walker as Director	Mgmt	For	For	For
7	Elect June Felix as Director	Mgmt	For	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
9	Re-elect Wolfhart Hauser as Director	Mgmt	For	For	For
10	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For
11	Re-elect Marike van Lier Lels as Director	Mgmt	For	For	For
12	Re-elect Nick Luff as Director	Mgmt	For	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	For	For	For
14	Re-elect Linda Sanford as Director	Mgmt	For	For	For
15	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For
16	Re-elect Suzanne Wood as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

RELX Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

SVB Financial Group

Meeting Date: 04/22/2021 **Country:** USA **Primary Security ID:** 78486Q101
Record Date: 02/22/2021 **Meeting Type:** Annual **Ticker:** SIVB

Shares Voted: 441

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Greg Becker	Mgmt	For	For	For
1.2	Elect Director Eric Benhamou	Mgmt	For	For	For
1.3	Elect Director John Clendening	Mgmt	For	For	For
1.4	Elect Director Richard Daniels	Mgmt	For	For	For
1.5	Elect Director Alison Davis	Mgmt	For	For	For
1.6	Elect Director Roger Dunbar	Mgmt	For	For	For
1.7	Elect Director Joel Friedman	Mgmt	For	For	For
1.8	Elect Director Jeffrey Maggioncalda	Mgmt	For	For	For
1.9	Elect Director Beverly Kay Matthews	Mgmt	For	For	For
1.10	Elect Director Mary Miller	Mgmt	For	For	For
1.11	Elect Director Kate Mitchell	Mgmt	For	For	For
1.12	Elect Director Garen Staglin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Telefonica SA

Meeting Date: 04/22/2021

Country: Spain

Primary Security ID: 879382109

Record Date: 04/16/2021

Meeting Type: Annual

Ticker: TEF

Shares Voted: 158,432

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
4.1	Reelect Jose Maria Alvarez-Pallete Lopez as Director	Mgmt	For	Against	Against
4.2	Reelect Carmen Garcia de Andres as Director	Mgmt	For	For	For
4.3	Reelect Ignacio Moreno Martinez as Director	Mgmt	For	For	For
4.4	Reelect Francisco Jose Riberas Mera as Director	Mgmt	For	Against	Against
5	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
6.1	Approve Scrip Dividends	Mgmt	For	For	For
6.2	Approve Scrip Dividends	Mgmt	For	For	For
7.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
7.2	Amend Articles Re: Possibility of Granting Proxies and Casting Votes Prior to the Meeting by Telephone	Mgmt	For	For	For
8.1	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
8.2	Amend Articles of General Meeting Regulations Re: Possibility of Granting Proxies and Casting Votes Prior to the Meeting by Telephone	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Approve Restricted Stock Plan	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Texas Instruments Incorporated

Meeting Date: 04/22/2021

Country: USA

Primary Security ID: 882508104

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: TXN

Shares Voted: 4,037

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For	For
1f	Elect Director Jean M. Hobby	Mgmt	For	For	For
1g	Elect Director Michael D. Hsu	Mgmt	For	For	For
1h	Elect Director Ronald Kirk	Mgmt	For	For	For
1i	Elect Director Pamela H. Patsley	Mgmt	For	For	For
1j	Elect Director Robert E. Sanchez	Mgmt	For	For	For
1k	Elect Director Richard K. Templeton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Wolters Kluwer NV

Meeting Date: 04/22/2021

Country: Netherlands

Primary Security ID: N9643A197

Record Date: 03/25/2021

Meeting Type: Annual

Ticker: WKL

Shares Voted: 3,175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.c	Approve Remuneration Report	Mgmt	For	For	For
3.a	Adopt Financial Statements	Mgmt	For	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c	Approve Dividends of EUR 1.36 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Reelect Frans Cremers to Supervisory Board	Mgmt	For	For	For
5.b	Reelect Ann Ziegler to Supervisory Board	Mgmt	For	For	For
6	Reelect Kevin Entricken to Management Board	Mgmt	For	For	For
7	Approve Remuneration Policy for Management Board	Mgmt	For	For	For
8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

Abbott Laboratories

Meeting Date: 04/23/2021

Country: USA

Primary Security ID: 002824100

Record Date: 02/24/2021

Meeting Type: Annual

Ticker: ABT

Shares Voted: 15,870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For	For
1.2	Elect Director Roxanne S. Austin	Mgmt	For	For	For
1.3	Elect Director Sally E. Blount	Mgmt	For	For	For
1.4	Elect Director Robert B. Ford	Mgmt	For	For	For
1.5	Elect Director Michelle A. Kumbier	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Darren W. McDew	Mgmt	For	For	For
1.7	Elect Director Nancy McKinstry	Mgmt	For	For	For
1.8	Elect Director William A. Osborn	Mgmt	For	For	For
1.9	Elect Director Michael F. Roman	Mgmt	For	For	For
1.10	Elect Director Daniel J. Starks	Mgmt	For	For	For
1.11	Elect Director John G. Stratton	Mgmt	For	For	For
1.12	Elect Director Glenn F. Tilton	Mgmt	For	For	For
1.13	Elect Director Miles D. White	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4a	Adopt Majority Voting Standard for Amendments of the Articles of Incorporation and Effect Other Ministerial Changes	Mgmt	For	For	For
4b	Adopt Majority Voting Standard for Certain Extraordinary Transactions	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Report on Racial Justice	SH	Against	For	For
7	Require Independent Board Chair	SH	Against	For	For

Alleghany Corporation

Meeting Date: 04/23/2021 **Country:** USA **Primary Security ID:** 017175100
Record Date: 03/01/2021 **Meeting Type:** Annual **Ticker:** Y

Shares Voted: 105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Phillip M. Martineau	Mgmt	For	For	For
1.2	Elect Director Raymond L.M. Wong	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Galp Energia SGPS SA

Meeting Date: 04/23/2021

Country: Portugal

Primary Security ID: X3078L108

Record Date: 04/16/2021

Meeting Type: Annual

Ticker: GALP

Shares Voted: 14,731

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Co-option of Andrew Richard Dingley Brown as Director	Mgmt	For	For	For
2	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Mgmt	For	For	For
5	Appraise Supervision of Company and Approve Vote of Confidence to Fiscal Council	Mgmt	For	For	For
6	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt	For	For	For
7	Approve Statement on Remuneration Policy	Mgmt	For	For	For
8	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For	For

Keppel Corporation Limited

Meeting Date: 04/23/2021

Country: Singapore

Primary Security ID: Y4722Z120

Record Date:

Meeting Type: Annual

Ticker: BN4

Shares Voted: 199,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Jean-Francois Manzoni as Director	Mgmt	For	For	For
4	Approve Directors' Fees	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Keppel Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Share Repurchase Program	Mgmt	For	For	For
8	Approve Mandate for Interested Person Transactions	Mgmt	For	For	For

L3Harris Technologies, Inc.

Meeting Date: 04/23/2021

Country: USA

Primary Security ID: 502431109

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: LHX

Shares Voted: 998

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	For	For	For
1b	Elect Director William M. Brown	Mgmt	For	For	For
1c	Elect Director Peter W. Chiarelli	Mgmt	For	For	For
1d	Elect Director Thomas A. Corcoran	Mgmt	For	For	For
1e	Elect Director Thomas A. Dattilo	Mgmt	For	For	For
1f	Elect Director Roger B. Fradin	Mgmt	For	For	For
1g	Elect Director Lewis Hay, III	Mgmt	For	For	For
1h	Elect Director Lewis Kramer	Mgmt	For	For	For
1i	Elect Director Christopher E. Kubasik	Mgmt	For	For	For
1j	Elect Director Rita S. Lane	Mgmt	For	For	For
1k	Elect Director Robert B. Millard	Mgmt	For	For	For
1l	Elect Director Lloyd W. Newton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

National Bank of Canada

Meeting Date: 04/23/2021

Country: Canada

Primary Security ID: 633067103

Record Date: 02/24/2021

Meeting Type: Annual

Ticker: NA

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

National Bank of Canada

Shares Voted: 6,771

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.2	Elect Director Pierre Blouin	Mgmt	For	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For
1.4	Elect Director Manon Brouillette	Mgmt	For	For	For
1.5	Elect Director Yvon Charest	Mgmt	For	For	For
1.6	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For
1.7	Elect Director Laurent Ferreira	Mgmt	For	For	For
1.8	Elect Director Jean Houde	Mgmt	For	For	For
1.9	Elect Director Karen Kinsley	Mgmt	For	For	For
1.10	Elect Director Rebecca McKillican	Mgmt	For	For	For
1.11	Elect Director Robert Pare	Mgmt	For	For	For
1.12	Elect Director Lino A. Saputo	Mgmt	For	For	For
1.13	Elect Director Andree Savoie	Mgmt	For	For	For
1.14	Elect Director Macky Tall	Mgmt	For	For	For
1.15	Elect Director Pierre Thabet	Mgmt	For	For	For
1.16	Elect Director Louis Vachon	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4	Re-approve Stock Option Plan	Mgmt	For	For	For

UOL Group Limited

Meeting Date: 04/23/2021

Country: Singapore

Primary Security ID: Y9299W103

Record Date:

Meeting Type: Annual

Ticker: U14

Shares Voted: 15,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

UOL Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve First and Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Wee Cho Yaw as Director	Mgmt	For	Against	Against
5	Elect Wee Ee-chao as Director	Mgmt	For	For	For
6	Elect Sim Hwee Cher as Director	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Elect Lau Cheng Soon as Director	Mgmt	For	For	For
9	Approve Grant of Options and Issuance of Shares Under the UOL 2012 Share Option Scheme	Mgmt	For	Against	Against
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
11	Authorize Share Repurchase Program	Mgmt	For	For	For

Public Storage

Meeting Date: 04/26/2021

Country: USA

Primary Security ID: 74460D109

Record Date: 02/23/2021

Meeting Type: Annual

Ticker: PSA

Shares Voted: 2,271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	For	For
1c	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1d	Elect Director Michelle (Meka) Millstone-Shroff	Mgmt	For	For	For
1e	Elect Director Shankh S. Mitra	Mgmt	For	For	For
1f	Elect Director David J. Neithercut	Mgmt	For	For	For
1g	Elect Director Rebecca Owen	Mgmt	For	For	For
1h	Elect Director Kristy M. Pipes	Mgmt	For	For	For
1i	Elect Director Avedick B. Poladian	Mgmt	For	For	For
1j	Elect Director John Reyes	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Public Storage

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For	For
1l	Elect Director Tariq M. Shaukat	Mgmt	For	For	For
1m	Elect Director Ronald P. Spogli	Mgmt	For	For	For
1n	Elect Director Paul S. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Eliminate Cumulative Voting	Mgmt	For	For	For

