

## Vote Summary Report

Reporting Period: 01/01/2021 to 01/31/2021  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Fiat Chrysler Automobiles NV

**Meeting Date:** 01/04/2021      **Country:** Netherlands      **Primary Security ID:** N31738BM3  
**Record Date:** 12/07/2020      **Meeting Type:** Special      **Ticker:** FCA

**Shares Voted:** 13,780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Approve Merger and All Related Proposals in Connection with the Combination with Peugeot S.A. (PSA)	Mgmt	For	For	For
3	Amend Articles of Association to Increase and Subsequently Decrease the Combined Company's Issued Share Capital	Mgmt	For	For	For
4	Close Meeting	Mgmt			

### Peugeot SA

**Meeting Date:** 01/04/2021      **Country:** Netherlands      **Primary Security ID:** N82405106  
**Record Date:** 12/31/2020      **Meeting Type:** Special      **Ticker:** UG

**Shares Voted:** 4,633

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Merger by Absorption of Peugeot by Fiat Chrysler Automobiles	Mgmt	For	For	For
2	Remove Double-Voting Rights for Long-Term Registered Shareholders	Mgmt	For	For	For
3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

### Pioneer Natural Resources Company

**Meeting Date:** 01/12/2021      **Country:** USA      **Primary Security ID:** 723787107  
**Record Date:** 12/07/2020      **Meeting Type:** Special      **Ticker:** PXD

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## Pioneer Natural Resources Company

Shares Voted: 1,135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For

## Veeva Systems Inc.

Meeting Date: 01/13/2021

Country: USA

Primary Security ID: 922475108

Record Date: 11/27/2020

Meeting Type: Special

Ticker: VEEV

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Conversion to Delaware Public Benefit Corporation	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For

## Flutter Entertainment Plc

Meeting Date: 01/19/2021

Country: Ireland

Primary Security ID: G3643J108

Record Date: 01/17/2021

Meeting Type: Special

Ticker: FLTR

Shares Voted: 1,949

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
3A	Conditional upon the Adoption of Resolutions 1 and 2, Adopt New Articles of Association	Mgmt	For	For	For
3B	Conditional upon the Adoption of Resolution 1 and Resolution 2 not being Validly Adopted, Adopt New Articles of Association	Mgmt	For	For	For
4	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	For

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### Costco Wholesale Corporation

**Meeting Date:** 01/21/2021      **Country:** USA      **Primary Security ID:** 22160K105  
**Record Date:** 11/12/2020      **Meeting Type:** Annual      **Ticker:** COST

**Shares Voted:** 5,337

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan L. Decker	Mgmt	For	For	For
1.2	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1.3	Elect Director Richard A. Galanti	Mgmt	For	For	For
1.4	Elect Director W. Craig Jelinek	Mgmt	For	For	For
1.5	Elect Director Sally Jewell	Mgmt	For	For	For
1.6	Elect Director Charles T. Munger	Mgmt	For	For	For
1.7	Elect Director Jeffrey S. Raikes	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Intuit Inc.

**Meeting Date:** 01/21/2021      **Country:** USA      **Primary Security ID:** 461202103  
**Record Date:** 11/23/2020      **Meeting Type:** Annual      **Ticker:** INTU

**Shares Voted:** 2,411

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1h	Elect Director Dennis D. Powell	Mgmt	For	For	For
1i	Elect Director Brad D. Smith	Mgmt	For	For	For

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### Intuit Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Thomas Szkutak	Mgmt	For	For	For
1k	Elect Director Raul Vazquez	Mgmt	For	For	For
1l	Elect Director Jeff Weiner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

### Metro Inc.

**Meeting Date:** 01/26/2021      **Country:** Canada      **Primary Security ID:** 59162N109  
**Record Date:** 12/11/2020      **Meeting Type:** Annual      **Ticker:** MRU

**Shares Voted:** 3,471

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.2	Elect Director Pierre Boivin	Mgmt	For	For	For
1.3	Elect Director Francois J. Coutu	Mgmt	For	For	For
1.4	Elect Director Michel Coutu	Mgmt	For	For	For
1.5	Elect Director Stephanie Coyles	Mgmt	For	For	For
1.6	Elect Director Claude Dussault	Mgmt	For	For	For
1.7	Elect Director Russell Goodman	Mgmt	For	For	For
1.8	Elect Director Marc Guay	Mgmt	For	For	For
1.9	Elect Director Christian W.E. Haub	Mgmt	For	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Director Christine Magee	Mgmt	For	For	For
1.12	Elect Director Line Rivard	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend By-Laws	Mgmt	For	For	For

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### Visa Inc.

**Meeting Date:** 01/26/2021      **Country:** USA      **Primary Security ID:** 92826C839  
**Record Date:** 11/27/2020      **Meeting Type:** Annual      **Ticker:** V

**Shares Voted:** 18,158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Mary B. Cranston	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For	For
1k	Elect Director John A. C. Swainson	Mgmt	For	For	For
1l	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	For	For
7	Amend Principles of Executive Compensation Program	SH	Against	Against	Against

### CGI Inc.

**Meeting Date:** 01/27/2021      **Country:** Canada      **Primary Security ID:** 12532H104  
**Record Date:** 12/07/2020      **Meeting Type:** Annual      **Ticker:** GIB.A

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## CGI Inc.

