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Osmosis Investment Management strengthens environmental research team with hire of Dr Tom Steffen Ph.D.

Osmosis Investment Management, the sustainable investment specialist with \$1.5bn* in client assets, has further bolstered its research team with the hire of Dr Tom Steffen, who joins as a Quantitative Environmental Researcher. Tom has extensive experience in ESG academia and will be primarily tasked with enhancing the efficacy of Osmosis' Model of Resource Efficiency. Osmosis' unique investment approach has attracted significant new business in the last two years as institutional and wealth investors seek to identify better risk adjusted returns, while simultaneously targeting a sustainable benefit.

Prior to joining Osmosis, Tom was a postdoctoral fellow in Sustainable Finance at the University of Geneva, where he conducted data-driven research on responsible investment strategies and portfolio ESG footprints. Tom was also a visiting researcher at the Financial Conduct Authority.

Tom holds a joint Ph.D. in financial market microstructure from the University of Edinburgh and Macquarie University. He completed an M.Sc. in Carbon Finance (University of Edinburgh) and a B.Sc. in Business Administration (University of Mannheim), including a semester abroad at HEC Montreal.

Tom's appointment is part of a larger firm expansion which has seen personnel numbers almost double over a two-year period. Osmosis' unique investment approach identifies companies that display strong resource efficiency metrics via a unique, proprietary data set. Osmosis believes that over a market cycle these companies should display attractive investment characteristics, ultimately delivering stronger returns on equity. A non-targeted, natural outcome of the approach is a significant reduction in the environmental footprints of the funds and strategies relative to their respective benchmarks.

Ben Dear, chief executive officer of Osmosis Investment Management, says, "Tom's appointment is very exciting, competition for talent in this area is fierce and we're delighted he has chosen to pursue his career with Osmosis. Tom's academic insights will not only advance the effectiveness of our model but will also contribute to our thought leadership and active engagement in the sustainable finance space."

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For more information, please contact Lisa Harrison on 0203 928 6558 or lisa.harrison@osmosisim.com

About Osmosis

Osmosis launched in 2009 and is a sustainable asset management business headquartered in London with firmwide assets under management/advice of ~\$1.5bn* as at end August 2019.

Government Pension Funds, State Pension Funds, Insurance Companies, Foundations, Endowments, Family Offices and Banks, are amongst our client roster spanning North America, Continental Europe, Nordics and the UK.

The Osmosis Model of Resource Efficiency (MoRE) is a proprietary investment database developed and maintained by the team at Osmosis. The MoRE model allows us to create an objective, sustainable, alpha generating investment factor, through the identification across thirty-three economic sectors of global large cap companies which are generating more revenue whilst consuming less resource than their sector peers. Our systematic investment strategies and funds target an improved risk-return profile whilst, importantly, delivering significantly reduced environmental footprints to their relative benchmarks.

This is issued by Osmosis (Holdings) Limited, a London based investment management group.

www.osmosisim.com

* all data correct as at 31 August 2019, assets under management includes discretionary assets under management of Osmosis Investment Management US, LLC and Osmosis Investment Management UK Ltd and assets invested in model programs provided by the firms.