Raytheon Technologies Corporation

Meeting Date: 04/26/2021

Country: USA

Primary Security ID: 75513E101

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: RTX

Shares Voted: 12,516

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	For	For	For
1b	Elect Director Gregory J. Hayes	Mgmt	For	For	For
1c	Elect Director Thomas A. Kennedy	Mgmt	For	Against	Against
1d	Elect Director Marshall O. Larsen	Mgmt	For	For	For
1e	Elect Director George R. Oliver	Mgmt	For	For	For
1f	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For	For
1g	Elect Director Margaret L. O'Sullivan	Mgmt	For	For	For
1h	Elect Director Dinesh C. Paliwal	Mgmt	For	For	For
1i	Elect Director Ellen M. Pawlikowski	Mgmt	For	For	For
1j	Elect Director Denise L. Ramos	Mgmt	For	For	For
1k	Elect Director Fredric G. Reynolds	Mgmt	For	For	For
1l	Elect Director Brian C. Rogers	Mgmt	For	For	For
1m	Elect Director James A. Winnefeld, Jr.	Mgmt	For	For	For
1n	Elect Director Robert O. Work	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Raytheon Technologies Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Approve Executive Incentive Bonus Plan	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Amend Proxy Access Right	SH	Against	For	For

Alfa Laval AB

Meeting Date: 04/27/2021

Country: Sweden

Primary Security ID: W04008152

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: ALFA

Shares Voted: 3,763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7b	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	Mgmt	For	For	For
7c1	Approve Discharge of CEO Tom Erixon	Mgmt	For	For	For
7c2	Approve Discharge of Board Member and Chairman Dennis Jonsson	Mgmt	For	For	For
7c3	Approve Discharge of Board Member Maria Moraeus Hanssen	Mgmt	For	For	For
7c4	Approve Discharge of Board Member Henrik Lange	Mgmt	For	For	For
7c5	Approve Discharge of Board Member Ray Mauritsson	Mgmt	For	For	For
7c6	Approve Discharge of Board Member Helene Mellquist	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7c7	Approve Discharge of Board Member Finn Rausing	Mgmt	For	For	For
7c8	Approve Discharge of Board Member Jorn Rausing	Mgmt	For	For	For
7c9	Approve Discharge of Board Member Ulf Wiinberg	Mgmt	For	For	For
7c10	Approve Discharge of Former Board Member and Chairman Anders Narvinger	Mgmt	For	For	For
7c11	Approve Discharge of Board Member Anna Ohlsson-Leijon	Mgmt	For	For	For
7c12	Approve Discharge of Employee Representative Bror Garcia Lantz	Mgmt	For	For	For
7c13	Approve Discharge of Employee Representative Susanne Jonsson	Mgmt	For	For	For
7c14	Approve Discharge of Employee Representative Henrik Nielsen	Mgmt	For	For	For
7c15	Approve Discharge of Deputy Employee Representative Leif Norkvist	Mgmt	For	For	For
7c16	Approve Discharge of Deputy Employee Representative Stefan Sandell	Mgmt	For	For	For
7c17	Approve Discharge of Deputy Employee Representative Johnny Hulthen	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9.1	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For	For
9.2	Fix Number of Auditors (2) and Deputy Auditors (2)	Mgmt	For	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 1.85 Million to the Chairman and SEK 615,000 to Other Directors	Mgmt	For	For	For
10.2	Approve Remuneration of Committee Work	Mgmt	For	For	For
10.3	Approve Remuneration of Auditors	Mgmt	For	For	For
11.1	Reelect Maria Moraeus Hanssen as Director	Mgmt	For	For	For
11.2	Reelect Dennis Jonsson as Director	Mgmt	For	Against	Against
11.3	Reelect Henrik Lange as Director	Mgmt	For	For	For
11.4	Reelect Ray Mauritsson as Director	Mgmt	For	For	For
11.5	Reelect Helene Mellquist as Director	Mgmt	For	For	For
11.6	Reelect Finn Rausing as Director	Mgmt	For	For	For
11.7	Reelect Jorn Rausing as Director	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.8	Reelect Ulf Wiinberg as Director	Mgmt	For	For	For
11.9	Elect Lilian Fossum Biner as New Director	Mgmt	For	For	For
11.10	Reelect Dennis Jonsson as Board Chairman	Mgmt	For	Against	Against
11.11	Ratify Staffan Landen as Auditor	Mgmt	For	For	For
11.12	Ratify Karoline Tedevall as Auditor	Mgmt	For	For	For
11.13	Ratify Henrik Jonzen as Deputy Auditor	Mgmt	For	For	For
11.14	Ratify Andreas Mast as Deputy Auditor	Mgmt	For	For	For
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Amend Articles Re: Proxies; Postal Voting	Mgmt	For	For	For
15	Close Meeting	Mgmt			

Bayer AG

Meeting Date: 04/27/2021 **Country:** Germany **Primary Security ID:** D0712D163
Record Date: **Meeting Type:** Annual **Ticker:** BAYN
Shares Voted: 15,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2020	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	Against	Against
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against	Against
4.1	Elect Fei-Fei Li to the Supervisory Board	Mgmt	For	For	For
4.2	Elect Alberto Weisser to the Supervisory Board	Mgmt	For	For	For
5	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Boliden AB

Meeting Date: 04/27/2021

Country: Sweden

Primary Security ID: W17218178

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: BOL

Shares Voted: 2,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Jan Andersson as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 8.25 Per Share	Mgmt	For	For	For
9.1	Approve Discharge of Helene Bistrom	Mgmt	For	For	For
9.2	Approve Discharge of Tom Erixon	Mgmt	For	For	For
9.3	Approve Discharge of Michael G:son Low	Mgmt	For	For	For
9.4	Approve Discharge of Perttu Louhiluoto	Mgmt	For	For	For
9.5	Approve Discharge of Elisabeth Nilsson	Mgmt	For	For	For
9.6	Approve Discharge of Pia Rudengren	Mgmt	For	For	For
9.7	Approve Discharge of Board Chairman Anders Ullberg	Mgmt	For	For	For
9.8	Approve Discharge of President Mikael Staffas	Mgmt	For	For	For
9.9	Approve Discharge of Marie Berglund	Mgmt	For	For	For
9.10	Approve Discharge of Employee Representative Marie Holmberg	Mgmt	For	For	For
9.11	Approve Discharge of Employee Representative Kenneth Stahl	Mgmt	For	For	For
9.12	Approve Discharge of Employee Representative Cathrin Oderyd	Mgmt	For	For	For
10.1	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.2	Determine Number of Auditors (1)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.83 Million for Chairman and SEK 610,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12a	Reelect Helene Bistrom as Director	Mgmt	For	For	For
12b	Reelect Michael G:son Low as Director	Mgmt	For	For	For
12c	Elect Per Lindberg as New Director	Mgmt	For	For	For
12d	Reelect Perttu Louhiluoto as Director	Mgmt	For	For	For
12e	Reelect Elisabeth Nilsson as Director	Mgmt	For	For	For
12f	Reelect Pia Rudengren as Director	Mgmt	For	For	For
12g	Elect Karl-Henrik Sundstrom as New Director	Mgmt	For	For	For
12h	Reelect Anders Ullberg as Director	Mgmt	For	For	For
12i	Reelect Anders Ullberg as Board Chairman	Mgmt	For	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16.1	Elect Jan Andersson as Member of Nominating Committee	Mgmt	For	For	For
16.2	Elect Lars-Erik Forsgardh as Member of Nominating Committee	Mgmt	For	For	For
16.3	Elect Ola Peter Gjessing as Member of Nominating Committee	Mgmt	For	For	For
16.4	Elect Lilian Fossum Biner as Member of Nominating Committee	Mgmt	For	For	For
16.5	Elect Anders Ullberg as Member of Nominating Committee	Mgmt	For	For	For
17	Amend Articles Re: Editorial Changes; Participation at General Meeting; Location of General Meeting; Postal Voting	Mgmt	For	For	For
18	Approve 2:1 Stock Split; Approve SEK 289.46 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 289.46 Million for Bonus Issue	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

CapitaLand Ltd.

Meeting Date: 04/27/2021

Country: Singapore

Primary Security ID: Y10923103

Record Date:

Meeting Type: Annual

Ticker: C31

Shares Voted: 101,832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve First and Final Dividend	Mgmt	For	For	For
3	Approve Directors' Remuneration	Mgmt	For	For	For
4a	Elect Anthony Lim Weng Kin as Director	Mgmt	For	For	For
4b	Elect Goh Swee Chen as Director	Mgmt	For	For	For
4c	Elect Stephen Lee Ching Yen as Director	Mgmt	For	For	For
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
7	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Performance Share Plan 2020 and CapitaLand Restricted Share Plan 2020	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Approve Stephen Lee Ching Yen to Continue Office as an Independent Director Pursuant to Rule 210(5)(d)(iii)(A) of the Listing Manual of the SGX-ST	Mgmt	For	For	For
10	Approve Stephen Lee Ching Yen to Continue Office as an Independent Director Pursuant to Rule 210(5)(d)(iii)(B) of the Listing Manual of the SGX-ST	Mgmt	For	For	For

Centene Corporation

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 15135B101

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: CNC

Shares Voted: 4,555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jessica L. Blume	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Centene Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Frederick H. Eppinger	Mgmt	For	For	For
1c	Elect Director David L. Steward	Mgmt	For	For	For
1d	Elect Director William L. Trubeck	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Declassify the Board of Directors	SH	For	For	For

Ceridian HCM Holding Inc.

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 15677J108

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: CDAY

Shares Voted: 466

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David D. Ossip	Mgmt	For	For	For
1.2	Elect Director Andrea S. Rosen	Mgmt	For	For	For
1.3	Elect Director Gerald C. Throop	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Charter Communications, Inc.

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 16119P108

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: CHTR

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Charter Communications, Inc.

Shares Voted: 1,323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	Against	Against
1b	Elect Director Kim C. Goodman	Mgmt	For	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	For	For
1f	Elect Director David C. Merritt	Mgmt	For	For	For
1g	Elect Director James E. Meyer	Mgmt	For	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	Against	Against
1i	Elect Director Balan Nair	Mgmt	For	For	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	Against	Against
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Report on Lobbying Payments and Policy	SH	Against	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	SH	Against	For	For
6	Report on Greenhouse Gas Emissions Disclosure	SH	Against	For	For
7	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For	For

Citigroup Inc.