Shares Voted: 2,524

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Shareholders	Mgmt			
1A	Elect Director Alain Bouchard	Mgmt	For	For	For
1B	Elect Director George A. Cope	Mgmt	For	For	For
1C	Elect Director Paule Dore	Mgmt	For	For	For
1D	Elect Director Julie Godin	Mgmt	For	For	For
1E	Elect Director Serge Godin	Mgmt	For	For	For
1F	Elect Director Timothy J. Hearn	Mgmt	For	For	For
1G	Elect Director Andre Imbeau	Mgmt	For	For	For
1H	Elect Director Gilles Labbe	Mgmt	For	For	For
1I	Elect Director Michael B. Pedersen	Mgmt	For	For	For
1J	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1K	Elect Director Mary Powell	Mgmt	For	For	For
1L	Elect Director Alison C. Reed	Mgmt	For	For	For
1M	Elect Director Michael E. Roach	Mgmt	For	For	For
1N	Elect Director George D. Schindler	Mgmt	For	For	For
1O	Elect Director Kathy N. Waller	Mgmt	For	For	For
1P	Elect Director Joakim Westh	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For	For
3	Amend By-Law 1986-5 Re: Shareholder Meetings Through Virtual Means	Mgmt	For	For	For

## Air Products and Chemicals, Inc.

Meeting Date: 01/28/2021

Country: USA

Primary Security ID: 009158106

Record Date: 11/30/2020

Meeting Type: Annual

Ticker: APD

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## Air Products and Chemicals, Inc.

Shares Voted: 2,689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan K. Carter	Mgmt	For	For	For
1b	Elect Director Charles I. Cogut	Mgmt	For	For	For
1c	Elect Director Lisa A. Davis	Mgmt	For	For	For
1d	Elect Director Chadwick C. Deaton	Mgmt	For	For	For
1e	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	For	For	For
1f	Elect Director David H. Y. Ho	Mgmt	For	For	For
1g	Elect Director Edward L. Monser	Mgmt	For	For	For
1h	Elect Director Matthew H. Paull	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Evolution Gaming Group AB

Meeting Date: 01/28/2021

Country: Sweden

Primary Security ID: W3287P115

Record Date: 01/20/2021

Meeting Type: Special

Ticker: EVO

Shares Voted: 766

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 15,000 Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8	Close Meeting	Mgmt			

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### Kerry Group Plc

**Meeting Date:** 01/28/2021      **Country:** Ireland      **Primary Security ID:** G52416107  
**Record Date:** 01/26/2021      **Meeting Type:** Special      **Ticker:** KRZ

**Shares Voted:** 1,858

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Migration of the Participating Securities to Euroclear Bank's Central Securities Depository	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	For

### Walgreens Boots Alliance, Inc.

**Meeting Date:** 01/28/2021      **Country:** USA      **Primary Security ID:** 931427108  
**Record Date:** 11/30/2020      **Meeting Type:** Annual      **Ticker:** WBA

**Shares Voted:** 9,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose E. Almeida	Mgmt	For	For	For
1b	Elect Director Janice M. Babiak	Mgmt	For	For	For
1c	Elect Director David J. Brailer	Mgmt	For	For	For
1d	Elect Director William C. Foote	Mgmt	For	For	For
1e	Elect Director Ginger L. Graham	Mgmt	For	For	For
1f	Elect Director Valerie B. Jarrett	Mgmt	For	For	For
1g	Elect Director John A. Lederer	Mgmt	For	For	For
1h	Elect Director Dominic P. Murphy	Mgmt	For	For	For
1i	Elect Director Stefano Pessina	Mgmt	For	For	For
1j	Elect Director Nancy M. Schlichting	Mgmt	For	For	For
1k	Elect Director James A. Skinner	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For



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## Walgreens Boots Alliance, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Health Risks of Continued In-Store Tobacco Sales in the Age of COVID 2021	SH	Against	Against	Against

## WestRock Company

Meeting Date: 01/29/2021

Country: USA

Primary Security ID: 96145D105

Record Date: 12/04/2020

Meeting Type: Annual

Ticker: WRK

Shares Voted: 2,749

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Colleen F. Arnold	Mgmt	For	For	For
1b	Elect Director Timothy J. Bernlohr	Mgmt	For	For	For
1c	Elect Director J. Powell Brown	Mgmt	For	For	For
1d	Elect Director Terrell K. Crews	Mgmt	For	For	For
1e	Elect Director Russell M. Currey	Mgmt	For	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For	For
1g	Elect Director John A. Luke, Jr.	Mgmt	For	For	For
1h	Elect Director Gracia C. Martore	Mgmt	For	For	For
1i	Elect Director James E. Nevels	Mgmt	For	For	For
1j	Elect Director Steven C. Voorhees	Mgmt	For	For	For
1k	Elect Director Bettina M. Whyte	Mgmt	For	For	For
1l	Elect Director Alan D. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For