Meeting Date: 04/27/2021 Country: USA Primary Security ID: 172967424
Record Date: 03/01/2021 Meeting Type: Annual Ticker: C

Shares Voted: 26,689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Grace E. Dailey	Mgmt	For	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For	For
1e	Elect Director Jane N. Fraser	Mgmt	For	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	For	For	For
1i	Elect Director Lew W. (Jay) Jacobs, IV	Mgmt	For	For	For
1j	Elect Director Renee J. James	Mgmt	For	For	For
1k	Elect Director Gary M. Reiner	Mgmt	For	For	For
1l	Elect Director Diana L. Taylor	Mgmt	For	For	For
1m	Elect Director James S. Turley	Mgmt	For	For	For
1n	Elect Director Deborah C. Wright	Mgmt	For	For	For
1o	Elect Director Alexander R. Wynaendts	Mgmt	For	For	For
1p	Elect Director Ernesto Zedillo Ponce de Leon	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Proxy Access Right	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	For
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against
8	Report on Lobbying Payments and Policy	SH	Against	For	For
9	Report on Racial Equity Audit	SH	Against	For	For
10	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	For	For

DNB ASA

Meeting Date: 04/27/2021

Country: Norway

Primary Security ID: R1640U124

Record Date: 04/20/2021

Meeting Type: Annual

Ticker: DNB

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

DNB ASA

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt			
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
5	Authorize Board to Distribute Dividends	Mgmt	For	For	Do Not Vote
6	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
7a	Approve Remuneration Statement (Advisory)	Mgmt	For	For	Do Not Vote
7b	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	Mgmt	For	For	Do Not Vote
8	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
	Shareholder Proposal Submitted by the DNB Savings Bank Foundation	Mgmt			
10	Consultative Vote on the Future Design of a Rule in the Articles Regarding the Number of Shareholder-Elected Members of the Board of Directors	SH	None	For	Do Not Vote
	Management Proposals	Mgmt			
11a	Elect Directors, effective from the Merger Date	Mgmt	For	For	Do Not Vote
11b	Elect Directors until the Merger Date	Mgmt	For	For	Do Not Vote
12	Approve Remuneration of Directors and Nominating Committee	Mgmt	For	For	Do Not Vote

Domino's Pizza, Inc.

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 25754A201

Record Date: 03/03/2021

Meeting Type: Annual

Ticker: DPZ

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Domino's Pizza, Inc.

Shares Voted: 360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	For	For
1.2	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	For
1.3	Elect Director C. Andrew Ballard	Mgmt	For	For	For
1.4	Elect Director Andrew B. Balson	Mgmt	For	For	For
1.5	Elect Director Corie S. Barry	Mgmt	For	For	For
1.6	Elect Director Diana F. Cantor	Mgmt	For	Withhold	Withhold
1.7	Elect Director Richard L. Federico	Mgmt	For	For	For
1.8	Elect Director James A. Goldman	Mgmt	For	For	For
1.9	Elect Director Patricia E. Lopez	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Equity LifeStyle Properties, Inc.

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 29472R108

Record Date: 02/19/2021

Meeting Type: Annual

Ticker: ELS

Shares Voted: 1,322

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Berkenfield	Mgmt	For	For	For
1.2	Elect Director Derrick Burks	Mgmt	For	For	For
1.3	Elect Director Philip Calian	Mgmt	For	For	For
1.4	Elect Director David Contis	Mgmt	For	Withhold	Withhold
1.5	Elect Director Constance Freedman	Mgmt	For	For	For
1.6	Elect Director Thomas Heneghan	Mgmt	For	For	For
1.7	Elect Director Marguerite Nader	Mgmt	For	For	For
1.8	Elect Director Scott Peppet	Mgmt	For	For	For
1.9	Elect Director Sheli Rosenberg	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Equity LifeStyle Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Samuel Zell	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

FMC Corporation

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 302491303

Record Date: 03/03/2021

Meeting Type: Annual

Ticker: FMC

Shares Voted: 12,081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
1c	Elect Director Carol Anthony (John) Davidson	Mgmt	For	For	For
1d	Elect Director Mark Douglas	Mgmt	For	For	For
1e	Elect Director C. Scott Greer	Mgmt	For	For	For
1f	Elect Director K'Lynne Johnson	Mgmt	For	For	For
1g	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For
1h	Elect Director Paul J. Norris	Mgmt	For	For	For
1i	Elect Director Margareth Ovrum	Mgmt	For	For	For
1j	Elect Director Robert C. Pallash	Mgmt	For	For	For
1k	Elect Director Vincent R. Volpe, Jr.	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

International Business Machines Corporation

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 459200101

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: IBM

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

International Business Machines Corporation

Shares Voted: 4,143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Buberl	Mgmt	For	For	For
1b	Elect Director Michael L. Eskew	Mgmt	For	For	For
1c	Elect Director David N. Farr	Mgmt	For	For	For
1d	Elect Director Alex Gorsky	Mgmt	For	For	For
1e	Elect Director Michelle J. Howard	Mgmt	For	For	For
1f	Elect Director Arvind Krishna	Mgmt	For	For	For
1g	Elect Director Andrew N. Liveris	Mgmt	For	For	For
1h	Elect Director Frederick William McNabb, III	Mgmt	For	For	For
1i	Elect Director Martha E. Pollack	Mgmt	For	For	For
1j	Elect Director Joseph R. Swedish	Mgmt	For	For	For
1k	Elect Director Peter R. Voser	Mgmt	For	For	For
1l	Elect Director Frederick H. Waddell	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For
5	Lower Ownership Threshold for Action by Written Consent	SH	Against	For	For
6	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	SH	For	For	For

MSCI Inc.

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 55354G100

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: MSCI

Shares Voted: 623

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	Mgmt	For	For	For
1b	Elect Director Robert G. Ashe	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

MSCI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Wayne Edmunds	Mgmt	For	For	For
1d	Elect Director Catherine R. Kinney	Mgmt	For	For	For
1e	Elect Director Jacques P. Perold	Mgmt	For	For	For
1f	Elect Director Sandy C. Rattray	Mgmt	For	For	For
1g	Elect Director Linda H. Riefler	Mgmt	For	For	For
1h	Elect Director Marcus L. Smith	Mgmt	For	For	For
1i	Elect Director Paula Volent	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

PerkinElmer, Inc.

Meeting Date: 04/27/2021 **Country:** USA **Primary Security ID:** 714046109
Record Date: 03/01/2021 **Meeting Type:** Annual **Ticker:** PKI

Shares Voted: 31,706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Barrett	Mgmt	For	For	For
1b	Elect Director Samuel R. Chapin	Mgmt	For	For	For
1c	Elect Director Sylvie Gregoire	Mgmt	For	For	For
1d	Elect Director Alexis P. Michas	Mgmt	For	For	For
1e	Elect Director Prahlah R. Singh	Mgmt	For	For	For
1f	Elect Director Michel Vounatsos	Mgmt	For	For	For
1g	Elect Director Frank Witney	Mgmt	For	For	For
1h	Elect Director Pascale Witz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Rollins, Inc.

Meeting Date: 04/27/2021 **Country:** USA **Primary Security ID:** 775711104
Record Date: 03/01/2021 **Meeting Type:** Annual **Ticker:** ROL

Shares Voted: 1,880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary W. Rollins	Mgmt	For	Withhold	Withhold
1.2	Elect Director Harry J. Cynkus	Mgmt	For	For	For
1.3	Elect Director Pamela R. Rollins	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Increase Authorized Common Stock	Mgmt	For	For	For

Sekisui House, Ltd.

Meeting Date: 04/27/2021 **Country:** Japan **Primary Security ID:** J70746136
Record Date: 01/31/2021 **Meeting Type:** Annual **Ticker:** 1928

Shares Voted: 556,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For
2	Amend Articles to Amend Provisions on Number of Directors - Amend Provisions on Number of Statutory Auditors	Mgmt	For	For	For
3.1	Elect Director Nakai, Yoshihiro	Mgmt	For	For	For
3.2	Elect Director Horiuchi, Yosuke	Mgmt	For	For	For
3.3	Elect Director Nishida, Kumpei	Mgmt	For	For	For
3.4	Elect Director Tanaka, Satoshi	Mgmt	For	For	For
3.5	Elect Director Miura, Toshiharu	Mgmt	For	For	For
3.6	Elect Director Ishii, Toru	Mgmt	For	For	For
3.7	Elect Director Yoshimaru, Yukiko	Mgmt	For	For	For
3.8	Elect Director Kitazawa, Toshifumi	Mgmt	For	For	For
3.9	Elect Director Nakajima, Yoshimi	Mgmt	For	For	For
3.10	Elect Director Takegawa, Keiko	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Ito, Midori	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Sekisui House, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Appoint Statutory Auditor Kobayashi, Takashi	Mgmt	For	For	For

The PNC Financial Services Group, Inc.

Meeting Date: 04/27/2021 Country: USA Primary Security ID: 693475105
Record Date: 01/29/2021 Meeting Type: Annual Ticker: PNC

Shares Voted: 7,925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For	For
1b	Elect Director Charles E. Bunch	Mgmt	For	For	For
1c	Elect Director Debra A. Cafaro	Mgmt	For	For	For
1d	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1e	Elect Director David L. Cohen	Mgmt	For	For	For
1f	Elect Director William S. Demchak	Mgmt	For	For	For
1g	Elect Director Andrew T. Feldstein	Mgmt	For	For	For
1h	Elect Director Richard J. Harshman	Mgmt	For	For	For
1i	Elect Director Daniel R. Hesse	Mgmt	For	For	For
1j	Elect Director Linda R. Medler	Mgmt	For	For	For
1k	Elect Director Martin Pfinsgraff	Mgmt	For	For	For
1l	Elect Director Toni Townes-Whitley	Mgmt	For	For	For
1m	Elect Director Michael J. Ward	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Risk Management and Nuclear Weapon Industry	SH	Against	For	For

Truist Financial Corporation

Meeting Date: 04/27/2021 Country: USA Primary Security ID: 89832Q109
Record Date: 02/18/2021 Meeting Type: Annual Ticker: TFC

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Truist Financial Corporation

Shares Voted: 23,280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	For	For	For
1b	Elect Director K. David Boyer, Jr.	Mgmt	For	For	For
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	For	For
1d	Elect Director Anna R. Cablik	Mgmt	For	For	For
1e	Elect Director Dallas S. Clement	Mgmt	For	For	For
1f	Elect Director Paul D. Donahue	Mgmt	For	For	For
1g	Elect Director Paul R. Garcia	Mgmt	For	For	For
1h	Elect Director Patrick C. Graney, III	Mgmt	For	For	For
1i	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1j	Elect Director Kelly S. King	Mgmt	For	For	For
1k	Elect Director Easter A. Maynard	Mgmt	For	For	For
1l	Elect Director Donna S. Morea	Mgmt	For	For	For
1m	Elect Director Charles A. Patton	Mgmt	For	For	For
1n	Elect Director Nido R. Qubein	Mgmt	For	For	For
1o	Elect Director David M. Ratcliffe	Mgmt	For	For	For
1p	Elect Director William H. Rogers, Jr.	Mgmt	For	For	For
1q	Elect Director Frank P. Scruggs, Jr.	Mgmt	For	For	For
1r	Elect Director Christine Sears	Mgmt	For	For	For
1s	Elect Director Thomas E. Skains	Mgmt	For	For	For
1t	Elect Director Bruce L. Tanner	Mgmt	For	For	For
1u	Elect Director Thomas N. Thompson	Mgmt	For	For	For
1v	Elect Director Steven C. Voorhees	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Wells Fargo & Company

Meeting Date: 04/27/2021 **Country:** USA **Primary Security ID:** 949746101
Record Date: 02/26/2021 **Meeting Type:** Annual **Ticker:** WFC

Shares Voted: 45,053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For	For
1e	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1f	Elect Director Maria R. Morris	Mgmt	For	For	For
1g	Elect Director Charles H. Noski	Mgmt	For	Against	Against
1h	Elect Director Richard B. Payne, Jr.	Mgmt	For	For	For
1i	Elect Director Juan A. Pujadas	Mgmt	For	For	For
1j	Elect Director Ronald L. Sargent	Mgmt	For	For	For
1k	Elect Director Charles W. Scharf	Mgmt	For	For	For
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For
5	Amend Certificate of Incorporation to Become a Delaware Public Benefit Corporation	SH	Against	For	For
6	Report on Incentive-Based Compensation and Risks of Material Losses	SH	Against	For	For
7	Report on Racial Equity Audit	SH	Against	For	For

Ameriprise Financial, Inc.

Meeting Date: 04/28/2021 **Country:** USA **Primary Security ID:** 03076C106
Record Date: 03/01/2021 **Meeting Type:** Annual **Ticker:** AMP

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Ameriprise Financial, Inc.

Shares Voted: 1,472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	For	For
1b	Elect Director Dianne Neal Blixt	Mgmt	For	For	For
1c	Elect Director Amy DiGeso	Mgmt	For	For	For
1d	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1e	Elect Director Jeffrey Noddle	Mgmt	For	For	For
1f	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For	For
1g	Elect Director Brian T. Shea	Mgmt	For	For	For
1h	Elect Director W. Edward Walter, III	Mgmt	For	For	For
1i	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Assa Abloy AB

Meeting Date: 04/28/2021

Country: Sweden

Primary Security ID: W0817X204

Record Date: 04/20/2021

Meeting Type: Annual

Ticker: ASSA.B

Shares Voted: 47,968

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2a	Designate Johan Hjertonsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
2b	Designate Liselott Ledin as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6a	Receive Financial Statements and Statutory Reports	Mgmt			

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7b	Approve Allocation of Income and Dividends of SEK 3.90 Per Share	Mgmt	For	For	For
7c.1	Approve Discharge of Board Chairman Lars Renstrom	Mgmt	For	For	For
7c.2	Approve Discharge of Carl Douglas	Mgmt	For	For	For
7c.3	Approve Discharge of Eva Karlsson	Mgmt	For	For	For
7c.4	Approve Discharge of Birgitta Klasen	Mgmt	For	For	For
7c.5	Approve Discharge of Lena Olving	Mgmt	For	For	For
7c.6	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For	For
7c.7	Approve Discharge of Jan Svensson	Mgmt	For	For	For
7c.8	Approve Discharge of Joakim Weidemanis	Mgmt	For	For	For
7c.9	Approve Discharge of Employee Representative Rune Hjalm	Mgmt	For	For	For
7c.10	Approve Discharge of Employee Representative Mats Persson	Mgmt	For	For	For
7c.11	Approve Discharge of Employee Representative Bjarne Johansson	Mgmt	For	For	For
7c.12	Approve Discharge of Employee Representative Nadja Wikstrom	Mgmt	For	For	For
7c.13	Approve Discharge of President Nico Delvaux	Mgmt	For	For	For
8	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
9a	Approve Remuneration of Directors in the Amount of SEK 2.7 million for Chairman, SEK 1 Million for Vice Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
9b	Approve Remuneration of Auditors	Mgmt	For	For	For
10	Reelect Lars Renstrom (Chairman), Carl Douglas (Vice Chair), Eva Karlsson, , Lena Olving, Sofia Schorling Hogberg and Joakim Weidemanis as Directors; Elect Johan Hjertonsson and Susanne Pahlen Aklundh as New Directors	Mgmt	For	Against	Against
11	Ratify Ernst & Young as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration Report	Mgmt	For	For	For
13	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
14	Approve Performance Share Matching Plan LTI 2021	Mgmt	For	Against	Against

Cigna Corporation

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 125523100

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: CI

Shares Voted: 2,706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For	For
1d	Elect Director Elder Granger	Mgmt	For	For	For
1e	Elect Director Isaiah Harris, Jr.	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For	For
1i	Elect Director John M. Partridge	Mgmt	For	For	For
1j	Elect Director Kimberly A. Ross	Mgmt	For	For	For
1k	Elect Director Eric C. Wiseman	Mgmt	For	For	For
1l	Elect Director Donna F. Zarcone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For
6	Report on Gender Pay Gap	SH	Against	For	For
7	Disclose Board Matrix Including Ideological Perspectives	SH	Against	Against	Against

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

DraftKings Inc.

Meeting Date: 04/28/2021 **Country:** USA **Primary Security ID:** 26142R104
Record Date: 03/01/2021 **Meeting Type:** Annual **Ticker:** DKNK

Shares Voted: 1,544

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jason D. Robins	Mgmt	For	Withhold	Withhold
1.2	Elect Director Harry Evans Sloan	Mgmt	For	Withhold	Withhold
1.3	Elect Director Matthew Kalish	Mgmt	For	Withhold	Withhold
1.4	Elect Director Paul Liberman	Mgmt	For	Withhold	Withhold
1.5	Elect Director Woodrow H. Levin	Mgmt	For	Withhold	Withhold
1.6	Elect Director Shalom Meckenzie	Mgmt	For	Withhold	Withhold
1.7	Elect Director Jocelyn Moore	Mgmt	For	For	For
1.8	Elect Director Ryan R. Moore	Mgmt	For	Withhold	Withhold
1.9	Elect Director Valerie Mosley	Mgmt	For	For	For
1.10	Elect Director Steven J. Murray	Mgmt	For	Withhold	Withhold
1.11	Elect Director Hany M. Nada	Mgmt	For	Withhold	Withhold
1.12	Elect Director John S. Salter	Mgmt	For	Withhold	Withhold
1.13	Elect Director Marni M. Walden	Mgmt	For	Withhold	Withhold
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Other Business	Mgmt	For	Against	Against

Duke Realty Corporation

Meeting Date: 04/28/2021 **Country:** USA **Primary Security ID:** 264411505
Record Date: 02/19/2021 **Meeting Type:** Annual **Ticker:** DRE

Shares Voted: 3,752

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Case	Mgmt	For	For	For
1b	Elect Director James B. Connor	Mgmt	For	For	For
1c	Elect Director Tamara D. Fischer	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Duke Realty Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Norman K. Jenkins	Mgmt	For	For	For
1e	Elect Director Kelly T. Killingsworth	Mgmt	For	For	For
1f	Elect Director Melanie R. Sabelhaus	Mgmt	For	For	For
1g	Elect Director Peter M. Scott, III	Mgmt	For	Against	Against
1h	Elect Director David P. Stockert	Mgmt	For	For	For
1i	Elect Director Chris T. Sultemeier	Mgmt	For	For	For
1j	Elect Director Michael E. Szymanczyk	Mgmt	For	For	For
1k	Elect Director Warren M. Thompson	Mgmt	For	For	For
1l	Elect Director Lynn C. Thurber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

DuPont de Nemours, Inc.

Meeting Date: 04/28/2021 **Country:** USA **Primary Security ID:** 26614N102
Record Date: 03/08/2021 **Meeting Type:** Annual **Ticker:** DD

Shares Voted: 6,319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director Franklin K. Clyburn, Jr.	Mgmt	For	For	For
1e	Elect Director Terrence R. Curtin	Mgmt	For	For	For
1f	Elect Director Alexander M. Cutler	Mgmt	For	For	For
1g	Elect Director Eleuthere I. du Pont	Mgmt	For	For	For
1h	Elect Director Luther C. Kissam	Mgmt	For	For	For
1i	Elect Director Frederick M. Lowery	Mgmt	For	For	For
1j	Elect Director Raymond J. Milchovich	Mgmt	For	For	For
1k	Elect Director Deanna M. Mulligan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

DuPont de Nemours, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Steven M. Sterin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For
6	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For	For
7	Report on Plastic Pollution	SH	Against	For	For

FinecoBank SpA

Meeting Date: 04/28/2021

Country: Italy

Primary Security ID: T4R999104

Record Date: 04/19/2021

Meeting Type: Annual/Special

Ticker: FBK

Shares Voted: 17,028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Elect Alessandra Pasini as Director	Mgmt	For	For	For
4	Appoint Internal Statutory Auditors	Mgmt	For	For	For
5	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
8	Approve 2021 Incentive System for Employees	Mgmt	For	For	For
9	Approve 2021-2023 Long Term Incentive Plan for Employees	Mgmt	For	For	For
10	Approve 2021 Incentive System for Personal Financial Advisors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

FinecoBank SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2021 PFA System	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service 2021 Incentive System	Mgmt	For	For	For
2	Authorize Board to Increase Capital to Service 2020 Incentive System	Mgmt	For	For	For
3	Authorize Board to Increase Capital to Service 2021-2023 Long Term Incentive Plan	Mgmt	For	For	For

HCA Healthcare, Inc.

Meeting Date: 04/28/2021 **Country:** USA **Primary Security ID:** 40412C101
Record Date: 03/08/2021 **Meeting Type:** Annual **Ticker:** HCA

Shares Voted: 1,448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	For	For
1c	Elect Director Meg G. Crofton	Mgmt	For	For	For
1d	Elect Director Robert J. Dennis	Mgmt	For	For	For
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	For	For
1f	Elect Director William R. Frist	Mgmt	For	For	For
1g	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For
1h	Elect Director Michael W. Michelson	Mgmt	For	For	For
1i	Elect Director Wayne J. Riley	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Assess Feasibility of Increasing the Impact of the Company's Performance on Quality Metrics for Senior Executive Compensation	SH	Against	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Healthpeak Properties, Inc.

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 42250P103

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: PEAK

Shares Voted: 4,606

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian G. Cartwright	Mgmt	For	For	For
1b	Elect Director Christine N. Garvey	Mgmt	For	For	For
1c	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For	For
1d	Elect Director David B. Henry	Mgmt	For	For	For
1e	Elect Director Thomas M. Herzog	Mgmt	For	For	For
1f	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1g	Elect Director Sara G. Lewis	Mgmt	For	For	For
1h	Elect Director Katherine M. Sandstrom	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Hong Kong Exchanges & Clearing Ltd.

Meeting Date: 04/28/2021

Country: Hong Kong

Primary Security ID: Y3506N139

Record Date: 04/22/2021

Meeting Type: Annual

Ticker: 388

Shares Voted: 15,417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Nicholas Charles Allen as Director	Mgmt	For	For	For
2b	Elect Cheung Ming Ming, Anna as Director	Mgmt	For	For	For
2c	Elect Zhang Yichen as Director	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

London Stock Exchange Group Plc

Meeting Date: 04/28/2021

Country: United Kingdom

Primary Security ID: G5689U103

Record Date: 04/26/2021

Meeting Type: Annual

Ticker: LSEG

Shares Voted: 2,982

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Re-elect Jacques Aigrain as Director	Mgmt	For	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
6	Re-elect Kathleen DeRose as Director	Mgmt	For	For	For
7	Re-elect Cressida Hogg as Director	Mgmt	For	For	For
8	Re-elect Stephen O'Connor as Director	Mgmt	For	For	For
9	Re-elect Val Rahmani as Director	Mgmt	For	For	For
10	Re-elect Don Robert as Director	Mgmt	For	For	For
11	Re-elect David Schwimmer as Director	Mgmt	For	For	For
12	Elect Martin Brand as Director	Mgmt	For	For	For
13	Elect Erin Brown as Director	Mgmt	For	For	For
14	Elect Anna Manz as Director	Mgmt	For	For	For
15	Elect Douglas Steenland as Director	Mgmt	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Approve SAYE Option Plan	Mgmt	For	For	For
21	Adopt New Articles of Association	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

London Stock Exchange Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Moderna, Inc.

Meeting Date: 04/28/2021 **Country:** USA **Primary Security ID:** 60770K107
Record Date: 03/01/2021 **Meeting Type:** Annual **Ticker:** MRNA

Shares Voted: 1,671

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Langer	Mgmt	For	Withhold	Withhold
1.2	Elect Director Elizabeth Nabel	Mgmt	For	Withhold	Withhold
1.3	Elect Director Elizabeth Tallett	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 04/28/2021 **Country:** Germany **Primary Security ID:** D55535104
Record Date: **Meeting Type:** Annual **Ticker:** MUV2

Shares Voted: 888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 9.80 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Elect Carinne Knoche-Brouillon to the Supervisory Board	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 117.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For
9.1	Approve Affiliation Agreement with MR Beteiligungen 20. GmbH	Mgmt	For	For	For
9.2	Approve Affiliation Agreement with MR Beteiligungen 21. GmbH	Mgmt	For	For	For
9.3	Approve Affiliation Agreement with MR Beteiligungen 22. GmbH	Mgmt	For	For	For

NatWest Group Plc

Meeting Date: 04/28/2021

Country: United Kingdom

Primary Security ID: G6422B105

Record Date: 04/26/2021

Meeting Type: Annual

Ticker: NWG

Shares Voted: 50,917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Howard Davies as Director	Mgmt	For	For	For
5	Re-elect Alison Rose-Slade as Director	Mgmt	For	For	For
6	Re-elect Katie Murray as Director	Mgmt	For	For	For
7	Re-elect Frank Dangeard as Director	Mgmt	For	For	For
8	Re-elect Patrick Flynn as Director	Mgmt	For	For	For
9	Re-elect Morten Friis as Director	Mgmt	For	For	For
10	Re-elect Robert Gillespie as Director	Mgmt	For	For	For
11	Re-elect Yasmin Jetha as Director	Mgmt	For	For	For
12	Re-elect Mike Rogers as Director	Mgmt	For	For	For
13	Re-elect Mark Seligman as Director	Mgmt	For	For	For
14	Re-elect Lena Wilson as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For	For
27	Adopt New Articles of Association	Mgmt	For	For	For
28	Authorise Board to Offer Scrip Dividend	Mgmt	For	For	For

NICE Ltd. (Israel)

Meeting Date: 04/28/2021

Country: Israel

Primary Security ID: M7494X101

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: NICE

Shares Voted: 494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Reelect David Kostman as Director	Mgmt	For	For	For
1.2	Reelect Rimon Ben-Shaoul as Director	Mgmt	For	For	For
1.3	Reelect Yehoshua (Shuki) Ehrlich as Director	Mgmt	For	For	For
1.4	Reelect Leo Apotheker as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

NICE Ltd. (Israel)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Reelect Joseph (Joe) Cowan as Director	Mgmt	For	For	For
2	Reelect Zehava Simon as External Director	Mgmt	For	For	For
3	Reapprove Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
4	Approve CEO Equity Plan	Mgmt	For	For	For
5	Reappoint Kost Forer Gabbay & Kasierer, a member of Ernst & Young Global, as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Discuss Financial Statements and the Report of the Board	Mgmt			
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For

Schneider Electric SE

Meeting Date: 04/28/2021

Country: France

Primary Security ID: F86921107

Record Date: 04/26/2021

Meeting Type: Annual/Special

Ticker: SU

Shares Voted: 16,996

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 2.60 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Reelect Jean-Pascal Tricoire as Director	Mgmt	For	For	For
10	Elect Anna Ohlsson-Leijon as Director	Mgmt	For	For	For
11	Elect Thierry Jacquet as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
12	Elect Zennia Csikos as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
13	Reelect Xiaoyun Ma as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
14	Elect Malene Kvist Kristensen as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For	For
20	Authorize Capital Increase of up to 9.88 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Amend Article 13 of Bylaws Re: Editorial Change	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

SNAM SpA

Meeting Date: 04/28/2021

Country: Italy

Primary Security ID: T8578N103

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: SRG

Shares Voted: 33,267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For	For
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Approve Proposed Changes to the 2020-2022 Long Term Share Incentive Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

SNAM SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

VICI Properties Inc.

Meeting Date: 04/28/2021 **Country:** USA **Primary Security ID:** 925652109
Record Date: 03/01/2021 **Meeting Type:** Annual **Ticker:** VICI
Shares Voted: 4,112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Abrahamson	Mgmt	For	For	For
1b	Elect Director Diana F. Cantor	Mgmt	For	For	For
1c	Elect Director Monica H. Douglas	Mgmt	For	For	For
1d	Elect Director Elizabeth I. Holland	Mgmt	For	For	For
1e	Elect Director Craig Macnab	Mgmt	For	For	For
1f	Elect Director Edward B. Pitoniak	Mgmt	For	For	For
1g	Elect Director Michael D. Rumbolz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ascendas Real Estate Investment Trust

Meeting Date: 04/29/2021 **Country:** Singapore **Primary Security ID:** Y0205X103
Record Date: **Meeting Type:** Annual **Ticker:** A17U
Shares Voted: 91,566

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Ascendas Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize Unit Repurchase Program	Mgmt	For	For	For

ASML Holding NV

Meeting Date: 04/29/2021

Country: Netherlands

Primary Security ID: N07059202

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: ASML

Shares Voted: 14,272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			
3.a	Approve Remuneration Report	Mgmt	For	For	For
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.c	Receive Clarification on Company's Reserves and Dividend Policy	Mgmt			
3.d	Approve Dividends of EUR 2.75 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Mgmt	For	For	For
7	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	Mgmt	For	For	For
8	Receive Information on the Composition of the Management Board	Mgmt			
9.a	Elect B. Conix to Supervisory Board	Mgmt	For	For	For
9.b	Receive Information on the Composition of the Supervisory Board	Mgmt			
10	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	Mgmt	For	For	For
11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	Mgmt	For	For	For
12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Other Business (Non-Voting)	Mgmt			
15	Close Meeting	Mgmt			

AXA SA

Meeting Date: 04/29/2021

Country: France

Primary Security ID: F06106102

Record Date: 04/27/2021

Meeting Type: Annual/Special

Ticker: CS

Shares Voted: 80,117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board	Mgmt	For	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	Against	Against
7	Approve Amendment of Remuneration Policy of CEO Re: GM 2019 and 2020	Mgmt	For	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
12	Reelect Ramon de Oliveira as Director	Mgmt	For	For	For
13	Elect Guillaume Faury as Director	Mgmt	For	For	For
14	Elect Ramon Fernandez as Director	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billions	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 550 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 550 Million	Mgmt	For	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
21	Authorize Capital Increase of Up to EUR 550 Million for Future Exchange Offers	Mgmt	For	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
23	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 550 Million	Mgmt	For	For	For
24	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

BASF SE

Meeting Date: 04/29/2021 **Country:** Germany **Primary Security ID:** D06216317
Record Date: **Meeting Type:** Annual **Ticker:** BAS

Shares Voted: 303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Elect Liming Chen to the Supervisory Board	Mgmt	For	For	For

CRH Plc

Meeting Date: 04/29/2021 **Country:** Ireland **Primary Security ID:** G25508105
Record Date: 04/25/2021 **Meeting Type:** Annual **Ticker:** CRH

Shares Voted: 11,352

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4a	Re-elect Richie Boucher as Director	Mgmt	For	For	For
4b	Elect Caroline Dowling as Director	Mgmt	For	For	For
4c	Elect Richard Fearon as Director	Mgmt	For	For	For
4d	Re-elect Johan Karlstrom as Director	Mgmt	For	For	For
4e	Re-elect Shaun Kelly as Director	Mgmt	For	For	For
4f	Elect Lamar McKay as Director	Mgmt	For	For	For
4g	Re-elect Albert Manifold as Director	Mgmt	For	For	For
4h	Re-elect Gillian Platt as Director	Mgmt	For	For	For
4i	Re-elect Mary Rhinehart as Director	Mgmt	For	For	For
4j	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
11	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For
12	Approve Scrip Dividend	Mgmt	For	For	For
13	Approve Savings-Related Share Option Schemes	Mgmt	For	For	For
14	Approve Cancellation of Share Premium Account	Mgmt	For	For	For

Danone SA

Meeting Date: 04/29/2021

Country: France

Primary Security ID: F12033134

Record Date: 04/27/2021

Meeting Type: Annual/Special

Ticker: BN

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Danone SA

Shares Voted: 30,369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	Mgmt	For	For	For
4	Reelect Guido Barilla as Director	Mgmt	For	For	For
5	Reelect Cecile Cabanis as Director	Mgmt	For	For	For
6	Reelect Michel Landel as Director	Mgmt	For	For	For
7	Reelect Serpil Timuray as Director	Mgmt	For	For	For
8	Ratify Appointment of Gilles Schnepp as Director	Mgmt	For	For	For
9	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Emmanuel Faber, Chairman and CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
13	Approve Remuneration of Directors Aggregate Amount of EUR 1.25 Million	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 17 Million	Mgmt	For	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
24	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
27	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	For
28	Approve Compensation Report of Emmanuel Faber, Chairman and CEO Until 14 March 2021	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
29	Request Directors to Present to Shareholders the Following: Strategic Vision for the Group; Position on Corporate Purpose; Approach to Environmental Matters; Opinion on Company's Governance Organization	SH			

EOG Resources, Inc.

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 26875P101

Record Date: 03/05/2021

Meeting Type: Annual

Ticker: EOG

Shares Voted: 3,016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	For	For
1b	Elect Director Charles R. Crisp	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

EOG Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Robert P. Daniels	Mgmt	For	For	For
1d	Elect Director James C. Day	Mgmt	For	For	For
1e	Elect Director C. Christopher Gaut	Mgmt	For	For	For
1f	Elect Director Michael T. Kerr	Mgmt	For	For	For
1g	Elect Director Julie J. Robertson	Mgmt	For	For	For
1h	Elect Director Donald F. Textor	Mgmt	For	For	For
1i	Elect Director William R. Thomas	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Flutter Entertainment Plc

Meeting Date: 04/29/2021

Country: Ireland

Primary Security ID: G3643J108

Record Date: 04/25/2021

Meeting Type: Annual

Ticker: FLTR

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
3a	Re-elect Zillah Byng-Thorne as Director	Mgmt	For	For	Do Not Vote
3b	Re-elect Michael Cawley as Director	Mgmt	For	For	Do Not Vote
3c	Re-elect Nancy Cruickshank as Director	Mgmt	For	For	Do Not Vote
3d	Re-elect Richard Flint as Director	Mgmt	For	For	Do Not Vote
3e	Re-elect Andrew Higginson as Director	Mgmt	For	For	Do Not Vote
3f	Re-elect Jonathan Hill as Director	Mgmt	For	For	Do Not Vote
3g	Re-elect Alfred Hurley Jr as Director	Mgmt	For	For	Do Not Vote

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Flutter Entertainment Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3h	Re-elect Peter Jackson as Director	Mgmt	For	For	Do Not Vote
3i	Re-elect David Lazzarato as Director	Mgmt	For	For	Do Not Vote
3j	Re-elect Gary McGann as Director	Mgmt	For	For	Do Not Vote
3k	Re-elect Mary Turner as Director	Mgmt	For	For	Do Not Vote
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
5	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	Do Not Vote
6	Authorise Issue of Equity	Mgmt	For	For	Do Not Vote
7a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Do Not Vote
7b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	Do Not Vote
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	Do Not Vote
9	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	Do Not Vote
10	Approve Bonus Issue of Shares	Mgmt	For	For	Do Not Vote
11	Approve Reduction of Capital	Mgmt	For	For	Do Not Vote

Genuine Parts Company

Meeting Date: 04/29/2021 **Country:** USA **Primary Security ID:** 372460105
Record Date: 02/22/2021 **Meeting Type:** Annual **Ticker:** GPC

Shares Voted: 1,634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth W. Camp	Mgmt	For	For	For
1.2	Elect Director Richard Cox, Jr.	Mgmt	For	For	For
1.3	Elect Director Paul D. Donahue	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Genuine Parts Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Gary P. Fayard	Mgmt	For	For	For
1.5	Elect Director P. Russell Hardin	Mgmt	For	For	For
1.6	Elect Director John R. Holder	Mgmt	For	For	For
1.7	Elect Director Donna W. Hyland	Mgmt	For	For	For
1.8	Elect Director John D. Johns	Mgmt	For	Withhold	Withhold
1.9	Elect Director Jean-Jacques Lafont	Mgmt	For	For	For
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	For	For	For
1.11	Elect Director Wendy B. Needham	Mgmt	For	For	For
1.12	Elect Director Juliette W. Pryor	Mgmt	For	For	For
1.13	Elect Director E. Jenner Wood, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Glencore Plc

Meeting Date: 04/29/2021 **Country:** Jersey **Primary Security ID:** G39420107
Record Date: 04/27/2021 **Meeting Type:** Annual **Ticker:** GLEN
Shares Voted: 1,282,011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Reduction of Capital Contribution Reserves	Mgmt	For	For	For
3	Re-elect Anthony Hayward as Director	Mgmt	For	Against	Against
4	Re-elect Ivan Glasenberg as Director	Mgmt	For	For	For
5	Re-elect Peter Coates as Director	Mgmt	For	Against	Against
6	Re-elect Martin Gilbert as Director	Mgmt	For	For	For
7	Re-elect Gill Marcus as Director	Mgmt	For	For	For
8	Re-elect Patrice Merrin as Director	Mgmt	For	For	For
9	Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Glencore Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Elect Cynthia Carroll as Director	Mgmt	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Incentive Plan	Mgmt	For	Against	Against
14	Approve Company's Climate Action Transition Plan	Mgmt	For	Against	Against
15	Approve Remuneration Policy	Mgmt	For	Against	Against
16	Approve Remuneration Report	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Global Payments Inc.

Meeting Date: 04/29/2021 **Country:** USA **Primary Security ID:** 37940X102
Record Date: 03/05/2021 **Meeting Type:** Annual **Ticker:** GPN

Shares Voted: 2,513

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For	For
1c	Elect Director John G. Bruno	Mgmt	For	For	For
1d	Elect Director Kriss Cloninger, III	Mgmt	For	For	For
1e	Elect Director William I Jacobs	Mgmt	For	For	For
1f	Elect Director Joia M. Johnson	Mgmt	For	For	For
1g	Elect Director Ruth Ann Marshall	Mgmt	For	For	For
1h	Elect Director Connie D. McDaniel	Mgmt	For	For	For
1i	Elect Director William B. Plummer	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Global Payments Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Jeffrey S. Sloan	Mgmt	For	For	For
1k	Elect Director John T. Turner	Mgmt	For	For	For
1l	Elect Director M. Troy Woods	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Globe Life Inc.

Meeting Date: 04/29/2021 **Country:** USA **Primary Security ID:** 37959E102
Record Date: 03/03/2021 **Meeting Type:** Annual **Ticker:** GL

Shares Voted: 2,624

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles E. Adair	Mgmt	For	For	For
1.2	Elect Director Linda L. Addison	Mgmt	For	For	For
1.3	Elect Director Marilyn A. Alexander	Mgmt	For	For	For
1.4	Elect Director Cheryl D. Alston	Mgmt	For	For	For
1.5	Elect Director Jane M. Buchan	Mgmt	For	For	For
1.6	Elect Director Gary L. Coleman	Mgmt	For	For	For
1.7	Elect Director Larry M. Hutchison	Mgmt	For	For	For
1.8	Elect Director Robert W. Ingram	Mgmt	For	For	For
1.9	Elect Director Steven P. Johnson	Mgmt	For	For	For
1.10	Elect Director Darren M. Rebelez	Mgmt	For	For	For
1.11	Elect Director Mary E. Thigpen	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Horizon Therapeutics Public Limited Company

Meeting Date: 04/29/2021

Country: Ireland

Primary Security ID: G46188101

Record Date: 02/24/2021

Meeting Type: Annual

Ticker: HZNP

Shares Voted: 675

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William F. Daniel	Mgmt	For	Against	Against
1b	Elect Director H. Thomas Watkins	Mgmt	For	For	For
1c	Elect Director Pascale Witz	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Authorize Market Purchases or Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

Kerry Group Plc

Meeting Date: 04/29/2021

Country: Ireland

Primary Security ID: G52416107

Record Date: 04/25/2021

Meeting Type: Annual

Ticker: KRZ

Shares Voted: 2,704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Emer Gilvarry as Director	Mgmt	For	For	For
3b	Elect Jinlong Wang as Director	Mgmt	For	For	For
4a	Re-elect Gerry Behan as Director	Mgmt	For	For	For
4b	Re-elect Dr Hugh Brady as Director	Mgmt	For	For	For
4c	Re-elect Gerard Culligan as Director	Mgmt	For	For	For
4d	Re-elect Dr Karin Dorrepaal as Director	Mgmt	For	For	For
4e	Re-elect Marguerite Larkin as Director	Mgmt	For	For	For
4f	Re-elect Tom Moran as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kerry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4g	Re-elect Con Murphy as Director	Mgmt	For	For	For
4h	Re-elect Christopher Rogers as Director	Mgmt	For	For	For
4i	Re-elect Edmond Scanlon as Director	Mgmt	For	For	For
4j	Re-elect Philip Toomey as Director	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of A Ordinary Shares	Mgmt	For	For	For
12	Approve Long Term Incentive Plan	Mgmt	For	For	For

Kinnevik AB

Meeting Date: 04/29/2021

Country: Sweden

Primary Security ID: W5139V646

Record Date: 04/21/2021

Meeting Type: Annual

Ticker: KINV.B

Shares Voted: 6,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kinnevik AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
9.a	Approve Discharge of Susanna Campbell	Mgmt	For	For	For
9.b	Approve Discharge of Dame Amelia Fawcett	Mgmt	For	For	For
9.c	Approve Discharge of Wilhelm Klingspor	Mgmt	For	For	For
9.d	Approve Discharge of Brian McBride	Mgmt	For	For	For
9.e	Approve Discharge of Henrik Poulsen	Mgmt	For	For	For
9.f	Approve Discharge of Cecilia Qvist	Mgmt	For	For	For
9.g	Approve Discharge of Charlotte Stromberg	Mgmt	For	For	For
9.h	Approve Discharge of Georgi Ganev	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	Against	Against
11	Determine Number of Members (6) and Deputy Members of Board	Mgmt	For	For	For
12.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 4.8 Million	Mgmt	For	For	For
12.b	Approve Remuneration of Auditors	Mgmt	For	For	For
13.a	Reelect Susanna Campbell as Director	Mgmt	For	For	For
13.b	Reelect Brian McBride as Director	Mgmt	For	For	For
13.c	Reelect Cecilia Qvist as Director	Mgmt	For	For	For
13.d	Reelect Charlotte Stromberg as Director	Mgmt	For	For	For
13.e	Elect James Anderson as New Director	Mgmt	For	For	For
13.f	Elect Harald Mix as New Director	Mgmt	For	For	For
14	Elect James Anderson as Board Chairman	Mgmt	For	For	For
15.a	Amend Articles Re: Auditor	Mgmt	For	For	For
15.b	Ratify KPMG as Auditors	Mgmt	For	For	For
16.a	Approve Nomination Committee Procedures	Mgmt	For	For	For
16.b	Elect Anders Oscarsson (Chairman), Hugo Stenbeck, Marie Klingspor, Lawrence Burns and Board Chairman James Anderson as Members of Nominating Committee	Mgmt	For	For	For
17.a	Amend Articles Re: Set Minimum (474 Million) and Maximum (1.9 Billion) Number of Shares	Mgmt	For	For	For
17.b	Approve 2:1 Stock Split	Mgmt	For	For	For
17.c	Amend Articles Re: Set Minimum (237 Million) and Maximum (948 Million) Number of Shares	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kinnevik AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17.d	Approve Reduction of Share Capital through Redemption of Shares	Mgmt	For	For	For
17.e	Approve Capitalization of Reserves of SEK 13.9 Million	Mgmt	For	For	For
17.f	Approve SEK 25,000 Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	Mgmt	For	For	For
18	Approve Special Dividends to Holders of Incentive Shares of Class D	Mgmt	For	For	For
19	Approve Transfer of Own Class B Shares to Cover Costs for Outstanding Long-Term Incentive Plans	Mgmt	For	For	For
20.a	Authorize New Class of Common Stock of Class X	Mgmt	For	For	For
20.b	Approve Equity Plan Financing Through Issue of Class X Shares	Mgmt	For	For	For
20.c	Approve Equity Plan Financing Through Repurchase of Class X Shares	Mgmt	For	For	For

Oversea-Chinese Banking Corporation Limited

Meeting Date: 04/29/2021

Country: Singapore

Primary Security ID: Y64248209

Record Date:

Meeting Type: Annual

Ticker: O39

Shares Voted: 49,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2a	Elect Chua Kim Chiu as Director	Mgmt	For	For	For
2b	Elect Pramukti Surjaudaja as Director	Mgmt	For	Against	Against
2c	Elect Tan Ngiap Joo as Director	Mgmt	For	Against	Against
3	Elect Andrew Khoo Cheng Hoe as Director	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5a	Approve Directors' Remuneration	Mgmt	For	For	For
5b	Approve Allotment and Issuance of Remuneration Shares to the Directors	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Oversea-Chinese Banking Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001 and OCBC Employee Share Purchase Plan	Mgmt	For	Against	Against
9	Approve Issuance of Shares Pursuant to the Oversea-Chinese Banking Corporation Limited Scrip Dividend Scheme	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Approve OCBC Deferred Share Plan 2021	Mgmt	For	Against	Against

Prologis, Inc.

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 74340W103

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: PLD

Shares Voted: 9,260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For	For
1b	Elect Director Cristina G. Bitá	Mgmt	For	For	For
1c	Elect Director George L. Fotiades	Mgmt	For	For	For
1d	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1e	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
1f	Elect Director Avid Modjtabei	Mgmt	For	For	For
1g	Elect Director David P. O'Connor	Mgmt	For	For	For
1h	Elect Director Olivier Piani	Mgmt	For	For	For
1i	Elect Director Jeffrey L. Skelton	Mgmt	For	For	For
1j	Elect Director Carl B. Webb	Mgmt	For	For	For
1k	Elect Director William D. Zollars	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Goldman Sachs Group, Inc.

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 38141G104

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: GS

Shares Voted: 3,323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	For	For
1b	Elect Director Drew G. Faust	Mgmt	For	For	For
1c	Elect Director Mark A. Flaherty	Mgmt	For	For	For
1d	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1e	Elect Director Lakshmi N. Mittal	Mgmt	For	For	For
1f	Elect Director Adebayo O. Ogunlesi	Mgmt	For	Against	Against
1g	Elect Director Peter Oppenheimer	Mgmt	For	For	For
1h	Elect Director David M. Solomon	Mgmt	For	Against	Against
1i	Elect Director Jan E. Tighe	Mgmt	For	For	For
1j	Elect Director Jessica R. Uhl	Mgmt	For	For	For
1k	Elect Director David A. Viniar	Mgmt	For	For	For
1l	Elect Director Mark O. Winkelman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For
6	Report on the Impacts of Using Mandatory Arbitration	SH	Against	For	For
7	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	For	For
8	Report on Racial Equity Audit	SH	Against	For	For

UCB SA

Meeting Date: 04/29/2021

Country: Belgium

Primary Security ID: B93562120

Record Date: 04/15/2021

Meeting Type: Annual

Ticker: UCB

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

UCB SA

Shares Voted: 39,255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
	Ordinary Part	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.27 per Share	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9.1.A	Elect Stefan Oschmann as Director	Mgmt	For	For	For
9.1.B	Indicate Stefan Oschmann as Independent Director	Mgmt	For	For	For
9.2	Elect Fiona du Monceau as Director	Mgmt	For	For	For
9.3.A	Ratify the Co-optation of Susan Gasser as Independent Director	Mgmt	For	For	For
9.3.B	Elect Susan Gasser as Director	Mgmt	For	For	For
9.3.C	Indicate Susan Gasser as Independent Director	Mgmt	For	For	For
9.4.A	Elect Jonathan Peacock as Director	Mgmt	For	For	For
9.4.B	Indicate Jonathan Peacock as Independent Director	Mgmt	For	For	For
9.5.A	Reelect Albrecht De Graeve as Director	Mgmt	For	For	For
9.5.B	Indicate Albrecht De Graeve as Independent Director	Mgmt	For	For	For
9.6.A	Elect Viviane Monges as Director	Mgmt	For	For	For
9.6.B	Indicate Viviane Monges as Independent Director	Mgmt	For	For	For
10	Ratify Mazars as Auditors	Mgmt	For	For	For
	Special Part	Mgmt			
11	Approve Long-Term Incentive Plans - Program of Free Allocation of Shares	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

UCB SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.1	Approve Change-of-Control Clause Re: EMTN Program	Mgmt	For	For	For

Umicore

Meeting Date: 04/29/2021	Country: Belgium	Primary Security ID: B95505184
Record Date: 04/15/2021	Meeting Type: Annual/Special	Ticker: UMI
Shares Voted: 19,291		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
	Ordinary Shareholders' Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.75 per Share	Mgmt	For	For	For
4	Approve Grant of an Identical Profit Premium to Umicore Employees	Mgmt	For	For	For
5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
6	Approve Discharge of Members of the Supervisory Board	Mgmt	For	For	For
7	Approve Discharge of Auditors	Mgmt	For	For	For
8.1	Reelect Thomas Leysen as Member of the Supervisory Board	Mgmt	For	For	For
8.2	Reelect Koenraad Debackere as an Independent Member of the Supervisory Board	Mgmt	For	For	For
8.3	Reelect Mark Garrett as an Independent Member of the Supervisory Board	Mgmt	For	For	For
8.4	Reelect Eric Meurice as an Independent Member of the Supervisory Board	Mgmt	For	For	For
8.5	Elect Birgit Behrendt as an Independent Member of the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration of the Members of the Supervisory Board	Mgmt	For	For	For
10.1	Ratify EY BV as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Umicore

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.2	Approve Auditors' Remuneration	Mgmt	For	For	For
	Special Meeting Agenda	Mgmt			
1.1	Approve Change-of-Control Clause Re: Finance Contract with European Investment Bank	Mgmt	For	For	For
1.2	Approve Change-of-Control Clause Re: Revolving Facility Agreement with J.P. Morgan AG	Mgmt	For	For	For
1.3	Approve Change-of-Control Clause Re: Convertible Bonds Maturing on 23 June 2025 (ISIN BE6322623669)	Mgmt	For	For	For

Valero Energy Corporation

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 91913Y100

Record Date: 03/03/2021

Meeting Type: Annual

Ticker: VLO

Shares Voted: 2,148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director H. Paulett Eberhart	Mgmt	For	For	For
1b	Elect Director Joseph W. Gorder	Mgmt	For	Against	Against
1c	Elect Director Kimberly S. Greene	Mgmt	For	For	For
1d	Elect Director Deborah P. Majoras	Mgmt	For	Against	Against
1e	Elect Director Eric D. Mullins	Mgmt	For	For	For
1f	Elect Director Donald L. Nickles	Mgmt	For	For	For
1g	Elect Director Philip J. Pfeiffer	Mgmt	For	For	For
1h	Elect Director Robert A. Profusek	Mgmt	For	Against	Against
1i	Elect Director Stephen M. Waters	Mgmt	For	For	For
1j	Elect Director Randall J. Weisenburger	Mgmt	For	For	For
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Yamana Gold Inc.

Meeting Date: 04/29/2021

Country: Canada

Primary Security ID: 98462Y100

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: YRI

Shares Voted: 43,909

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Begeman	Mgmt	For	For	For
1.2	Elect Director Christiane Bergevin	Mgmt	For	For	For
1.3	Elect Director Alexander Davidson	Mgmt	For	For	For
1.4	Elect Director Richard Graff	Mgmt	For	For	For
1.5	Elect Director Kimberly Keating	Mgmt	For	For	For
1.6	Elect Director Peter Marrone	Mgmt	For	For	For
1.7	Elect Director Daniel Racine	Mgmt	For	For	For
1.8	Elect Director Jane Sadowsky	Mgmt	For	For	For
1.9	Elect Director Dino Titaro	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Agnico Eagle Mines Limited

Meeting Date: 04/30/2021

Country: Canada

Primary Security ID: 008474108

Record Date: 03/26/2021

Meeting Type: Annual/Special

Ticker: AEM

Shares Voted: 143,017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	Mgmt	For	For	For
1.2	Elect Director Sean Boyd	Mgmt	For	For	For
1.3	Elect Director Martine A. Celej	Mgmt	For	For	For
1.4	Elect Director Robert J. Gemmell	Mgmt	For	For	For
1.5	Elect Director Mel Leiderman	Mgmt	For	For	For
1.6	Elect Director Deborah McCombe	Mgmt	For	For	For
1.7	Elect Director James D. Nasso	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Agnico Eagle Mines Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Sean Riley	Mgmt	For	For	For
1.9	Elect Director J. Merfyn Roberts	Mgmt	For	For	For
1.10	Elect Director Jamie C. Sokalsky	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Stock Option Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Aptiv PLC

Meeting Date: 04/30/2021

Country: Jersey

Primary Security ID: G6095L109

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: APTV

Shares Voted: 8,916

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For	For
1b	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1c	Elect Director Nancy E. Cooper	Mgmt	For	For	For
1d	Elect Director Nicholas M. Donofrio	Mgmt	For	For	For
1e	Elect Director Rajiv L. Gupta	Mgmt	For	For	For
1f	Elect Director Joseph L. Hooley	Mgmt	For	For	For
1g	Elect Director Merit E. Janow	Mgmt	For	For	For
1h	Elect Director Sean O. Mahoney	Mgmt	For	For	For
1i	Elect Director Paul M. Meister	Mgmt	For	For	For
1j	Elect Director Robert K. Ortberg	Mgmt	For	For	For
1k	Elect Director Colin J. Parris	Mgmt	For	For	For
1l	Elect Director Ana G. Pinczuk	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

AT&T Inc.

Meeting Date: 04/30/2021 **Country:** USA **Primary Security ID:** 00206R102
Record Date: 03/02/2021 **Meeting Type:** Annual **Ticker:** T

Shares Voted: 20,818

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William E. Kennard	Mgmt	For	For	For
1b	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
1c	Elect Director Scott T. Ford	Mgmt	For	For	For
1d	Elect Director Glenn H. Hutchins	Mgmt	For	For	For
1e	Elect Director Debra L. Lee	Mgmt	For	For	For
1f	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1g	Elect Director Michael B. McCallister	Mgmt	For	For	For
1h	Elect Director Beth E. Mooney	Mgmt	For	For	For
1i	Elect Director Matthew K. Rose	Mgmt	For	For	For
1j	Elect Director John T. Stankey	Mgmt	For	For	For
1k	Elect Director Cynthia B. Taylor	Mgmt	For	For	For
1l	Elect Director Geoffrey Y. Yang	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Lower Ownership Threshold for Action by Written Consent	SH	Against	For	For

Budweiser Brewing Company APAC Limited

Meeting Date: 04/30/2021 **Country:** Cayman Islands **Primary Security ID:** G1674K101
Record Date: 04/23/2021 **Meeting Type:** Annual **Ticker:** 1876

Shares Voted: 7,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Katherine Barrett as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Budweiser Brewing Company APAC Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Elect Nelson Jamel as Director	Mgmt	For	For	For
3c	Elect Martin Cubbon as Director	Mgmt	For	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Approve Specific Mandate to Issue New Shares to the Trustee of the Company's Share Award Schemes in Relation to the Grant of Restricted Share Units and Locked-Up Shares to the Non-Connected Participants	Mgmt	For	Against	Against
9	Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of Restricted Share Units and Locked-Up Shares to the Non-Connected Participants During the Applicable Period	Mgmt	For	Against	Against
10	Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of Restricted Share Units and Locked-Up Shares to the Connected Participants	Mgmt	For	Against	Against
11	Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of Restricted Share Units and Locked-Up Shares to the Connected Participants During the Applicable Period	Mgmt	For	Against	Against

City Developments Limited

Meeting Date: 04/30/2021

Country: Singapore

Primary Security ID: V23130111

Record Date:

Meeting Type: Annual

Ticker: C09

Shares Voted: 28,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final and Special Dividend	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

City Developments Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Philip Yeo Liat Kok as Director	Mgmt	For	For	For
5a	Elect Ong Lian Jin Colin as Director	Mgmt	For	For	For
5b	Elect Daniel Marie Ghislain Desbaillets as Director	Mgmt	For	For	For
5c	Elect Chong Yoon Chou as Director	Mgmt	For	For	For
5d	Elect Chan Swee Liang Carolina (Carol Fong) as Director	Mgmt	For	For	For
5e	Elect Lee Jee Cheng Philip as Director	Mgmt	For	For	For
6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Approve Mandate for Interested Person Transactions	Mgmt	For	For	For

DISH Network Corporation

Meeting Date: 04/30/2021

Country: USA

Primary Security ID: 25470M109

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: DISH

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kathleen Q. Abernathy	Mgmt	For	Withhold	Withhold
1.2	Elect Director George R. Brokaw	Mgmt	For	Withhold	Withhold
1.3	Elect Director James DeFranco	Mgmt	For	For	For
1.4	Elect Director Cantey M. Ergen	Mgmt	For	For	For
1.5	Elect Director Charles W. Ergen	Mgmt	For	For	For
1.6	Elect Director Afshin Mohebbi	Mgmt	For	For	For
1.7	Elect Director Tom A. Ortoff	Mgmt	For	Withhold	Withhold
1.8	Elect Director Joseph T. Proietti	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

DISH Network Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Non-Employee Director Stock Option Plan	Mgmt	For	Against	Against

Endesa SA

Meeting Date: 04/30/2021

Country: Spain

Primary Security ID: E41222113

Record Date: 04/23/2021

Meeting Type: Annual

Ticker: ELE

Shares Voted: 2,471

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
6.1	Add Article 26 ter Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
6.2	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
6.3	Amend Article 40 Re: Director Remuneration	Mgmt	For	For	For
6.4	Amend Article 43 Re: Board Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
7.1	Add Article 10 ter of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
7.2	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
8	Fix Number of Directors at 11	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve Strategic Incentive Plan	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

GEA Group AG

Meeting Date: 04/30/2021

Country: Germany

Primary Security ID: D28304109

Record Date: 04/08/2021

Meeting Type: Annual

Ticker: G1A

Shares Voted: 48,497

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6.1	Elect Juergen Fleischer to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Colin Hall to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Klaus Helmrich to the Supervisory Board	Mgmt	For	For	For
6.4	Elect Annette Koehler to the Supervisory Board	Mgmt	For	For	For
6.5	Elect Holly Lei to the Supervisory Board	Mgmt	For	For	For
6.6	Elect Molly Zhang to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
10	Approve Creation of EUR 52 Million Pool of Authorized Capital I with Preemptive Rights	Mgmt	For	For	For
11	Approve Creation of EUR 52 Million Pool of Authorized Capital II with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For
12	Approve Creation of EUR 52 Million Pool of Authorized Capital III with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For
13	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million; Approve Creation of EUR 52 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Hang Lung Properties Ltd.

Meeting Date: 04/30/2021 **Country:** Hong Kong **Primary Security ID:** Y30166105
Record Date: 04/26/2021 **Meeting Type:** Annual **Ticker:** 101

Shares Voted: 41,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Ronnie Chichung Chan as Director	Mgmt	For	For	For
3b	Elect Weber Wai Pak Lo as Director	Mgmt	For	For	For
3c	Elect Hau Cheong Ho as Director	Mgmt	For	For	For
3d	Authorize Board to Fix the Remuneration of Directors	Mgmt	For	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Kingspan Group Plc

Meeting Date: 04/30/2021 **Country:** Ireland **Primary Security ID:** G52654103
Record Date: 04/26/2021 **Meeting Type:** Annual **Ticker:** KRX

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Final Dividend	Mgmt	For	For	Do Not Vote
3a	Re-elect Gene Murtagh as Director	Mgmt	For	Abstain	Do Not Vote
3b	Re-elect Geoff Doherty as Director	Mgmt	For	For	Do Not Vote
3c	Re-elect Russell Shiels as Director	Mgmt	For	For	Do Not Vote

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kingspan Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3d	Re-elect Gilbert McCarthy as Director	Mgmt	For	For	Do Not Vote
3e	Re-elect Linda Hickey as Director	Mgmt	For	For	Do Not Vote
3f	Re-elect Michael Cawley as Director	Mgmt	For	For	Do Not Vote
3g	Re-elect John Cronin as Director	Mgmt	For	For	Do Not Vote
3h	Re-elect Jost Massenberg as Director	Mgmt	For	For	Do Not Vote
3i	Re-elect Anne Heraty as Director	Mgmt	For	For	Do Not Vote
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
5	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
6	Approve Increase in the Limit for Non-executive Directors' Fees	Mgmt	For	For	Do Not Vote
7	Authorise Issue of Equity	Mgmt	For	For	Do Not Vote
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Do Not Vote
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	Do Not Vote
10	Authorise Market Purchase of Shares	Mgmt	For	For	Do Not Vote
11	Authorise Reissuance of Treasury Shares	Mgmt	For	For	Do Not Vote
12	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For	Do Not Vote

Oil Search Ltd.

Meeting Date: 04/30/2021

Country: Papua New Guinea

Primary Security ID: Y64695110

Record Date: 04/28/2021

Meeting Type: Annual

Ticker: OSH

Shares Voted: 158,269

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Oil Search Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Musje Werror as Director	Mgmt	For	For	For
3b	Elect Richard Lee as Director	Mgmt	For	For	For
3c	Elect Eileen Doyle as Director	Mgmt	For	For	For
3d	Elect Susan Cunningham as Director	Mgmt	For	For	For
3e	Elect Bakheet Al Katheeri as Director	Mgmt	For	For	For
4	Approve Temporary Increase in the Maximum Number of Directors from 9 to 10	Mgmt	For	For	For
5	Elect Michael Utsler as Director	Mgmt	For	For	For
6	Approve Grant of Restricted Shares, Alignment Rights and Performance Rights to Keiran Wulff	Mgmt	For	Against	Against
7	Approve Grant of Non-Executive Director Rights to Michael Utsler	Mgmt	For	For	For
8	Approve Capital Protection	SH	Against	For	For

Pearson Plc

Meeting Date: 04/30/2021 **Country:** United Kingdom **Primary Security ID:** G69651100
Record Date: 04/28/2021 **Meeting Type:** Annual **Ticker:** PSON

Shares Voted: 105,083

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Andy Bird as Director	Mgmt	For	For	For
4	Re-elect Elizabeth Corley as Director	Mgmt	For	For	For
5	Re-elect Sherry Coutu as Director	Mgmt	For	For	For
6	Re-elect Sally Johnson as Director	Mgmt	For	For	For
7	Re-elect Linda Lorimer as Director	Mgmt	For	For	For
8	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
9	Re-elect Tim Score as Director	Mgmt	For	For	For
10	Re-elect Sidney Taurel as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Pearson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Lincoln Wallen as Director	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	Against	Against
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
20	Adopt New Articles of Association	Mgmt	For	For	For

Smurfit Kappa Group Plc

Meeting Date: 04/30/2021

Country: Ireland

Primary Security ID: G8248F104

Record Date: 04/26/2021

Meeting Type: Annual

Ticker: SKG

Shares Voted: 4,389

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Kaisa Hietala as Director	Mgmt	For	For	For
6a	Re-elect Irial Finan as Director	Mgmt	For	For	For
6b	Re-elect Anthony Smurfit as Director	Mgmt	For	For	For
6c	Re-elect Ken Bowles as Director	Mgmt	For	For	For
6d	Re-elect Anne Anderson as Director	Mgmt	For	For	For
6e	Re-elect Frits Beurskens as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Smurfit Kappa Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6f	Re-elect Carol Fairweather as Director	Mgmt	For	For	For
6g	Re-elect James Lawrence as Director	Mgmt	For	For	For
6h	Re-elect Dr Lourdes Melgar as Director	Mgmt	For	For	For
6i	Re-elect John Moloney as Director	Mgmt	For	For	For
6j	Re-elect Jorgen Rasmussen as Director	Mgmt	For	For	For
6k	Re-elect Gonzalo Restrepo as Director	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
13	Approve Increase in the Maximum Award Opportunity in the Rules of the 2018 Performance Share Plan	Mgmt	For	For	For

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 04/30/2021

Country: Italy

Primary Security ID: T9471R100

Record Date: 04/21/2021

Meeting Type: Annual

Ticker: TRN

Shares Voted: 211,841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Long Term Incentive Plan	Mgmt	For	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 04/01/2021 to 04/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

TERNA Rete Elettrica Nazionale SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against

United Overseas Bank Limited (Singapore)

Meeting Date: 04/30/2021

Country: Singapore

Primary Security ID: Y9T10P105

Record Date:

Meeting Type: Annual

Ticker: U11

Shares Voted: 19,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Wong Kan Seng as Director	Mgmt	For	Against	Against
6	Elect Alvin Yeo Khirn Hai as Director	Mgmt	For	For	For
7	Elect Chia Tai Tee as Director	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
9	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For